



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
A12H.No. 93 Landmark GTK, Landmark GTK Road Sarai Pipal
Thalla, North West Delhi,

Nature and Location of work:

Security & Services A12H.No. 93 Landmark GTK, Landmark GTK
Road Sarai Pipal Thalla, North West Delhi,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SANJEEV KUMAR TYAGI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	19664.00
5	Wage period	Monthly
6	Tenure of Employment	24-01-1992
7	Remarks	

Signature of the Contractor





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110055

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InstaKart Services Private Limited
A12H.No. 93 Landmark GTK, Landmark GTK Road Sarai Pipal
Thalla, North West Delhi,

Nature and Location of work:

Security & Services A12H.No. 93 Landmark GTK, Landmark GTK
Road Sarai Pipal Thalla, North West Delhi,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	ANIL KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	16-03-2004
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
A12H.No. 93 Landmark GTK, Landmark GTK Road Sarai Pipal
Thalla, North West Delhi,

Nature and Location of work:

Security & Services A12H.No. 93 Landmark GTK, Landmark GTK
Road Sarai Pipal Thalla, North West Delhi,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	PRAMOD KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	27-01-2012
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
A12H.No. 93 Landmark GTK, Landmark GTK Road Sarai Pipal
Thalla, North West Delhi,

Nature and Location of work:

Security & Services A12H.No. 93 Landmark GTK, Landmark GTK
Road Sarai Pipal Thalla, North West Delhi,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	VIJAY KUMAR SAH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	29-06-2019
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
A12H.No. 93 Landmark GTK, Landmark GTK Road Sarai Pipal
Thalla, North West Delhi,

Nature and Location of work:

Security & Services A12H.No. 93 Landmark GTK, Landmark GTK
Road Sarai Pipal Thalla, North West Delhi,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	ANKUR SHARMA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	26-04-2022
7	Remarks	

Signature of the Contractor





MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security Services, Watch/Ward A12 H.No. 93 Landmark GTK Landmark GTK Road Sarai Pipal Thalla North West Delhi

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited A12 H.No. 93

Name and Address of Principal employer : InstaKart Services Private Limited A12 H.No. 93 Landmark GTK Landmark GTK Road Sarai Pipal Thalla North West Delhi

For the month of : Apr, 2022

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present Days	
1	1564	SANJEEV KUMAR TYAGI	Sh Asharam Tyagi	MALE	A	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	CL	W	P	P	P	P	P	P	W	P	25	
2	25980	ANIL KUMAR	Raghubir Singh	MALE	P	A	P	P	W	P	P	P	A	P	P	W	P	P	A	P	P	W	P	P	P	A	P	P	W	P	P	P	P	P	22	
3	379714	PRAMOD KUMAR	BHAGIRATH	MALE	P	P	W	A	A	A	P	P	W	A	A	A	P	P	W	A	A	A	P	P	P	W	A	A	A	P	P	A	P	A	13	
4	550933	VIJAY KUMAR SAH	PRADEEP SAH	MALE	P	P	P	P	W	P	A	P	P	P	P	W	P	A	P	P	P	W	P	P	A	P	P	P	W	P	A	P	P	22		
5	908214	ANKUR SHARMA	NARESH KUMAR	MALE	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1





REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security, Watch/Ward A12 H.No. 93 Landmark GTK Landmark GTK Road Sarai Pipal Thalla North West Delhi

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited A12 H.No. 93 Landmark GTK Landmark GTK Road Sarai Pipal Thalla North West Delhi

Name and Address of Principal employer : InstaKart Services Private Limited A12 H.No. 93 Landmark GTK Landmark GTK Road Sarai Pipal Thalla North West Delhi

For the month of : Apr, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	1564	SANJEEV KUMAR TYAGI	SUPERVISOR	26	19564	19564	0	100	0	0	0	0	19664	1800	147	0	25	0	3409	5381	14283	'503010272232	KOTAK MAHINDRA BANK	Bank Transfer
2	25980	ANIL KUMAR	HEAD GUARD	26	16164	16164	0	100	0	0	0	0	16264	1800	122	0	25	0	0	1947	14317	'00900100006094	BANK OF BARODA	Bank Transfer
3	379714	PRAMOD KUMAR	GUARD	26	16064	16064	0	100	0	0	0	0	16164	1800	121	0	25	0	0	1946	14218	'0264104000197830	IDBI BANK,DELHI	Bank Transfer
4	550933	VIJAY KUMAR SAH	GUARD	26	16064	16064	0	100	0	0	0	0	16164	1800	121	0	25	0	0	1946	14218	'21170100090656	BANK OF BARODA	Bank Transfer
5	908214	ANKUR SHARMA	GUARD	5	16064	3089	0	19	0	0	720	0	3828	371	30	0	25	33	0	459	3370	'CHEQUE	CHEQUE	Bank Transfer





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited A12H.No. 93 Landmark GTK,Landmark GTK Road Sarai Pipal Thalla,North West Delhi,

Month:Apr, 2022

Name of Workman: SANJEEV KUMAR TYAGI

Father Name: Sh Asharam Tyagi

Designation: SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	756.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19664.00
6.	Deductions, if any	5381.00
7.	Net amount of wages paid	14283.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited A12H.No. 93 Landmark GTK,Landmark GTK Road Sarai Pipal Thalla,North West Delhi,

Month:Apr, 2022

Name of Workman: ANIL KUMAR

Father Name: Raghubir Singh

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16264.00
6.	Deductions, if any	1947.00
7.	Net amount of wages paid	14317.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited A12H.No. 93 Landmark GTK,Landmark GTK Road Sarai Pipal Thalla,North West Delhi,

Month:Apr, 2022

Name of Workman: PRAMOD KUMAR

Father Name: BHAGIRATH

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16164.00
6.	Deductions, if any	1946.00
7.	Net amount of wages paid	14218.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited A12H.No. 93 Landmark GTK,Landmark GTK Road Sarai Pipal Thalla,North West Delhi,

Month:Apr, 2022

Name of Workman: VIJAY KUMAR SAH

Father Name: PRADEEP SAH

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16164.00
6.	Deductions, if any	1946.00
7.	Net amount of wages paid	14218.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited A12H.No. 93 Landmark GTK,Landmark GTK Road Sarai Pipal Thalla,North West Delhi,

Month:Apr, 2022

Name of Workman: ANKUR SHARMA

Father Name: NARESH KUMAR

Designation: GUARD

1.	No. of Days Worked	5
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	3828.00
6.	Deductions, if any	459.00
7.	Net amount of wages paid	3370.00

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
A12H.No. 93 Landmark GTK Landmark GTK Road Sarai Pipal Thalla North West Delhi
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Apr, 2022

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Apr, 2022												





FORM XXI
Rule 78(1)a(ii)
Register of Fines

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
A12H.No. 93 Landmark GTK Landmark GTK Road Sarai Pipal Thalla North West Delhi
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Apr, 2022

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Apr, 2022											





Form XXII
Rule 78(1) (a)(ii)
Register of Advances

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
A12H.No. 93 Landmark GTK Landmark GTK Road Sarai Pipal Thalla North West Delhi
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Apr, 2022

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance made	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Apr, 2022										



<p align="center">Form A (See Rule 3) Muster Roll (Maternity Benefit Act 1961)</p>					
	Name of Establishment			InstaKart Services Private Limited, A12H.No. 93 Landmark GTK Landmark GTK Road Sarai Pipal Thalla North West Delhi	
1	Serial Number			NO CASE INVOLVED	
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Apr, 2022					
6	Date on which the woman gives notice under Section 6			Nil	
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

