



**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh  
Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh Vihar\_IN-DL  
Plot No-26, Main Kanjhawala Road,,NEW DELHI

Nature and Location of work:

Security & Services Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala  
Road,,Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh  
Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	VINOD KRRANA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16706.00
5	Wage period	Monthly
6	Tenure of Employment	14-03-1995
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

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G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh  
Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh Vihar\_IN-DL  
Plot No-26, Main Kanjhawala Road,,NEW DELHI

Nature and Location of work:

Security & Services Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala  
Road,,Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh  
Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	GOVIND KUMAR JHA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16706.00
5	Wage period	Monthly
6	Tenure of Employment	03-03-1998
7	Remarks	

Signature of the Contractor





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**Employment Card**

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G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh  
Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh Vihar\_IN-DL  
Plot No-26, Main Kanjhawala Road,,NEW DELHI

Nature and Location of work:

Security & Services Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala  
Road,,Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh  
Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KRISHNA PANDEY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16706.00
5	Wage period	Monthly
6	Tenure of Employment	17-02-2000
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh  
Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh Vihar\_IN-DL  
Plot No-26, Main Kanjhawala Road,,NEW DELHI

Nature and Location of work:

Security & Services Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala  
Road,,Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh  
Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SAVITRI YADAV
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16706.00
5	Wage period	Monthly
6	Tenure of Employment	21-03-2005
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh  
Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh Vihar\_IN-DL  
Plot No-26, Main Kanjhawala Road,,NEW DELHI

Nature and Location of work:

Security & Services Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala  
Road,,Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh  
Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	MANISH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	07-11-2015
7	Remarks	

Signature of the Contractor





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**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh  
Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh Vihar\_IN-DL  
Plot No-26, Main Kanjhawala Road,,NEW DELHI

Nature and Location of work:

Security & Services Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala  
Road,,Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh  
Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	GULAB SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	21-03-2016
7	Remarks	

Signature of the Contractor





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**Employment Card**

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49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh  
Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh Vihar\_IN-DL  
Plot No-26, Main Kanjhawala Road,,NEW DELHI

Nature and Location of work:

Security & Services Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala  
Road,,Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh  
Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	VARUNA KUMARI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	05-05-2016
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh  
Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh Vihar\_IN-DL  
Plot No-26, Main Kanjhawala Road,,NEW DELHI

Nature and Location of work:

Security & Services Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala  
Road,,Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh  
Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAJESH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	03-07-2013
7	Remarks	

Signature of the Contractor







**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh  
Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh Vihar\_IN-DL  
Plot No-26, Main Kanjhawala Road,,NEW DELHI

Nature and Location of work:

Security & Services Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala  
Road,,Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh  
Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	HARERAM RAY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	23-09-2013
7	Remarks	

Signature of the Contractor





**MUSTER ROLL  
Rule 78(1)(a)(i)  
Form XVI**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Nature and Location of Work :** Security Services, Watch/Ward Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road, Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road, Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road, NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road, Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road, NEW DELHI

**Name and Address of Prinicpal employer :** InstaKart Services Private Limited Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road, Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road, NEW DELHI

**For the month of :** Aug, 2022

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	7401	VINOD KRRANA	Raj Singh	MALE	P	W	P	P	P	P	P	PL	PL	PL	P	P	P	P	P	W	A	P	P	P	P	P	W	A	P	P	P	P	W	P	25	
2	16223	GOVIND KUMAR JHA	Harsh Jha	MALE	P	A	W	P	P	P	P	P	P	W	A	P	P	P	P	W	A	P	P	P	P	P	W	A	P	P	P	P	P	W	22	
3	26606	SAVITRI YADAV	GHASEETU	FEMALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	2	
4	157823	MANISH	RAM NIWAS	MALE	P	P	P	P	P	W	P	P	P	P	A	W	PL	PL	PL	PL	PL	PL	A	P	P	P	P	A	W	P	P	P	P	25		
5	262933	GULAB SINGH	MAHENDER SINGH	MALE	P	W	A	P	P	P	P	P	W	P	P	P	A	P	P	W	P	P	P	A	P	P	W	P	P	A	P	P	W	22		
6	20240	KRISHNA PANDEY	KULDIP NARAYAN DUBE	FEMALE	P	P	P	W	P	A	P	P	P	P	W	P	A	P	P	P	W	P	A	P	A	PL	PL	A	A	A	PL	PL	PL	21		
7	304171	VARUNA KUMARI	BUENDER KUMAR	FEMALE	A	A	A	A	A	A	A	A	A	CL	A	A	P	A	A	A	PL	A	A	P	A	P	P	P	P	P	P	W	P	13		
8	631748	RAJESH	PREM SINGH	MALE	A	A	A	A	A	A	CL	A	A	A	A	A	A	P	A	P	P	A	P	A	A	A	A	A	CL	CL	PL	A	A	9		
9	632102	HARERAM RAY	UMASHANKAR RAY	MALE	CL	P	P	A	A	P	P	P	P	W	A	P	P	P	P	W	A	A	CL	P	P	W	A	A	A	A	A	A	18			





**REGISTER OF WAGES**  
**Form XVII**  
**Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Nature and Location of Work :** Security, Watch/Ward Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road, Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road, Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road, NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road, Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road, Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala

**Name and Address of Principal employer :** InstaKart Services Private Limited Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road, Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road, Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road, NEW DELHI

**For the month of :** Aug, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAL	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	7401	VINOD KRRANA	HEAD GUARD	26	16606	16606	0	100	0	0	2555	0	19261	1800	144	0	22	0	0	1966	17295	'5400136221	CITI BANK, DELHI	Bank Transfer
2	16223	GOVIND KUMAR JHA	HEAD GUARD	26	16606	16606	0	100	0	0	1277	0	17983	1800	135	0	22	0	0	1957	16026	'5401172221	CITI BANK, DELHI	Bank Transfer
3	26606	SAVITRI YADAV	LADY HEAD GUARD	26	16606	16606	0	100	0	517	1798	0	19020	1800	142	0	22	0	0	1964	17056	'264104000078861	IDBI BANK, DELHI	Bank Transfer
4	157823	MANISH	GUARD	26	16506	16506	0	100	0	0	635	0	17241	1800	129	0	22	0	0	1951	15290	'0192104000157438	IDBI BANK, DELHI	Bank Transfer
5	262933	GULAB SINGH	GUARD	26	16506	16506	0	100	0	0	1270	0	17876	1800	134	0	22	0	0	1956	15920	'0192104000166249	IDBI BANK, DELHI	Bank Transfer
6	20240	KRISHNA PANDEY	LADY HEAD GUARD	25	16606	15967	0	96	0	0	2076	0	18139	1800	136	0	22	0	0	1958	16181	'05860100020045	BANK OF BARODA	Bank Transfer
7	304171	VARUNA KUMARI	LADY GUARD	21	16506	13332	0	81	0	329	1638	0	15380	1600	115	0	22	0	0	1737	13643	'0192104000167727	IDBI BANK, DELHI	Bank Transfer
8	631748	RAJESH	GUARD	14	16506	8888	0	54	0	0	0	0	8942	1067	67	0	22	0	0	1156	7786	'100025346407	INDUSIND Bank - New Delhi	Bank Transfer
9	632102	HARERAM RAY	GUARD	26	16506	16506	0	100	0	141	3468	0	20215	1800	151	0	22	0	0	1973	18242	'100025376727	INDUSIND Bank - New Delhi	Bank Transfer





Form XXIII  
Rule 78(1) (a)(iii)  
Register of Overtime

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
InstaKart Services Private Limited  
Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road, Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road, Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road, NEW DELHI  
**Name and Address of Principal employer:**  
InstaKart Services Private Limited  
**FOR THE MONTH OF**  
Aug, 2022

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Aug, 2022											





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,NEW DELHI

**Month:**Aug, 2022

**Name of Workman:** VINOD KRRANA

**Father Name:** Raj Singh

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19261.00
6.	Deductions, if any	1966.00
7.	Net amount of wages paid	17295.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,NEW DELHI

**Month:**Aug, 2022

**Name of Workman:** GOVIND KUMAR JHA

**Father Name:** Harshit Jha

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17983.00
6.	Deductions, if any	1957.00
7.	Net amount of wages paid	16026.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,NEW DELHI

**Month:**Aug, 2022

**Name of Workman:** KRISHNA PANDEY

**Father Name:** KULDIP NARAYAN DUBE

**Designation:** LADY HEAD GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18139.00
6.	Deductions, if any	1958.00
7.	Net amount of wages paid	16181.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,NEW DELHI

**Month:**Aug, 2022

**Name of Workman:** SAVITRI YADAV

**Father Name:** GHASEETU

**Designation:** LADY HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19020.00
6.	Deductions, if any	1964.00
7.	Net amount of wages paid	17056.00

Initials of the Contractor or his Representative







**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,NEW DELHI

**Month:**Aug, 2022

**Name of Workman:** MANISH

**Father Name:** RAM NIWAS

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17241.00
6.	Deductions, if any	1951.00
7.	Net amount of wages paid	15290.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,NEW DELHI

**Month:**Aug, 2022

**Name of Workman:** GULAB SINGH

**Father Name:** MAHENDER SINGH

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17876.00
6.	Deductions, if any	1956.00
7.	Net amount of wages paid	15920.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,NEW DELHI

**Month:**Aug, 2022

**Name of Workman:** VARUNA KUMARI

**Father Name:** BIJENDER KUMAR

**Designation:** LADY GUARD

1.	No. of Days Worked	21
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	15380.00
6.	Deductions, if any	1737.00
7.	Net amount of wages paid	13643.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,NEW DELHI

**Month:**Aug, 2022

**Name of Workman:** RAJESH

**Father Name:** PREM SINGH

**Designation:** GUARD

1.	No. of Days Worked	14
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	8942.00
6.	Deductions, if any	1156.00
7.	Net amount of wages paid	7786.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road,,NEW DELHI

**Month:**Aug, 2022

**Name of Workman:** HARERAM RAY

**Father Name:** UMASHANKAR RAY

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20215.00
6.	Deductions, if any	1973.00
7.	Net amount of wages paid	18242.00

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)  
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
InstaKart Services Private Limited  
Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road, Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road, Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road, NEW DELHI  
**Name and Address of Prinicpal employer:**  
InstaKart Services Private Limited  
**FOR THE MONTH OF**  
Aug, 2022

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Aug, 2022												





FORM XXI  
Rule 78(1)a(ii)  
Register of Fines

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
InstaKart Services Private Limited  
Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road, Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road, Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road, NEW DELHI  
**Name and Address of Principal employer:**  
InstaKart Services Private Limited  
**FOR THE MONTH OF**  
Aug, 2022

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Aug, 2022											





Form XXII  
Rule 78(1) (a)(ii)  
Register of Advances

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi  
Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract  
is carried on:**  
InstaKart Services Private Limited  
Budh Vihar\_IN-DL Plot No-26, Main Kanjhawala Road, Budh  
Vihar\_IN-DL Plot No-26, Main Kanjhawala Road, Budh  
Vihar\_IN-DL Plot No-26, Main Kanjhawala Road, NEW DELHI  
**Name and Address of Principal employer:**  
InstaKart Services Private Limited  
**FOR THE MONTH OF**  
Aug, 2022

Sl.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Aug, 2022										





**Form A**  
**(See Rule 3)**  
**Muster Roll ( Maternity Benefit Act 1961)**

	Name of Establishment		InstaKart Services Private Limited, Budh Vihar_IN-DL Plot No-26, Main Kanjhawala Road, Budh Vihar_IN-DL Plot No-26, Main Kanjhawala Road, Budh Vihar_IN-DL Plot No-26, Main Kanjhawala Road, NEW DELHI		
1	Serial Number		NO CASE INVOLVED		
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Aug, 2022					
6	Date on which the woman gives notice under Section 6		Nil		
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

