



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	AJAY KUMAR SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16284.00
5	Wage period	Monthly
6	Tenure of Employment	20-08-1997
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	NIRMAL KUMAR RAY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16224.00
5	Wage period	Monthly
6	Tenure of Employment	29-11-2002
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	PANKAJ KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	26-02-2005
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SAVITRI YADAV
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	21-03-2005
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	POONAM KUMARI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	27-10-2006
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KUNDAN KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	09-12-2015
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SAROJ SHARMA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	05-08-2010
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
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Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SUNDER LAL
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	02-01-2013
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	BIRENDRA KUMAR SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	24-04-2014
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	JAI PAL SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	30-10-2014
7	Remarks	

Signature of the Contractor





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security Services, Watch/Ward Plot No.156 transport nagar Punjabi Bagh NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh NEW DELHI

For the month of : Apr, 2022

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present Days	
1	14580	AJAY KUMAR SINGH	Late Sh Sitaram Ray	MALE	A	A	A	A	A	A	A	A	A	A	P	A	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	3	
2	25217	NIRMAL KUMAR RAY	RAJ KANT RAY	MALE	A	A	A	P	A	A	A	A	A	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	2
3	26587	PANKAJ KUMAR	DINESH SHARMA	MALE	A	A	P	A	P	CL	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	P	P	A	A	6	
4	26606	SAVITRI YADAV	GHASEETU	FEMALE	A	A	A	P	A	A	A	A	A	A	P	A	A	A	A	A	A	P	A	CL	A	A	A	A	P	A	A	A	A	A	5	
5	186151	POONAM KUMARI	RAM KUMAR	MALE	P	P	P	A	P	W	P	P	P	P	A	CL	W	P	P	P	P	A	P	W	P	P	P	P	A	P	W	P	P	P	22	
6	191227	KUNDAN KUMAR	AVDHESH KUMAR	MALE	P	P	A	P	P	W	P	P	P	P	P	A	W	CL	P	P	P	P	P	W	P	P	P	A	P	W	P	P	P	23		
7	403295	SAROJ SHARMA	JANGJIT SHARMA	FEMALE	A	A	A	A	A	A	A	A	A	A	A	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	2
8	631088	SUNDER LAL	LR. MOHKAM	MALE	A	A	A	A	A	A	A	A	A	A	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	A	P	P	W	16		
9	632584	BIRENDRA KUMAR SINGH	BHRIGUNATH SINGH	MALE	P	P	P	P	W	P	P	P	P	PL	PL	PL	PL	PL	PL	PL	PL	PL	A	A	A	A	A	A	A	A	A	CL	CL	A	19	
10	632994	JAI PAL SINGH	HOSHIYAR SINGH	MALE	P	P	P	A	P	W	P	P	P	P	A	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	A	P	P	23		





REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security, Watch/Ward Plot No.156 transport nagar Punjabi Bagh NEW DELHI

Name & Address of Establishment in/ under which contract is carried on : InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh NEW DELHI

For the month of : Apr, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	14580	AJAY KUMAR SINGH	HEAD GUARD	24	16184	14939	0	92	0	0	622	0	15654	1793	117	0	25	0	0	1935	13719	'11844910065	STATE BANK INDIA,NEW DELHI	Bank Transfer
2	25217	NIRMAL KUMAR RAY	HEAD GUARD	26	16124	16124	0	100	0	0	1240	0	17464	1800	131	0	25	0	0	1956	15508	'32824939333	State Bank of India, Delhi	Bank Transfer
3	26587	PANKAJ KUMAR	HEAD GUARD	26	16164	16164	0	100	0	0	4352	0	20616	1800	154	0	25	0	0	1979	18637	'503010139686	KOTAK MAHINDRA BANK	Bank Transfer
4	26606	SAVITRI YADAV	LADY HEAD GUARD	23	16164	14299	0	88	1236	0	1132	0	16755	1864	129	0	25	0	0	2018	14737	'264104000078861	IDBI BANK,DELHI	Bank Transfer
5	186151	POONAM KUMARI	LADY HEAD GUARD	26	16164	16164	0	100	0	0	1865	0	18129	1800	136	0	25	0	0	1961	16168	'100042154487	INDUSIND Bank - New Delhi	Bank Transfer
6	191227	KUNDAN KUMAR	GUARD	26	16064	16064	0	100	0	0	618	0	16782	1800	126	0	25	0	0	1951	14831	'0192104000156301	IDBI BANK,DELHI	Bank Transfer
7	403295	SAROJ SHARMA	LADY GUARD	17	16064	10503	0	65	1854	0	1615	0	14038	1482	105	0	25	0	1629	3241	10797	'100020173684	INDUSIND Bank - New Delhi	Bank Transfer
8	631088	SUNDER LAL	GUARD	19	16064	11739	0	73	0	0	0	0	11812	1409	89	0	25	0	0	1523	10289	'100021806956	INDUSIND Bank - New Delhi	Bank Transfer
9	632584	BIRENDRA KUMAR SINGH	GUARD	20	16064	12357	0	77	0	0	309	0	12743	1483	95	0	25	0	0	1603	11140	'100029546166	INDUSIND Bank - New Delhi	Bank Transfer
10	632994	JAI PAL SINGH	GUARD	26	16064	16064	0	100	0	0	618	0	16782	1800	126	0	25	0	0	1951	14831	'100031189751	INDUSIND Bank - New Delhi	Bank Transfer





Form XXIII
Rule 78(1) (a)(iii)
Register of Overtime

Name & Address of Contractor:
 G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055
 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
 InstaKart Services Private Limited
 Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI
Name and Address of Principal employer:
 InstaKart Services Private Limited
FOR THE MONTH OF
 Apr, 2022

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Apr, 2022											





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW DELHI

Month:Apr, 2022

Name of Workman: AJAY KUMAR SINGH

Father Name: Late Sh Sitaram Ray

Designation: HEAD GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	15654.00
6.	Deductions, if any	1935.00
7.	Net amount of wages paid	13719.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW DELHI

Month:Apr, 2022

Name of Workman: NIRMAL KUMAR RAY

Father Name: RAJ KANT RAY

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	624.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17464.00
6.	Deductions, if any	1956.00
7.	Net amount of wages paid	15508.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW DELHI

Month:Apr, 2022

Name of Workman: PANKAJ KUMAR

Father Name: DINESH SHARMA

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20616.00
6.	Deductions, if any	1979.00
7.	Net amount of wages paid	18637.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW DELHI

Month:Apr, 2022

Name of Workman: SAVITRI YADAV

Father Name: GHASEETU

Designation: LADY HEAD GUARD

1.	No. of Days Worked	23
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16755.00
6.	Deductions, if any	2018.00
7.	Net amount of wages paid	14737.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Prinicpal employer:InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW DELHI

Month:Apr, 2022

Name of Workman: POONAM KUMARI

Father Name: RAM KUMAR

Designation: LADY HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18129.00
6.	Deductions, if any	1961.00
7.	Net amount of wages paid	16168.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW DELHI

Month:Apr, 2022

Name of Workman: KUNDAN KUMAR

Father Name: AVDHESH KUMAR

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16782.00
6.	Deductions, if any	1951.00
7.	Net amount of wages paid	14831.00

Initials of the Contractor or his Representative





FORM XIX
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Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW DELHI

Month:Apr, 2022

Name of Workman: SAROJ SHARMA

Father Name: JANGJIT SHARMA

Designation: LADY GUARD

1.	No. of Days Worked	17
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	14038.00
6.	Deductions, if any	3241.00
7.	Net amount of wages paid	10797.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW DELHI

Month:Apr, 2022

Name of Workman: SUNDER LAL

Father Name: LR. MOHKAM

Designation: GUARD

1.	No. of Days Worked	19
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	11812.00
6.	Deductions, if any	1523.00
7.	Net amount of wages paid	10289.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW DELHI

Month:Apr, 2022

Name of Workman: BIRENDRA KUMAR SINGH

Father Name: BHRIGUNATH SINGH

Designation: GUARD

1.	No. of Days Worked	20
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	12743.00
6.	Deductions, if any	1603.00
7.	Net amount of wages paid	11140.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Prinicpal employer:InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW DELHI

Month:Apr, 2022

Name of Workman: JAI PAL SINGH

Father Name: HOSHIYAR SINGH

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16782.00
6.	Deductions, if any	1951.00
7.	Net amount of wages paid	14831.00

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Apr, 2022

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Apr, 2022												





FORM XXI
Rule 78(1)a(ii)
Register of Fines

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI

Name and Address of Principal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

Apr, 2022

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Apr, 2022											





**Form XXII
Rule 78(1) (a)(ii)
Register of Advances**

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Apr, 2022

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Apr, 2022										



Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

	Name of Establishment			InstaKart Services Private Limited, Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI	
1	Serial Number			NO CASE INVOLVED	
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Apr, 2022					
6	Date on which the woman gives notice under Section 6			Nil	
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

