



**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

|   |  |                   |
|---|--|-------------------|
| 1 | Name of the workman and address                              | OM PRAKASH PANDEY |
| 2 | S.No. in the register of workman employed                    |                   |
| 3 | Nature of employment / designation                           | HEAD GUARD        |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16264.00          |
| 5 | Wage period  | Monthly           |
| 6 | Tenure of Employment   | 26-02-1996        |
| 7 | Remarks  |                   |

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

|   |  |                     |
|---|--|---------------------|
| 1 | Name of the workman and address                              | RAMA SHANKAR THAKUR |
| 2 | S.No. in the register of workman employed                    |                     |
| 3 | Nature of employment / designation                           | HEAD GUARD          |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16264.00            |
| 5 | Wage period  | Monthly             |
| 6 | Tenure of Employment   | 08-05-1996          |
| 7 | Remarks  |                     |

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

|   |  |                   |
|---|--|-------------------|
| 1 | Name of the workman and address                              | RAGHUVANDER SINGH |
| 2 | S.No. in the register of workman employed                    |                   |
| 3 | Nature of employment / designation                           | HEAD GUARD        |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16264.00          |
| 5 | Wage period  | Monthly           |
| 6 | Tenure of Employment   | 25-06-1996        |
| 7 | Remarks  |                   |

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
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Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

|   |  |            |
|---|--|------------|
| 1 | Name of the workman and address                              | BAL KISHAN |
| 2 | S.No. in the register of workman employed                    |            |
| 3 | Nature of employment / designation                           | SUPERVISOR |
| 4 | Wages rate (with particularly of unit in case of piece work) | 19664.00   |
| 5 | Wage period  | Monthly    |
| 6 | Tenure of Employment   | 11-02-1997 |
| 7 | Remarks  |            |

Signature of the Contractor





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G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

|   |  |                    |
|---|--|--------------------|
| 1 | Name of the workman and address                              | VIRENDRA KR SHARMA |
| 2 | S.No. in the register of workman employed                    |                    |
| 3 | Nature of employment / designation                           | HEAD GUARD         |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16264.00           |
| 5 | Wage period  | Monthly            |
| 6 | Tenure of Employment   | 23-12-1997         |
| 7 | Remarks  |                    |

Signature of the Contractor





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**(see Rule 76)**  
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Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

|   |  |              |
|---|--|--------------|
| 1 | Name of the workman and address                              | DALPAT SINGH |
| 2 | S.No. in the register of workman employed                    |              |
| 3 | Nature of employment / designation                           | HEAD GUARD   |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16224.00     |
| 5 | Wage period  | Monthly      |
| 6 | Tenure of Employment   | 29-11-2002   |
| 7 | Remarks  |              |

Signature of the Contractor





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G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

|   |  |                    |
|---|--|--------------------|
| 1 | Name of the workman and address                              | UMESH CHAND PRASAD |
| 2 | S.No. in the register of workman employed                    |                    |
| 3 | Nature of employment / designation                           | HEAD GUARD         |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16264.00           |
| 5 | Wage period  | Monthly            |
| 6 | Tenure of Employment   | 30-11-2002         |
| 7 | Remarks  |                    |

Signature of the Contractor





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**(see Rule 76)**  
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G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

|   |  |            |
|---|--|------------|
| 1 | Name of the workman and address                              | SHAMSHER   |
| 2 | S.No. in the register of workman employed                    |            |
| 3 | Nature of employment / designation                           | HEAD GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16274.00   |
| 5 | Wage period  | Monthly    |
| 6 | Tenure of Employment   | 16-07-2004 |
| 7 | Remarks  |            |

Signature of the Contractor







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**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

|   |  |                 |
|---|--|-----------------|
| 1 | Name of the workman and address                              | PARSHURAM KUMAR |
| 2 | S.No. in the register of workman employed                    |                 |
| 3 | Nature of employment / designation                           | HEAD GUARD      |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16224.00        |
| 5 | Wage period  | Monthly         |
| 6 | Tenure of Employment   | 21-12-2004      |
| 7 | Remarks  |                 |

Signature of the Contractor





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**(see Rule 76)**  
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G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

|   |  |                |
|---|--|----------------|
| 1 | Name of the workman and address                              | SURENDRA KUMAR |
| 2 | S.No. in the register of workman employed                    |                |
| 3 | Nature of employment / designation                           | HEAD GUARD     |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16264.00       |
| 5 | Wage period  | Monthly        |
| 6 | Tenure of Employment   | 21-07-2005     |
| 7 | Remarks  |                |

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

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G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

|   |  |              |
|---|--|--------------|
| 1 | Name of the workman and address                              | RAJESH KUMAR |
| 2 | S.No. in the register of workman employed                    |              |
| 3 | Nature of employment / designation                           | GUARD        |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16164.00     |
| 5 | Wage period  | Monthly      |
| 6 | Tenure of Employment   | 12-10-2004   |
| 7 | Remarks  |              |

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

|   |  |               |
|---|--|---------------|
| 1 | Name of the workman and address                              | HARI OM TOMER |
| 2 | S.No. in the register of workman employed                    |               |
| 3 | Nature of employment / designation                           | HEAD GUARD    |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16224.00      |
| 5 | Wage period  | Monthly       |
| 6 | Tenure of Employment   | 16-05-2007    |
| 7 | Remarks  |               |

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

|   |  |             |
|---|--|-------------|
| 1 | Name of the workman and address                              | SUNIL KUMAR |
| 2 | S.No. in the register of workman employed                    |             |
| 3 | Nature of employment / designation                           | HEAD GUARD  |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16224.00    |
| 5 | Wage period  | Monthly     |
| 6 | Tenure of Employment   | 25-01-2007  |
| 7 | Remarks  |             |

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

|   |  |              |
|---|--|--------------|
| 1 | Name of the workman and address                              | NAVEEN KUMAR |
| 2 | S.No. in the register of workman employed                    |              |
| 3 | Nature of employment / designation                           | GUARD        |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16164.00     |
| 5 | Wage period  | Monthly      |
| 6 | Tenure of Employment   | 15-12-2008   |
| 7 | Remarks  |              |

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

|   |  |            |
|---|--|------------|
| 1 | Name of the workman and address                              | PRAKASH    |
| 2 | S.No. in the register of workman employed                    |            |
| 3 | Nature of employment / designation                           | GUARD      |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16164.00   |
| 5 | Wage period  | Monthly    |
| 6 | Tenure of Employment   | 19-12-2007 |
| 7 | Remarks  |            |

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

|   |  |                 |
|---|--|-----------------|
| 1 | Name of the workman and address                              | VISHAL ARORA    |
| 2 | S.No. in the register of workman employed                    |                 |
| 3 | Nature of employment / designation                           | GENERAL MANAGER |
| 4 | Wages rate (with particularly of unit in case of piece work) | 125777.00       |
| 5 | Wage period  | Monthly         |
| 6 | Tenure of Employment   | 22-07-2010      |
| 7 | Remarks  |                 |

Signature of the Contractor







**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

|   |  |              |
|---|--|--------------|
| 1 | Name of the workman and address                              | CHARAN SINGH |
| 2 | S.No. in the register of workman employed                    |              |
| 3 | Nature of employment / designation                           | GUARD        |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16164.00     |
| 5 | Wage period  | Monthly      |
| 6 | Tenure of Employment   | 22-05-2013   |
| 7 | Remarks  |              |

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG,,,NEW DELHI

Nature and Location of work:

Security & Services 18-20, KASTURBA GANDHI MARG,,,NEW  
DELHI

Name and address of Principal Employer :

Paxton Estate Management Services Ltd

|   |  |                 |
|---|--|-----------------|
| 1 | Name of the workman and address                              | GURPINDER SINGH |
| 2 | S.No. in the register of workman employed                    |                 |
| 3 | Nature of employment / designation                           | GUARD           |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16164.00        |
| 5 | Wage period  | Monthly         |
| 6 | Tenure of Employment   | 14-12-2021      |
| 7 | Remarks  |                 |

Signature of the Contractor



| <p align="center"><b>Form A</b><br/><b>(See Rule 3)</b><br/><b>Muster Roll ( Maternity Benefit Act 1961)</b></p> |   |                      |                      |  |         |
|--|---|----------------------|----------------------|--|---------|
|  | Name of Establishment   |                      |                      | Paxton Estate Management Services Ltd, 18-20, KASTURBA GANDHI MARG NEW DELHI |         |
| 1  | Serial Number   |                      |                      | NO CASE INVOLVED   |         |
| 2  | Name of the woman and her Father or if married, Husband Name  |                      |                      |  |         |
| 3  | Date of Appointment   |                      |                      |  |         |
| 4  | Nature of work  |                      |                      |  |         |
| 5  | Dates with month and year in which she is employed, laid off and not employed   |                      |                      |  |         |
|  | Month   | No. of days employed | No. of days laid off | No. of days not employed   | Remarks |
| No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Dec, 2021                                    |   |                      |                      |  |         |
| 6  | Date on which the woman gives notice under Section 6  |                      |                      | Nil  |         |
| 7  | Date of Discharge or Dismissal, if any.   |                      |                      |  |         |
| 8  | Date of production of proof of pregnancy under section 6  |                      |                      |  |         |
| 9  | Date of birth of child  |                      |                      |  |         |
| 10   | Date of production of proof of delivery or miscarriage or death   |                      |                      |  |         |
| 11   | Date of production of proof of illness referred to in section 10  |                      |                      |  |         |
| 12   | Date with the amount of maternity benefit paid in advance of expected delivery  |                      |                      |  |         |
| 13   | Date with the amount of subsequent payment of maternity benefit.  |                      |                      |  |         |
| 14   | Date with the amount of medical bonus, if paid under section 8  |                      |                      |  |         |
| 15   | Date with the amount of wages paid on account of leave under section 9.   |                      |                      |  |         |
| 16   | Date with amount of wages paid on account of leave under section 10 and period of leave granted   |                      |                      |  |         |
| 17   | Name of the person nominated by the woman under section 6   |                      |                      |  |         |
| 18   | If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment        |                      |                      |  |         |
| 19   | If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid |                      |                      |  |         |
| 20   | Signature of the employer of the establishment authenticating the entries in the muster roll  |                      |                      |  |         |
| 21   | Remarks column for the use of the Inspector   |                      |                      |  |         |





**MUSTER ROLL  
Rule 78(1)(a)(i)  
Form XVI**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Nature and Location of Work :** Security Services, Watch/Ward 18-20, KASTURBA GANDHI MARG NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG NEW DELHI

**Name and Address of Principal employer :** Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG NEW DELHI

**For the month of :** Dec, 2021

| SI No. | Clock NO. | Name                | Father Name             | Gender | 1  | 2  | 3  | 4 | 5  | 6 | 7 | 8  | 9  | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | Present Days |
|--------|-----------|---------------------|-------------------------|--------|----|----|----|---|----|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|--------------|
| 1      | 9906      | OM PRAKASH PANDEY   | Awadhesh Narayan Pandey | MALE   | P  | W  | P  | P | P  | P | P | P  | W  | P  | P  | P  | P  | P  | P  | W  | P  | P  | P  | P  | P  | P  | W  | P  | CL | P  | P  | P  | CL | W  | CL | 26           |
| 2      | 10594     | RAMA SHANKAR THAKUR | Kameshwar Thakur        | MALE   | P  | A  | W  | P | P  | A | A | P  | P  | W  | P  | P  | P  | A  | P  | A  | W  | P  | CL | CL | CL | P  | A  | P  | P  | P  | P  | P  | P  | A  | W  | 20           |
| 3      | 11100     | RAGHUVANDER SINGH   | Bijender SINGH          | MALE   | A  | A  | P  | A | A  | A | A | A  | A  | A  | A  | A  | A  | A  | A  | CL | CL | A  | A  | PL | PL | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | 5            |
| 4      | 12832     | BAL KISHAN          | Chattar Singh           | MALE   | A  | P  | P  | P | P  | W | P | P  | CL | CL | P  | P  | W  | P  | P  | PL | PL | P  | P  | W  | P  | P  | P  | P  | P  | W  | P  | P  | P  | P  | 26 |              |
| 5      | 15564     | VIRENDRA KR SHARMA  | Keshav Chand Sharma     | MALE   | P  | A  | A  | A | P  | W | P | P  | P  | P  | P  | A  | W  | P  | P  | P  | A  | P  | P  | W  | P  | P  | CL | CL | P  | A  | P  | A  | A  | CL | A  | 19           |
| 6      | 25182     | DALPAT SINGH        | SURAT SINGH             | MALE   | P  | W  | P  | P | P  | P | P | W  | P  | P  | P  | CL | CL | P  | W  | P  | P  | P  | P  | P  | P  | P  | W  | P  | P  | P  | P  | P  | P  | W  | P  | 26           |
| 7      | 25224     | UMESH CHAND PRASAD  | SURESH PRASAD           | MALE   | P  | P  | W  | P | CL | P | P | P  | W  | P  | CL | P  | P  | P  | P  | W  | A  | CL | P  | P  | P  | P  | W  | CL | CL | P  | P  | P  | P  | W  | 25 |              |
| 8      | 26247     | SHAMSHER            | ISHWAR SINGH            | MALE   | P  | P  | P  | W | P  | P | P | P  | P  | W  | P  | P  | P  | P  | P  | P  | W  | P  | P  | P  | P  | P  | P  | P  | W  | P  | P  | P  | P  | P  | A  | 26           |
| 9      | 26461     | PARSHURAM KUMAR     | BADRI SINGH             | MALE   | P  | P  | W  | P | P  | P | P | P  | W  | P  | P  | P  | CL | CL | CL | W  | P  | P  | P  | P  | P  | P  | W  | P  | P  | P  | P  | P  | P  | P  | W  | 26           |
| 10     | 26916     | SURENDRA KUMAR      | RAM NIWAS               | MALE   | P  | P  | P  | P | P  | W | P | PL | PL | PL | P  | W  | P  | P  | P  | P  | P  | P  | W  | P  | P  | P  | P  | A  | CL | W  | P  | P  | P  | 26 |    |              |
| 11     | 32500     | RAJESH KUMAR        | SH KULDEEP SINGH        | MALE   | P  | W  | P  | P | P  | P | A | W  | P  | P  | P  | P  | P  | P  | W  | P  | P  | P  | P  | P  | P  | W  | P  | P  | P  | CL | A  | P  | W  | P  | 24 |              |
| 12     | 106050    | HARI OM TOMER       | SH.MAHIPAL SINGH        | MALE   | P  | P  | W  | P | P  | A | P | P  | W  | P  | P  | P  | P  | P  | P  | W  | P  | P  | CL | CL | P  | P  | W  | P  | P  | P  | P  | P  | W  | 25 |    |              |
| 13     | 186507    | SUNIL KUMAR         | RAM VILAS               | MALE   | P  | P  | P  | W | PL | P | P | P  | P  | W  | P  | P  | P  | CL | P  | P  | W  | P  | P  | A  | P  | P  | W  | P  | P  | P  | PL | P  | P  | 26 |    |              |
| 14     | 236221    | NAVEEN KUMAR        | SATWAN                  | MALE   | P  | P  | P  | P | W  | P | P | P  | P  | P  | W  | P  | P  | P  | P  | CL | CL | W  | P  | P  | P  | A  | P  | W  | P  | P  | P  | P  | 26 |    |    |              |
| 15     | 251059    | PRAKASH             | HARI SINGH              | MALE   | P  | P  | P  | P | P  | W | P | P  | CL | CL | A  | W  | P  | P  | P  | A  | P  | A  | A  | A  | A  | A  | A  | A  | P  | P  | A  | P  | P  | 20 |    |              |
| 16     | 378962    | VISHAL ARORA        | LATE SH. K. L. ARORA    | MALE   | P  | W  | P  | P | P  | P | P | W  | P  | P  | P  | P  | P  | P  | W  | P  | P  | P  | P  | P  | P  | W  | P  | A  | P  | P  | P  | W  | P  | 25 |    |              |
| 17     | 631515    | CHARAN SINGH        | RAJPAL                  | MALE   | CL | CL | CL | P | P  | W | P | P  | P  | P  | P  | W  | P  | P  | P  | P  | P  | P  | P  | W  | P  | CL | A  | P  | P  | P  | W  | P  | P  | 26 |    |              |
| 18     | 890783    | GURPINDER SINGH     | MANJEET SINGH           | MALE   | -  | -  | -  | - | -  | - | - | -  | -  | -  | -  | -  | -  | -  | A  | A  | P  | P  | P  | W  | P  | P  | P  | P  | P  | W  | P  | P  | P  | 14 |    |              |





Form XXII  
Rule 78(1) (a)(ii)  
Register of Advances

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi  
Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract  
is carried on:**

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG NEW DELHI

**Name and Address of Principal employer:**

Paxton Estate Management Services Ltd

**FOR THE MONTH OF**

Dec, 2021

| Sl.No   | Name | Father/Husband<br>Name | Name of<br>employment/Desig<br>nation | Wage period and<br>wage payable | Date and amount<br>of advance given | Purpose(s) for<br>which advance<br>make | No. of instalments<br>of which advance<br>to be repaid | Date and amount<br>of each instalment<br>repaid | Date on which last<br>instalment was<br>repaid | Remarks |
|---|------|------------------------|---------------------------------------|---------------------------------|-------------------------------------|---|--|---|--|---------|
| 1   | 2    | 3                      | 4                                     | 5                               | 6                                   | 7                                       | 8  | 9   | 10   | 11      |
| No Advance paid to any employees in the current month Dec, 2021 |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |
|   |      |                        |                                       |                                 |                                     |   |  |   |  |         |





## FORM XX ,See Rule- 78 (1) (a) (ii)

## REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

**Name & Address of Contractor:**

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**

Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG NEW DELHI

**Name and Address of Principal employer:**

Paxton Estate Management Services Ltd

**FOR THE MONTH OF**

Dec, 2021

| Sl.No  | Name of workman | Father/Husband Name | Nature of Employment/ Designation | Particulars of Damages or Loss | Date of Damage or Loss | Whether workman showed cause against deduction | Name of person in whose presence employees explanation was heard | Amount of deduction imposed | No. of Instalments | Date of First Instalments | Date of Last Instalments | Remarks |
|--|-----------------|---------------------|-----------------------------------|--------------------------------|------------------------|--|--|-----------------------------|--------------------|---------------------------|--------------------------|---------|
| 1  | 2               | 3                   | 4                                 | 5                              | 6                      | 7  | 8  | 9                           | 10                 | 11                        | 12                       | 13      |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
| No deduction for damages & loss in the current month Dec, 2021 |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |
|  |                 |                     |                                   |                                |                        |  |  |                             |                    |                           |                          |         |





FORM XXI  
Rule 78(1)a(ii)  
Register of Fines

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG NEW DELHI  
**Name and Address of Principal employer:**  
Paxton Estate Management Services Ltd  
**FOR THE MONTH OF**  
Dec, 2021

| Sl.No  | Name of workman | Father/Husband Name | Designation/nature of employment | Act/Omission for which fine imposed | Date of offence | Whether workman showed cause against fine | Name of person in whose presence employee's explanation was heard | Wage periods and wages payable | Amount of fine imposed | Date on which fine realised | Remarks |
|--|-----------------|---------------------|----------------------------------|-------------------------------------|-----------------|---|---|--------------------------------|------------------------|-----------------------------|---------|
| 1  | 2               | 3                   | 4                                | 5                                   | 6               | 7   | 8   | 9                              | 10                     | 11                          | 12      |
|  |                 |                     |                                  |                                     |                 |   |   |                                |                        |                             |         |
|  |                 |                     |                                  |                                     |                 |   |   |                                |                        |                             |         |
|  |                 |                     |                                  |                                     |                 |   |   |                                |                        |                             |         |
|  |                 |                     |                                  |                                     |                 |   |   |                                |                        |                             |         |
| No deduction for damages & loss in the current month Dec, 2021 |                 |                     |                                  |                                     |                 |   |   |                                |                        |                             |         |
|  |                 |                     |                                  |                                     |                 |   |   |                                |                        |                             |         |
|  |                 |                     |                                  |                                     |                 |   |   |                                |                        |                             |         |
|  |                 |                     |                                  |                                     |                 |   |   |                                |                        |                             |         |
|  |                 |                     |                                  |                                     |                 |   |   |                                |                        |                             |         |
|  |                 |                     |                                  |                                     |                 |   |   |                                |                        |                             |         |
|  |                 |                     |                                  |                                     |                 |   |   |                                |                        |                             |         |
|  |                 |                     |                                  |                                     |                 |   |   |                                |                        |                             |         |
|  |                 |                     |                                  |                                     |                 |   |   |                                |                        |                             |         |
|  |                 |                     |                                  |                                     |                 |   |   |                                |                        |                             |         |
|  |                 |                     |                                  |                                     |                 |   |   |                                |                        |                             |         |
|  |                 |                     |                                  |                                     |                 |   |   |                                |                        |                             |         |
|  |                 |                     |                                  |                                     |                 |   |   |                                |                        |                             |         |





Form XXIII  
Rule 78(1) (a)(iii)  
Register of Overtime

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055  
Security, Watch/Ward.

**Name & Address of Establishment in/ under which contract is carried on:**  
Paxton Estate Management Services Ltd  
18-20, KASTURBA GANDHI MARG NEW DELHI  
**Name and Address of Principal employer:**  
Paxton Estate Management Services Ltd  
**FOR THE MONTH OF**  
Dec, 2021

| Sl.No   | Name of workman | Father/Husband Name | Sex | Designation/nature of employment | Dates on which overtime worked | Total overtime worked or production in case of piece-rated | Normal rates of wages | Overtime rate of wages | Overtime rate earnings | Date on which overtime wages paid | Remarks |
|---|-----------------|---------------------|-----|----------------------------------|--------------------------------|--|-----------------------|------------------------|------------------------|-----------------------------------|---------|
| 1   | 2               | 3                   | 4   | 5                                | 6                              | 7  | 8                     | 9                      | 10                     | 11                                | 12      |
| No OVER TIME paid to any employees in the current month Dec, 2021 |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |
|   |                 |                     |     |                                  |                                |  |                       |                        |                        |                                   |         |







**REGISTER OF WAGES**  
**Form XVII**  
**Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Nature and Location of Work :** Security, Watch/Ward 18-20, KASTURBA GANDHI MARG NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG NEW DELHI

**Name and Address of Principal employer :** Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG NEW DELHI

**For the month of :** Dec, 2021

| SNo. | Emp Code | Employee Name       | Designation     | Attd (in days) | Monthly rate of wages/piece rate | BASIC | VDA | WA  | Arrear | Site Allow | Other Allow | OT/NFH | Total  | PF   | ESI | LWF | VDD | GPAI | Other Ded | Total Ded | Net Amount Paid | Account No       | Bank Name                 | Signature     |
|------|----------|---------------------|-----------------|----------------|----------------------------------|-------|-----|-----|--------|------------|-------------|--------|--------|------|-----|-----|-----|------|-----------|-----------|-----------------|------------------|---------------------------|---------------|
| 1    | 9906     | OM PRAKASH PANDEY   | HEAD GUARD      | 26             | 16164                            | 16164 | 0   | 100 | 0      | 0          | 8197        | 0      | 24461  | 1800 | 183 | 1   | 22  | 0    | 0         | 2006      | 22455           | '600310110005662 | BANK OF INDIA             | Bank Transfer |
| 2    | 10594    | RAMA SHANKAR THAKUR | HEAD GUARD      | 26             | 16164                            | 16164 | 0   | 100 | 0      | 0          | 9495        | 0      | 25759  | 1800 | 193 | 1   | 22  | 0    | 0         | 2016      | 23743           | '1525409419      | CENTRAL BANK OF INDIA     | Bank Transfer |
| 3    | 11100    | RAGHUVANDER SINGH   | HEAD GUARD      | 23             | 16164                            | 14299 | 0   | 88  | 0      | 0          | 6191        | 0      | 20578  | 1716 | 154 | 1   | 22  | 0    | 0         | 1893      | 18686           | '08092011000140  | PUNJAB NATIONAL BANK      | Bank Transfer |
| 4    | 12832    | BAL KISHAN          | SUPERVISOR      | 26             | 19564                            | 19564 | 0   | 100 | 0      | 0          | 11109       | 0      | 30773  | 1800 | 231 | 1   | 22  | 0    | 5245      | 7299      | 23475           | '503010271315    | KOTAK MAHINDRA BANK       | Bank Transfer |
| 5    | 15564    | VIRENDRA KR SHARMA  | HEAD GUARD      | 26             | 16164                            | 16164 | 0   | 100 | 0      | 0          | 7596        | 0      | 23860  | 1800 | 179 | 1   | 22  | 0    | 0         | 2002      | 21859           | '100029546263    | INDUSIND Bank - New Delhi | Bank Transfer |
| 6    | 25182    | DALPAT SINGH        | HEAD GUARD      | 26             | 16124                            | 16124 | 0   | 100 | 0      | 0          | 9770        | 0      | 25994  | 1800 | 195 | 1   | 22  | 0    | 0         | 2018      | 23977           | '37353674180     | STATE BANK OF INDIA       | Bank Transfer |
| 7    | 25224    | UMESH CHAND PRASAD  | HEAD GUARD      | 26             | 16164                            | 16164 | 0   | 100 | 0      | 0          | 11532       | 0      | 27796  | 1800 | 208 | 1   | 22  | 0    | 0         | 2031      | 25766           | '590010062002    | KOTAK MAHINDRA BANK       | Bank Transfer |
| 8    | 26247    | SHAMSHER            | HEAD GUARD      | 26             | 16174                            | 16174 | 0   | 100 | 0      | 0          | 12027       | 0      | 28301  | 1800 | 212 | 1   | 22  | 0    | 0         | 2035      | 26267           | '5945605229      | CITI BANK, DELHI          | Bank Transfer |
| 9    | 26461    | PARSHURAM KUMAR     | HEAD GUARD      | 26             | 16124                            | 16124 | 0   | 100 | 0      | 0          | 8518        | 0      | 24742  | 1800 | 185 | 1   | 22  | 0    | 0         | 2008      | 22734           | '16520100020437  | BANK OF BARODA            | Bank Transfer |
| 10   | 26916    | SURENDRA KUMAR      | HEAD GUARD      | 26             | 16164                            | 16164 | 0   | 100 | 0      | 0          | 9190        | 0      | 25454  | 1800 | 191 | 1   | 22  | 0    | 0         | 2014      | 23440           | '503010155089    | KOTAK MAHINDRA BANK       | Bank Transfer |
| 11   | 32500    | RAJESH KUMAR        | GUARD           | 26             | 16064                            | 16064 | 0   | 100 | 0      | 0          | 9139        | 0      | 25303  | 1800 | 190 | 1   | 22  | 0    | 0         | 2013      | 23290           | '20088250926     | STATE BANK OF INDIA       | Bank Transfer |
| 12   | 106050   | HARI OM TOMER       | HEAD GUARD      | 26             | 16124                            | 16124 | 0   | 100 | 0      | 0          | 9767        | 0      | 25991  | 1800 | 195 | 1   | 22  | 0    | 0         | 2018      | 23974           | '50056914687     | INDIAN BANK               | Bank Transfer |
| 13   | 186507   | SUNIL KUMAR         | HEAD GUARD      | 26             | 16124                            | 16124 | 0   | 100 | 0      | 0          | 11029       | 0      | 27253  | 1800 | 204 | 1   | 22  | 0    | 0         | 2027      | 25226           | '503010199413    | KOTAK MAHINDRA BANK       | Bank Transfer |
| 14   | 236221   | NAVEEN KUMAR        | GUARD           | 26             | 16064                            | 16064 | 0   | 100 | 0      | 0          | 8815        | 0      | 24979  | 1800 | 187 | 1   | 22  | 0    | 0         | 2010      | 22969           | '264104000075235 | IDBI BANK,DELHI           | Bank Transfer |
| 15   | 251059   | PRAKASH             | GUARD           | 26             | 16064                            | 16064 | 0   | 100 | 0      | 0          | 9382        | 0      | 25546  | 1800 | 191 | 1   | 22  | 0    | 0         | 2014      | 23532           | '264104000016870 | IDBI BANK,DELHI           | Bank Transfer |
| 16   | 378962   | VISHAL ARORA        | GENERAL MANAGER | 26             | 125777                           | 72000 | 0   | 0   | 0      | 0          | 44477       | 0      | 116477 | 5760 | 0   | 1   | 22  | 0    | 30905     | 36688     | 79789           | '50038942038     | INDIAN BANK               | Bank Transfer |
| 17   | 631515   | CHARAN SINGH        | GUARD           | 26             | 16064                            | 16064 | 0   | 100 | 0      | 0          | 8167        | 0      | 24331  | 1800 | 182 | 1   | 22  | 0    | 0         | 2005      | 22326           | '100024681437    | INDUSIND Bank - New Delhi | Bank Transfer |
| 18   | 890783   | GURPINDER SINGH     | GUARD           | 15             | 16064                            | 9268  | 0   | 58  | 0      | 0          | 4634        | 0      | 13959  | 1112 | 105 | 1   | 22  | 70   | 0         | 1309      | 12650           | 'CHEQUE          | CHEQUE                    | Bank Transfer |





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Dec, 2021

**Name of Workman:** OM PRAKASH PANDEY

**Father Name:** Awadhesh Narayan Pandey

**Designation:** HEAD GUARD

|    |   |          |
|----|---|----------|
| 1. | No. of Days Worked                                | 26       |
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 626.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 24461.00 |
| 6. | Deductions, if any                                | 2006.00  |
| 7. | Net amount of wages paid                          | 22455.00 |

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Dec, 2021

**Name of Workman:** RAMA SHANKAR THAKUR

**Father Name:** Kameshwar Thakur

**Designation:** HEAD GUARD

|    |   |          |
|----|---|----------|
| 1. | No. of Days Worked                                | 26       |
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 626.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 25759.00 |
| 6. | Deductions, if any                                | 2016.00  |
| 7. | Net amount of wages paid                          | 23743.00 |

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Dec, 2021

**Name of Workman:** RAGHUVANDER SINGH

**Father Name:** Bijender SINGH

**Designation:** HEAD GUARD

|    |   |          |
|----|---|----------|
| 1. | No. of Days Worked                                | 23       |
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 626.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 20578.00 |
| 6. | Deductions, if any                                | 1893.00  |
| 7. | Net amount of wages paid                          | 18686.00 |

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,NEW DELHI

**Month:**Dec, 2021

**Name of Workman:** BAL KISHAN

**Father Name:** Chattar Singh

**Designation:** SUPERVISOR

|    |   |          |
|----|---|----------|
| 1. | No. of Days Worked                                | 26       |
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 756.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 30773.00 |
| 6. | Deductions, if any                                | 7299.00  |
| 7. | Net amount of wages paid                          | 23475.00 |

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,NEW DELHI

**Month:**Dec, 2021

**Name of Workman:** VIRENDRA KR SHARMA

**Father Name:** Keshav Chand Sharma

**Designation:** HEAD GUARD

|    |   |          |
|----|---|----------|
| 1. | No. of Days Worked                                | 26       |
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 626.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 23860.00 |
| 6. | Deductions, if any                                | 2002.00  |
| 7. | Net amount of wages paid                          | 21859.00 |

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Dec, 2021

**Name of Workman:** DALPAT SINGH

**Father Name:** SURAT SINGH

**Designation:** HEAD GUARD

|    |   |          |
|----|---|----------|
| 1. | No. of Days Worked                                | 26       |
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 624.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 25994.00 |
| 6. | Deductions, if any                                | 2018.00  |
| 7. | Net amount of wages paid                          | 23977.00 |

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Dec, 2021

**Name of Workman:** UMESH CHAND PRASAD

**Father Name:** SURESH PRASAD

**Designation:** HEAD GUARD

|    |   |          |
|----|---|----------|
| 1. | No. of Days Worked                                | 26       |
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 626.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 27796.00 |
| 6. | Deductions, if any                                | 2031.00  |
| 7. | Net amount of wages paid                          | 25766.00 |

Initials of the Contractor or his Representative







**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Dec, 2021

**Name of Workman:** SHAMSHER

**Father Name:** ISHWAR SINGH

**Designation:** HEAD GUARD

|    |   |          |
|----|---|----------|
| 1. | No. of Days Worked                                | 26       |
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 626.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 28301.00 |
| 6. | Deductions, if any                                | 2035.00  |
| 7. | Net amount of wages paid                          | 26267.00 |

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Dec, 2021

**Name of Workman:** PARSHURAM KUMAR

**Father Name:** BADRI SINGH

**Designation:** HEAD GUARD

|    |   |          |
|----|---|----------|
| 1. | No. of Days Worked                                | 26       |
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 624.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 24742.00 |
| 6. | Deductions, if any                                | 2008.00  |
| 7. | Net amount of wages paid                          | 22734.00 |

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Dec, 2021

**Name of Workman:** SURENDRA KUMAR

**Father Name:** RAM NIWAS

**Designation:** HEAD GUARD

|    |   |          |
|----|---|----------|
| 1. | No. of Days Worked                                | 26       |
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 626.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 25454.00 |
| 6. | Deductions, if any                                | 2014.00  |
| 7. | Net amount of wages paid                          | 23440.00 |

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Dec, 2021

**Name of Workman:** RAJESH KUMAR

**Father Name:** SH KULDEEP SINGH

**Designation:** GUARD

|    |   |          |
|----|---|----------|
| 1. | No. of Days Worked                                | 26       |
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 622.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 25303.00 |
| 6. | Deductions, if any                                | 2013.00  |
| 7. | Net amount of wages paid                          | 23290.00 |

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Dec, 2021

**Name of Workman:** HARI OM TOMER

**Father Name:** SH.MAHIPAL SINGH

**Designation:** HEAD GUARD

|    |   |          |
|----|---|----------|
| 1. | No. of Days Worked                                | 26       |
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 624.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 25991.00 |
| 6. | Deductions, if any                                | 2018.00  |
| 7. | Net amount of wages paid                          | 23974.00 |

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Dec, 2021

**Name of Workman:** SUNIL KUMAR

**Father Name:** RAM VILAS

**Designation:** HEAD GUARD

|    |   |          |
|----|---|----------|
| 1. | No. of Days Worked                                | 26       |
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 624.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 27253.00 |
| 6. | Deductions, if any                                | 2027.00  |
| 7. | Net amount of wages paid                          | 25226.00 |

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,NEW DELHI

**Month:**Dec, 2021

**Name of Workman:** NAVEEN KUMAR

**Father Name:** SATWAN

**Designation:** GUARD

|    |   |          |
|----|---|----------|
| 1. | No. of Days Worked                                | 26       |
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 622.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 24979.00 |
| 6. | Deductions, if any                                | 2010.00  |
| 7. | Net amount of wages paid                          | 22969.00 |

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Dec, 2021

**Name of Workman:** PRAKASH

**Father Name:** HARI SINGH

**Designation:** GUARD

|    |   |          |
|----|---|----------|
| 1. | No. of Days Worked                                | 26       |
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 622.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 25546.00 |
| 6. | Deductions, if any                                | 2014.00  |
| 7. | Net amount of wages paid                          | 23532.00 |

Initials of the Contractor or his Representative







**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Dec, 2021

**Name of Workman:** VISHAL ARORA

**Father Name:** LATE SH. K. L. ARORA

**Designation:** GENERAL MANAGER

|    |   |           |
|----|---|-----------|
| 1. | No. of Days Worked                                | 26        |
| 2. | No. of units worked in case of piece-rate workers | NIL       |
| 3. | Rate of daily wages/piece-rate                    | 4838.00   |
| 4. | Amount of overtime wages                          | NIL       |
| 5. | Gross wages payable                               | 116477.00 |
| 6. | Deductions, if any                                | 36688.00  |
| 7. | Net amount of wages paid                          | 79789.00  |

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,NEW DELHI

**Month:**Dec, 2021

**Name of Workman:** CHARAN SINGH

**Father Name:** RAJPAL

**Designation:** GUARD

|    |   |          |
|----|---|----------|
| 1. | No. of Days Worked                                | 26       |
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 622.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 24331.00 |
| 6. | Deductions, if any                                | 2005.00  |
| 7. | Net amount of wages paid                          | 22326.00 |

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Paxton Estate Management Services Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Paxton Estate Management Services Ltd 18-20, KASTURBA GANDHI MARG,,,NEW DELHI

**Month:**Dec, 2021

**Name of Workman:** GURPINDER SINGH

**Father Name:** MANJEET SINGH

**Designation:** GUARD

|    |   |          |
|----|---|----------|
| 1. | No. of Days Worked                                | 15       |
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 622.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 13959.00 |
| 6. | Deductions, if any                                | 1309.00  |
| 7. | Net amount of wages paid                          | 12650.00 |

Initials of the Contractor or his Representative

