



TO WHOMSOEVER IT MAY CONCERN

Declaration for Remittance under
The E.S.I. Act, 1948 and The Employees Provident Fund & Miscellaneous Provisions Act, 1952

This is to certify that the Provident Fund contribution and ESIC contribution have been remitted to the appropriate authorities for the contract labour engaged in For the month of Oct, 2021

S.NO.	Clock No	Employee Name	PF Wages (In Rs.)	UAN No.	PF Employee	PF Employer	ESI NO	ESI Wages	ESI Employee	ESI Employer
1	003615	PRAHLAD JHA	7143.00	'100275310114	857.00	857.00	'2004500732	12070.00	4190.00	573.00
2	004195	MUKESH KUMAR	4452.00	'100237250723	534.00	534.00	'1104532384	7914.00	2667.00	376.00
3	420527	SHAILESH KUMAR	8400.00	'100788061818	1008.00	1008.00	'1114876914	13705.00	4800.00	651.00
4	009503	RAM NIWAS SARWAN	714.00	'100287104803	86.00	86.00	'1104885278	1519.00	487.00	72.00
5	022895	SHAMSHER ALAM	4913.00	'100347100464	590.00	590.00	'2005895102	8009.00	2902.00	380.00
6	236743	DEVENDAR	13846.00	'100133940533	1662.00	1662.00	'1112680649	14684.00	6330.00	697.00
7	552943	VICKY KUMAR	15000.00	'100640669597	1800.00	1800.00	'1115575705	18356.00	7371.00	872.00
8	631206	SHIV KUMAR	15000.00	'100351259213	1800.00	1800.00	'2013546336	22259.00	8914.00	1057.00
9	631441	DILBAG SINGH	9178.00	'100137551323	1101.00	1101.00	'1114149407	10197.00	4191.00	484.00



Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

	Name of Establishment			GAP INTERNATIONAL SOURCING (INDIA) P LTD, South Court Mall 1st ,Floor 201 Saket NEW DELHI	
1	Serial Number			NO CASE INVOLVED	
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Oct, 2021					
6	Date on which the woman gives notice under Section 6			Nil	
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037

Nature and Location of Work : Security Services, Watch/Ward South Court Mall 1st ,Floor 201 Saket NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

Name and Address of Principal employer : GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

For the month of : Oct, 2021

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	003615	PRAHLAD JHA	Sh Shyam Sundar Jha	MALE	A	A	A	A	A	L	L	A	A	A	A	A	A	A	A	A	L	L	L	A	P	A	A	P	L	L	L	A	A	A	A	2
2	004195	MUKESH KUMAR	Ram Mehar	MALE	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	P	L	L	A	A	A	A	P	A	A	A	A	A	A	P	4
3	420527	SHAILESH KUMAR	TARNI PRASAD SINGH	MALE	P	W	P	A	A	A	A	P	P	L	L	A	A	A	P	P	P	P	A	P	A	A	P	A	A	A	A	A	P	P	A	12
4	009503	RAM NIWAS SARWAN	Late Shri Shankar Sarwan	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	1
5	022895	SHAMSHEER ALAM	ABDUL GAFFAR ANSARI	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	L	L	L	A	A	L	L	L	L	A	A	P	1
6	236743	DEVENDAR	BIR SINGH	MALE	P	W	A	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	L	P	P	P	P	P	W	A	23
7	552943	VICKY KUMAR	GANGOTTAR SINGH	MALE	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	L	P	P	P	P	P	W	P	P	P	P	P	P	W	25
8	631206	SHIV KUMAR	DAYA CHAND	MALE	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	L	L	W	P	P	P	P	P	P	P	W	P	24
9	631441	DILBAG SINGH	LEHANA RAM	MALE	A	A	A	A	A	A	L	L	A	A	A	P	P	P	A	P	A	P	P	A	A	A	L	L	L	P	P	P	P	W	A	10





Form XXII
Rule 78(1) (a)(ii)
Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

GAP INTERNATIONAL SOURCING (INDIA) P LTD
South Court Mall 1st ,Floor 201 Saket NEW DELHI

Name and Address of Principal employer:

GAP INTERNATIONAL SOURCING (INDIA) P LTD
FOR THE MONTH OF
Oct, 2021

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Oct, 2021										





**FORM XX ,See Rule- 78 (1) (a) (ii)
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS**

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
GAP INTERNATIONAL SOURCING (INDIA) P LTD
South Court Mall 1st ,Floor 201 Saket NEW DELHI
Name and Address of Principal employer:
GAP INTERNATIONAL SOURCING (INDIA) P LTD
FOR THE MONTH OF
Oct, 2021

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Oct, 2021												





FORM XXI
Rule 78(1)a(ii)
Register of Fines

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

GAP INTERNATIONAL SOURCING (INDIA) P LTD
South Court Mall 1st ,Floor 201 Saket NEW DELHI
Name and Address of Principal employer:
GAP INTERNATIONAL SOURCING (INDIA) P LTD
FOR THE MONTH OF
Oct, 2021

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Oct, 2021											





Form XXIII
Rule 78(1) (a)(iii)
Register of Overtime

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First
Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-
110037
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract
is carried on:**
GAP INTERNATIONAL SOURCING (INDIA) P LTD
South Court Mall 1st ,Floor 201 Saket NEW DELHI
Name and Address of Principal employer:
GAP INTERNATIONAL SOURCING (INDIA) P LTD
FOR THE MONTH OF
Oct, 2021

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Oct, 2021											





**REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037

Nature and Location of Work : Security, Watch/Ward South Court Mall 1st ,Floor 201 Saket NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

Name and Address of Principal employer : GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall 1st ,Floor 201 Saket NEW DELHI

For the month of : Oct, 2021

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	003615	PRAHLAD JHA	SUPERVISOR	10	19382.00	7455.00	0.00	38.00	0.00	0.00	2307.00	0.00	9800.00	857.00	73.00	0.00	22.00	0.00	62.00	1014.00	8786.00	'503010267097	KOTAK MAHINDRA BANK	Bank Transfer
2	004195	MUKESH KUMAR	SUPERVISOR	6	19291.00	4452.00	0.00	23.00	0.00	0.00	1731.00	0.00	6206.00	534.00	47.00	0.00	22.00	0.00	0.00	603.00	5603.00	'5398110228	CITI BANK, DELHI	Bank Transfer
3	420527	SHAILESH KUMAR	GUARD	14	15908.00	8566.00	0.00	54.00	0.00	0.00	2570.00	0.00	11189.00	1008.00	84.00	0.00	22.00	0.00	0.00	1114.00	10075.00	'0192104000175456	IDBI BANK,DELHI	Bank Transfer
4	009503	RAM NIWAS SARWAN	SUPERVISOR	1	19291.00	742.00	0.00	4.00	0.00	0.00	389.00	0.00	1134.00	86.00	9.00	0.00	22.00	0.00	65.00	181.00	953.00	'04072010033280	PUNJAB NATIONAL BANK	Bank Transfer
5	022895	SHAMSHER ALAM	HEAD GUARD	8	15968.00	4913.00	0.00	31.00	0.00	0.00	1814.00	0.00	6758.00	590.00	51.00	0.00	22.00	0.00	0.00	662.00	6096.00	'503010275456	KOTAK MAHINDRA BANK	Bank Transfer
6	236743	DEVENDAR	GUARD	24	15908.00	14684.00	0.00	92.00	0.00	0.00	0.00	0.00	14777.00	1662.00	111.00	0.00	22.00	0.00	0.00	1794.00	12982.00	'264104000100274	IDBI BANK,DELHI	Bank Transfer
7	552943	VICKY KUMAR	GUARD	26	15908.00	15908.00	0.00	100.00	0.00	0.00	1224.00	0.00	17232.00	1800.00	129.00	0.00	22.00	0.00	0.00	1951.00	15281.00	'7812516125	KOTAK MAHINDRA BANK	Bank Transfer
8	631206	SHIV KUMAR	SUPERVISOR	26	19291.00	19291.00	0.00	100.00	0.00	0.00	1484.00	0.00	20875.00	1800.00	156.00	0.00	22.00	0.00	0.00	1978.00	18897.00	'100023036560	INDUSIND Bank - New Delhi	Bank Transfer
9	631441	DILBAG SINGH	GUARD	15	15908.00	9178.00	0.00	58.00	0.00	0.00	510.00	0.00	9745.00	1102.00	73.00	0.00	22.00	0.00	0.00	1197.00	8548.00	'100023540142	INDUSIND Bank - New Delhi	Bank Transfer





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Month:Oct, 2021

Name of Workman: PRAHLAD JHA

Father Name: Sh Shyam Sundar Jha

Designation: SUPERVISOR

1.	No. of Days Worked	10
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	749.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	9800.00
6.	Deductions, if any	992.00
7.	Net amount of wages paid	8808.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Month:Oct, 2021

Name of Workman: MUKESH KUMAR

Father Name: Ram Mehar

Designation: SUPERVISOR

1.	No. of Days Worked	6
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	746.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	6206.00
6.	Deductions, if any	581.00
7.	Net amount of wages paid	5625.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Month:Oct, 2021

Name of Workman: RAM NIWAS SARWAN

Father Name: Late Shri Shankar Sarwan

Designation: SUPERVISOR

1.	No. of Days Worked	1
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	746.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	1134.00
6.	Deductions, if any	159.00
7.	Net amount of wages paid	975.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Month:Oct, 2021

Name of Workman: SHAMSHER ALAM

Father Name: ABDUL GAFFAR ANSARI

Designation: HEAD GUARD

1.	No. of Days Worked	8
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	618.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	6758.00
6.	Deductions, if any	640.00
7.	Net amount of wages paid	6118.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Month:Oct, 2021

Name of Workman: DEVENDAR

Father Name: BIR SINGH

Designation: GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	616.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	14777.00
6.	Deductions, if any	1772.00
7.	Net amount of wages paid	13004.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Month:Oct, 2021

Name of Workman: SHAILESH KUMAR

Father Name: TARNI PRASAD SINGH

Designation: GUARD

1.	No. of Days Worked	14
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	616.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	11189.00
6.	Deductions, if any	1092.00
7.	Net amount of wages paid	10097.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Month:Oct, 2021

Name of Workman: VICKY KUMAR

Father Name: GANGOTTAR SINGH

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	616.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17232.00
6.	Deductions, if any	1929.00
7.	Net amount of wages paid	15303.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Month:Oct, 2021

Name of Workman: SHIV KUMAR

Father Name: DAYA CHAND

Designation: SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	746.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20875.00
6.	Deductions, if any	1956.00
7.	Net amount of wages paid	18919.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:GAP INTERNATIONAL SOURCING (INDIA) P LTD

Nature and Location of Work:Security Services

Name and Address of Principal employer:GAP INTERNATIONAL SOURCING (INDIA) P LTD South Court Mall,1st ,Floor 201 Saket,,NEW DELHI

Month:Oct, 2021

Name of Workman: DILBAG SINGH

Father Name: LEHANA RAM

Designation: GUARD

1.	No. of Days Worked	15
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	616.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	9745.00
6.	Deductions, if any	1175.00
7.	Net amount of wages paid	8570.00

Initials of the Contractor or his Representative

