

<p align="center"><b>Form A</b> <b>(See Rule 3)</b> <b>Muster Roll ( Maternity Benefit Act 1961)</b></p>					
	Name of Establishment			INGRAM MICRO INDIA PRIVATE LIMITED, B-1/G9 Mohan Co-Operative Industrial Are Mathura Road NEW DELHI	
1	Serial Number			NO CASE INVOLVED	
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Aailed by G4S Lady Gaurd for the month of : Jan, 2022					
6	Date on which the woman gives notice under Section 6			Nil	
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				





**MUSTER ROLL**  
**Rule 78(1)(a)(i)**  
**Form XVI**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security Services, Watch/Ward B-1/G9 Mohan Co-Operative Industrial Are Mathura Road NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** INGRAM MICRO INDIA PRIVATE LIMITED B-1/G9 Mohan Co-Operative Industrial Are Mathura Road NEW DELHI

**Name and Address of Principal employer :** INGRAM MICRO INDIA PRIVATE LIMITED B-1/G9 Mohan Co-Operative Industrial Are Mathura Road NEW DELHI

**For the month of :** Jan, 2022

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	8918	ARVIND KUMAR	Sadhu Singh	MALE	P	W	A	A	A	A	A	P	P	A	A	A	A	A	P	P	P	A	A	A	A	P	P	P	P	P	P	P	P	W	P	15
2	14371	ASHOK KR SINGH	R K Singh	MALE	P	A	W	P	P	P	P	P	A	W	P	P	P	P	P	CL	W	P	P	P	P	P	P	W	P	P	P	P	P	A	W	23
3	106397	OM PRAKASH	SH.UTTAM SINGH YADAV	MALE	A	P	P	P	P	W	P	PL	P	P	P	W	P	PL	P	A	P	P	W	P	PL	P	P	P	P	W	P	CL	P	P	25	
4	896300	RANJEET VERMA	LATE PARMATMA VERMA	MALE	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	A	A	A	A	A	P	P	A	2
5	27240	ONKAR KUMAR PRIYADARSHI	S P SINGH	MALE	P	A	P	W	P	P	P	A	P	W	P	P	P	P	CL	P	W	P	P	P	P	A	A	A	A	A	A	A	A	A	A	17





Form XXII  
Rule 78(1) (a)(ii)  
Register of Advances

**Name & Address of Contractor:**

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
Community Center Naraina, New Delhi-110028  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**

INGRAM MICRO INDIA PRIVATE LIMITED  
B-1/G9 Mohan Co-Operative Industrial Are Mathura Road NEW  
DELHI

**Name and Address of Principal employer:**

INGRAM MICRO INDIA PRIVATE LIMITED

**FOR THE MONTH OF**

Jan, 2022

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Jan, 2022										





**FORM XX ,See Rule- 78 (1) (a) (ii)  
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS**

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
Community Center Naraina, New Delhi-110028  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
INGRAM MICRO INDIA PRIVATE LIMITED  
B-1/G9 Mohan Co-Operative Industrial Are Mathura Road NEW DELHI  
**Name and Address of Principal employer:**  
INGRAM MICRO INDIA PRIVATE LIMITED  
**FOR THE MONTH OF**  
Jan, 2022

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Jan, 2022												





FORM XXI  
Rule 78(1)a(ii)  
Register of Fines

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
Community Center Naraina, New Delhi-110028  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
INGRAM MICRO INDIA PRIVATE LIMITED  
B-1/G9 Mohan Co-Operative Industrial Are Mathura Road NEW DELHI  
**Name and Address of Principal employer:**  
INGRAM MICRO INDIA PRIVATE LIMITED  
**FOR THE MONTH OF**  
Jan, 2022

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Jan, 2022											





Form XXIII  
Rule 78(1) (a)(iii)  
Register of Overtime

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
Community Center Naraina, New Delhi-110028  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
INGRAM MICRO INDIA PRIVATE LIMITED  
B-1/G9 Mohan Co-Operative Industrial Are Mathura Road NEW DELHI  
**Name and Address of Principal employer:**  
INGRAM MICRO INDIA PRIVATE LIMITED  
**FOR THE MONTH OF**  
Jan, 2022

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Jan, 2022											





**REGISTER OF WAGES**  
**Form XVII**  
**Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security, Watch/Ward B-1/G9 Mohan Co-Operative Industrial Are Mathura Road NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** INGRAM MICRO INDIA PRIVATE LIMITED B-1/G9 Mohan Co-Operative Industrial Are Mathura Road NEW DELHI

**Name and Address of Principal employer :** INGRAM MICRO INDIA PRIVATE LIMITED B-1/G9 Mohan Co-Operative Industrial Are Mathura Road NEW DELHI

**For the month of :** Jan, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	8918	ARVIND KUMAR	HEAD GUARD	22	16174	13686	0	85	0	0	7465	0	21235	1642	159	0	22	0	0	1801	19434	'503010249505	KOTAK MAHINDRA BANK	Bank Transfer
2	14371	ASHOK KR SINGH	SUPERVISOR	26	19473	19473	0	100	0	0	15330	0	34903	1800	242	0	22	0	0	2042	32861	'5399816221	CITI BANK, DELHI	Bank Transfer
3	106397	OM PRAKASH	HEAD GUARD	26	16124	16124	0	100	0	0	10233	0	26457	1800	198	0	22	0	0	1998	24459	'264104000061870	IDBI BANK,DELHI	Bank Transfer
4	896300	RANJEET VERMA	GUARD	2	16064	1236	0	8	0	0	618	0	1861	148	14	0	22	60	0	162	1699	'349402010104485	UNION BANK OF INDIA	Bank Transfer
5	27240	ONKAR KUMAR PRIYADARSHI	HEAD GUARD	20	16124	12403	0	77	0	0	5891	0	18371	1488	138	0	22	0	0	1626	16745	'590010054104	KOTAK MAHINDRA BANK	Bank Transfer





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**INGRAM MICRO INDIA PRIVATE LIMITED

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**INGRAM MICRO INDIA PRIVATE LIMITED B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI

**Month:**Jan, 2022

**Name of Workman:** ARVIND KUMAR

**Father Name:** Sadhu Singh

**Designation:** HEAD GUARD

1.	No. of Days Worked	22
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21235.00
6.	Deductions, if any	1801.00
7.	Net amount of wages paid	19434.00

Initials of the Contractor or his Representative







**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**INGRAM MICRO INDIA PRIVATE LIMITED

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**INGRAM MICRO INDIA PRIVATE LIMITED B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI

**Month:**Jan, 2022

**Name of Workman:** ASHOK KR SINGH

**Father Name:** R K Singh

**Designation:** SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	753.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	34903.00
6.	Deductions, if any	2042.00
7.	Net amount of wages paid	32861.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**INGRAM MICRO INDIA PRIVATE LIMITED

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**INGRAM MICRO INDIA PRIVATE LIMITED B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI

**Month:**Jan, 2022

**Name of Workman:** ONKAR KUMAR PRIYADARSHI

**Father Name:** S P SINGH

**Designation:** HEAD GUARD

1.	No. of Days Worked	20
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	624.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18371.00
6.	Deductions, if any	1626.00
7.	Net amount of wages paid	16745.00

Initials of the Contractor or his Representative





FORM XIX  
See Rule 78(1) (b)  
Wage Slip

Name & Address of Contractor:G4S Secure Solution ( India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:INGRAM MICRO INDIA PRIVATE LIMITED

Nature and Location of Work:Security Services

Name and Address of Principal employer:INGRAM MICRO INDIA PRIVATE LIMITED B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI

Month:Jan, 2022

Name of Workman: OM PRAKASH

Father Name: SH.UTTAM SINGH YADAV

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	624.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	26457.00
6.	Deductions, if any	1998.00
7.	Net amount of wages paid	24459.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**INGRAM MICRO INDIA PRIVATE LIMITED

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**INGRAM MICRO INDIA PRIVATE LIMITED B-1/G9 Mohan Co-Operative Industrial Are,Mathura Road,,NEW DELHI

**Month:**Jan, 2022

**Name of Workman:** RANJEET VERMA

**Father Name:** LATE PARMATMA VERMA

**Designation:** GUARD

1.	No. of Days Worked	2
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	1861.00
6.	Deductions, if any	162.00
7.	Net amount of wages paid	1699.00

Initials of the Contractor or his Representative

