

<p align="center"><b>Form A</b> <b>(See Rule 3)</b> <b>Muster Roll ( Maternity Benefit Act 1961)</b></p>					
	Name of Establishment			Mitsui & Company India Pvt. Ltd, Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi	
1	Serial Number			NO CASE INVOLVED	
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Dec, 2021					
6	Date on which the woman gives notice under Section 6			Nil	
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				





**MUSTER ROLL  
Rule 78(1)(a)(i)  
Form XVI**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security Services, Watch/Ward Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi

**Name & Address of Establishment In/ under which contract is carried on :** Mitsui & Company India Pvt. Ltd Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi

**Name and Address of Principal employer :** Mitsui & Company India Pvt. Ltd Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi

**For the month of :** Dec, 2021

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	3344	RAM AVTAR	Harbans Lal	MALE	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	CL	CL	W	P	P	P	P	P	P	W	P	26
2	8811	KAMLESH YADAV	Phekoo Yadav	MALE	P	P	W	P	P	P	P	P	W	P	P	P	A	PL	PL	PL	PL	PL	PL	P	P	A	A	P	P	P	P	P	P	W	25	
3	10117	VINOD KUMAR MISHRA	Inderdev Mishra	MALE	P	W	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	P	W	P	P	P	CL	CL	P	W	P	26	
4	186399	SANJAY KUMAR	MADAN MISHRA	MALE	P	P	W	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	P	P	W	P	CL	P	P	P	CL	W	26	
5	220570	SURESH KUMAR	MR. KASHI RAM	MALE	P	W	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	A	P	P	W	P	P	P	P	P	P	W	P	25		
6	252187	NANDAN SINGH	SHRIPHAL GURJAR	MALE	P	W	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	P	W	P	P	P	P	P	CL	W	P	26	





Form XXII  
Rule 78(1) (a)(ii)  
Register of Advances

**Name & Address of Contractor:**

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
Community Center Naraina, New Delhi-110028  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**

Mitsui & Company India Pvt. Ltd  
Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket  
New Delhi

**Name and Address of Principal employer:**

Mitsui & Company India Pvt. Ltd  
**FOR THE MONTH OF**  
Dec, 2021

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Dec, 2021										





FORM XX ,See Rule- 78 (1) (a) (ii)  
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
Community Center Naraina, New Delhi-110028  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
Mitsui & Company India Pvt. Ltd  
Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket  
New Delhi  
**Name and Address of Principal employer:**  
Mitsui & Company India Pvt. Ltd  
**FOR THE MONTH OF**  
Dec, 2021

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Dec, 2021												





FORM XXI  
Rule 78(1)a(ii)  
Register of Fines

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
Community Center Naraina, New Delhi-110028  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
Mitsui & Company India Pvt. Ltd  
Plot No-D-1 4th Floor, Salcon Ras Vilas District Centre Saket  
New Delhi  
**Name and Address of Principal employer:**  
Mitsui & Company India Pvt. Ltd  
**FOR THE MONTH OF**  
Dec, 2021

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Dec, 2021											





Form XXIII  
Rule 78(1) (a)(iii)  
Register of Overtime

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block  
Community Center Naraina, New Delhi-110028  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract  
is carried on:**  
Mitsui & Company India Pvt. Ltd  
Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket  
New Delhi  
**Name and Address of Principal employer:**  
Mitsui & Company India Pvt. Ltd  
**FOR THE MONTH OF**  
Dec, 2021

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Dec, 2021											





**REGISTER OF WAGES**  
**Form XVII**  
**Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

**Nature and Location of Work :** Security, Watch/Ward Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi

**Name & Address of Establishment In/ under which contract is carried on :** Mitsui & Company India Pvt. Ltd Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi

**Name and Address of Principal employer :** Mitsui & Company India Pvt. Ltd Plot No-D-1 4th Floor , Salcon Ras Vilas District Centre Saket New Delhi

**For the month of :** Dec, 2021

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	3344	RAM AVTAR	HEAD GUARD	26	16164	16164	0	100	0	0	4879	0	21143	1800	158	1	22	0	0	1959	19185	'0192104000197212	IDBI BANK,DELHI	Bank Transfer
2	8811	KAMLESH YADAV	HEAD GUARD	26	16164	16164	0	100	0	0	5501	0	21765	1800	163	1	22	0	0	1964	19801	'0192104000196673	IDBI BANK,DELHI	Bank Transfer
3	10117	VINOD KUMAR MISHRA	HEAD GUARD	26	16164	16164	0	100	0	0	5513	0	21777	1800	163	1	22	0	0	1964	19813	'264104000089991	IDBI BANK,DELHI	Bank Transfer
4	186399	SANJAY KUMAR	HEAD GUARD	26	16124	16124	0	100	0	0	5490	0	21714	1800	163	1	22	0	0	1964	19751	'590010066136	KOTAK MAHINDRA BANK	Bank Transfer
5	220570	SURESH KUMAR	GUARD	26	16064	16064	0	100	0	0	5496	0	21660	1800	162	1	22	0	0	1963	19697	'100034336907	INDUSIND Bank - New Delhi	Bank Transfer
6	252187	NANDAN SINGH	GUARD	26	16064	16064	0	100	0	0	6722	0	22886	1800	171	1	22	0	0	1972	20914	'264104000088840	IDBI BANK,DELHI	Bank Transfer





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Mitsui & Company India Pvt. Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Mitsui & Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

**Month:**Dec, 2021

**Name of Workman:** RAM AVTAR

**Father Name:** Harbans Lal

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21143.00
6.	Deductions, if any	1959.00
7.	Net amount of wages paid	19185.00

Initials of the Contractor or his Representative







**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Mitsui & Company India Pvt. Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Mitsui & Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

**Month:**Dec, 2021

**Name of Workman:** KAMLESH YADAV

**Father Name:** Phekoo Yadav

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21765.00
6.	Deductions, if any	1964.00
7.	Net amount of wages paid	19801.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Mitsui & Company India Pvt. Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Mitsui & Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

**Month:**Dec, 2021

**Name of Workman:** VINOD KUMAR MISHRA

**Father Name:** Inderdev Mishra

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21777.00
6.	Deductions, if any	1964.00
7.	Net amount of wages paid	19813.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Mitsui & Company India Pvt. Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Mitsui & Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

**Month:**Dec, 2021

**Name of Workman:** SANJAY KUMAR

**Father Name:** MADAN MISHRA

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	624.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21714.00
6.	Deductions, if any	1964.00
7.	Net amount of wages paid	19751.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Mitsui & Company India Pvt. Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Mitsui & Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

**Month:**Dec, 2021

**Name of Workman:** SURESH KUMAR

**Father Name:** MR. KASHI RAM

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21660.00
6.	Deductions, if any	1963.00
7.	Net amount of wages paid	19697.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**Mitsui & Company India Pvt. Ltd

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**Mitsui & Company India Pvt. Ltd Plot No-D-1,4th Floor , Salcon Ras Vilas,District Centre Saket,New Delhi

**Month:**Dec, 2021

**Name of Workman:** NANDAN SINGH

**Father Name:** SHRIPHAL GURJAR

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	22886.00
6.	Deductions, if any	1972.00
7.	Net amount of wages paid	20914.00

Initials of the Contractor or his Representative

