



**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	OM PRAKASH PANDEY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	26-02-1996
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	RAMA SHANKAR THAKUR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	08-05-1996
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	BAL KISHAN
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	19664.00
5	Wage period	Monthly
6	Tenure of Employment	11-02-1997
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	VIRENDRA KR SHARMA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	23-12-1997
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	DALPAT SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16224.00
5	Wage period	Monthly
6	Tenure of Employment	29-11-2002
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	UMESH CHAND PRASAD
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	30-11-2002
7	Remarks	

Signature of the Contractor





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**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	SHAMSHER
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16274.00
5	Wage period	Monthly
6	Tenure of Employment	16-07-2004
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	PARSHURAM KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16224.00
5	Wage period	Monthly
6	Tenure of Employment	21-12-2004
7	Remarks	

Signature of the Contractor







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G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	SURENDRA KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	21-07-2005
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	RAJESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	12-10-2004
7	Remarks	

Signature of the Contractor





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49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	HARI OM TOMER
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16224.00
5	Wage period	Monthly
6	Tenure of Employment	16-05-2007
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	KALPANA DEVI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	12-10-2015
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
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G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	SUNIL KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16224.00
5	Wage period	Monthly
6	Tenure of Employment	25-01-2007
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	NAVEEN KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	15-12-2008
7	Remarks	

Signature of the Contractor





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**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	PRAKASH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	19-12-2007
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	VISHAL ARORA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GENERAL MANAGER
4	Wages rate (with particularly of unit in case of piece work)	125777.00
5	Wage period	Monthly
6	Tenure of Employment	22-07-2010
7	Remarks	

Signature of the Contractor







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**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	SAROJ SHARMA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	05-08-2010
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

1	Name of the workman and address	CHARAN SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	22-05-2013
7	Remarks	

Signature of the Contractor





**MUSTER ROLL**  
**Rule 78(1)(a)(i)**  
**Form XVI**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Nature and Location of Work :** Security Services, Watch/Ward 18-20, KASTURBA GANDHI MARG NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG NEW DELHI

**Name and Address of Principal employer :** Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG NEW DELHI

**For the month of :** Apr, 2022

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present Days
1	9906	OM PRAKASH PANDEY	Awadhesh Narayan Pandey	MALE	P	P	A	P	P	P	W	P	P	P	A	P	P	P	W	P	P	P	A	PL	PL	PL	PL	PL	PL	PL	PL	PL	PL	PL	24
2	10594	RAMA SHANKAR THAKUR	Kameshwar Thakur	MALE	A	P	P	P	W	PL	PL	PL	PL	PL	PL	PL	PL	PL	PL	PL	PL	PL	PL	P	P	P	P	W	P	A	P	P	P	26	
3	12832	BAL KISHAN	Chattar Singh	MALE	P	P	P	P	W	A	P	P	P	P	W	A	P	P	P	P	P	W	A	P	P	P	P	P	W	P	P	P	P	23	
4	15564	VIRENDRA KR SHARMA	Keshav Chand Sharma	MALE	A	A	A	P	P	P	W	P	A	P	P	A	P	W	P	A	P	P	P	W	P	A	P	P	P	P	W	P	19		
5	25182	DALPAT SINGH	SURAT SINGH	MALE	P	P	P	P	A	W	P	P	P	P	A	W	P	P	P	P	A	W	P	P	P	P	P	A	W	P	P	P	22		
6	25224	UMESH CHAND PRASAD	SURESH PRASAD	MALE	P	P	A	P	P	P	W	P	P	A	P	P	W	P	P	A	P	P	P	W	P	P	A	P	P	P	W	P	P	22	
7	26247	SHAMSHER	ISHWAR SINGH	MALE	P	A	P	P	W	P	P	A	P	P	W	P	P	A	P	P	W	P	P	P	P	A	P	P	W	P	P	A	21		
8	26461	PARSHURAM KUMAR	BADRI SINGH	MALE	A	P	P	P	P	W	A	P	P	P	P	W	A	P	P	P	P	P	W	A	P	P	P	P	P	W	A	P	21		
9	26916	SURENDRA KUMAR	RAM NIWAS	MALE	P	A	P	P	W	P	P	A	P	P	W	P	P	A	P	P	W	P	P	P	A	P	P	W	P	P	A	21			
10	32500	RAJESH KUMAR	SH KULDEEP SINGH	MALE	P	P	P	A	P	W	P	P	P	A	P	W	P	P	P	P	A	P	W	P	P	P	P	A	P	W	P	P	22		
11	106050	HARI OM TOMER	SH.MAHIPAL SINGH	MALE	P	P	P	A	P	W	P	P	P	A	P	W	P	P	P	A	P	P	W	P	P	P	P	A	P	P	W	P	22		
12	134926	KALPANA DEVI	RINKU KASHYAP	FEMALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	A	P	P	5	
13	186507	SUNIL KUMAR	RAM VILAS	MALE	P	P	P	P	P	W	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P	W	P	P	26		
14	236221	NAVEEN KUMAR	SATWAN	MALE	A	P	P	P	P	W	A	P	P	P	W	A	P	P	P	P	W	P	A	P	P	P	P	P	P	W	A	P	21		
15	251059	PRAKASH	HARI SINGH	MALE	P	P	A	CL	CL	W	P	P	P	P	A	W	P	P	P	A	P	P	W	P	P	P	A	P	P	W	P	P	22		
16	378962	VISHAL ARORA	LATE SH. K. L. ARORA	MALE	P	P	A	P	P	W	P	P	A	P	P	W	P	P	A	P	P	P	W	P	P	A	P	P	P	W	P	P	22		
17	403295	SAROJ SHARMA	JANGJIT SHARMA	FEMALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	1		
18	631515	CHARAN SINGH	RAJPAL	MALE	P	P	P	P	W	A	P	P	P	P	W	A	P	P	P	P	P	W	A	P	P	P	P	P	W	A	P	22			





**REGISTER OF WAGES  
Form XVII  
Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Nature and Location of Work :** Security, Watch/Ward 18-20, KASTURBA GANDHI MARG NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG NEW DELHI

**Name and Address of Principal employer :** Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG NEW DELHI

**For the month of :** Apr, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAl	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	9906	OM PRAKASH PANDEY	HEAD GUARD	26	16164	16164	0	100	0	0	4974	0	21238	1800	159	0	25	0	0	1984	19254	'600310110005662	BANK OF INDIA	Bank Transfer
2	10594	RAMA SHANKAR THAKUR	HEAD GUARD	26	16164	16164	0	100	0	0	5284	0	21548	1800	161	0	25	0	0	1986	19562	'1525409419	CENTRAL BANK OF INDIA	Bank Transfer
3	12832	BAL KISHAN	SUPERVISOR	26	19564	19564	0	100	0	0	9782	0	29446	1800	221	0	25	0	5114	7160	22286	'503010271315	KOTAK MAHINDRA BANK	Bank Transfer
4	15564	VIRENDRA KR SHARMA	HEAD GUARD	26	16164	16164	0	100	0	0	8082	0	24346	1800	182	0	25	0	0	2007	22339	'100029546263	INDUSIND Bank - New Delhi	Bank Transfer
5	25182	DALPAT SINGH	HEAD GUARD	26	16124	16124	0	100	0	0	8062	0	24286	1800	182	0	25	0	0	2007	22279	'37353674180	STATE BANK OF INDIA	Bank Transfer
6	25224	UMESH CHAND PRASAD	HEAD GUARD	26	16164	16164	0	100	0	0	8082	0	24346	1800	182	0	25	0	0	2007	22339	'590010062002	KOTAK MAHINDRA BANK	Bank Transfer
7	26247	SHAMSHER	HEAD GUARD	25	16174	15552	0	96	0	0	7776	0	23424	1800	175	0	25	0	0	2000	21424	'5945605229	CITI BANK, DELHI	Bank Transfer
8	26461	PARSHURAM KUMAR	HEAD GUARD	25	16124	15504	0	96	0	0	7752	0	23352	1800	175	0	25	0	0	2000	21352	'16520100020437	BANK OF BARODA	Bank Transfer
9	26916	SURENDRA KUMAR	HEAD GUARD	25	16164	15542	0	96	0	0	7846	0	23485	1800	176	0	25	0	0	2001	21484	'503010155089	KOTAK MAHINDRA BANK	Bank Transfer
10	32500	RAJESH KUMAR	GUARD	26	16064	16064	0	100	0	0	8032	0	24196	1800	181	0	25	0	0	2006	22190	'20088250926	STATE BANK OF INDIA	Bank Transfer
11	106050	HARI OM TOMER	HEAD GUARD	26	16124	16124	0	100	0	0	8062	0	24286	1800	182	0	25	0	0	2007	22279	'50056914687	INDIAN BANK	Bank Transfer
12	134926	KALPANA DEVI	LADY GUARD	12	16064	7414	0	46	0	0	2259	0	9719	890	75	0	25	0	0	990	8729	'0192104000157094	IDBI BANK,DELHI	Bank Transfer
13	186507	SUNIL KUMAR	HEAD GUARD	26	16124	16124	0	100	0	0	8062	0	24286	1800	182	0	25	0	0	2007	22279	'503010199413	KOTAK MAHINDRA BANK	Bank Transfer
14	236221	NAVEEN KUMAR	GUARD	25	16064	15446	0	96	0	0	7723	0	23265	1800	174	0	25	0	0	1999	21266	'264104000075235	IDBI BANK,DELHI	Bank Transfer
15	251059	PRAKASH	GUARD	26	16064	16064	0	100	0	0	7105	0	23269	1800	174	0	25	0	0	1999	21270	'264104000016870	IDBI BANK,DELHI	Bank Transfer
16	378962	VISHAL ARORA	GENERAL MANAGER	26	125777	72000	0	0	0	0	44477	0	116477	5760	0	0	25	0	6976	12761	103716	'50038942038	INDIAN BANK	Bank Transfer
17	403295	SAROJ SHARMA	LADY GUARD	17	16064	10503	0	65	1854	0	1615	0	14038	1482	105	0	25	0	1629	3241	10797	'100020173684	INDUSIND Bank - New Delhi	Bank Transfer
18	631515	CHARAN SINGH	GUARD	26	16064	16064	0	100	0	0	8032	0	24196	1800	181	0	25	0	0	2006	22190	'100024681437	INDUSIND Bank - New Delhi	Bank Transfer





Form XXIII  
Rule 78(1) (a)(iii)  
Register of Overtime

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG NEW DELHI  
**Name and Address of Principal employer:**  
Paxton Estate Management Services Ltd  
**FOR THE MONTH OF**  
Apr, 2022

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Apr, 2022											





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Apr, 2022

**Name of Workman:** OM PRAKASH PANDEY

**Father Name:** Awadhesh Narayan Pandey

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21238.00
6.	Deductions, if any	1984.00
7.	Net amount of wages paid	19254.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Apr, 2022

**Name of Workman:** RAMA SHANKAR THAKUR

**Father Name:** Kameshwar Thakur

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21548.00
6.	Deductions, if any	1986.00
7.	Net amount of wages paid	19562.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Apr, 2022

**Name of Workman:** BAL KISHAN

**Father Name:** Chattar Singh

**Designation:** SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	756.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	29446.00
6.	Deductions, if any	7160.00
7.	Net amount of wages paid	22286.00

Initials of the Contractor or his Representative







**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Apr, 2022

**Name of Workman:** VIRENDRA KR SHARMA

**Father Name:** Keshav Chand Sharma

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	24346.00
6.	Deductions, if any	2007.00
7.	Net amount of wages paid	22339.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Apr, 2022

**Name of Workman:** DALPAT SINGH

**Father Name:** SURAT SINGH

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	624.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	24286.00
6.	Deductions, if any	2007.00
7.	Net amount of wages paid	22279.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Apr, 2022

**Name of Workman:** UMESH CHAND PRASAD

**Father Name:** SURESH PRASAD

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	24346.00
6.	Deductions, if any	2007.00
7.	Net amount of wages paid	22339.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Apr, 2022

**Name of Workman:** SHAMSHER

**Father Name:** ISHWAR SINGH

**Designation:** HEAD GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	23424.00
6.	Deductions, if any	2000.00
7.	Net amount of wages paid	21424.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Apr, 2022

**Name of Workman:** PARSHURAM KUMAR

**Father Name:** BADRI SINGH

**Designation:** HEAD GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	624.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	23352.00
6.	Deductions, if any	2000.00
7.	Net amount of wages paid	21352.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Apr, 2022

**Name of Workman:** SURENDRA KUMAR

**Father Name:** RAM NIWAS

**Designation:** HEAD GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	23485.00
6.	Deductions, if any	2001.00
7.	Net amount of wages paid	21484.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,NEW DELHI

**Month:**Apr, 2022

**Name of Workman:** RAJESH KUMAR

**Father Name:** SH KULDEEP SINGH

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	24196.00
6.	Deductions, if any	2006.00
7.	Net amount of wages paid	22190.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Apr, 2022

**Name of Workman:** HARI OM TOMER

**Father Name:** SH.MAHIPAL SINGH

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	624.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	24286.00
6.	Deductions, if any	2007.00
7.	Net amount of wages paid	22279.00

Initials of the Contractor or his Representative







**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Apr, 2022

**Name of Workman:** KALPANA DEVI

**Father Name:** RINKU KASHYAP

**Designation:** LADY GUARD

1.	No. of Days Worked	12
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	9719.00
6.	Deductions, if any	990.00
7.	Net amount of wages paid	8729.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Apr, 2022

**Name of Workman:** SUNIL KUMAR

**Father Name:** RAM VILAS

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	624.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	24286.00
6.	Deductions, if any	2007.00
7.	Net amount of wages paid	22279.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,NEW DELHI

**Month:**Apr, 2022

**Name of Workman:** NAVEEN KUMAR

**Father Name:** SATWAN

**Designation:** GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	23265.00
6.	Deductions, if any	1999.00
7.	Net amount of wages paid	21266.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Apr, 2022

**Name of Workman:** PRAKASH

**Father Name:** HARI SINGH

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	23269.00
6.	Deductions, if any	1999.00
7.	Net amount of wages paid	21270.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Apr, 2022

**Name of Workman:** VISHAL ARORA

**Father Name:** LATE SH. K. L. ARORA

**Designation:** GENERAL MANAGER

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	4838.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	116477.00
6.	Deductions, if any	12761.00
7.	Net amount of wages paid	103716.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Apr, 2022

**Name of Workman:** SAROJ SHARMA

**Father Name:** JANGJIT SHARMA

**Designation:** LADY GUARD

1.	No. of Days Worked	17
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	14038.00
6.	Deductions, if any	3241.00
7.	Net amount of wages paid	10797.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Apr, 2022

**Name of Workman:** CHARAN SINGH

**Father Name:** RAJPAL

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	24196.00
6.	Deductions, if any	2006.00
7.	Net amount of wages paid	22190.00

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)  
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG NEW DELHI  
**Name and Address of Principal employer:**  
Paxton Estate Management Services Ltd  
**FOR THE MONTH OF**  
Apr, 2022

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Apr, 2022												







FORM XXI  
Rule 78(1)a(ii)  
Register of Fines

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG NEW DELHI  
**Name and Address of Principal employer:**  
Paxton Estate Management Services Ltd  
**FOR THE MONTH OF**  
Apr, 2022

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12

No deduction for damages & loss in the current month Apr, 2022





Form XXII  
Rule 78(1) (a)(ii)  
Register of Advances

**Name & Address of Contractor:**

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG NEW DELHI

**Name and Address of Principal employer:**

Paxton Estate Management Services Ltd

**FOR THE MONTH OF**

Apr, 2022

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Apr, 2022										



<p align="center"><b>Form A</b> <b>(See Rule 3)</b> <b>Muster Roll ( Maternity Benefit Act 1961)</b></p>					
	Name of Establishment			Paxton Estate Management Services Ltd, 18-20, KASTURBA GANDHI MARG NEW DELHI	
1	Serial Number			NO CASE INVOLVED	
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Apr, 2022					
6	Date on which the woman gives notice under Section 6			Nil	
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

