



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	DILBAG SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	19619.00
5	Wage period	Monthly
6	Tenure of Employment	23-02-1992
7	Remarks	

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SAVITRI YADAV
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	21-03-2005
7	Remarks	

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	POONAM KUMARI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	27-10-2006
7	Remarks	

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SUNDER LAL
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	02-01-2013
7	Remarks	

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	BIRENDRA KUMAR SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	24-04-2014
7	Remarks	

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	JAI PAL SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	30-10-2014
7	Remarks	

Signature of the Contractor



Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

	Name of Establishment			InstaKart Services Private Limited, Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI	
1	Serial Number			NO CASE INVOLVED	
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Jan, 2022					
6	Date on which the woman gives notice under Section 6			Nil	
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				





MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security Services, Watch/Ward Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh Plot No.156

Name and Address of Prinicpal employer : InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh

For the month of : Jan, 2022

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	1642	DILBAG SINGH	Mai Ram RAM	MALE	P	W	A	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	PL	PL	P	P	P	P	W	P	25	
2	26606	SAVITRI YADAV	GHASEETU	FEMALE	A	P	A	A	A	A	A	P	A	A	A	A	A	A	P	A	A	A	A	A	A	P	A	A	A	A	A	A	A	P	A	5
3	186151	POONAM KUMARI	RAM KUMAR	MALE	P	A	P	W	P	P	P	A	P	W	P	P	P	A	P	W	P	P	P	P	A	P	W	P	P	P	P	A	P	22		
4	631088	SUNDER LAL	LR MOHKAM	MALE	P	P	P	A	W	P	P	P	P	A	W	P	P	P	P	A	W	P	P	P	P	P	P	W	A	P	P	P	A	22		
5	632584	BIRENDRA KUMAR SINGH	BHRIGUNATH SINGH	MALE	A	PL	P	P	P	A	A	W	P	P	P	A	A	A	W	P	P	P	A	A	A	W	P	P	P	P	A	W	P	P	17	
6	632994	JAI PAL SINGH	HOSHIYAR SINGH	MALE	P	W	P	P	A	P	P	W	A	P	P	P	P	P	W	A	P	P	P	P	P	W	P	P	A	P	P	P	W	P	22	





Form XXII
Rule 78(1) (a)(ii)
Register of Advances

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi
Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Jan, 2022

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Jan, 2022										





FORM XX ,See Rule- 78 (1) (a) (ii)
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI

Name and Address of Principal employer:
InstaKart Services Private Limited

FOR THE MONTH OF
Jan, 2022

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Jan, 2022												





FORM XXI
Rule 78(1)a(ii)
Register of Fines

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi
Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract
is carried on:**
InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport
nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh
NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Jan, 2022

Sl.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Jan, 2022											





Form XXIII
Rule 78(1) (a)(iii)
Register of Overtime

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Jan, 2022

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Jan, 2022											





REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security, Watch/Ward Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh

Name and Address of Principal employer : InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar

For the month of : Jan, 2022

SN.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	1642	DILBAG SINGH	SUPERVISOR	26	19519	19519	0	100	0	0	1501	0	21120	1800	158	0	22	0	3671	5651	15469	'5403107222	CITI BANK, DELHI	Bank Transfer
2	26606	SAVITRI YADAV	LADY HEAD GUARD	22	16164	13677	0	85	0	0	797	0	14558	1641	109	0	22	0	0	1772	12786	'264104000078861	IDBI BANK,DELHI	Bank Transfer
3	186151	POONAM KUMARI	LADY HEAD GUARD	26	16164	16164	0	100	0	0	2642	0	18906	1800	142	0	22	0	0	1964	16942	'100042154487	INDUSIND Bank - New Delhi	Bank Transfer
4	631088	SUNDER LAL	GUARD	26	16064	16064	0	100	0	0	618	0	16782	1800	126	0	22	0	0	1948	14834	'100021806956	INDUSIND Bank - New Delhi	Bank Transfer
5	632584	BIRENDRA KUMAR SINGH	GUARD	26	16064	16064	0	100	0	0	1854	0	18018	1800	135	0	22	0	0	1957	16061	'100029546166	INDUSIND Bank - New Delhi	Bank Transfer
6	632994	JAI PAL SINGH	GUARD	26	16064	16064	0	100	0	0	3378	0	19542	1800	130	0	22	0	0	1952	17590	'100031189751	INDUSIND Bank - New Delhi	Bank Transfer





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW DELHI

Month:Jan, 2022

Name of Workman: DILBAG SINGH

Father Name: Mai Ram RAM

Designation: SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	755.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21120.00
6.	Deductions, if any	5651.00
7.	Net amount of wages paid	15469.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW DELHI

Month:Jan, 2022

Name of Workman: SAVITRI YADAV

Father Name: GHASEETU

Designation: LADY HEAD GUARD

1.	No. of Days Worked	22
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	14558.00
6.	Deductions, if any	1772.00
7.	Net amount of wages paid	12786.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW DELHI

Month:Jan, 2022

Name of Workman: POONAM KUMARI

Father Name: RAM KUMAR

Designation: LADY HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18906.00
6.	Deductions, if any	1964.00
7.	Net amount of wages paid	16942.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW DELHI

Month:Jan, 2022

Name of Workman: SUNDER LAL

Father Name: LR MOHKAM

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16782.00
6.	Deductions, if any	1948.00
7.	Net amount of wages paid	14834.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW DELHI

Month:Jan, 2022

Name of Workman: BIRENDRA KUMAR SINGH

Father Name: BHRIGUNATH SINGH

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18018.00
6.	Deductions, if any	1957.00
7.	Net amount of wages paid	16061.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW DELHI

Month:Jan, 2022

Name of Workman: JAI PAL SINGH

Father Name: HOSHIYAR SINGH

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19542.00
6.	Deductions, if any	1952.00
7.	Net amount of wages paid	17590.00

Initials of the Contractor or his Representative

