

| MUSTER ROLL | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|-----------|-------------------|------------------|--------|--------------|---|---|---|---|---|---|---|---|----|--|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|--------------|----|----|------------|---|----|
| FORM XVI See Rule-78 (1) (a) (I) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Name & Address of Contractor: | | | | | | | | | | | | | | | G4S SECURE SOLUTIONS INDIA PVT LTD | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Nature and Location of Work: | | | | | | | | | | | | | | | Security Services & CONNAUGHT PLACE - I DELHI | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Name and address of Principal Employer | | | | | | | | | | | | | | | InstaKart Services Private Limited & Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Address of Establishment In/ under which contract is carried on : | | | | | | | | | | | | | | | InstaKart Services Private Limited & Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar | | | | | | | | | | | | | | | | | | | | | | | | | | |
| MONTH-JULY 21 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Sl. No | CLOCK NO. | NAME | Father Name | Gender | Date / Units | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | PRESENT DAYS | PL | CL | TOTAL DAYS | | |
| | | | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | | | | | | |
| 1 | 20971 | RAJESH KUMAR | KEDAR SINGH | MALE | P | P | P | P | P | W | P | A | A | A | P | P | W | P | P | P | P | P | W | P | P | P | P | P | W | P | P | P | P | 7 | 8 | 9 | 10 | 24 | 0 | 0 | 24 |
| 2 | 207826 | SONU KUMAR ROY | UMESH ROY | MALE | W | P | P | P | P | P | W | P | P | P | P | P | W | P | P | P | P | P | W | P | P | P | P | P | P | W | P | P | P | 26 | 0 | 0 | 26 | | | | |
| 3 | 376678 | SATENDRA SINGH | Brijapal SINGH | MALE | P | P | A | A | W | A | P | P | P | A | A | W | P | P | A | A | A | W | P | A | P | A | A | A | W | P | P | P | A | A | 13 | 0 | 0 | 13 | | | |
| 4 | 377327 | RANA PRATAP SINGH | RAGHU NATH SINGH | MALE | A | P | P | P | P | W | P | P | P | P | P | W | P | P | P | P | P | P | W | A | A | P | P | P | P | W | P | P | P | 24 | 0 | 0 | 24 | | | | |
| 5 | 550960 | MAHESH BANDHU | SATYA SWAROOP | MALE | A | A | A | A | A | A | P | P | P | W | A | A | A | A | A | A | A | A | A | P | P | P | A | W | A | A | A | A | A | 6 | 0 | 0 | 6 | | | | |



Form XXIII

See Rule 78(1)(a)(iii)

Register of Overtime

| | |
|---|--|
| Name and Address of Contractor | G4S Secure Solution (India) Pvt.Ltd |
| Nature and location of work | Security Services & CONNAUGHT PLACE -I DELHI |
| Name and address of Principal Employer | InstaKart Services Private Limited & Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar |
| Address of Establishment in / under which Contract is Carried on | InstaKart Services Private Limited & Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar |

| For the month of | | | | Jul-2021 | | | | | | | | |
|---|-----------|-----------------|--------------------------|----------|----------------------------------|--------------------------------|--|-----------------------|------------------------|------------------------|-----------------------------------|---------|
| Sl. No | CLOCK NO. | Name of workman | Father's/ Husband's name | Sex | Designation/nature of employment | Dates on which overtime worked | Total overtime worked or production in case of piece-rated | Normal rates of wages | Overtime rate of wages | Overtime earnings/ NFH | Date on which overtime wages paid | Remarks |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| No Overtime in the current month | | | | | | | | | | | | |



Form XXII

See Rule 78(1)(a)(iii)

Register of Advances

| | |
|---|--|
| Name and Address of Contractor | G4S Secure Solution (India) Pvt.Ltd |
| Nature and location of work | Security Services & CONNAUGHT PLACE - I DELHI |
| Name and address of Principal Employer | InstaKart Services Private Limited & Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar |
| Address of Establishment in / under which Contract is Carried on | InstaKart Services Private Limited & Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar |

For the month of Jul-2021

| Sl. No | Name of workman | Father's/Husband's name | Sex | Designation/nature of employment | Dates on which overtime worked | Total overtime worked or production in case of piece-rated | Normal rates of wages | Overtime rate of wages | Overtime earnings | Date on which overtime wages paid | Remarks |
|--------|-----------------|-------------------------|-----|----------------------------------|--------------------------------|--|-----------------------|------------------------|-------------------|-----------------------------------|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |

No Advance paid to any employees in the current month



Form XX

See Rule 78(1)(a)(ii)

Register of Deductions for Damage or Loss

| | |
|--|---|
| Name and address of Contractor | G4S Secure Solution (India) Pvt.Ltd |
| Nature and location of work | Security Services & CONNAUGHT PLACE -I DELHI |
| Name and address of Principal Employer | InstaKart Services Private Limited & Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar |
| Address of Establishment in / under which Contract is Carried on | InstaKart Services Private Limited & Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar |

For the month of **Jul-2021**

| Sl. No. | Name of workman | Father's/husband's name | Designation/Nature of employment | Particulars of damage or loss | Date of Damage or loss | Whether workman shoed cause against deduction | Name of person in whose presence employees explanation was | Amount of deduction imposed | No. of instalments | Date of recovery | | Remarks |
|---------|-----------------|-------------------------|----------------------------------|-------------------------------|------------------------|---|--|-----------------------------|--------------------|------------------|-----------------|---------|
| | | | | | | | | | | First instalment | Last Instalment | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 12 |

No deduction for damages & loss in the current month



FORM XXI

See Rule 78(1)(a)(ii)

Register of Fines

| | |
|---|--|
| Name and Address of Contractor | G4S Secure Solution (India) Pvt.Ltd |
| Nature and location of work | Security Services & CONNAUGHT PLACE -I DELHI |
| Name and address of Principal Employer | InstaKart Services Private Limited & Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar |
| Address of Establishment in / under which Contract is Carried on | InstaKart Services Private Limited & Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar |

For the Month of Jul-2021

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
|--------|-----------------|-------------------------|----------------------------------|-------------------------------------|-----------------|---|---|--------------------------------|------------------------|-----------------------------|---------|
| Sl.No. | Name of workman | Father's/Husband's name | Designation/nature of employment | Act/Omission for which fine imposed | Date of offence | Whether workman showed cause against fine | Name of person in whose presence employee's explanation was heard | Wage periods and wages payable | Amount of fine imposed | Date on which fine realised | Remarks |

No fine has been imposed on any employees during the current month



| REGISTER OF WAGES | | | | | | | | | | | | | | | | | | | |
|--|-----------|-------------------|-------------|----------------|-----------------------------|---------------|--------|----------|-----------------|--|------------|------|-----|-----|------------|-----------|-------------|----------------------|------------------|
| Form XVII | | | | | | | | | | | | | | | | | | | |
| [See Rule 78 (1) (a) (I)] | | | | | | | | | | | | | | | | | | | |
| Name and Address of Contractor | | | | | | | | | | G4S Secure Solution (India) Pvt.Ltd | | | | | | | | | |
| Nature and Location of Work | | | | | | | | | | Security Services & CONNAUGHT PLACE - I DELHI | | | | | | | | | |
| Name and address of Principal Employer | | | | | | | | | | InstaKart Services Private Limited & Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar | | | | | | | | | |
| Address of Establishment in / under which Contract is Carried on | | | | | | | | | | InstaKart Services Private Limited & Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar | | | | | | | | | |
| MONTH-JULY 21 | | | | | | | | | | | | | | | | | | | |
| S. No. | Emp. Code | Employee's Name | Designation | Attd (in Days) | Monthly rate of wages/piece | Earned Amount | | | | Total | DEDUCTIONS | | | | | | NT AMT PAID | Bank NAME | BANK AC NO |
| | | | | | | BASIC wages | ARREAR | WA Allow | Other Allowance | | PF | ESIC | LWF | VDD | Others Ded | TOTAL DED | | | |
| 1 | 20971 | RAJESH KUMAR | HEAD GUARD | 26 | 16008 | 16008 | 0 | 100 | 1,880 | 17988 | 1800 | 135 | 0 | 22 | 610 | 2567 | 15421 | ING,Vysya Bank Delhi | 503010291463 |
| 2 | 207826 | SONU KUMAR ROY | GUARD | 26 | 15908 | 15908 | 0 | 100 | 1,296 | 17304 | 1800 | 130 | 0 | 22 | 610 | 2562 | 14742 | IDBI BANK | 0192104000168618 |
| 3 | 376678 | SATENDRA SINGH | GUARD | 25 | 15908 | 15296 | 0 | 96 | 1,264 | 16656 | 1800 | 125 | 0 | 22 | 110 | 2057 | 14599 | State Bank Of India | 33583934011 |
| 4 | 377327 | RANA PRATAP SINGH | GUARD | 26 | 15908 | 15908 | 0 | 100 | 1,684 | 17692 | 1800 | 132 | 0 | 22 | 110 | 2064 | 15628 | IDBI BANK,DELHI | 264104000114509 |
| 5 | 550960 | MAHESH BANDHU | GUARD | 17 | 15908 | 10401 | 0 | 65 | 1,120 | 11586 | 1248 | 87 | 0 | 22 | 110 | 1467 | 10119 | IDBI BANK | 1206104000125673 |



FORM XIX

See Rule 78(1) (b)

Wage Slip

Name and Address of Contractor:G4S Secure Solutions (India) Pvt Ltd.

Nature and location of work: Security Services & CONNAUGHT PLACE -I DELHI

Name & address of the Establishment in/under which contract is carried on:

InstaKart Services Private Limited & Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar

Name and Address of the Principal Employer:

InstaKart Services Private Limited & Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar

Name of the workman: RAJESH KUMAR

Name Father's/Husband's: SKEDAR SINGH

For the Week/Fortnight/Month ending:

JULY 21

- 1. No. of days worked:** 26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:** 16008
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 17988
- 6. Deductions, if any:** 2567
- 7. Net amount of wages paid:** 15421



Initials of the Contractor or his Representative

FORM XIX

See Rule 78(1) (b)

Wage Slip

Name and Address of Contractor:G4S Secure Solutions (India) Pvt Ltd.

Nature and location of work: Security Services & CONNAUGHT PLACE -I DELHI

Name & address of the Establishment in/under which contract is carried on:

InstaKart Services Private Limited & Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar

Name and Address of the Principal Employer:

InstaKart Services Private Limited & Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar

Name of the workman: SONU KUMAR ROY

Name Father's/Husband's: SUMESH ROY

For the Week/Fortnight/Month ending:

JULY 21

- 1. No. of days worked:** 26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:** 15908
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 17304
- 6. Deductions, if any:** 2562
- 7. Net amount of wages paid:** 14742



Initials of the Contractor or his Representative

FORM XIX

See Rule 78(1) (b)

Wage Slip

Name and Address of Contractor:G4S Secure Solutions (India) Pvt Ltd.

Nature and location of work: Security Services & CONNAUGHT PLACE -I DELHI

Name & address of the Establishment in/under which contract is carried on:

InstaKart Services Private Limited & Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar

Name and Address of the Principal Employer:

InstaKart Services Private Limited & Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar

Name of the workman:SATENDRA SINGH

Name Father's/Husband's:Brijapal SINGH

For the Week/Fortnight/Month ending:

JULY 21

- 1. No. of days worked:**25
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15908
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 16656
- 6. Deductions, if any:** 2057
- 7. Net amount of wages paid:** 14599



Initials of the Contractor or his Representative

FORM XIX

See Rule 78(1) (b)

Wage Slip

Name and Address of Contractor:G4S Secure Solutions (India) Pvt Ltd.

Nature and location of work: Security Services & CONNAUGHT PLACE -I DELHI

Name & address of the Establishment in/under which contract is carried on:

InstaKart Services Private Limited & Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar

Name and Address of the Principal Employer:

InstaKart Services Private Limited & Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar

Name of the workman:RANA PRATAP SINGH

Name Father's/Husband's:RAGHU NATH SINGH

For the Week/Fortnight/Month ending:

JULY 21

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15908
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 17692
- 6. Deductions, if any:** 2064
- 7. Net amount of wages paid:** 15628



Initials of the Contractor or his Representative

FORM XIX

See Rule 78(1) (b)

Wage Slip

Name and Address of Contractor:G4S Secure Solutions (India) Pvt Ltd.

Nature and location of work: Security Services & CONNAUGHT PLACE -I DELHI

Name & address of the Establishment in/under which contract is carried on:

InstaKart Services Private Limited & Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar

Name and Address of the Principal Employer:

InstaKart Services Private Limited & Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar

Name of the workman: MAHESH BANDHU

Name Father's/Husband's: SATYA SWAROOP

For the Week/Fortnight/Month ending:

JULY 21

- 1. No. of days worked:** 17
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:** 15908
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 11586
- 6. Deductions, if any:** 1467
- 7. Net amount of wages paid:** 10119



Initials of the Contractor or his Representative