



**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No.  
2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A  
Main Patel Nagar Road West Patel Nagar, NEW DELHI

Nature and Location of work:

Security & Services Plot No. 2150/3A Main Patel Nagar Road West  
Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel  
Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel  
Nagar, NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAJESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16284.00
5	Wage period	Monthly
6	Tenure of Employment	24-11-2000
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055
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Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI
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Nature and Location of work:

Security & Services Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited
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1	Name of the workman and address	SHIV SHANKAR RAY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16284.00
5	Wage period	Monthly
6	Tenure of Employment	14-07-2001
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No.  
2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A  
Main Patel Nagar Road West Patel Nagar, NEW DELHI

Nature and Location of work:

Security & Services Plot No. 2150/3A Main Patel Nagar Road West  
Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel  
Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel  
Nagar, NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	GULAB SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16224.00
5	Wage period	Monthly
6	Tenure of Employment	23-05-2005
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
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G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No.  
2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A  
Main Patel Nagar Road West Patel Nagar, NEW DELHI

Nature and Location of work:

Security & Services Plot No. 2150/3A Main Patel Nagar Road West  
Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel  
Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel  
Nagar, NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	POORAN SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16224.00
5	Wage period	Monthly
6	Tenure of Employment	10-05-2006
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No.  
2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A  
Main Patel Nagar Road West Patel Nagar, NEW DELHI

Nature and Location of work:

Security & Services Plot No. 2150/3A Main Patel Nagar Road West  
Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel  
Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel  
Nagar, NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SONU KUMAR ROY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	05-01-2016
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No.  
2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A  
Main Patel Nagar Road West Patel Nagar, NEW DELHI

Nature and Location of work:

Security & Services Plot No. 2150/3A Main Patel Nagar Road West  
Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel  
Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel  
Nagar, NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	VIKAS SRIVASTAVA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	30-06-2008
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No.  
2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A  
Main Patel Nagar Road West Patel Nagar, NEW DELHI

Nature and Location of work:

Security & Services Plot No. 2150/3A Main Patel Nagar Road West  
Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel  
Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel  
Nagar, NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	MAHESH BANDHU
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	02-07-2019
7	Remarks	

Signature of the Contractor





**MUSTER ROLL**  
**Rule 78(1)(a)(i)**  
**Form XVI**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Nature and Location of Work :** Security Services, Watch/Ward Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

**Name and Address of Principal employer :** InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

**For the month of :** Apr, 2022

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present Days
1	20971	RAJESH KUMAR	KEDAR SINGH	MALE	P	P	A	P	P	W	P	P	P	A	P	P	W	P	P	P	A	P	P	W	P	P	P	P	CL	A	W	P	P	22	
2	22365	SHIV SHANKAR RAY	R K Ray	MALE	A	A	P	P	P	A	A	A	A	P	P	P	CL	W	P	P	P	P	P	W	P	A	P	P	P	A	W	P	P	19	
3	26692	GULAB SINGH	J CHANDER	MALE	A	A	P	P	P	P	A	W	P	P	P	P	P	P	W	P	P	P	P	P	W	A	A	A	P	P	A	A	A	18	
4	27761	POORAN SINGH	BHAWAN SINGH	MALE	P	P	P	P	W	PL	P	P	P	P	W	P	A	P	P	P	P	W	P	A	P	P	P	P	W	P	P	P	P	24	
5	207826	SONU KUMAR ROY	UMESH ROY	MALE	P	P	A	P	P	W	P	P	P	A	P	P	W	P	P	P	P	A	W	P	P	P	A	P	W	CL	CL	CL	22		
6	252108	VIKAS SRIVASTAVA	PREM CHANDRA SRIVASTAVA	MALE	P	P	A	PL	P	P	W	A	PL	PL	PL	PL	PL	PL	PL	PL	P	P	A	P	P	P	P	P	A	P	W	P	P	24	
7	550960	MAHESH BANDHU	SATYA SWAROOP	MALE	P	P	P	P	W	P	P	P	P	P	W	A	P	P	PL	PL	PL	PL	PL	PL	PL	P	P	A	P	P	P	P	P	26	







**REGISTER OF WAGES**  
**Form XVII**  
**Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Nature and Location of Work :** Security, Watch/Ward Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

**Name and Address of Principal employer :** InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

**For the month of :** Apr, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	20971	RAJESH KUMAR	HEAD GUARD	26	16184	16184	0	100	0	0	0	0	16284	1800	122	0	25	0	0	1947	14337	'503010291463	KOTAK MAHINDRA BANK	Bank Transfer
2	22365	SHIV SHANKAR RAY	HEAD GUARD	24	16184	14939	0	92	0	0	622	0	15654	1793	117	0	25	0	0	1935	13719	'5411855227	CITI BANK, DELHI	Bank Transfer
3	26692	GULAB SINGH	HEAD GUARD	24	16124	14884	0	92	0	0	620	0	15596	1786	117	0	25	0	0	1928	13668	'503010199196	KOTAK MAHINDRA BANK	Bank Transfer
4	27761	POORAN SINGH	HEAD GUARD	26	16124	16124	0	100	0	0	620	0	16844	1800	126	0	25	0	0	1951	14893	'503010131790	KOTAK MAHINDRA BANK	Bank Transfer
5	207826	SONU KUMAR ROY	GUARD	26	16064	16064	0	100	0	0	0	0	16164	1800	121	0	25	0	0	1946	14218	'0192104000168618	IDBI BANK	Bank Transfer
6	252108	VIKAS SRIVASTAVA	GUARD	26	16064	16064	0	100	0	0	0	0	16164	1800	121	0	25	0	0	1946	14218	'264104000026035	IDBI BANK,DELHI	Bank Transfer
7	550960	MAHESH BANDHU	GUARD	26	16064	16064	0	100	0	0	618	0	16782	1800	126	0	25	0	0	1951	14831	'1206104000125673	IDBI BANK	Bank Transfer







**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

**Month:**Apr, 2022

**Name of Workman:** RAJESH KUMAR

**Father Name:** KEDAR SINGH

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16284.00
6.	Deductions, if any	1947.00
7.	Net amount of wages paid	14337.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

**Month:**Apr, 2022

**Name of Workman:** SHIV SHANKAR RAY

**Father Name:** R K Ray

**Designation:** HEAD GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	15654.00
6.	Deductions, if any	1935.00
7.	Net amount of wages paid	13719.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

**Month:**Apr, 2022

**Name of Workman:** GULAB SINGH

**Father Name:** J CHANDER

**Designation:** HEAD GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	624.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	15596.00
6.	Deductions, if any	1928.00
7.	Net amount of wages paid	13668.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

**Month:**Apr, 2022

**Name of Workman:** POORAN SINGH

**Father Name:** BHAWAN SINGH

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	624.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16844.00
6.	Deductions, if any	1951.00
7.	Net amount of wages paid	14893.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

**Month:**Apr, 2022

**Name of Workman:** SONU KUMAR ROY

**Father Name:** UMESH ROY

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16164.00
6.	Deductions, if any	1946.00
7.	Net amount of wages paid	14218.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

**Month:**Apr, 2022

**Name of Workman:** VIKAS SRIVASTAVA

**Father Name:** PREM CHANDRA SRIVASTAVA

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16164.00
6.	Deductions, if any	1946.00
7.	Net amount of wages paid	14218.00

Initials of the Contractor or his Representative







**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

**Month:**Apr, 2022

**Name of Workman:** MAHESH BANDHU

**Father Name:** SATYA SWAROOP

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16782.00
6.	Deductions, if any	1951.00
7.	Net amount of wages paid	14831.00

Initials of the Contractor or his Representative









**Form A**  
**(See Rule 3)**  
**Muster Roll ( Maternity Benefit Act 1961)**

	Name of Establishment	InstaKart Services Private Limited, Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI			
1	Serial Number	NO CASE INVOLVED			
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Apr, 2022					
6	Date on which the woman gives notice under Section 6		Nil		
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

