

Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

	Name of Establishment		InstaKart Services Private Limited, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI		
1	Serial Number		NO CASE INVOLVED		
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Nov, 2021					
6	Date on which the woman gives notice under Section 6		Nil		
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security Services, Watch/Ward Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI
For the month of : Nov, 2021

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present Days		
1	10121	M C PATHAK	Chander Pathak	MALE	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	26		
2	26606	SAVITRI YADAV	GHASEETU	FEMALE	P	A	A	A	A	A	A	A	A	P	A	A	A	A	P	A	A	A	A	A	A	A	A	CL	CL	A	A	A	P	A	4		
3	174509	KRISHAN KUMAR	KARAN SHUKLA	MALE	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	26		
4	285284	KUMAR PANDEY	KUMAR PANDEY	MALE	CL	CL	CL	A	P	P	P	P	W	P	A	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	A	A	W	19		
5	304171	VARUNA KUMARI	BIJENDER KUMAR	FEMALE	A	P	P	P	P	P	W	P	P	A	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	24		
6	552971	NEERAJ KUMAR	RAM NARESH GIRI	MALE	P	P	P	P	A	A	A	A	PL	PL	PL	PL	PL	PL	PL	PL	PL	PL	PL	PL	PL	PL	PL	PL	PL	PL	PL	PL	A	A	P	P	24
7	633172	KUNDAN KUMAR	VISHWNATH SINGH	MALE	A	A	A	A	A	A	A	A	A	A	P	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	3	





Form XXII
Rule 78(1) (a)(ii)
Register of Advances

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi
Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground
Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60
Rajastani Udyog Nagar, NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Nov, 2021

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Nov, 2021										





FORM XX, See Rule- 78 (1) (a) (ii)
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi
Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground
Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60
Rajastani Udyog Nagar, NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Nov, 2021

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Nov, 2021												





FORM XXI
Rule 78(1)a(ii)
Register of Fines

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI
Name and Address of Principal employer:
InstaKart Services Private Limited
FOR THE MONTH OF
Nov, 2021

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Nov, 2021											





Form XXIII
 Rule 78(1) (a)(iii)
 Register of Overtime

Name & Address of Contractor:
 G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi
 Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055
 Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract
 is carried on:**
 InstaKart Services Private Limited
 Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground
 Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60
 Rajastani Udyog Nagar, NEW DELHI
Name and Address of Principal employer:
 InstaKart Services Private Limited
FOR THE MONTH OF
 Nov, 2021

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Nov, 2021											





REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security, Watch/Ward Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

For the month of : Nov, 2021

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages /piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NF H	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	10121	M C PATHAK	HEAD GUARD	26	16028	16028	0	100	0	0	2466	0	18594	1800	139	0	22	0	0	1961	16633	3590668483	CENTRAL BANK OF INDIA	Bank Transfer
2	26606	SAVITRI YADAV	LADY HEAD GUARD	26	16018	16018	0	100	0	0	767	0	16885	1800	126	0	22	0	0	1948	14937	264104000078861	IDBI BANK,DELHI	Bank Transfer
3	174509	KRISHAN KUMAR	GUARD	26	15908	15908	0	100	0	0	3059	0	19067	1800	143	0	22	0	0	1965	17102	01921040000157513	IDBI BANK,DELHI	Bank Transfer
4	285284	SUBEDAR KUMAR PANDEY	GUARD	26	15908	15908	0	100	0	0	1326	0	17334	1800	130	0	22	0	0	1952	15382	01921040000164849	IDBI BANK,DELHI	Bank Transfer
5	304171	VARUNA KUMARI	LADY GUARD	26	15908	15908	0	100	0	0	612	0	16620	1800	124	0	22	0	0	1946	14674	01921040000167727	IDBI BANK,DELHI	Bank Transfer
6	552971	NEERAJ KUMAR	GUARD	24	15908	14684	0	92	0	0	612	0	15388	1762	115	0	22	0	0	1899	13489	520481029154697	UNION BANK OF INDIA	Bank Transfer
7	633172	KUNDAN KUMAR	GUARD	26	15908	15908	0	100	0	0	5558	0	21566	1800	161	0	22	0	0	1983	19583	100032738703	INDUSIND Bank - New Delhi	Bank Transfer





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Month:Nov, 2021

Name of Workman: M C PATHAK

Father Name: Umesh Chander Pathak

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	620.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18594.00
6.	Deductions, if any	1961.00
7.	Net amount of wages paid	16633.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Month:Nov, 2021

Name of Workman: SAVITRI YADAV

Father Name: GHASEETU

Designation: LADY HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	620.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16885.00
6.	Deductions, if any	1948.00
7.	Net amount of wages paid	14937.00

Initials of the Contractor or his Representative





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Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Month:Nov, 2021

Name of Workman: KRISHAN KUMAR

Father Name: SHUBH KARAN SHUKLA

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	616.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19067.00
6.	Deductions, if any	1965.00
7.	Net amount of wages paid	17102.00

Initials of the Contractor or his Representative





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Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Month:Nov, 2021

Name of Workman: SUBEDAR KUMAR PANDEY

Father Name: SHUSHIL KUMAR PANDEY

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	616.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17334.00
6.	Deductions, if any	1952.00
7.	Net amount of wages paid	15382.00

Initials of the Contractor or his Representative





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Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Month:Nov, 2021

Name of Workman: VARUNA KUMARI

Father Name: BIJENDER KUMAR

Designation: LADY GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	616.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16620.00
6.	Deductions, if any	1946.00
7.	Net amount of wages paid	14674.00

Initials of the Contractor or his Representative





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Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Month:Nov, 2021

Name of Workman: NEERAJ KUMAR

Father Name: RAM NARESH GIRI

Designation: GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	616.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	15388.00
6.	Deductions, if any	1899.00
7.	Net amount of wages paid	13489.00

Initials of the Contractor or his Representative





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Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Month:Nov, 2021

Name of Workman: KUNDAN KUMAR

Father Name: VISHWNATH SINGH

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	616.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21566.00
6.	Deductions, if any	1983.00
7.	Net amount of wages paid	19583.00

Initials of the Contractor or his Representative

