



**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW  
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SURESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16224.00
5	Wage period	Monthly
6	Tenure of Employment	16-10-2003
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW  
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RINKU SEHRAWAT
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16224.00
5	Wage period	Monthly
6	Tenure of Employment	02-05-2007
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

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G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW  
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SURAJ KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	19-04-2008
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW  
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	DHARMENDRA KUMAR SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	12-03-2012
7	Remarks	

Signature of the Contractor





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**Employment Card**

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110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW  
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SARMENDRA RAI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	04-07-2019
7	Remarks	

Signature of the Contractor





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**Employment Card**

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G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW  
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	MUKESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	25-06-2019
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

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G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW  
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	ANKUSH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	17-07-2019
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

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G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW  
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAMRAJ GURJAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	31-10-2014
7	Remarks	

Signature of the Contractor







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**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

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49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW  
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAM KISHUN AHIRWAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	17-01-2018
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

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G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW  
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	AKASH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	14-09-2021
7	Remarks	

Signature of the Contractor





**MUSTER ROLL  
Rule 78(1)(a)(i)  
Form XVI**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security Services, Watch/Ward KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

**Name and Address of Principal employer :** InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

**For the month of :** Apr, 2022

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present Days
1	25860	SURESH KUMAR	DILBAG SINGH	MALE	P	A	CL	P	P	P	W	P	A	P	A	P	P	W	P	P	P	A	P	P	W	P	P	P	P	A	P	W	P	P	21
2	186838	RINKU SEHRAWAT	SHYAM SINGH	MALE	P	P	A	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	P	5
3	251645	SURAJ KUMAR	RAMRAJ PRASAD SHARMA	MALE	A	A	A	A	A	A	P	P	P	P	W	P	A	P	P	P	P	W	A	PL	PL	PL	PL	PL	PL	PL	PL	PL	PL	PL	19
4	379850	DHARMENDRA KUMAR SINGH	LAKSHMAN SINGH	MALE	PL	P	P	P	W	A	A	A	CL	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	P	P	P	P	A	PL	13
5	550752	SARMENDRA RAI	MITHILESH RAI	MALE	A	A	A	A	A	A	A	A	A	A	A	CL	CL	A	A	A	A	A	A	A	A	A	A	A	P	P	P	A	A	A	5
6	551175	MUKESH KUMAR	VINDAYACHAL PANDEY	MALE	A	A	A	A	A	A	A	P	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	2
7	552860	ANKUSH KUMAR	MANOJ KUMAR	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	P	P	A	A	A	A	A	A	A	A	A	A	A	3
8	633077	RAMRAJ GURJAR	SHIV CHARAN GURJAR	MALE	P	A	P	A	A	A	A	A	PL	PL	PL	PL	PL	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	7
9	644300	RAM KISHUN AHIRWAR	HARI RAM	MALE	A	P	P	P	W	P	A	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	A	P	W	P	P	P	23	
10	878639	AKASH	SATISH KUMAR	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	P	A	A	A	A	A	A	A	A	3





**REGISTER OF WAGES**  
**Form XVII**  
**Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security, Watch/Ward KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

**Name and Address of Principal employer :** InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

**For the month of :** Apr, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	25860	SURESH KUMAR	HEAD GUARD	25	16124	15504	0	96	0	0	0	0	15600	1800	117	0	25	0	0	1942	13658	'503010256689	KOTAK MAHINDRA BANK	Bank Transfer
2	186838	RINKU SEHRAWAT	HEAD GUARD	26	16124	16124	0	100	0	0	8522	0	24746	1800	185	0	25	0	0	2010	22736	'264104000007276	IDBI BANK,DELHI	Bank Transfer
3	251645	SURAJ KUMAR	HEAD GUARD	21	16164	13056	0	81	0	0	386	0	13522	1567	101	0	25	0	0	1693	11829	'264104000007238	IDBI BANK,DELHI	Bank Transfer
4	379850	DHARMENDRA KUMAR SINGH	GUARD	25	16064	15446	0	96	0	0	3089	0	18632	1800	140	0	25	0	0	1965	16667	'02641040000199407	IDBI BANK,DELHI	Bank Transfer
5	550752	SARMENDRA RAI	GUARD	25	16064	15446	0	96	0	0	6178	0	21721	1800	163	0	25	0	0	1988	19733	'100081170688	IndusInd Bank	Bank Transfer
6	551175	MUKESH KUMAR	GUARD	26	16064	16064	0	100	0	0	7876	0	24040	1800	180	0	25	0	0	2005	22035	'520441024895516	UNION BANK OF INDIA	Bank Transfer
7	552860	ANKUSH KUMAR	GUARD	24	16064	14828	0	92	0	0	6798	0	21719	1779	163	0	25	0	0	1967	19752	'917010031549040	AXIS BANK	Bank Transfer
8	633077	RAMRAJ GURJAR	GUARD	13	16064	8032	0	50	0	0	1854	0	9936	964	75	0	25	0	0	1064	8872	'100031189690	INDUSIND Bank - New Delhi	Bank Transfer
9	644300	RAM KISHUN AHIRWAR	GUARD	26	16064	16064	0	100	0	0	618	0	16782	1800	126	0	25	0	0	1951	14831	'33556058704	STATE BANK OF INDIA	Bank Transfer
10	878639	AKASH	GUARD	24	16064	14828	0	92	0	0	6178	0	21099	1779	158	0	25	0	0	1962	19137	'36712300680	STATE BANK OF INDIA	Bank Transfer





Form XXIII  
Rule 78(1) (a)(iii)  
Register of Overtime

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
Community Center Naraina, New Delhi-110028  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
InstaKart Services Private Limited  
KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI  
**Name and Address of Principal employer:**  
InstaKart Services Private Limited  
**FOR THE MONTH OF**  
Apr, 2022

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Apr, 2022											





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

**Month:**Apr, 2022

**Name of Workman:** SURESH KUMAR

**Father Name:** DILBAG SINGH

**Designation:** HEAD GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	624.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	15600.00
6.	Deductions, if any	1942.00
7.	Net amount of wages paid	13658.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

**Month:**Apr, 2022

**Name of Workman:** RINKU SEHRAWAT

**Father Name:** SHYAM SINGH

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	624.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	24746.00
6.	Deductions, if any	2010.00
7.	Net amount of wages paid	22736.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

**Month:**Apr, 2022

**Name of Workman:** SURAJ KUMAR

**Father Name:** RAMRAJ PRASAD SHARMA

**Designation:** HEAD GUARD

1.	No. of Days Worked	21
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	13522.00
6.	Deductions, if any	1693.00
7.	Net amount of wages paid	11829.00

Initials of the Contractor or his Representative







**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

**Month:**Apr, 2022

**Name of Workman:** DHARMENDRA KUMAR SINGH

**Father Name:** LAKSHMAN SINGH

**Designation:** GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18632.00
6.	Deductions, if any	1965.00
7.	Net amount of wages paid	16667.00

Initials of the Contractor or his Representative





FORM XIX  
See Rule 78(1) (b)  
Wage Slip

Name & Address of Contractor:G4S Secure Solution ( India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Month:Apr, 2022

Name of Workman: SARMENDRA RAI

Father Name: MITHILESH RAI

Designation: GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21721.00
6.	Deductions, if any	1988.00
7.	Net amount of wages paid	19733.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

**Month:**Apr, 2022

**Name of Workman:** MUKESH KUMAR

**Father Name:** VINDAYACHAL PANDEY

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	24040.00
6.	Deductions, if any	2005.00
7.	Net amount of wages paid	22035.00

Initials of the Contractor or his Representative





FORM XIX  
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Wage Slip

Name & Address of Contractor:G4S Secure Solution ( India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Month:Apr, 2022

Name of Workman: ANKUSH KUMAR

Father Name: MANOJ KUMAR

Designation: GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21719.00
6.	Deductions, if any	1967.00
7.	Net amount of wages paid	19752.00

Initials of the Contractor or his Representative





FORM XIX  
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Wage Slip

Name & Address of Contractor:G4S Secure Solution ( India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Month:Apr, 2022

Name of Workman: RAMRAJ GURJAR

Father Name: SHIV CHARAN GURJAR

Designation: GUARD

1.	No. of Days Worked	13
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	9936.00
6.	Deductions, if any	1064.00
7.	Net amount of wages paid	8872.00

Initials of the Contractor or his Representative





FORM XIX  
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Wage Slip

Name & Address of Contractor:G4S Secure Solution ( India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Month:Apr, 2022

Name of Workman: RAM KISHUN AHIRWAR

Father Name: HARI RAM

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16782.00
6.	Deductions, if any	1951.00
7.	Net amount of wages paid	14831.00

Initials of the Contractor or his Representative





FORM XIX  
See Rule 78(1) (b)  
Wage Slip

Name & Address of Contractor:G4S Secure Solution ( India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Month:Apr, 2022

Name of Workman: AKASH

Father Name: SATISH KUMAR

Designation: GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21099.00
6.	Deductions, if any	1962.00
7.	Net amount of wages paid	19137.00

Initials of the Contractor or his Representative





FORM XX ,See Rule- 78 (1) (a) (ii)  
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
Community Center Naraina, New Delhi-110028  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
InstaKart Services Private Limited  
KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI  
**Name and Address of Principal employer:**  
InstaKart Services Private Limited  
**FOR THE MONTH OF**  
Apr, 2022

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Apr, 2022												







FORM XXI  
 Rule 78(1)a(ii)  
 Register of Fines

**Name & Address of Contractor:**  
 G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
 Community Center Naraina, New Delhi-110028  
 Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract  
 is carried on:**  
 InstaKart Services Private Limited  
 KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI  
**Name and Address of Principal employer:**  
 InstaKart Services Private Limited  
**FOR THE MONTH OF**  
 Apr, 2022

Sl.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Apr, 2022											





Form XXII  
Rule 78(1) (a)(ii)  
Register of Advances

**Name & Address of Contractor:**

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
Community Center Naraina, New Delhi-110028  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract  
is carried on:**

InstaKart Services Private Limited  
KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

**Name and Address of Principal employer:**

InstaKart Services Private Limited

**FOR THE MONTH OF**

Apr, 2022

Sl.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Apr, 2022										



<p align="center"><b>Form A</b> <b>(See Rule 3)</b> <b>Muster Roll ( Maternity Benefit Act 1961)</b></p>					
	Name of Establishment			InstaKart Services Private Limited, KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI	
1	Serial Number			NO CASE INVOLVED	
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Apr, 2022					
6	Date on which the woman gives notice under Section 6			Nil	
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

