



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No 4716, Anand Vihar Near Anand Dham, Nangloi Najabgarh
Road Bakkarwala,

Nature and Location of work:

Security & Services Plot No 4716, Anand Vihar Near Anand
Dham, Nangloi Najabgarh Road Bakkarwala,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAJKUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16274.00
5	Wage period	Monthly
6	Tenure of Employment	10-12-2001
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No 4716, Anand Vihar Near Anand Dham, Nangloi Najabgarh
Road Bakkarwala,

Nature and Location of work:

Security & Services Plot No 4716, Anand Vihar Near Anand
Dham, Nangloi Najabgarh Road Bakkarwala,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	JAI PRAKASH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16224.00
5	Wage period	Monthly
6	Tenure of Employment	19-01-2006
7	Remarks	

Signature of the Contractor





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49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No 4716, Anand Vihar Near Anand Dham, Nangloi Najabgarh
Road Bakkarwala,

Nature and Location of work:

Security & Services Plot No 4716, Anand Vihar Near Anand
Dham, Nangloi Najabgarh Road Bakkarwala,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	PAWAN KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16224.00
5	Wage period	Monthly
6	Tenure of Employment	26-04-2004
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No 4716, Anand Vihar Near Anand Dham, Nangloi Najabgarh
Road Bakkarwala,

Nature and Location of work:

Security & Services Plot No 4716, Anand Vihar Near Anand
Dham, Nangloi Najabgarh Road Bakkarwala,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	MANISH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	07-03-2019
7	Remarks	

Signature of the Contractor



<p align="center">Form A (See Rule 3) Muster Roll (Maternity Benefit Act 1961)</p>					
	Name of Establishment			InstaKart Services Private Limited, Plot No 4716 Ananad Vihar Near Anand Dham Nangloi Najabgarh Road Bakkarwala	
1	Serial Number			NO CASE INVOLVED	
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Dec, 2021					
6	Date on which the woman gives notice under Section 6			Nil	
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security Services, Watch/Ward Plot No 4716 Ananad Vihar Near Anand Dham Nangloi Najabgarh Road Bakkarwala

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No 4716 Ananad Vihar Near Anand Dham Nangloi Najabgarh Road Bakkarwala

Name and Address of Principal employer : InstaKart Services Private Limited Plot No 4716 Ananad Vihar Near Anand Dham Nangloi Najabgarh Road Bakkarwala

For the month of : Dec, 2021

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	22516	RAJKUMAR	RAJBIR SINGH	MALE	A	A	A	A	A	P	P	PL	A	A	A	A	A	A	PL	A	A	A	A	A	A	CL	A	A	A	A	A	A	PL	A	A	6
2	27452	JAI PRAKASH	RAM KISHAN	MALE	P	P	W	P	CL	CL	CL	P	P	W	P	P	A	P	P	W	P	P	A	P	P	P	W	P	P	P	P	P	P	W	24	
3	53954	PAWAN KUMAR	JAI PRAKASH	MALE	A	A	A	A	A	A	A	A	A	A	A	A	PL	PL	PL	PL	PL	A	P	A	A	A	A	A	A	A	A	A	A	A	A	6
4	725673	MANISH KUMAR	RAJENDER KUMAR	MALE	A	A	A	A	P	A	A	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	2





REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward Plot No 4716 Ananad Vihar Near Anand Dham Nangloi Najabgarh Road Bakkarwala

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No 4716 Ananad Vihar Near Anand Dham Nangloi Najabgarh Road Bakkarwala

Name and Address of Principal employer : InstaKart Services Private Limited Plot No 4716 Ananad Vihar Near Anand Dham Nangloi Najabgarh Road Bakkarwala

For the month of : Dec, 2021

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	22516	RAJKUMAR	HEAD GUARD	26	16174	16174	0	100	0	0	4437	0	20711	1800	155	1	22	0	0	1978	18733	'503010290914	KOTAK MAHINDRA BANK	Bank Transfer
2	27452	JAI PRAKASH	HEAD GUARD	26	16124	16124	0	100	0	0	2172	0	18396	1800	138	1	22	0	0	1961	16436	'503010157225	KOTAK MAHINDRA BANK	Bank Transfer
3	53954	PAWAN KUMAR	HEAD GUARD	26	16124	16124	0	100	0	0	843	0	17067	1800	128	1	22	0	0	1951	15116	'503010258530	KOTAK MAHINDRA BANK	Bank Transfer
4	725673	MANISH KUMAR	GUARD	26	16064	16064	0	100	0	0	1626	0	17790	1800	133	1	22	0	0	1956	15834	'159910228005	IndusInd Bank	Bank Transfer





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No 4716,Ananad Vihar Near Anand Dham,Nangloi Najabgarh Road Bakkarwala,

Month:Dec, 2021

Name of Workman: RAJKUMAR

Father Name: RAJBIR SINGH

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20711.00
6.	Deductions, if any	1978.00
7.	Net amount of wages paid	18733.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No 4716,Ananad Vihar Near Anand Dham,Nangloi Najabgarh Road Bakkarwala,

Month:Dec, 2021

Name of Workman: JAI PRAKASH

Father Name: RAM KISHAN

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	624.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18396.00
6.	Deductions, if any	1961.00
7.	Net amount of wages paid	16436.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No 4716,Ananad Vihar Near Anand Dham,Nangloi Najabgarh Road Bakkarwala,

Month:Dec, 2021

Name of Workman: PAWAN KUMAR

Father Name: JAI PRAKASH

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	624.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17067.00
6.	Deductions, if any	1951.00
7.	Net amount of wages paid	15116.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No 4716,Ananad Vihar Near Anand Dham,Nangloi Najabgarh Road Bakkarwala,

Month:Dec, 2021

Name of Workman: MANISH KUMAR

Father Name: RAJENDER KUMAR

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17790.00
6.	Deductions, if any	1956.00
7.	Net amount of wages paid	15834.00

Initials of the Contractor or his Representative

