



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Nature and Location of work:

Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	ROHIT KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	13-01-2020
7	Remarks	

Signature of the Contractor





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Name and address of establishment in / under which
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InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Nature and Location of work:

Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	PRAVESH CHANDRA KANDWAL
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16274.00
5	Wage period	Monthly
6	Tenure of Employment	30-01-1993
7	Remarks	

Signature of the Contractor





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Nature and Location of work:

Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	BARMESHWAR TIWARI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	19-06-1995
7	Remarks	

Signature of the Contractor





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Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Nature and Location of work:

Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	DAYAL SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	19-12-2019
7	Remarks	

Signature of the Contractor





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Name and address of establishment in / under which
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Nature and Location of work:

Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	CHANDANI DEVI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	30-11-2021
7	Remarks	

Signature of the Contractor





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Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Nature and Location of work:

Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	ROHITASH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	25-01-1995
7	Remarks	

Signature of the Contractor





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InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Nature and Location of work:

Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KUSUM
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	23-06-2014
7	Remarks	

Signature of the Contractor





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Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Nature and Location of work:

Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	OM PRAKASH MISHRA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	25-05-1998
7	Remarks	

Signature of the Contractor





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Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Nature and Location of work:

Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	BHAGWATI PRASAD
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16224.00
5	Wage period	Monthly
6	Tenure of Employment	03-04-2004
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Nature and Location of work:

Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	VIKAS KUMAR SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16224.00
5	Wage period	Monthly
6	Tenure of Employment	22-01-2005
7	Remarks	

Signature of the Contractor





**REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), NEW DELHI

Name & Address of Establishment in/ under which contract is carried on : InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), NEW DELHI

For the month of : Apr, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAl	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	26510	VIKAS KUMAR SINGH	HEAD GUARD	26	16124	16124	0	100	0	0	3101	0	19325	1800	145	0	25	0	0	1970	17355	'590010070732	KOTAK MAHINDRA BANK	Bank Transfer
2	2936	PRAVESH CHANDRA KANDWAL	HEAD GUARD	22	16174	13686	0	85	0	0	0	0	13770	1642	103	0	25	0	0	1770	12000	'0192104000183390	IDBI BANK	Bank Transfer
3	7185	ROHITASH	HEAD GUARD	26	16164	16164	0	100	0	0	2176	0	18440	1800	138	0	25	0	0	1963	16477	'590010079957	KOTAK MAHINDRA BANK	Bank Transfer
4	7893	BARMESHWAR TIWARI	HEAD GUARD	26	16164	16164	0	100	0	0	1865	0	18129	1800	136	0	25	0	0	1961	16168	'503010232258	KOTAK MAHINDRA BANK	Bank Transfer
5	16816	OM PRAKASH MISHRA	HEAD GUARD	20	16164	12434	0	77	0	0	0	0	12511	1492	94	0	25	0	0	1611	10900	'503010199530	KOTAK MAHINDRA BANK	Bank Transfer
6	26005	BHAGWATI PRASAD	HEAD GUARD	26	16124	16124	0	100	0	0	1860	0	18084	1800	135	0	25	0	0	1960	16124	'503010283354	KOTAK MAHINDRA BANK	Bank Transfer
7	632843	KUSUM	LADY GUARD	26	16064	16064	0	100	0	0	1467	0	17631	1800	132	0	25	0	0	1957	15674	'0168-YH0631-001	INDUSIND Bank - New Delhi	Bank Transfer
8	807165	DAYAL SINGH	GUARD	22	16064	13593	0	85	0	0	0	0	13677	1631	102	0	25	0	0	1758	11919	'100097863062	IndusInd Bank	Bank Transfer
9	809590	ROHIT KUMAR	GUARD	26	16064	16064	0	100	0	0	1236	0	17400	1800	130	0	25	0	0	1955	15445	'1434010041593	PUNJAB NATIONAL BANK	Bank Transfer
10	888308	CHANDANI DEVI	LADY GUARD	26	16064	16064	0	100	0	0	5715	0	21879	1800	164	0	25	0	0	1989	19890	'47700100010761	BANK OF BARODA	Bank Transfer





Form XXIII
Rule 78(1) (a)(iii)
Register of Overtime

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada.), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada.), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada.), NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Apr, 2022

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Apr, 2022											





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,NEW DELHI

Month:Apr, 2022

Name of Workman: ROHIT KUMAR

Father Name: PREM SINGH

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17400.00
6.	Deductions, if any	1955.00
7.	Net amount of wages paid	15445.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Prinicpal employer:InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,NEW DELHI

Month:Apr, 2022

Name of Workman: PRAVESH CHANDRA KANDWAL

Father Name: Chndi Prasad Kandwal

Designation: HEAD GUARD

1.	No. of Days Worked	22
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	13770.00
6.	Deductions, if any	1770.00
7.	Net amount of wages paid	12000.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,NEW DELHI

Month:Apr, 2022

Name of Workman: BARMESHWAR TIWARI

Father Name: Dina Nath Tiwari

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18129.00
6.	Deductions, if any	1961.00
7.	Net amount of wages paid	16168.00

Initials of the Contractor or his Representative





FORM XIX
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Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,NEW DELHI

Month:Apr, 2022

Name of Workman: DAYAL SINGH

Father Name: RAJVINDER SINGH

Designation: GUARD

1.	No. of Days Worked	22
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	13677.00
6.	Deductions, if any	1758.00
7.	Net amount of wages paid	11919.00

Initials of the Contractor or his Representative





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Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,NEW DELHI

Month:Apr, 2022

Name of Workman: CHANDANI DEVI

Father Name: ANIL MISHRA

Designation: LADY GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21879.00
6.	Deductions, if any	1989.00
7.	Net amount of wages paid	19890.00

Initials of the Contractor or his Representative





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Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,NEW DELHI

Month:Apr, 2022

Name of Workman: ROHITASH

Father Name: Abhai Ram Singh

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18440.00
6.	Deductions, if any	1963.00
7.	Net amount of wages paid	16477.00

Initials of the Contractor or his Representative





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Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,NEW DELHI

Month:Apr, 2022

Name of Workman: KUSUM

Father Name: HARPAL SINGH

Designation: LADY GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17631.00
6.	Deductions, if any	1957.00
7.	Net amount of wages paid	15674.00

Initials of the Contractor or his Representative





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Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,NEW DELHI

Month:Apr, 2022

Name of Workman: OM PRAKASH MISHRA

Father Name: Ramji Mishra

Designation: HEAD GUARD

1.	No. of Days Worked	20
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	12511.00
6.	Deductions, if any	1611.00
7.	Net amount of wages paid	10900.00

Initials of the Contractor or his Representative





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Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Prinicpal employer:InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,NEW DELHI

Month:Apr, 2022

Name of Workman: BHAGWATI PRASAD

Father Name: DABBU RAM

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	624.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18084.00
6.	Deductions, if any	1960.00
7.	Net amount of wages paid	16124.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,NEW DELHI

Month:Apr, 2022

Name of Workman: VIKAS KUMAR SINGH

Father Name: JANARDHAN SINGH

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	624.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19325.00
6.	Deductions, if any	1970.00
7.	Net amount of wages paid	17355.00

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Apr, 2022

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Apr, 2022												





FORM XXI
Rule 78(1)a(ii)
Register of Fines

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited
03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village
Nawada.), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926,
Village Nawada.), 03rd Floor, C-5A, Kiran Garden (Khasra No.
926, Village Nawada.), NEW DELHI

Name and Address of Principal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

Apr, 2022

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Apr, 2022											





Form XXII
Rule 78(1) (a)(ii)
Register of Advances

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block
Community Center Naraina, New Delhi-110028
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Apr, 2022

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Apr, 2022										



Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

	Name of Establishment	InstaKart Services Private Limited, 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) NEW DELHI			
1	Serial Number	NO CASE INVOLVED			
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Apr, 2022					
6	Date on which the woman gives notice under Section 6		Nil		
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

