



Form XXII
Rule 78(1) (a)(ii)
Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

WIPRO LIMITED
A-23, MCIE NEW DELHI

Name and Address of Principal employer:

WIPRO LIMITED
FOR THE MONTH OF
Mar, 2021

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Mar, 2021										





FORM XX ,See Rule- 78 (1) (a) (ii)
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037

Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

WIPRO LIMITED
A-23, MCIE NEW DELHI

Name and Address of Principal employer:

WIPRO LIMITED
FOR THE MONTH OF
Mar, 2021

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Mar, 2021												





FORM XXI
Rule 78(1)a(ii)
Register of Fines

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First
Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-
110037
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract
is carried on:**
WIPRO LIMITED
A-23, MCIE NEW DELHI
Name and Address of Principal employer:
WIPRO LIMITED
FOR THE MONTH OF
Mar, 2021

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Mar, 2021											





Form XXIII
Rule 78(1) (a)(iii)
Register of Overtime

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
WIPRO LIMITED
A-23, MCIE NEW DELHI
Name and Address of Principal employer:
WIPRO LIMITED
FOR THE MONTH OF
Mar, 2021

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Mar, 2021											



