



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No.
2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A
Main Patel Nagar Road West Patel Nagar, NEW DELHI

Nature and Location of work:

Security & Services Plot No. 2150/3A Main Patel Nagar Road West
Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel
Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel
Nagar, NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	ANAMUL HAQUE
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	19482.00
5	Wage period	Monthly
6	Tenure of Employment	31-08-1994
7	Remarks	

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, NEW DELHI
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Nature and Location of work:

Security & Services Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAJESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16108.00
5	Wage period	Monthly
6	Tenure of Employment	24-11-2000
7	Remarks	

Signature of the Contractor





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(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No.
2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A
Main Patel Nagar Road West Patel Nagar, NEW DELHI

Nature and Location of work:

Security & Services Plot No. 2150/3A Main Patel Nagar Road West
Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel
Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel
Nagar, NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SONU KUMAR ROY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16008.00
5	Wage period	Monthly
6	Tenure of Employment	05-01-2016
7	Remarks	

Signature of the Contractor





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(see Rule 76)
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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No.
2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A
Main Patel Nagar Road West Patel Nagar, NEW DELHI

Nature and Location of work:

Security & Services Plot No. 2150/3A Main Patel Nagar Road West
Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel
Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel
Nagar, NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SATENDRA SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16008.00
5	Wage period	Monthly
6	Tenure of Employment	01-07-2009
7	Remarks	

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

Nature and Location of work:

Security & Services Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	MAHESH BANDHU
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16008.00
5	Wage period	Monthly
6	Tenure of Employment	02-07-2019
7	Remarks	

Signature of the Contractor



Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

	Name of Establishment	InstaKart Services Private Limited, Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI			
1	Serial Number	NO CASE INVOLVED			
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Oct, 2021					
6	Date on which the woman gives notice under Section 6		Nil		
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security Services, Watch/Ward Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

For the month of : Oct, 2021

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	006180	ANAMUL HAQUE	Naseem Ansary	MALE	P	W	P	P	P	P	P	P	W	P	A	P	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	11
2	020971	RAJESH KUMAR	KEDAR SINGH	MALE	A	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P	26
3	376678	SATENDRA SINGH	Brijapal SINGH	MALE	P	A	A	A	P	P	P	A	A	A	A	A	A	A	A	A	A	A	P	P	P	A	A	A	A	A	A	A	A	A	A	7
4	550960	MAHESH BANDHU	SATYA SWAROOP	MALE	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	A	P	W	P	P	P	P	P	P	P	W	P	25
5	207826	SONU KUMAR ROY	UMESH ROY	MALE	P	W	P	P	P	P	P	P	W	P	P	P	A	P	P	W	P	P	P	A	P	P	W	P	P	P	P	P	P	W	P	24





Form XXII
Rule 78(1) (a)(ii)
Register of Advances

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Oct, 2021

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Oct, 2021										





FORM XX ,See Rule- 78 (1) (a) (ii)
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Oct, 2021

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Oct, 2021												





FORM XXI
Rule 78(1)a(ii)
Register of Fines

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi
Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited
Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot
No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No.
2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

Name and Address of Principal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

Oct, 2021

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Oct, 2021											





Form XXIII
Rule 78(1) (a)(iii)
Register of Overtime

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Oct, 2021

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Oct, 2021											





REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security, Watch/Ward Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

For the month of : Oct, 2021

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	006180	ANAMUL HAQUE	SUPERVISOR	26	19382.00	19382.00	0.00	100.00	0.00	0.00	7144.00	0.00	26626.00	1800.00	199.00	0.00	22.00	0.00	4619.00	6640.00	19986.00	'503010276474	KOTAK MAHINDRA BANK	Bank Transfer
2	020971	RAJESH KUMAR	HEAD GUARD	26	16008.00	16008.00	0.00	100.00	0.00	0.00	1231.00	0.00	17339.00	1800.00	130.00	0.00	22.00	0.00	0.00	1952.00	15387.00	'503010291463	KOTAK MAHINDRA BANK	Bank Transfer
3	376678	SATENDRA SINGH	GUARD	24	15908.00	14684.00	0.00	92.00	0.00	0.00	663.00	0.00	15439.00	1762.00	116.00	0.00	22.00	0.00	0.00	1900.00	13539.00	'33583934011	State Bank Of India	Bank Transfer
4	550960	MAHESH BANDHU	GUARD	26	15908.00	15908.00	0.00	100.00	0.00	0.00	3110.00	0.00	19118.00	1800.00	143.00	0.00	22.00	0.00	0.00	1965.00	17153.00	'1206104000125673	IDBI BANK	Bank Transfer
5	207826	SONU KUMAR ROY	GUARD	26	15908.00	15908.00	0.00	100.00	0.00	0.00	3416.00	0.00	19424.00	1800.00	145.00	0.00	22.00	0.00	0.00	1967.00	17457.00	'0192104000168618	IDBI BANK	Bank Transfer





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

Month:Oct, 2021

Name of Workman: ANAMUL HAQUE

Father Name: Naseem Ansary

Designation: SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	749.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	26626.00
6.	Deductions, if any	6640.00
7.	Net amount of wages paid	19986.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

Month:Oct, 2021

Name of Workman: RAJESH KUMAR

Father Name: KEDAR SINGH

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	620.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17339.00
6.	Deductions, if any	1952.00
7.	Net amount of wages paid	15387.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

Month:Oct, 2021

Name of Workman: SONU KUMAR ROY

Father Name: UMESH ROY

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	616.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19424.00
6.	Deductions, if any	1967.00
7.	Net amount of wages paid	17457.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

Month:Oct, 2021

Name of Workman: SATENDRA SINGH

Father Name: Brijapal SINGH

Designation: GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	616.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	15439.00
6.	Deductions, if any	1900.00
7.	Net amount of wages paid	13539.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

Month:Oct, 2021

Name of Workman: MAHESH BANDHU

Father Name: SATYA SWAROOP

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	616.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19118.00
6.	Deductions, if any	1965.00
7.	Net amount of wages paid	17153.00

Initials of the Contractor or his Representative

