



**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra  
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21  
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth  
Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra  
No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	VIJAY KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16706.00
5	Wage period	Monthly
6	Tenure of Employment	08-09-1998
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

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G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra  
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21  
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth  
Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra  
No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	MAHAVIR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16706.00
5	Wage period	Monthly
6	Tenure of Employment	02-12-2002
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra  
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21  
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth  
Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra  
No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	OM PRAKASH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16706.00
5	Wage period	Monthly
6	Tenure of Employment	17-06-2003
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra  
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21  
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth  
Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra  
No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	ASHOK KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	02-08-2005
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra  
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21  
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth  
Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra  
No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	ASHOK KUMAR RAGHAV
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16706.00
5	Wage period	Monthly
6	Tenure of Employment	19-10-2005
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra  
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21  
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth  
Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra  
No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	HARERAM RAY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	23-09-2013
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra  
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21  
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth  
Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra  
No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KRISHAN BHAGWAN
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	01-04-2014
7	Remarks	

Signature of the Contractor





**MUSTER ROLL  
Rule 78(1)(a)(i)  
Form XVI**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Nature and Location of Work :** Security Services, Watch/Ward Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

**Name and Address of Principal employer :** InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

**For the month of :** Aug, 2022

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days		
1	17756	VIJAY KUMAR	Rampat	MALE	CL	A	A	A	A	A	A	A	A	A	A	A	A	A	A	CL	CL	A	A	A	A	A	A	A	A	A	A	A	CL	P	P	CL	A	7
2	25229	MAHAVIR	CHAND RAM	MALE	PL	PL	PL	PL	PL	P	P	W	P	P	P	CL	A	P	W	P	P	PL	PL	A	P	W	A	A	P	PL	PL	PL	PL	PL	PL	PL	PL	24
3	25701	OM PRAKASH	Lachman Singh	MALE	P	P	P	W	P	P	A	P	P	W	P	P	A	P	P	P	W	P	P	A	P	P	P	W	P	P	W	P	PL	P	P	P	P	24
4	27181	ASHOK KUMAR RAGHAV	S S RAGHAV	MALE	P	P	P	A	W	P	P	P	CL	A	W	P	P	P	P	P	W	P	A	P	P	P	P	W	P	P	W	P	A	P	P	P	P	23
5	28975	ASHOK KUMAR	ISHWAR SINGH	MALE	P	P	P	W	A	P	CL	A	A	P	P	A	P	A	A	A	P	P	P	P	P	P	P	A	W	P	P	P	P	P	P	P	P	21
6	632102	HARERAM RAY	UMASHANKAR RAY	MALE	CL	A	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	CL	A	A	A	A	A	A	A	A	A	A	3
7	632546	KRISHAN BHAGWAN	RAJENDER SINGH	MALE	A	PL	PL	PL	PL	PL	A	A	A	A	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	7







**REGISTER OF WAGES  
Form XVII  
Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Nature and Location of Work :** Security, Watch/Ward Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

**Name and Address of Principal employer :** InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

**For the month of :** Aug, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	17756	VIJAY KUMAR	HEAD GUARD	26	16606	16606	0	100	0	470	4813	0	21989	1800	165	0	22	0	0	1987	20002	'5399750228	CITI BANK, DELHI	Bank Transfer
2	25229	MAHAVIR	HEAD GUARD	26	16606	16606	0	100	0	0	1277	0	17983	1800	135	0	22	0	0	1957	16026	'33593300162	STATE BANK OF INDIA	Bank Transfer
3	25701	OM PRAKASH	HEAD GUARD	26	16606	16606	0	100	0	0	1916	0	18622	1800	139	0	22	0	0	1961	16661	'1512000100082374	PUNJAB NATIONAL BANK	Bank Transfer
4	27181	ASHOK KUMAR RAGHAV	HEAD GUARD	26	16606	16606	0	100	0	0	1277	0	17983	1800	135	0	22	0	0	1957	16026	'503010132263	KOTAK MAHINDRA BANK	Bank Transfer
5	26975	ASHOK KUMAR	GUARD	25	16506	15871	0	96	0	0	0	0	15967	1800	120	0	22	0	0	1942	14025	'1670104000040707	IDBI BANK	Bank Transfer
6	632102	HARERAM RAY	GUARD	26	16506	16506	0	100	0	141	3468	0	20215	1800	151	0	22	0	0	1973	18242	'100025376727	INDUSIND Bank - New Delhi	Bank Transfer
7	632546	KRISHAN BHAGWAN	GUARD	26	16506	16506	0	100	0	0	7618	0	24224	1800	181	0	22	0	0	2003	22221	'100028531796	INDUSIND Bank - New Delhi	Bank Transfer







**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

**Month:**Aug, 2022

**Name of Workman:** VIJAY KUMAR

**Father Name:** Rampat

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21989.00
6.	Deductions, if any	1987.00
7.	Net amount of wages paid	20002.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

**Month:**Aug, 2022

**Name of Workman:** MAHAVIR

**Father Name:** CHAND RAM

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17983.00
6.	Deductions, if any	1957.00
7.	Net amount of wages paid	16026.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

**Month:**Aug, 2022

**Name of Workman:** OM PRAKASH

**Father Name:** Lachman Singh

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18622.00
6.	Deductions, if any	1961.00
7.	Net amount of wages paid	16661.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

**Month:**Aug, 2022

**Name of Workman:** ASHOK KUMAR

**Father Name:** ISHWAR SINGH

**Designation:** GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	15967.00
6.	Deductions, if any	1942.00
7.	Net amount of wages paid	14025.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

**Month:**Aug, 2022

**Name of Workman:** ASHOK KUMAR RAGHAV

**Father Name:** S S RAGHAV

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17983.00
6.	Deductions, if any	1957.00
7.	Net amount of wages paid	16026.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

**Month:**Aug, 2022

**Name of Workman:** HARERAM RAY

**Father Name:** UMASHANKAR RAY

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20215.00
6.	Deductions, if any	1973.00
7.	Net amount of wages paid	18242.00

Initials of the Contractor or his Representative







**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

**Month:**Aug, 2022

**Name of Workman:** KRISHAN BHAGWAN

**Father Name:** RAJENDER SINGH

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	24224.00
6.	Deductions, if any	2003.00
7.	Net amount of wages paid	22221.00

Initials of the Contractor or his Representative









**Form A**  
**(See Rule 3)**  
**Muster Roll ( Maternity Benefit Act 1961)**

	Name of Establishment	InstaKart Services Private Limited, Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI			
1	Serial Number	NO CASE INVOLVED			
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Aug, 2022					
6	Date on which the woman gives notice under Section 6				Nil
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

