



**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor  
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog  
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog  
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper  
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

|   |  |                     |
|---|--|---------------------|
| 1 | Name of the workman and address                              | SANJEEV KUMAR TYAGI |
| 2 | S.No. in the register of workman employed                    |                     |
| 3 | Nature of employment / designation                           | SUPERVISOR          |
| 4 | Wages rate (with particularly of unit in case of piece work) | 20210.00            |
| 5 | Wage period  | Monthly             |
| 6 | Tenure of Employment   | 24-01-1992          |
| 7 | Remarks  |                     |

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor  
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog  
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog  
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper  
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

|   |  |            |
|---|--|------------|
| 1 | Name of the workman and address                              | M C PATHAK |
| 2 | S.No. in the register of workman employed                    |            |
| 3 | Nature of employment / designation                           | HEAD GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16716.00   |
| 5 | Wage period  | Monthly    |
| 6 | Tenure of Employment   | 19-03-1996 |
| 7 | Remarks  |            |

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor  
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog  
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog  
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper  
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

|   |  |                 |
|---|--|-----------------|
| 1 | Name of the workman and address                              | AKHILESH PRASAD |
| 2 | S.No. in the register of workman employed                    |                 |
| 3 | Nature of employment / designation                           | HEAD GUARD      |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16716.00        |
| 5 | Wage period  | Monthly         |
| 6 | Tenure of Employment   | 17-06-1998      |
| 7 | Remarks  |                 |

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor  
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog  
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog  
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper  
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

|   |  |                 |
|---|--|-----------------|
| 1 | Name of the workman and address                              | MANJU YADAV     |
| 2 | S.No. in the register of workman employed                    |                 |
| 3 | Nature of employment / designation                           | LADY HEAD GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16706.00        |
| 5 | Wage period  | Monthly         |
| 6 | Tenure of Employment   | 04-02-2002      |
| 7 | Remarks  |                 |

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor  
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog  
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog  
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper  
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

|   |  |                 |
|---|--|-----------------|
| 1 | Name of the workman and address                              | SAVITRI YADAV   |
| 2 | S.No. in the register of workman employed                    |                 |
| 3 | Nature of employment / designation                           | LADY HEAD GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16706.00        |
| 5 | Wage period  | Monthly         |
| 6 | Tenure of Employment   | 21-03-2005      |
| 7 | Remarks  |                 |

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor  
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog  
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog  
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper  
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

|   |  |               |
|---|--|---------------|
| 1 | Name of the workman and address                              | KRISHAN KUMAR |
| 2 | S.No. in the register of workman employed                    |               |
| 3 | Nature of employment / designation                           | GUARD         |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16606.00      |
| 5 | Wage period  | Monthly       |
| 6 | Tenure of Employment   | 30-11-2015    |
| 7 | Remarks  |               |

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor  
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog  
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog  
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper  
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

|   |  |                      |
|---|--|----------------------|
| 1 | Name of the workman and address                              | SATYENDRA KUMAR SONI |
| 2 | S.No. in the register of workman employed                    |                      |
| 3 | Nature of employment / designation                           | HEAD GUARD           |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16666.00             |
| 5 | Wage period  | Monthly              |
| 6 | Tenure of Employment   | 02-01-2007           |
| 7 | Remarks  |                      |

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor  
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog  
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog  
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper  
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

|   |  |                      |
|---|--|----------------------|
| 1 | Name of the workman and address                              | SUBEDAR KUMAR PANDEY |
| 2 | S.No. in the register of workman employed                    |                      |
| 3 | Nature of employment / designation                           | GUARD                |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16606.00             |
| 5 | Wage period  | Monthly              |
| 6 | Tenure of Employment   | 05-04-2016           |
| 7 | Remarks  |                      |

Signature of the Contractor







**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor  
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog  
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog  
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper  
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

|   |  |                 |
|---|--|-----------------|
| 1 | Name of the workman and address                              | MOHINI TRIPATHI |
| 2 | S.No. in the register of workman employed                    |                 |
| 3 | Nature of employment / designation                           | LADY GUARD      |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16606.00        |
| 5 | Wage period  | Monthly         |
| 6 | Tenure of Employment   | 01-07-2009      |
| 7 | Remarks  |                 |

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor  
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog  
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog  
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper  
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

|   |  |              |
|---|--|--------------|
| 1 | Name of the workman and address                              | NEERAJ KUMAR |
| 2 | S.No. in the register of workman employed                    |              |
| 3 | Nature of employment / designation                           | GUARD        |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16606.00     |
| 5 | Wage period  | Monthly      |
| 6 | Tenure of Employment   | 17-07-2019   |
| 7 | Remarks  |              |

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor  
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog  
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog  
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper  
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

|   |  |              |
|---|--|--------------|
| 1 | Name of the workman and address                              | KUNDAN KUMAR |
| 2 | S.No. in the register of workman employed                    |              |
| 3 | Nature of employment / designation                           | GUARD        |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16606.00     |
| 5 | Wage period  | Monthly      |
| 6 | Tenure of Employment   | 03-11-2014   |
| 7 | Remarks  |              |

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor  
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog  
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog  
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper  
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

|   |  |              |
|---|--|--------------|
| 1 | Name of the workman and address                              | SANJAY YADAV |
| 2 | S.No. in the register of workman employed                    |              |
| 3 | Nature of employment / designation                           | GUARD        |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16606.00     |
| 5 | Wage period  | Monthly      |
| 6 | Tenure of Employment   | 15-03-2021   |
| 7 | Remarks  |              |

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor  
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog  
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog  
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper  
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

|   |  |            |
|---|--|------------|
| 1 | Name of the workman and address                              | ANJALI     |
| 2 | S.No. in the register of workman employed                    |            |
| 3 | Nature of employment / designation                           | LADY GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16606.00   |
| 5 | Wage period  | Monthly    |
| 6 | Tenure of Employment   | 02-04-2022 |
| 7 | Remarks  |            |

Signature of the Contractor





**MUSTER ROLL  
Rule 78(1)(a)(i)  
Form XVI**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Nature and Location of Work :** Security Services, Watch/Ward Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

**Name and Address of Principal employer :** InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

**For the month of :** Aug, 2022

| Sl No. | Clock NO. | Name                 | Father Name          | Gender | 1 | 2  | 3  | 4 | 5 | 6 | 7 | 8  | 9  | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | Present Days |
|--------|-----------|----------------------|----------------------|--------|---|----|----|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|--------------|
| 1      | 552971    | NEERAJ KUMAR         | RAM NARESH GIRI      | MALE   | P | P  | P  | A | P | W | A | P  | P  | P  | A  | P  | W  | P  | P  | P  | A  | P  | P  | W  | P  | P  | P  | A  | P  | P  | W  | P  | P  | A  | 21 |              |
| 2      | 633172    | KUNDAN KUMAR         | VISHWNATH SINGH      | MALE   | A | P  | W  | P | P | P | P | P  | W  | P  | A  | P  | P  | P  | W  | P  | A  | A  | P  | P  | W  | P  | A  | P  | P  | A  | P  | W  | 20 |    |    |              |
| 3      | 1564      | SANJEEV KUMAR TYAGI  | Sh Asharam Tyagi     | MALE   | A | A  | A  | A | A | A | P | W  | P  | CL | P  | P  | P  | A  | W  | P  | P  | P  | P  | A  | W  | P  | P  | P  | A  | A  | A  | A  | 15 |    |    |              |
| 4      | 10121     | M C PATHAK           | Umesh Chander Pathak | MALE   | P | P  | W  | P | P | P | P | P  | W  | P  | P  | A  | P  | P  | P  | W  | A  | P  | P  | P  | P  | W  | A  | P  | P  | P  | P  | W  | 23 |    |    |              |
| 5      | 852990    | SANJAY YADAV         | AMBIKA YADAV         | MALE   | P | P  | W  | P | P | A | A | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | P  | 7  |    |              |
| 6      | 904925    | ANJALI               | RAJESH SHARMA        | FEMALE | P | CL | A  | W | P | P | A | CL | P  | P  | W  | P  | A  | A  | P  | P  | W  | P  | P  | A  | P  | P  | W  | A  | P  | P  | A  | P  | 20 |    |    |              |
| 7      | 17087     | AKHILESH PRASAD      | Gulab Chandra Thakur | MALE   | A | A  | A  | A | A | A | A | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | P  | 2  |              |
| 8      | 22730     | MANJU YADAV          | MOOL SINGH           | MALE   | A | A  | A  | A | A | A | A | A  | CL | A  | A  | A  | A  | CL | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | 3  |              |
| 9      | 26606     | SAVITRI YADAV        | GHASEETU             | FEMALE | A | P  | P  | A | A | P | P | A  | A  | A  | A  | P  | P  | A  | A  | A  | P  | A  | A  | A  | P  | A  | A  | A  | CL | A  | A  | A  | A  | A  | 9  |              |
| 10     | 174509    | KRISHAN KUMAR        | SHUBH KARAN SHUKLA   | MALE   | P | W  | P  | P | P | P | P | CL | W  | P  | P  | P  | P  | P  | P  | W  | P  | P  | P  | P  | P  | P  | W  | P  | P  | P  | P  | P  | W  | 26 |    |              |
| 11     | 186396    | SATYENDRA KUMAR SONI | DEO MUNI SETH        | MALE   | A | A  | P  | A | A | A | A | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | 1  |              |
| 12     | 376685    | MOHINI TRIPATHI      | S P TRIPATHI         | FEMALE | A | A  | A  | A | A | A | A | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | CL | A  | A  | P  | A  | 2            |
| 13     | 285284    | SUBEDAR KUMAR PANDEY | SHUSHIL KUMAR PANDEY | MALE   | P | P  | CL | W | A | P | P | A  | P  | W  | P  | P  | P  | A  | P  | P  | W  | P  | P  | P  | A  | P  | P  | W  | P  | P  | P  | PL | PL | 23 |    |              |





**REGISTER OF WAGES  
Form XVII  
Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Nature and Location of Work :** Security, Watch/Ward Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

**Name and Address of Principal employer :** InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

**For the month of :** Aug, 2022

| SNo. | Emp Code | Employee Name        | Designation     | Attd (in days) | Monthly rate of wages/piece rate | BASIC | VDA | WA  | Arrear | Site Allow | Other Allow | OT/NFH | Total | PF   | ESI | LWF | VDD | GPAl | Other Ded | Total Ded | Net Amount Paid | Account No        | Bank Name                  | Signature     |
|------|----------|----------------------|-----------------|----------------|----------------------------------|-------|-----|-----|--------|------------|-------------|--------|-------|------|-----|-----|-----|------|-----------|-----------|-----------------|-------------------|----------------------------|---------------|
| 1    | 552971   | NEERAJ KUMAR         | GUARD           | 25             | 16506                            | 15871 | 0   | 96  | 0      | 0          | 635         | 0      | 16602 | 1800 | 124 | 0   | 22  | 0    | 0         | 1946      | 14656           | '520481029154697  | UNION BANK OF INDIA        | Bank Transfer |
| 2    | 633172   | KUNDAN KUMAR         | GUARD           | 26             | 16506                            | 16506 | 0   | 100 | 0      | 0          | 1270        | 0      | 17876 | 1800 | 134 | 0   | 22  | 0    | 0         | 1956      | 15920           | '100032738703     | INDUSIND Bank - New Delhi  | Bank Transfer |
| 3    | 1564     | SANJEEV KUMAR TYAGI  | SUPERVISOR      | 26             | 20110                            | 20110 | 0   | 100 | 0      | 0          | 3094        | 0      | 23304 | 1800 | 175 | 0   | 22  | 0    | 4053      | 6050      | 17254           | '503010272232     | KOTAK MAHINDRA BANK        | Bank Transfer |
| 4    | 10121    | M C PATHAK           | HEAD GUARD      | 26             | 16616                            | 16616 | 0   | 100 | 0      | 0          | 1278        | 0      | 17994 | 1800 | 135 | 0   | 22  | 0    | 0         | 1957      | 16037           | '3590668483       | CENTRAL BANK OF INDIA      | Bank Transfer |
| 5    | 852990   | SANJAY YADAV         | GUARD           | 8              | 16506                            | 5079  | 0   | 31  | 0      | 0          | 0           | 0      | 5110  | 609  | 39  | 0   | 22  | 0    | 0         | 670       | 4440            | '30980060389      | STATE BANK INDIA,NEW DELHI | Bank Transfer |
| 6    | 904925   | ANJALI               | LADY GUARD      | 23             | 16506                            | 14601 | 0   | 88  | 0      | 0          | 635         | 0      | 15325 | 1752 | 115 | 0   | 22  | 0    | 0         | 1889      | 13436           | '33169498805      | STATE BANK OF INDIA        | Bank Transfer |
| 7    | 17087    | AKHILESH PRASAD      | HEAD GUARD      | 22             | 16616                            | 14060 | 0   | 85  | 0      | 666        | 589         | 639    | 16039 | 1767 | 120 | 0   | 22  | 0    | 0         | 1909      | 14130           | '5407911228       | CITI BANK, DELHI           | Bank Transfer |
| 8    | 22730    | MANJU YADAV          | LADY HEAD GUARD | 20             | 16606                            | 12774 | 0   | 77  | 0      | 871        | 2555        | 0      | 16276 | 1533 | 122 | 0   | 22  | 0    | 0         | 1677      | 14599           | '503010196770     | KOTAK MAHINDRA BANK        | Bank Transfer |
| 9    | 26606    | SAVITRI YADAV        | LADY HEAD GUARD | 26             | 16606                            | 16606 | 0   | 100 | 0      | 517        | 1798        | 0      | 19020 | 1800 | 142 | 0   | 22  | 0    | 0         | 1964      | 17056           | '264104000078861  | IDBI BANK,DELHI            | Bank Transfer |
| 10   | 174509   | KRISHAN KUMAR        | GUARD           | 26             | 16506                            | 16506 | 0   | 100 | 0      | 0          | 1270        | 0      | 17876 | 1800 | 134 | 0   | 22  | 0    | 0         | 1956      | 15920           | '0192104000157513 | IDBI BANK,DELHI            | Bank Transfer |
| 11   | 186396   | SATYENDRA KUMAR SONI | HEAD GUARD      | 1              | 16566                            | 637   | 0   | 4   | 0      | 0          | 0           | 0      | 641   | 76   | 5   | 0   | 22  | 0    | 0         | 103       | 538             | '503010196115     | KOTAK MAHINDRA BANK        | Bank Transfer |
| 12   | 376685   | MOHINI TRIPATHI      | LADY GUARD      | 24             | 16506                            | 15236 | 0   | 92  | 0      | 0          | 7618        | 0      | 22947 | 1800 | 172 | 0   | 22  | 0    | 0         | 1994      | 20953           | '264104000127073  | IDBI BANK,DELHI            | Bank Transfer |
| 13   | 285284   | SUBEDAR KUMAR PANDEY | GUARD           | 26             | 16506                            | 16506 | 0   | 100 | 0      | 47         | 2003        | 0      | 18656 | 1800 | 140 | 0   | 22  | 0    | 0         | 1962      | 16694           | '0192104000164849 | IDBI BANK,DELHI            | Bank Transfer |





Form XXIII  
Rule 78(1) (a)(iii)  
Register of Overtime

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**

InstaKart Services Private Limited  
Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

**Name and Address of Principal employer:**

InstaKart Services Private Limited

**FOR THE MONTH OF**

Aug, 2022

| Sl.No   | Name of workman | Father/Husband Name | Sex | Designation/nature of employment | Dates on which overtime worked | Total overtime worked or production in case of piece-rated | Normal rates of wages | Overtime rate of wages | Overtime rate earnings | Date on which overtime wages paid | Remarks |
|---|-----------------|---------------------|-----|----------------------------------|--------------------------------|--|-----------------------|------------------------|------------------------|-----------------------------------|---------|
| 1   | 2               | 3                   | 4   | 5                                | 6                              | 7  | 8                     | 9                      | 10                     | 11                                | 12      |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
| No OVER TIME paid to any employees in the current month Aug, 2022 |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |







**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

**Month:**Aug, 2022

**Name of Workman:** SANJEEV KUMAR TYAGI

**Father Name:** Sh Asharam Tyagi

**Designation:** SUPERVISOR

|    |   |          |
|----|---|----------|
| 1. | No. of Days Worked                                | 26       |
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 777.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 23304.00 |
| 6. | Deductions, if any                                | 6050.00  |
| 7. | Net amount of wages paid                          | 17254.00 |

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

**Month:**Aug, 2022

**Name of Workman:** M C PATHAK

**Father Name:** Umesh Chander Pathak

**Designation:** HEAD GUARD

|    |   |          |
|----|---|----------|
| 1. | No. of Days Worked                                | 26       |
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 643.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 17994.00 |
| 6. | Deductions, if any                                | 1957.00  |
| 7. | Net amount of wages paid                          | 16037.00 |

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

**Month:**Aug, 2022

**Name of Workman:** AKHILESH PRASAD

**Father Name:** Gulab Chandra Thakur

**Designation:** HEAD GUARD

|    |   |          |
|----|---|----------|
| 1. | No. of Days Worked                                | 22       |
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 643.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 16039.00 |
| 6. | Deductions, if any                                | 1909.00  |
| 7. | Net amount of wages paid                          | 14130.00 |

Initials of the Contractor or his Representative





FORM XIX  
See Rule 78(1) (b)  
Wage Slip

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

**Month:**Aug, 2022

**Name of Workman:** MANJU YADAV

**Father Name:** MOOL SINGH

**Designation:** LADY HEAD GUARD

|    |   |          |
|----|---|----------|
| 1. | No. of Days Worked                                | 20       |
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 643.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 16276.00 |
| 6. | Deductions, if any                                | 1677.00  |
| 7. | Net amount of wages paid                          | 14599.00 |

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

**Month:**Aug, 2022

**Name of Workman:** SAVITRI YADAV

**Father Name:** GHASEETU

**Designation:** LADY HEAD GUARD

|    |   |          |
|----|---|----------|
| 1. | No. of Days Worked                                | 26       |
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 643.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 19020.00 |
| 6. | Deductions, if any                                | 1964.00  |
| 7. | Net amount of wages paid                          | 17056.00 |

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

**Month:**Aug, 2022

**Name of Workman:** KRISHAN KUMAR

**Father Name:** SHUBH KARAN SHUKLA

**Designation:** GUARD

|    |   |          |
|----|---|----------|
| 1. | No. of Days Worked                                | 26       |
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 639.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 17876.00 |
| 6. | Deductions, if any                                | 1956.00  |
| 7. | Net amount of wages paid                          | 15920.00 |

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

**Month:**Aug, 2022

**Name of Workman:** SATYENDRA KUMAR SONI

**Father Name:** DEO MUNI SETH

**Designation:** HEAD GUARD

|    |   |        |
|----|---|--------|
| 1. | No. of Days Worked                                | 1      |
| 2. | No. of units worked in case of piece-rate workers | NIL    |
| 3. | Rate of daily wages/piece-rate                    | 641.00 |
| 4. | Amount of overtime wages                          | NIL    |
| 5. | Gross wages payable                               | 641.00 |
| 6. | Deductions, if any                                | 103.00 |
| 7. | Net amount of wages paid                          | 538.00 |

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

**Month:**Aug, 2022

**Name of Workman:** SUBEDAR KUMAR PANDEY

**Father Name:** SHUSHIL KUMAR PANDEY

**Designation:** GUARD

|    |   |          |
|----|---|----------|
| 1. | No. of Days Worked                                | 26       |
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 639.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 18656.00 |
| 6. | Deductions, if any                                | 1962.00  |
| 7. | Net amount of wages paid                          | 16694.00 |

Initials of the Contractor or his Representative







**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

**Month:**Aug, 2022

**Name of Workman:** MOHINI TRIPATHI

**Father Name:** S P TRIPATHI

**Designation:** LADY GUARD

|    |   |          |
|----|---|----------|
| 1. | No. of Days Worked                                | 24       |
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 639.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 22947.00 |
| 6. | Deductions, if any                                | 1994.00  |
| 7. | Net amount of wages paid                          | 20953.00 |

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

**Month:**Aug, 2022

**Name of Workman:** NEERAJ KUMAR

**Father Name:** RAM NARESH GIRI

**Designation:** GUARD

|    |   |          |
|----|---|----------|
| 1. | No. of Days Worked                                | 25       |
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 639.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 16602.00 |
| 6. | Deductions, if any                                | 1946.00  |
| 7. | Net amount of wages paid                          | 14656.00 |

Initials of the Contractor or his Representative





FORM XIX  
See Rule 78(1) (b)  
Wage Slip

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

**Month:**Aug, 2022

**Name of Workman:** KUNDAN KUMAR

**Father Name:** VISHWNATH SINGH

**Designation:** GUARD

|    |   |          |
|----|---|----------|
| 1. | No. of Days Worked                                | 26       |
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 639.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 17876.00 |
| 6. | Deductions, if any                                | 1956.00  |
| 7. | Net amount of wages paid                          | 15920.00 |

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

**Month:**Aug, 2022

**Name of Workman:** SANJAY YADAV

**Father Name:** AMBIKA YADAV

**Designation:** GUARD

|    |   |         |
|----|---|---------|
| 1. | No. of Days Worked                                | 8       |
| 2. | No. of units worked in case of piece-rate workers | NIL     |
| 3. | Rate of daily wages/piece-rate                    | 639.00  |
| 4. | Amount of overtime wages                          | NIL     |
| 5. | Gross wages payable                               | 5110.00 |
| 6. | Deductions, if any                                | 670.00  |
| 7. | Net amount of wages paid                          | 4440.00 |

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

**Month:**Aug, 2022

**Name of Workman:** ANJALI

**Father Name:** RAJESH SHARMA

**Designation:** LADY GUARD

|    |   |          |
|----|---|----------|
| 1. | No. of Days Worked                                | 23       |
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 639.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 15325.00 |
| 6. | Deductions, if any                                | 1889.00  |
| 7. | Net amount of wages paid                          | 13436.00 |

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)  
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
InstaKart Services Private Limited  
Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI  
**Name and Address of Principal employer:**  
InstaKart Services Private Limited  
**FOR THE MONTH OF**  
Aug, 2022

| Sl.No  | Name of workman | Father/Husband Name | Nature of Employment/ Designation | Particulars of Damages or Loss | Date of Damage or Loss | Whether workman showed cause against deduction | Name of person in whose presence employees explanation was heard | Amount of deduction imposed | No. of Instalments | Date of First Instalments | Date of Last Instalments | Remarks |
|--|-----------------|---------------------|-----------------------------------|--------------------------------|------------------------|--|--|-----------------------------|--------------------|---------------------------|--------------------------|---------|
| 1  | 2               | 3                   | 4                                 | 5                              | 6                      | 7  | 8  | 9                           | 10                 | 11                        | 12                       | 13      |
| No deduction for damages & loss in the current month Aug, 2022 |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |





FORM XXI  
Rule 78(1)a(ii)  
Register of Fines

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

**Name & Address of Establishment in/ under which contract is carried on:**  
InstaKart Services Private Limited  
Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI  
**Name and Address of Principal employer:**  
InstaKart Services Private Limited  
**FOR THE MONTH OF**  
Aug, 2022

| Sl.No  | Name of workman | Father/Husband Name | Designation/nature of employment | Act/Omission for which fine imposed | Date of offence | Whether workman showed cause against fine | Name of person in whose presence employee's explanation was heard | Wage periods and wages payable | Amount of fine imposed | Date on which fine realised | Remarks |
|--|-----------------|---------------------|----------------------------------|-------------------------------------|-----------------|---|---|--------------------------------|------------------------|-----------------------------|---------|
| 1  | 2               | 3                   | 4                                | 5                                   | 6               | 7   | 8   | 9                              | 10                     | 11                          | 12      |
|  |                 |                     |                                  |                                     |                 |   |   |                                |                        |                             |         |
|  |                 |                     |                                  |                                     |                 |   |   |                                |                        |                             |         |
|  |                 |                     |                                  |                                     |                 |   |   |                                |                        |                             |         |
| No deduction for damages & loss in the current month Aug, 2022 |                 |                     |                                  |                                     |                 |   |   |                                |                        |                             |         |
|  |                 |                     |                                  |                                     |                 |   |   |                                |                        |                             |         |
|  |                 |                     |                                  |                                     |                 |   |   |                                |                        |                             |         |
|  |                 |                     |                                  |                                     |                 |   |   |                                |                        |                             |         |
|  |                 |                     |                                  |                                     |                 |   |   |                                |                        |                             |         |
|  |                 |                     |                                  |                                     |                 |   |   |                                |                        |                             |         |
|  |                 |                     |                                  |                                     |                 |   |   |                                |                        |                             |         |
|  |                 |                     |                                  |                                     |                 |   |   |                                |                        |                             |         |
|  |                 |                     |                                  |                                     |                 |   |   |                                |                        |                             |         |
|  |                 |                     |                                  |                                     |                 |   |   |                                |                        |                             |         |
|  |                 |                     |                                  |                                     |                 |   |   |                                |                        |                             |         |
|  |                 |                     |                                  |                                     |                 |   |   |                                |                        |                             |         |





Form XXII  
 Rule 78(1) (a)(ii)  
 Register of Advances

**Name & Address of Contractor:**  
 G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi  
 Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055  
 Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract  
 is carried on:**  
 InstaKart Services Private Limited  
 Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground  
 Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60  
 Rajastani Udyog Nagar, NEW DELHI  
**Name and Address of Principal employer:**  
 InstaKart Services Private Limited  
**FOR THE MONTH OF**  
 Aug, 2022

| Sl.No   | Name | Father/Husband<br>Name | Name of<br>employment/Desig<br>nation | Wage period and<br>wage payable | Date and amount<br>of advance given | Purpose(s) for<br>which advance<br>make | No. of instalments<br>of which advance<br>to be repaid | Date and amount<br>of each instalment<br>repaid | Date on which last<br>instalment was<br>repaid | Remarks |
|---|------|------------------------|---------------------------------------|---------------------------------|-------------------------------------|---|--|---|--|---------|
| 1   | 2    | 3                      | 4                                     | 5                               | 6                                   | 7                                       | 8  | 9   | 10   | 11      |
| No Advance paid to any employees in the current month Aug, 2022 |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |





**Form A**  
**(See Rule 3)**  
**Muster Roll ( Maternity Benefit Act 1961)**

|   |   |                         |   |                             |         |
|---|---|-------------------------|---|-----------------------------|---------|
|   | Name of Establishment   |                         | InstaKart Services Private Limited,<br>Upper Ground Floor 60 Rajastani<br>Udyog Nagar, Upper Ground Floor 60<br>Rajastani Udyog Nagar, Upper<br>Ground Floor 60 Rajastani Udyog<br>Nagar, NEW DELHI |                             |         |
| 1   | Serial Number   |                         | NO CASE INVOLVED  |                             |         |
| 2   | Name of the woman and her Father or if married,<br>Husband Name   |                         |   |                             |         |
| 3   | Date of Appointment   |                         |   |                             |         |
| 4   | Nature of work  |                         |   |                             |         |
| 5   | Dates with month and year in which she is employed, laid<br>off and not employed  |                         |   |                             |         |
|   | Month   | No. of days<br>employed | No. of days<br>laid off   | No. of days<br>not employed | Remarks |
| No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Aug, 2022 |   |                         |   |                             |         |
| 6   | Date on which the woman gives notice under Section 6  |                         | Nil   |                             |         |
| 7   | Date of Discharge or Dismissal, if any.   |                         |   |                             |         |
| 8   | Date of production of proof of pregnancy under section 6  |                         |   |                             |         |
| 9   | Date of birth of child  |                         |   |                             |         |
| 10  | Date of production of proof of delivery or miscarriage or<br>death  |                         |   |                             |         |
| 11  | Date of production of proof of illness referred to in section<br>10   |                         |   |                             |         |
| 12  | Date with the amount of maternity benefit paid in advance<br>of expected delivery   |                         |   |                             |         |
| 13  | Date with the amount of subsequent payment of<br>maternity benefit.   |                         |   |                             |         |
| 14  | Date with the amount of medical bonus, if paid under<br>section 8   |                         |   |                             |         |
| 15  | Date with the amount of wages paid on account of leave<br>under section 9.  |                         |   |                             |         |
| 16  | Date with amount of wages paid on account of leave<br>under section 10 and period of leave granted  |                         |   |                             |         |
| 17  | Name of the person nominated by the woman under<br>section 6  |                         |   |                             |         |
| 18  | If the woman dies, the date of her death, the name of the<br>person to whom maternity benefit and / or other amount<br>was paid, the amount thereof, and the date of payment        |                         |   |                             |         |
| 19  | If the woman dies and the child survives, the name of the<br>person to whom the amount of maternity benefit was paid<br>on behalf of the child and the period for which it was paid |                         |   |                             |         |
| 20  | Signature of the employer of the establishment<br>authenticating the entries in the muster roll   |                         |   |                             |         |
| 21  | Remarks column for the use of the Inspector   |                         |   |                             |         |

