



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KRISHAN KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	30-11-2015
7	Remarks	

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SATYENDRA KUMAR SONI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16224.00
5	Wage period	Monthly
6	Tenure of Employment	02-01-2007
7	Remarks	

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KUNDAN KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	03-11-2014
7	Remarks	

Signature of the Contractor





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(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	NEERAJ KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	17-07-2019
7	Remarks	

Signature of the Contractor





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(see Rule 76)
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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	MUKESH KR SHARMA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16274.00
5	Wage period	Monthly
6	Tenure of Employment	08-11-2001
7	Remarks	

Signature of the Contractor





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(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	MANJEET
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16224.00
5	Wage period	Monthly
6	Tenure of Employment	16-03-2006
7	Remarks	

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SUBEDAR KUMAR PANDEY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	05-04-2016
7	Remarks	

Signature of the Contractor





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(see Rule 76)
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Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	VIKRANT TRIVEDI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	31-05-2012
7	Remarks	

Signature of the Contractor





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(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SAVITRI YADAV
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	21-03-2005
7	Remarks	

Signature of the Contractor





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(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	ANJALI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	02-04-2022
7	Remarks	

Signature of the Contractor





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(see Rule 76)
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Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SANJAY YADAV
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	15-03-2021
7	Remarks	

Signature of the Contractor





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(see Rule 76)
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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	M C PATHAK
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16274.00
5	Wage period	Monthly
6	Tenure of Employment	19-03-1996
7	Remarks	

Signature of the Contractor





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(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	ASHOK KUMAR RAGHAV
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	19-10-2005
7	Remarks	

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	VARUNA KUMARI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	05-05-2016
7	Remarks	

Signature of the Contractor





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security Services, Watch/Ward Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI
For the month of : Apr, 2022

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present Days	
1	10121	M C PATHAK	Umesh Chander Pathak	MALE	P	P	A	P	P	P	W	P	P	A	P	P	P	W	P	P	A	P	P	P	W	P	P	A	P	P	P	W	P	P	22	
2	22441	MUKESH KR SHARMA	Lt Sh Gokul Chand Sharma	MALE	A	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	PL	PL	PL	A	A	A	A	A	A	A	4	
3	26606	SAVITRI YADAV	GHASEETU	FEMALE	A	A	P	A	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	CL	A	A	A	P	A	A	A	A	A	A	4	
4	27181	ASHOK KUMAR RAGHAV	S S RAGHAV	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	1	
5	27544	MANJEET	MAHINDER SINGH	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	A	1	
6	174509	KRISHAN KUMAR	SHUBH KARAN SHUKLA	MALE	P	P	P	P	P	A	W	P	P	P	P	A	CL	A	A	P	P	P	A	W	P	P	P	P	P	A	W	P	P	21		
7	186396	SATYENDRA KUMAR SONI	DEO MUNI SETH	MALE	P	P	P	A	W	P	P	P	P	P	W	P	P	P	P	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	14	
8	285284	SUBEDAR KUMAR PANDEY	SHUSHIL KUMAR PANDEY	MALE	A	A	A	A	A	A	A	A	P	A	P	P	P	W	P	P	P	P	P	P	P	W	A	P	P	A	P	W	P	15		
9	304171	VARUNA KUMARI	BIJENDER KUMAR	FEMALE	P	P	A	P	W	P	P	P	P	A	P	W	P	P	P	P	A	P	W	P	P	P	A	P	W	P	CL	CL	A	21		
10	552971	NEERAJ KUMAR	RAM NARESH GIRI	MALE	P	P	P	P	W	A	P	P	P	P	W	A	P	P	P	P	P	P	W	A	P	P	P	P	P	W	A	P	P	22		
11	630359	VIKRANT TRIVEDI	DURGA SHANKER TRIVEDI	MALE	A	A	A	A	P	A	A	A	A	A	A	A	P	P	A	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	4	
12	633172	KUNDAN KUMAR	VISHWNATH SINGH	MALE	P	A	P	P	W	P	P	P	P	P	W	P	P	A	P	P	P	W	P	P	P	P	P	P	W	P	P	P	A	23		
13	852990	SANJAY YADAV	AMBIKA YADAV	MALE	A	P	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	P	A	P	P	P	A	P	9	
14	904925	ANJALI	RAJESH SHARMA	FEMALE	-	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	A	P	P	P	4





**REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security, Watch/Ward Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

For the month of : Apr, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	10121	M C PATHAK	HEAD GUARD	26	16174	16174	0	100	0	0	0	0	16274	1800	122	0	25	0	0	1947	14327	'3590668483	CENTRAL BANK OF INDIA	Bank Transfer
2	22441	MUKESH KR SHARMA	HEAD GUARD	26	16174	16174	0	100	0	0	6997	0	23271	1800	174	0	25	0	0	1999	21272	'503010165788	KOTAK MAHINDRA BANK	Bank Transfer
3	26606	SAVITRI YADAV	LADY HEAD GUARD	23	16164	14299	0	88	1236	0	1132	0	16755	1864	129	0	25	0	0	2018	14737	'264104000078861	IDBI BANK,DELHI	Bank Transfer
4	27181	ASHOK KUMAR RAGHAV	HEAD GUARD	26	16164	16164	0	100	0	0	622	0	16886	1800	126	0	25	0	0	1951	14935	'503010132263	KOTAK MAHINDRA BANK	Bank Transfer
5	27544	MANJEET	HEAD GUARD	26	16124	16124	0	100	0	0	620	0	16844	1800	126	0	25	0	0	1951	14893	'503010139586	KOTAK MAHINDRA BANK	Bank Transfer
6	174509	KRISHAN KUMAR	GUARD	24	16064	14828	0	92	0	0	0	0	14921	1779	112	0	25	0	0	1916	13005	'0192104000157513	IDBI BANK,DELHI	Bank Transfer
7	186396	SATYENDRA KUMAR SONI	HEAD GUARD	18	16124	11163	0	69	0	0	102	0	11334	1340	86	0	25	0	0	1451	9883	'503010196115	KOTAK MAHINDRA BANK	Bank Transfer
8	285284	SUBEDAR KUMAR PANDEY	GUARD	18	16064	11121	0	69	0	0	0	0	11190	1335	84	0	25	0	0	1444	9746	'0192104000164849	IDBI BANK,DELHI	Bank Transfer
9	304171	VARUNA KUMARI	LADY GUARD	26	16064	16064	0	100	0	0	309	0	16473	1800	123	0	25	0	0	1948	14525	'0192104000167727	IDBI BANK,DELHI	Bank Transfer
10	552971	NEERAJ KUMAR	GUARD	26	16064	16064	0	100	0	0	0	0	16164	1800	121	0	25	0	0	1946	14218	'520481029154697	UNION BANK OF INDIA	Bank Transfer
11	630359	VIKRANT TRIVEDI	GUARD	26	16064	16064	0	100	0	0	1376	0	17540	1800	132	0	25	0	0	1957	15583	'0264104000199773	IDBI BANK,DELHI	Bank Transfer
12	633172	KUNDAN KUMAR	GUARD	26	16064	16064	0	100	0	0	0	0	16164	1800	121	0	25	0	0	1946	14218	'100032738703	INDUSIND Bank - New Delhi	Bank Transfer
13	852990	SANJAY YADAV	GUARD	10	16064	6178	0	38	0	0	51	0	6268	741	48	0	25	0	0	814	5454	'30980060389	STATE BANK INDIA,NEW DELHI	Bank Transfer
14	904925	ANJALI	LADY GUARD	6	16064	3707	0	23	0	0	128	0	3858	445	30	0	25	33	0	533	3326	'CHEQUE	CHEQUE	Bank Transfer





Form XXIII
Rule 78(1) (a)(iii)
Register of Overtime

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Apr, 2022

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Apr, 2022											





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Month:Apr, 2022

Name of Workman: KRISHAN KUMAR

Father Name: SHUBH KARAN SHUKLA

Designation: GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	14921.00
6.	Deductions, if any	1916.00
7.	Net amount of wages paid	13005.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Month:Apr, 2022

Name of Workman: SATYENDRA KUMAR SONI

Father Name: DEO MUNI SETH

Designation: HEAD GUARD

1.	No. of Days Worked	18
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	624.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	11334.00
6.	Deductions, if any	1451.00
7.	Net amount of wages paid	9883.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Month:Apr, 2022

Name of Workman: KUNDAN KUMAR

Father Name: VISHWNATH SINGH

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16164.00
6.	Deductions, if any	1946.00
7.	Net amount of wages paid	14218.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Prinicpal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Month:Apr, 2022

Name of Workman: NEERAJ KUMAR

Father Name: RAM NARESH GIRI

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16164.00
6.	Deductions, if any	1946.00
7.	Net amount of wages paid	14218.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Month:Apr, 2022

Name of Workman: MUKESH KR SHARMA

Father Name: Lt Sh Gokul Chand Sharma

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	23271.00
6.	Deductions, if any	1999.00
7.	Net amount of wages paid	21272.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Month:Apr, 2022

Name of Workman: MANJEET

Father Name: MAHINDER SINGH

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	624.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16844.00
6.	Deductions, if any	1951.00
7.	Net amount of wages paid	14893.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Month:Apr, 2022

Name of Workman: SUBEDAR KUMAR PANDEY

Father Name: SHUSHIL KUMAR PANDEY

Designation: GUARD

1.	No. of Days Worked	18
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	11190.00
6.	Deductions, if any	1444.00
7.	Net amount of wages paid	9746.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Month:Apr, 2022

Name of Workman: VIKRANT TRIVEDI

Father Name: DURGA SHANKER TRIVEDI

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17540.00
6.	Deductions, if any	1957.00
7.	Net amount of wages paid	15583.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Month:Apr, 2022

Name of Workman: SAVITRI YADAV

Father Name: GHASEETU

Designation: LADY HEAD GUARD

1.	No. of Days Worked	23
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16755.00
6.	Deductions, if any	2018.00
7.	Net amount of wages paid	14737.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Month:Apr, 2022

Name of Workman: ANJALI

Father Name: RAJESH SHARMA

Designation: LADY GUARD

1.	No. of Days Worked	6
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	3858.00
6.	Deductions, if any	533.00
7.	Net amount of wages paid	3326.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Month:Apr, 2022

Name of Workman: SANJAY YADAV

Father Name: AMBIKA YADAV

Designation: GUARD

1.	No. of Days Worked	10
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	6268.00
6.	Deductions, if any	814.00
7.	Net amount of wages paid	5454.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Month:Apr, 2022

Name of Workman: M C PATHAK

Father Name: Umesh Chander Pathak

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16274.00
6.	Deductions, if any	1947.00
7.	Net amount of wages paid	14327.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Month:Apr, 2022

Name of Workman: ASHOK KUMAR RAGHAV

Father Name: S S RAGHAV

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16886.00
6.	Deductions, if any	1951.00
7.	Net amount of wages paid	14935.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Month:Apr, 2022

Name of Workman: VARUNA KUMARI

Father Name: BIJENDER KUMAR

Designation: LADY GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16473.00
6.	Deductions, if any	1948.00
7.	Net amount of wages paid	14525.00

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

Name and Address of Principal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

Apr, 2022

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Apr, 2022												





FORM XXI
Rule 78(1)a(ii)
Register of Fines

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Apr, 2022

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Apr, 2022											





Form XXII
Rule 78(1) (a)(ii)
Register of Advances

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Apr, 2022

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Apr, 2022										



Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

	Name of Establishment		InstaKart Services Private Limited, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI		
1	Serial Number		NO CASE INVOLVED		
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Apr, 2022					
6	Date on which the woman gives notice under Section 6		Nil		
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

