



TO WHOMSOEVER IT MAY CONCERN

Declaration for Remittance under  
The E.S.I. Act, 1948 and The Employees Provident Fund & Miscellaneous Provisions Act, 1952

This is to certify that the Provident Fund contribution and ESIC contribution have been remitted to the appropriate authorities for the contract labour engaged in For the month of Oct, 2021

S.NO.	Clock No	Employee Name	PF Wages (In Rs.)	UAN No.	PF Employee	PF Employer	ESI NO	ESI Wages	ESI Employee	ESI Employer
1	003344	RAM AVTAR	14423.00	'100300725884	1731.00	1731.00	'2004492864	20944.00	8516.00	995.00
2	008811	KAMLESH YADAV	15000.00	'100188234841	1800.00	1800.00	'2004540458	23014.00	9086.00	1093.00
3	010117	VINOD KUMAR MISHRA	15000.00	'100408268628	1800.00	1800.00	'1104892422	23014.00	9086.00	1093.00
4	186399	SANJAY KUMAR	14423.00	'100332711581	1731.00	1731.00	'2006823079	19708.00	8241.00	936.00
5	220570	SURESH KUMAR	15000.00	'100373535515	1800.00	1800.00	'1113503055	20432.00	8514.00	971.00
6	230713	OM PRAKASH VERMA	6000.00	'100260983200	720.00	720.00	'1112680730	7146.00	2857.00	339.00
7	252187	NANDAN SINGH	13846.00	'100249382835	1662.00	1662.00	'2012228253	21684.00	8492.00	1030.00



<p align="center"><b>Form A</b> <b>(See Rule 3)</b> <b>Muster Roll ( Maternity Benefit Act 1961)</b></p>					
	Name of Establishment			Mitsui & Company India Pvt. Ltd, Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi	
1	Serial Number			NO CASE INVOLVED	
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Oct, 2021					
6	Date on which the woman gives notice under Section 6			Nil	
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				





**MUSTER ROLL**  
**Rule 78(1)(a)(i)**  
**Form XVI**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037

**Nature and Location of Work :** Security Services, Watch/Ward Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi

**Name & Address of Establishment In/ under which contract is carried on :** Mitsui & Company India Pvt. Ltd Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi

**Name and Address of Principal employer :** Mitsui & Company India Pvt. Ltd Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi

**For the month of :** Oct, 2021

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	003344	RAM AVTAR	Harbans Lal	MALE	P	W	P	P	P	P	P	P	W	P	P	P	P	P	A	W	P	P	P	P	P	P	W	P	P	P	P	L	P	W	P	24
2	008811	KAMLESH YADAV	Phekoo Yadav	MALE	P	P	W	P	P	L	L	P	P	W	L	L	L	L	A	L	P	P	P	P	P	P	W	P	P	P	P	P	P	P	W	19
3	010117	VINOD KUMAR MISHRA	Inderdev Mishra	MALE	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	L	P	P	P	P	P	W	P	25
4	186399	SANJAY KUMAR	MADAN MISHRA	MALE	P	P	W	P	P	P	P	P	P	W	P	A	P	P	P	P	W	P	P	P	P	P	W	L	L	P	P	P	P	W	23	
5	220570	SURESH KUMAR	MR. KASHI RAM	MALE	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	26	
6	230713	OM PRAKASH VERMA	SH. BALU RAM	MALE	A	A	A	A	A	P	W	A	A	L	P	P	P	W	P	P	A	A	A	A	A	A	A	P	P	P	A	A	A	A	A	9
7	252187	NANDAN SINGH	SHRIPHAL GURJAR	MALE	P	P	W	P	P	A	P	P	P	W	P	P	P	P	P	P	W	P	P	A	P	P	P	W	P	P	P	P	P	P	W	24





Form XXII  
Rule 78(1) (a)(ii)  
Register of Advances

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
Mitsui & Company India Pvt. Ltd  
Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi  
**Name and Address of Principal employer:**  
Mitsui & Company India Pvt. Ltd  
**FOR THE MONTH OF**  
Oct, 2021

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Oct, 2021										





FORM XX ,See Rule- 78 (1) (a) (ii)  
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
Mitsui & Company India Pvt. Ltd  
Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi  
**Name and Address of Principal employer:**  
Mitsui & Company India Pvt. Ltd  
**FOR THE MONTH OF**  
Oct, 2021

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Oct, 2021												





**FORM XXI**  
**Rule 78(1)a(ii)**  
**Register of Fines**

**Name & Address of Contractor:**  
 G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037  
 Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
 Mitsui & Company India Pvt. Ltd  
 Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi  
**Name and Address of Principal employer:**  
 Mitsui & Company India Pvt. Ltd  
**FOR THE MONTH OF**  
 Oct, 2021

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Oct, 2021											





Form XXIII  
Rule 78(1) (a)(iii)  
Register of Overtime

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
Mitsui & Company India Pvt. Ltd  
Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi  
**Name and Address of Principal employer:**  
Mitsui & Company India Pvt. Ltd  
**FOR THE MONTH OF**  
Oct, 2021

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Oct, 2021											





**REGISTER OF WAGES**  
**Form XVII**  
**Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037

**Nature and Location of Work :** Security, Watch/Ward Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi

**Name & Address of Establishment In/ under which contract is carried on :** Mitsui & Company India Pvt. Ltd Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi

**Name and Address of Principal employer :** Mitsui & Company India Pvt. Ltd Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi

**For the month of :** Oct, 2021

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	003344	RAM AVTAR	HEAD GUARD	25	16018.00	15402.00	0.00	96.00	0.00	0.00	4358.00	0.00	19856.00	1731.00	149.00	0.00	22.00	0.00	0.00	1902.00	17954.00	'0192104000197212	IDBI BANK,DELHI	Bank Transfer
2	008811	KAMLESH YADAV	HEAD GUARD	26	16018.00	16018.00	0.00	100.00	0.00	0.00	5148.00	0.00	21266.00	1800.00	159.00	0.00	22.00	0.00	0.00	1981.00	19285.00	'0192104000196673	IDBI BANK,DELHI	Bank Transfer
3	010117	VINOD KUMAR MISHRA	HEAD GUARD	26	16018.00	16018.00	0.00	100.00	0.00	0.00	5148.00	0.00	21266.00	1800.00	159.00	0.00	22.00	0.00	0.00	1981.00	19285.00	'264104000089991	IDBI BANK,DELHI	Bank Transfer
4	186399	SANJAY KUMAR	HEAD GUARD	25	15968.00	15354.00	0.00	96.00	0.00	0.00	3764.00	0.00	19214.00	1731.00	144.00	0.00	22.00	0.00	0.00	1897.00	17317.00	'590010066136	KOTAK MAHINDRA BANK	Bank Transfer
5	220570	SURESH KUMAR	GUARD	26	15908.00	15908.00	0.00	100.00	0.00	0.00	3912.00	0.00	19920.00	1800.00	149.00	0.00	22.00	0.00	0.00	1971.00	17949.00	'100034336907	INDUSIND Bank - New Delhi	Bank Transfer
6	230713	OM PRAKASH VERMA	HEAD GUARD	10	16018.00	6161.00	0.00	38.00	0.00	0.00	493.00	0.00	6692.00	720.00	50.00	0.00	22.00	0.00	0.00	792.00	5900.00	'264104000004077	IDBI BANK,DELHI	Bank Transfer
7	252187	NANDAN SINGH	GUARD	24	15908.00	14684.00	0.00	92.00	0.00	0.00	5023.00	0.00	19800.00	1662.00	149.00	0.00	22.00	0.00	0.00	1832.00	17967.00	'264104000088840	IDBI BANK,DELHI	Bank Transfer







**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Mitsui & Company India Pvt. Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Mitsui & Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

**Month:**Oct, 2021

**Name of Workman:** RAM AVTAR

**Father Name:** Harbans Lal

**Designation:** HEAD GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	620.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19856.00
6.	Deductions, if any	1880.00
7.	Net amount of wages paid	17976.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Mitsui & Company India Pvt. Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Mitsui & Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

**Month:**Oct, 2021

**Name of Workman:** KAMLESH YADAV

**Father Name:** Phekoo Yadav

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	620.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21266.00
6.	Deductions, if any	1959.00
7.	Net amount of wages paid	19307.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Mitsui & Company India Pvt. Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Mitsui & Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

**Month:**Oct, 2021

**Name of Workman:** VINOD KUMAR MISHRA

**Father Name:** Inderdev Mishra

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	620.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21266.00
6.	Deductions, if any	1959.00
7.	Net amount of wages paid	19307.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Mitsui & Company India Pvt. Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Mitsui & Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

**Month:**Oct, 2021

**Name of Workman:** SANJAY KUMAR

**Father Name:** MADAN MISHRA

**Designation:** HEAD GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	618.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19214.00
6.	Deductions, if any	1875.00
7.	Net amount of wages paid	17339.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Mitsui & Company India Pvt. Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Mitsui & Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

**Month:**Oct, 2021

**Name of Workman:** SURESH KUMAR

**Father Name:** MR. KASHI RAM

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	616.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19920.00
6.	Deductions, if any	1949.00
7.	Net amount of wages paid	17971.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Mitsui & Company India Pvt. Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Mitsui & Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

**Month:**Oct, 2021

**Name of Workman:** OM PRAKASH VERMA

**Father Name:** SH. BALU RAM

**Designation:** HEAD GUARD

1.	No. of Days Worked	10
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	620.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	6692.00
6.	Deductions, if any	770.00
7.	Net amount of wages paid	5922.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Mitsui & Company India Pvt. Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Mitsui & Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

**Month:**Oct, 2021

**Name of Workman:** NANDAN SINGH

**Father Name:** SHRIPHAL GURJAR

**Designation:** GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	616.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19800.00
6.	Deductions, if any	1810.00
7.	Net amount of wages paid	17989.00

Initials of the Contractor or his Representative

