



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

| |
|---|
| G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055 |
|---|

Name and address of establishment in / under which contract is carried on :

| |
|--|
| InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI |
|--|

Nature and Location of work:

| |
|--|
| Security & Services 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI |
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Name and address of Principal Employer :

| |
|------------------------------------|
| InstaKart Services Private Limited |
|------------------------------------|

| | | |
|---|--|-----------------|
| 1 | Name of the workman and address | PREMCHAND KUMAR |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | SUPERVISOR |
| 4 | Wages rate (with particularly of unit in case of piece work) | 19573.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 22-11-1991 |
| 7 | Remarks | |

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

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| G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055 |
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Name and address of establishment in / under which contract is carried on :

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| InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI |
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Nature and Location of work:

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|--|
| Security & Services 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI |
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Name and address of Principal Employer :

| |
|------------------------------------|
| InstaKart Services Private Limited |
|------------------------------------|

| | | |
|---|--|----------------------|
| 1 | Name of the workman and address | SANJEEV KUMAR PATHAK |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | HEAD GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16264.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 23-01-1996 |
| 7 | Remarks | |

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

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|---|
| G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055 |
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Name and address of establishment in / under which
contract is carried on :

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|---|
| InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI |
|---|

Nature and Location of work:

| |
|---|
| Security & Services 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI |
|---|

Name and address of Principal Employer :

| |
|------------------------------------|
| InstaKart Services Private Limited |
|------------------------------------|

| | | |
|---|---|-------------|
| 1 | Name of the workman and address | SUMIT KUMAR |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | HEAD GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16224.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 19-05-2003 |
| 7 | Remarks | |

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

| |
|---|
| G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055 |
|---|

Name and address of establishment in / under which
contract is carried on :

| |
|---|
| InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI |
|---|

Nature and Location of work:

| |
|---|
| Security & Services 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI |
|---|

Name and address of Principal Employer :

| |
|------------------------------------|
| InstaKart Services Private Limited |
|------------------------------------|

| | | |
|---|---|----------------|
| 1 | Name of the workman and address | YOGENDER KUMAR |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | SUPERVISOR |
| 4 | Wages rate (with particularly of unit in case of piece work) | 19573.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 26-09-2003 |
| 7 | Remarks | |

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

| |
|---|
| G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055 |
|---|

Name and address of establishment in / under which
contract is carried on :

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| InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI |
|---|

Nature and Location of work:

| |
|---|
| Security & Services 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI |
|---|

Name and address of Principal Employer :

| |
|------------------------------------|
| InstaKart Services Private Limited |
|------------------------------------|

| | | |
|---|---|--------------|
| 1 | Name of the workman and address | AMARNATH JHA |
| 2 | S.No. in the register of workman employed | |
| 3 | Nature of employment / designation | HEAD GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16264.00 |
| 5 | Wage period | Monthly |
| 6 | Tenure of Employment | 19-07-2004 |
| 7 | Remarks | |

Signature of the Contractor





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security Services, Watch/Ward 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) NEW DELHI

Name and Address of Principial employer : InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) NEW DELHI

For the month of : Apr, 2022

| SI No. | Clock NO. | Name | Father Name | Gender | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | Present Days | |
|--------|-----------|----------------------|-------------------|--------|---|---|----|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|--------------|---|
| 1 | 1324 | PREMCHAND KUMAR | Tulsi Saw | MALE | P | A | A | A | A | A | A | A | A | A | A | P | A | P | P | P | A | A | A | A | A | P | CL | A | A | A | A | A | P | CL | 9 | |
| 2 | 9679 | SANJEEV KUMAR PATHAK | Surendra Pathak | MALE | A | A | A | A | A | A | A | A | A | P | A | CL | A | A | A | A | A | A | CL | A | A | A | A | A | A | A | A | A | A | A | A | 3 |
| 3 | 25602 | SUMIT KUMAR | BAL KISHAN SHARMA | MALE | A | A | P | A | A | A | A | A | A | CL | A | A | P | A | A | A | A | A | A | A | A | A | A | PL | A | A | A | A | A | A | A | 4 |
| 4 | 25836 | YOGENDER KUMAR | Ram Rishi | MALE | A | P | CL | P | P | W | A | PL | PL | PL | PL | PL | PL | PL | PL | P | P | P | W | P | A | P | P | P | P | W | P | A | P | 23 | | |
| 5 | 26252 | AMARNATH JHA | Tara Kant Jha | MALE | A | A | A | A | A | P | P | P | A | P | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | A | 5 |





**REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security, Watch/Ward 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) NEW DELHI

For the month of : Apr, 2022

| SNo. | Emp Code | Employee Name | Designation | Attd (in days) | Monthly rate of wages/piece rate | BASIC | VDA | WA | Arrear | Site Allow | Other Allow | OT/NFH | Total | PF | ESI | LWF | VDD | GPAI | Other Ded | Total Ded | Net Amount Paid | Account No | Bank Name | Signature |
|------|----------|----------------------|-------------|----------------|----------------------------------|-------|-----|-----|--------|------------|-------------|--------|-------|------|-----|-----|-----|------|-----------|-----------|-----------------|-----------------|----------------------------|---------------|
| 1 | 1324 | PREMCHAND KUMAR | SUPERVISOR | 23 | 19473 | 17226 | 0 | 88 | 0 | 0 | 0 | 0 | 17315 | 1800 | 130 | 0 | 25 | 0 | 3016 | 4971 | 12344 | '503010271852 | KOTAK MAHINDRA BANK | Bank Transfer |
| 2 | 9679 | SANJEEV KUMAR PATHAK | HEAD GUARD | 26 | 16164 | 16164 | 0 | 100 | 0 | 0 | 2102 | 0 | 18366 | 1800 | 138 | 0 | 25 | 0 | 0 | 1963 | 16403 | '2006101066527 | CANARA BANK | Bank Transfer |
| 3 | 25602 | SUMIT KUMAR | HEAD GUARD | 26 | 16124 | 16124 | 0 | 100 | 0 | 0 | 697 | 0 | 16921 | 1800 | 127 | 0 | 25 | 0 | 0 | 1952 | 14969 | '10803204362 | STATE BANK INDIA,NEW DELHI | Bank Transfer |
| 4 | 25836 | YOGENDER KUMAR | SUPERVISOR | 25 | 19473 | 18724 | 0 | 96 | 0 | 0 | 0 | 0 | 18820 | 1800 | 141 | 0 | 25 | 0 | 3278 | 5244 | 13576 | '21170100063060 | BANK OF BARODA | Bank Transfer |
| 5 | 26252 | AMARNATH JHA | HEAD GUARD | 26 | 16164 | 16164 | 0 | 100 | 0 | 0 | 1070 | 0 | 17334 | 1800 | 137 | 0 | 25 | 0 | 0 | 1962 | 15372 | '503010157183 | KOTAK MAHINDRA BANK | Bank Transfer |





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI

Month:Apr, 2022

Name of Workman: PREMCHAND KUMAR

Father Name: Tulsi Saw

Designation: SUPERVISOR

| | | |
|----|---|----------|
| 1. | No. of Days Worked | 23 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 753.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 17315.00 |
| 6. | Deductions, if any | 4971.00 |
| 7. | Net amount of wages paid | 12344.00 |

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Prinicpal employer:InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI

Month:Apr, 2022

Name of Workman: SANJEEV KUMAR PATHAK

Father Name: Surendra Pathak

Designation: HEAD GUARD

| | | |
|----|---|----------|
| 1. | No. of Days Worked | 26 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 626.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 18366.00 |
| 6. | Deductions, if any | 1963.00 |
| 7. | Net amount of wages paid | 16403.00 |

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI

Month:Apr, 2022

Name of Workman: SUMIT KUMAR

Father Name: BAL KISHAN SHARMA

Designation: HEAD GUARD

| | | |
|----|---|----------|
| 1. | No. of Days Worked | 26 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 624.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 16921.00 |
| 6. | Deductions, if any | 1952.00 |
| 7. | Net amount of wages paid | 14969.00 |

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI

Month:Apr, 2022

Name of Workman: YOGENDER KUMAR

Father Name: Ram Rishi

Designation: SUPERVISOR

| | | |
|----|---|----------|
| 1. | No. of Days Worked | 25 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 753.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 18820.00 |
| 6. | Deductions, if any | 5244.00 |
| 7. | Net amount of wages paid | 13576.00 |

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB),NEW DELHI

Month:Apr, 2022

Name of Workman: AMARNATH JHA

Father Name: Tara Kant Jha

Designation: HEAD GUARD

| | | |
|----|---|----------|
| 1. | No. of Days Worked | 26 |
| 2. | No. of units worked in case of piece-rate workers | NIL |
| 3. | Rate of daily wages/piece-rate | 626.00 |
| 4. | Amount of overtime wages | NIL |
| 5. | Gross wages payable | 17334.00 |
| 6. | Deductions, if any | 1962.00 |
| 7. | Net amount of wages paid | 15372.00 |

Initials of the Contractor or his Representative



Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

| | | | | | |
|---|---|---|-------------------------|-----------------------------|---------|
| | Name of Establishment | InstaKart Services Private Limited, 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) 4277 Plot No. 4 Vardhman Mega Mall Shalimar Bagh (Pitampura HUB) NEW DELHI | | | |
| 1 | Serial Number | NO CASE INVOLVED | | | |
| 2 | Name of the woman and her Father or if married, Husband Name | | | | |
| 3 | Date of Appointment | | | | |
| 4 | Nature of work | | | | |
| 5 | Dates with month and year in which she is employed, laid off and not employed | | | | |
| | Month | No. of days employed | No. of days laid off | No. of days not employed | Remarks |
| No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Apr, 2022 | | | | | |
| 6 | Date on which the woman gives notice under Section 6 | | Nil | | |
| 7 | Date of Discharge or Dismissal, if any. | | | | |
| 8 | Date of production of proof of pregnancy under section 6 | | | | |
| 9 | Date of birth of child | | | | |
| 10 | Date of production of proof of delivery or miscarriage or death | | | | |
| 11 | Date of production of proof of illness referred to in section 10 | | | | |
| 12 | Date with the amount of maternity benefit paid in advance of expected delivery | | | | |
| 13 | Date with the amount of subsequent payment of maternity benefit. | | | | |
| 14 | Date with the amount of medical bonus, if paid under section 8 | | | | |
| 15 | Date with the amount of wages paid on account of leave under section 9. | | | | |
| 16 | Date with amount of wages paid on account of leave under section 10 and period of leave granted | | | | |
| 17 | Name of the person nominated by the woman under section 6 | | | | |
| 18 | If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment | | | | |
| 19 | If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid | | | | |
| 20 | Signature of the employer of the establishment authenticating the entries in the muster roll | | | | |
| 21 | Remarks column for the use of the Inspector | | | | |

