



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

INGRAM MICRO INDIA PRIVATE LIMITED B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI
--

Nature and Location of work:

Security & Services B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI
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Name and address of Principal Employer :

INGRAM MICRO INDIA PRIVATE LIMITED , B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI

1	Name of the workman and address	SUDAMA PANDEY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	20548.00
5	Wage period	Monthly
6	Tenure of Employment	18-05-1992
7	Remarks	

Signature of the Contractor





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INGRAM MICRO INDIA PRIVATE LIMITED B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI
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Nature and Location of work:

Security & Services B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI
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Name and address of Principal Employer :

INGRAM MICRO INDIA PRIVATE LIMITED , B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI

1	Name of the workman and address	ARVIND KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17002.00
5	Wage period	Monthly
6	Tenure of Employment	26-10-1995
7	Remarks	

Signature of the Contractor





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47-48, C Block Community Center Naraina, New Delhi-110028

Name and address of establishment in / under which contract is carried on :

INGRAM MICRO INDIA PRIVATE LIMITED
B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI

Nature and Location of work:

Security & Services B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI

Name and address of Principal Employer :

INGRAM MICRO INDIA PRIVATE LIMITED , B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI

1	Name of the workman and address	ASHOK KR SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	20457.00
5	Wage period	Monthly
6	Tenure of Employment	30-07-1997
7	Remarks	

Signature of the Contractor





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Name and address of establishment in / under which contract is carried on :

INGRAM MICRO INDIA PRIVATE LIMITED B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI
--

Nature and Location of work:

Security & Services B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI
--

Name and address of Principal Employer :

INGRAM MICRO INDIA PRIVATE LIMITED , B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI

1	Name of the workman and address	ONKAR KUMAR PRIYADARSHI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16952.00
5	Wage period	Monthly
6	Tenure of Employment	09-11-2005
7	Remarks	

Signature of the Contractor





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Name and address of establishment in / under which contract is carried on :

INGRAM MICRO INDIA PRIVATE LIMITED B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI
--

Nature and Location of work:

Security & Services B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI
--

Name and address of Principal Employer :

INGRAM MICRO INDIA PRIVATE LIMITED , B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI

1	Name of the workman and address	OM PRAKASH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16952.00
5	Wage period	Monthly
6	Tenure of Employment	02-12-2007
7	Remarks	

Signature of the Contractor





Form XXIII
Rule 78(1) (a)(iii)
Register of Overtime

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
INGRAM MICRO INDIA PRIVATE LIMITED
B-1/G9 Mohan Co-Operative Industrial Are Mathura Road NEW DELHI
Name and Address of Principal employer:
INGRAM MICRO INDIA PRIVATE LIMITED
FOR THE MONTH OF
Dec, 2022

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Dec, 2022											





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:INGRAM MICRO INDIA PRIVATE LIMITED

Nature and Location of Work:Security Services

Name and Address of Principal employer:INGRAM MICRO INDIA PRIVATE LIMITED S.No.213 (Shade part-2) of Mouje Navapur,Nr Narmada Canal, Sanathal Changodar Rd,,Village Navapura, Taluka Sanand,,

Month:Dec, 2022

Name of Workman: SUDAMA PANDEY

Father Name: Sh Indra Dev Pandey

Designation: SUPERVISOR

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	790.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	27778.00
6.	Deductions, if any	2854.00
7.	Net amount of wages paid	24924.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:INGRAM MICRO INDIA PRIVATE LIMITED

Nature and Location of Work:Security Services

Name and Address of Principal employer:INGRAM MICRO INDIA PRIVATE LIMITED S.No.213 (Shade part-2) of Mouje Navapur,Nr Narmada Canal, Sanathal Changodar Rd,,Village Navapura, Taluka Sanand,,

Month:Dec, 2022

Name of Workman: ARVIND KUMAR

Father Name: Sadhu Singh

Designation: HEAD GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	22960.00
6.	Deductions, if any	1995.00
7.	Net amount of wages paid	20965.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:INGRAM MICRO INDIA PRIVATE LIMITED

Nature and Location of Work:Security Services

Name and Address of Principal employer:INGRAM MICRO INDIA PRIVATE LIMITED S.No.213 (Shade part-2) of Mouje Navapur,Nr Narmada Canal, Sanathal Changodar Rd,,Village Navapura, Taluka Sanand,,

Month:Dec, 2022

Name of Workman: ASHOK KR SINGH

Father Name: R K Singh

Designation: SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	787.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	32694.00
6.	Deductions, if any	1823.00
7.	Net amount of wages paid	30872.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:INGRAM MICRO INDIA PRIVATE LIMITED

Nature and Location of Work:Security Services

Name and Address of Principal employer:INGRAM MICRO INDIA PRIVATE LIMITED S.No.213 (Shade part-2) of Mouje Navapur,Nr Narmada Canal, Sanathal Changodar Rd,,Village Navapura, Taluka Sanand,,

Month:Dec, 2022

Name of Workman: ONKAR KUMAR PRIYADARSHI

Father Name: S P SINGH

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	652.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	27136.00
6.	Deductions, if any	2026.00
7.	Net amount of wages paid	25111.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:INGRAM MICRO INDIA PRIVATE LIMITED

Nature and Location of Work:Security Services

Name and Address of Principal employer:INGRAM MICRO INDIA PRIVATE LIMITED S.No.213 (Shade part-2) of Mouje Navapur,Nr Narmada Canal, Sanathal Changodar Rd,,Village Navapura, Taluka Sanand,,

Month:Dec, 2022

Name of Workman: OM PRAKASH

Father Name: SH.UTTAM SINGH YADAV

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	652.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	26763.00
6.	Deductions, if any	2023.00
7.	Net amount of wages paid	24740.00

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
INGRAM MICRO INDIA PRIVATE LIMITED
B-1/G9 Mohan Co-Operative Industrial Are Mathura Road NEW DELHI
Name and Address of Principal employer:
INGRAM MICRO INDIA PRIVATE LIMITED
FOR THE MONTH OF
Dec, 2022

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Dec, 2022												





FORM XXI
Rule 78(1)a(ii)
Register of Fines

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
INGRAM MICRO INDIA PRIVATE LIMITED
B-1/G9 Mohan Co-Operative Industrial Are Mathura Road NEW DELHI
Name and Address of Principal employer:
INGRAM MICRO INDIA PRIVATE LIMITED
FOR THE MONTH OF
Dec, 2022

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Dec, 2022											





Form XXII
Rule 78(1) (a)(ii)
Register of Advances

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

INGRAM MICRO INDIA PRIVATE LIMITED
B-1/G9 Mohan Co-Operative Industrial Are Mathura Road NEW
DELHI

Name and Address of Principal employer:

INGRAM MICRO INDIA PRIVATE LIMITED
FOR THE MONTH OF
Dec, 2022

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Dec, 2022										





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security Services, Watch/Ward B-1/G9 Mohan Co-Operative Industrial Are Mathura Road NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : INGRAM MICRO INDIA PRIVATE LIMITED B-1/G9 Mohan Co-Operative Industrial Are Mathura Road NEW DELHI

Name and Address of Principal employer : INGRAM MICRO INDIA PRIVATE LIMITED B-1/G9 Mohan Co-Operative Industrial Are Mathura Road NEW DELHI

For the month of : Dec, 2022

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days	
1	106397	OM PRAKASH	SH LUTTAM SINGH YADAV	MALE	P	P	A	P	A	W	P	P	P	A	P	P	W	P	P	P	A	P	P	W	P	P	P	CL	P	P	W	P	P	P	CL	23	
2	1876	SUDAMA PANDEY	Sh Indra Dev Pandey	MALE	A	A	A	A	A	A	A	A	A	A	A	P	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	3
3	8918	ARVIND KUMAR	Sadhu Singh	MALE	A	A	P	P	P	A	A	A	W	P	P	A	A	A	A	W	P	P	P	A	A	A	W	P	P	PL	PL	PL	A	W	P	14	
4	14371	ASHOK KR SINGH	R K Singh	MALE	P	P	P	W	P	P	P	A	P	P	W	CL	CL	CL	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	P	26	
5	27240	ONKAR KUMAR PRIYADARSHI	S P SINGH	MALE	P	P	P	A	W	P	P	P	P	P	A	W	P	P	P	P	A	W	P	P	P	P	P	CL	W	P	P	P	P	P	P	24	



<p align="center">Form A (See Rule 3) Muster Roll (Maternity Benefit Act 1961)</p>					
	Name of Establishment			INGRAM MICRO INDIA PRIVATE LIMITED, B-1/G9 Mohan Co-Operative Industrial Are Mathura Road NEW DELHI	
1	Serial Number			NO CASE INVOLVED	
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Dec, 2022					
6	Date on which the woman gives notice under Section 6			Nil	
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				





REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward B-1/G9 Mohan Co-Operative Industrial Are Mathura Road NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : INGRAM MICRO INDIA PRIVATE LIMITED B-1/G9 Mohan Co-Operative Industrial Are Mathura Road NEW DELHI

Name and Address of Prinicpal employer : INGRAM MICRO INDIA PRIVATE LIMITED B-1/G9 Mohan Co-Operative Industrial Are Mathura Road NEW DELHI

For the month of : Dec, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAL	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	106397	OM PRAKASH	HEAD GUARD	26	16852	16852	0	100	0	275	9536	0	26763	1800	200	1	22	0	0	2023	24740	264104000061870	IDBI BANK,DELHI	Bank Transfer
2	1876	SUDAMA PANDEY	SUPERVISOR	25	20448	19662	0	96	0	3234	4786	0	27778	1800	208	1	22	0	823	2854	24924	503010267760	KOTAK MAHINDRA BANK	Bank Transfer
3	8918	ARVIND KUMAR	HEAD GUARD	24	16902	15602	0	92	0	286	6980	0	22960	1800	172	1	22	0	0	1995	20965	503010249505	KOTAK MAHINDRA BANK	Bank Transfer
4	14371	ASHOK KR SINGH	SUPERVISOR	26	20357	20357	0	100	0	1838	10400	0	32694	1800	0	1	22	0	0	1823	30872	5399816221	CITI BANK, DELHI	Bank Transfer
5	27240	ONKAR KUMAR PRIYADARSHI	HEAD GUARD	26	16852	16852	0	100	0	286	9898	0	27136	1800	203	1	22	0	0	2026	25111	590010054104	KOTAK MAHINDRA BANK	Bank Transfer

