

## Form XIII

See Rule 75

## Register of Workmen Employed by Contractor

Name and address of Contractor													
G4S Secure Solution ( India) Pvt. Ltd													
Nature and location of work													
Security Services &FARM HOUSE DELHI													
Name and address of establishment in/under which contract is carried on													
Instakart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI													
Name and address of Principal Employer													
Instakart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI													
Apr-21													
1	2	3	4	5	6	7	8	9	10	11	12		
Sl. No.	Employe Code	Workmen register No	Name and surnameof workman	Age and Sex	Father's / Husband's name	Nature of Employment/Designation	Permanent Home Address of workman (Village and Tahsil/Taluk and District)	Local Address	Date of commencement of employment	Signature of thumb- impression of workman	Date of termination of employment	Reasons for termination	Remarks
1	13843	1	KASHMIR SINGH	05-03-1968	Male	LT ROHTASH	HEAD GUARD	VILL PO BHABHAKPUR DIST ROHTAK HARYANA	C-16, Janak Cinema, Janak Puri, Community Center, New Delhi- 110058	13-06-1997			
2	25860	2	SURESH KUMAR	14-10-1977	Male	DILBAG SINGH	HEAD GUARD	Vill. Post: Soldha Teh: Bahadurgarh Dist: Haryana	Vill Bhans Yai Kalan Po Bainsbhai Klan Dist Sonapat haryana	16-10-2003			
3	251645	3	SURAJ KUMAR	05-01-1988	Male	RAMRAJ PRASAD SHARMA	HEAD GUARD	VILL DURANDHA P.O.DHOBANAN BAZAR DIST.ARA, BHOPUR	C-16, Janak Cinema, Janak Puri, Community Center, New Delhi- 110058	19-04-2008			
4	644300	4	RAM KUSHAN AHIRWAR	25-07-1992	Male	HARI RAM	GUARD	H NO-78 BLOCK--O POLE NO 63 NAJAFGARH PS NAJAFGARH 110043	C-16, Janak Cinema, Janak Puri, Community Center, New Delhi- 110058	17-01-2018			



## Form XIII

See Rule 75

## Register of Workmen Employed by Contractor





Name and address of Contractor

Nature and location of work

Name and address of establishment in/under which contract is carried on

Name and address of Principal Employer

Dec-20

Sl. No.	Employee Code	Workmen register No	Name and surname of workman	Age and Sex	Father's / Husband's name	Nature of Employment/Designation	Permanent Home Address of workman (Village and Tahsil/Taluk and District)	Local Address	Date of commencement of employment	Signature of thumb-impresion of workman	Date of termination of employment	Reasons for termination	Remarks
1	13843	1	KASHMIR SINGH	05-03-1968	LT ROHTASH	HEAD GUARD	VILL PO BHABHAKPUR DIST ROHTAK HARYANA	C-16, Janak Cinema, Janak Puri, Community Center, New Delhi-110058	13-06-1997				
2	25860	2	SURESH KUMAR	14-10-1977	DILBAG SINGH	HEAD GUARD	Vill. Post: Soldha Teh: Bahadurgarh Dist: Haryana	Vill Bhans Val Kalan Po Bainsshal Kian Dist Sonapat haryana	16-10-2003				
3	530984	3	PAWAN KUMAR	06-07-1996	JAI PRAKASH DADHICH	GUARD	VILL- SATYUN PO- DHUDAKHARA PS- TARANAGAR DISTT-CHURU RAJASTHAN	C-16, Janak Cinema, Janak Puri, Community Center, New Delhi-110058	22-04-2019				
4	644300	4	RAM KUSHAN AHIRVAR	25-07-1992	HARI RAM	GUARD	H NO-78 BLOCK--O POLE NO 63 NAJAFGARH PS NAJAFGARH 110043	C-16, Janak Cinema, Janak Puri, Community Center, New Delhi-110058	17-01-2019				



## Form XIII

See Rule 75

## Register of Workmen Employed by Contractor

Name and address of Contractor

G4S Secure Solution (India) Pvt.Ltd

Nature and location of work

Security Services &amp; TARM HOUSE DELHI

Name and address of establishment in/under which contract is carried on

Instakart Services Private Limited&amp; KHASRA NO.167/2 VILL- BAMNOLI

Name and address of Principal Employer

Instakart Services Private Limited&amp; KHASRA NO.167/2 VILL- BAMNOLI

Feb-21

1	2	3	4	5	6	7	8	9	10	11	12	
Sl. No. of Employee Code	Workmen register No	Name and surname of workman	Age and Sex	Father's / Husband's name	Nature of Employment/DES Ignation	Permanent Home Address of workman (Village and District)	Local Address	Date of commencement of employment	Signature of thumb-impression of workman	Date of termination of employment	Reasons for termination	Remarks
1	25860	SURESH KUMAR	14-10-1977	Male	DILBAG SINGH	HEAD GUARD	Vill. Post: Soidha Teh: Bahadurgarh Dist: Haryana	Vill Bhans Val Kalan Po Bainsbhal Kian Dist Sonapat haryana	16-10-2003	<i>Suresh</i>		
2	251645	SURAJ KUMAR	05-01-1988	Male	RAMRAJ PRASAD SHARMA	HEAD GUARD	VILL DURANDHA, P O DHOBANHAN BAZAR DIST:ARA, BHOLPUR	C-16, Janak Cinema, Janak Puri, Community Center, New Delhi-110058	19-04-2008	<i>Su</i>		
3	530984	PAWAN KUMAR	06-07-1996	Male	JAI PRAKASH DADHICH	GUARD	VILL-SATYUN PO- DHUDAKHARA PS-TARANAGAR DISTT-CHURU RAJASTHAN	C-16, Janak Cinema, Janak Puri, Community Center, New Delhi-110058	22-04-2019	<i>Pawan</i>		
4	549147	NAGESH SINGH	15-07-1991	Male	MAHESH SINGH CHAUDHAN	GUARD	VILL: JAGATPUR MAINPURI UTTAR PRADESH	C-16, Janak Cinema, Janak Puri, Community Center, New Delhi-110058	24-06-2019	<i>Nagesh</i>		
5	644300	RAM KUSHAN AHIRWAR	25-07-1992	Male	HARI RAM	GUARD	H NO-78 BLOCK-O POLE NO 63 NAJAFGARH PS NAJAFGARH 110043	C-16, Janak Cinema, Janak Puri, Community Center, New Delhi-110058	17-01-2018	<i>Ram</i>		



MUSTER ROLL																																						
FORM XVI See Rule-78 (1) (a) (I)																																						
Name & Address of Contractor:														G4S SECURE SOLUTIONS INDIA PVT LTD																								
Nature and Location of Work:														Security Services & FARM HOUSE DELHI																								
Name and address of Principal Employer														InstaKart Services Private Limited & Khasra No 167/2/2 Village Bamnoli																								
Address of Establishment In/ under which contract is carried on :														InstaKart Services Private Limited & Khasra No 167/2/2 Village Bamnoli																								
MONTH-SEPT 20																																						
Sl. No	CLOCK NO.	NAME	Father Name	Gender	Date / Units																														PRESENT DAYS	PL	CL	TOTAL DAYS
					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30				
1	2	3	4	5	6																														7	8	9	10
1	8303	RAM PAL SINGH	Parbhathi Lal	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	1	0	0	1		
2	13843	KASHMIR SINGH	LT ROHTASH	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	1	0	0	1	
3	551165	KASHI NATH DUTTA	SWAPAN KUMAR GUPTA	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	1	0	0	1		



**Form XXII**

See Rule 78(1)(a)(iii)

**Register of Advances**

<b>Name and Address of Contractor</b>	G4S Secure Solution ( India) Pvt.Ltd
<b>Nature and location of work</b>	Security Services & FARM HOUSE DELHI
<b>Name and address of Principal Employer</b>	InstaKart Services Private Limited & Khasra No 167/2/2 Village Bamnoli
<b>Address of Establishment in / under which Contract is Carried on</b>	InstaKart Services Private Limited & Khasra No 167/2/2 Village Bamnoli

**For the month of Sep-2020**

Sl. No	Name of workman	Father's/Husband's name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12

**No Advance paid to any employees in the current month**



# Form XX

See Rule 78(1)(a)(ii)

## Register of Deductions for Damage or Loss

Name and address of Contractor	G4S Secure Solution ( India) Pvt.Ltd
Nature and location of work	Security Services & FARM HOUSE DELHI
Name and address of Principal Employer	InstaKart Services Private Limited & Khasra No 167/2/2 Village Bamnoli
Address of Establishment in / under which Contract is Carried on	InstaKart Services Private Limited & Khasra No 167/2/2 Village Bamnoli

For the month of **Sep-2020**

Sl. No.	Name of workman	Father's/husband's name	Designation/Nature of employment	Particulars of damage or loss	Date of Damage or loss	Whether workman shod cause against deduction	Name of person in whose presence employee's explanation was	Amount of deduction imposed	No. of instalments	Date of recovery		Remarks
										First instalment	Last Instalment	
1	2	3	4	5	6	7	8	9	10	11	12	12

No deduction for damages & loss in the current month



# FORM XXI

See Rule 78(1)(a)(ii)

## Register of Fines

Name and Address of Contractor	G4S Secure Solution ( India) Pvt.Ltd
Nature and location of work	Security Services & FARM HOUSE DELHI
Name and address of Principal Employer	InstaKart Services Private Limited & Khasra No 167/2/2 Village Bamnoli
Address of Establishment in / under which Contract is Carried on	InstaKart Services Private Limited & Khasra No 167/2/2 Village Bamnoli

For the Month of **Sep-2020**

1	2	3	4	5	6	7	8	9	10	11	12
Sl.No.	Name of workman	Father's/Husband's name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks

**No fine has been imposed on any employees during the current month**



**Form XXIII**

See Rule 78(1)(a)(iii)

**Register of Overtime**

<b>Name and Address of Contractor</b>	G4S Secure Solution ( India) Pvt.Ltd
<b>Nature and location of work</b>	Security Services & FARM HOUSE DELHI
<b>Name and address of Principal Employer</b>	InstaKart Services Private Limited & Khasra No 167/2/2 Village Bamnoli
<b>Address of Establishment in / under which Contract is Carried on</b>	InstaKart Services Private Limited & Khasra No 167/2/2 Village Bamnoli

For the month of				Sep-2020								
Sl. No	CLOCK NO.	Name of workman	Father's/ Husband's name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime earnings/ NFH	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13

**No Overtime in the current month**



## REGISTER OF WAGES

Form XVII

[ See Rule 78 (1) (a) (I) ]

Name and Address of Contractor	G4S Secure Solution ( India) Pvt.Ltd
Nature and Location of Work	Security Services & FARM HOUSE DELHI
Name and address of Principal Employer	InstaKart Services Private Limited & Khasra No 167/2/2 Village Bamnoli
Address of Establishment in / under which Contract is Carried on	InstaKart Services Private Limited & Khasra No 167/2/2 Village Bamnoli

MONTH-SEPT 20

S. No.	Emp. Code	Employee's Name	Designation	Attd (in Days)	Monthly rate of wages/piec	Earned Amount					DEDUCTIONS							NT AMT PAID	Bank NAME	BANK AC NO
						BASIC wages	ARRE AR	WA Allow	Other Allowance	Total	PF	ESIC	LWF	VDD	Others Ded	TOTAL DED				
1	8303	RAM PAL SINGH	HEAD GUARD	23	14902	13183	0	88	0	13271	1582	99	0	22	0	1703	11568	ING, Vysya Bank Delhi	503010233451	
2	13843	KASHMIR SINGH	HEAD GUARD	17	14942	9770	0	65	862	10697	1172	80	0	22	0	1274	9423	ING, Vysya Bank Delhi	503010087859	
3	551165	KASHI NATH DUTTA	SUPERVISOR	22	17991	15223	0	85	985	16293	1800	122	0	22	121	2065	14228	ICICI BANK	629801531155	



# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& Khasra No 167/2/2 Village Bamnoli

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& Khasra No 167/2/2 Village Bamnoli

**Name of the workman:**RAM PAL SINGH

**Name Father's/Husband's:**Parbhathi Lal

**For the Week/Fortnight/Month ending:**

**SEPT 20**

- 1. No. of days worked:**23
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**14902
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 13271
- 6. Deductions, if any:** 1703
- 7. Net amount of wages paid:** 11568



Initials of the Contractor or his Representative

# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& Khasra No 167/2/2 Village Bamnoli

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& Khasra No 167/2/2 Village Bamnoli

**Name of the workman:**KASHMIR SINGH

**Name Father's/Husband's:**LT ROHTASH

**For the Week/Fortnight/Month ending:**

**SEPT 20**

- 1. No. of days worked:**17
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**14942
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 10697
- 6. Deductions, if any:** 1274
- 7. Net amount of wages paid:** 9423



Initials of the Contractor or his Representative

# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& Khasra No 167/2/2 Village Bamnoli

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& Khasra No 167/2/2 Village Bamnoli

**Name of the workman:**KASHI NATH DUTTA

**Name Father's/Husband's:**SWAPAN KUMAR GUPTA

**For the Week/Fortnight/Month ending:**

**SEPT 20**

- 1. No. of days worked:**22
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**17991
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 16293
- 6. Deductions, if any:** 2065
- 7. Net amount of wages paid:** 14228



Initials of the Contractor or his Representative

MUSTER ROLL																																													
FORM XVI See Rule-78 (1) (a) (I)																																													
Name & Address of Contractor:															G4S SECURE SOLUTIONS INDIA PVT LTD																														
Nature and Location of Work:															Security Services & FARM HOUSE DELHI																														
Name and address of Principal Employer															InstaKart Services Private Limited & Khasra No 167/2/2 Village Bamnoli																														
Address of Establishment In/ under which contract is carried on :															InstaKart Services Private Limited & Khasra No 167/2/2 Village Bamnoli																														
MONTH-OCT 20																																													
Sl. No	CLOCK NO.	NAME	Father Name	Gender	Date / Units																															PRESENT DAYS	PL	CL	TOTAL DAYS						
					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31										
1	2	3	4	5	6																															7	8	9	10						
1	13843	KASHMIR SINGH	LT ROHTASH	MALE	P	P	P	P	W	A	P	P	P	P	P	W	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	10	0	0	10			
2	24219	MAHESH KUMAR NANDA	SH NAR SINGH	MALE	P	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	3	0	0	3	
3	25860	SURESH KUMAR	DILBAG SINGH	MALE	P	A	A	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	P	P	P	P	P	P	W	P	P	P	P	P	P	P	P	P	P	P	25	0	0	25	
4	378288	PRADEEP TIWARI	BIKRAMA TIWARI	MALE	A	A	A	A	A	A	A	P	P	P	P	P	W	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	7	0	0	7
5	551165	KASHI NATH DUTTA	SWAPAN KUMAR GUPTA	MALE	P	P	P	P	W	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	4	0	0	4
6	633077	RAMRAJ GURJAR	SHIV CHARAN GURJAR	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P	P	P	P	16	0	0	16	
7	644300	RAM KUSHAN AHIRWAR	HARI RAM	MALE	A	A	A	A	A	A	A	A	P	P	W	P	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	P	P	P	P	19	0	0	19		



**Form XXII**

See Rule 78(1)(a)(iii)

**Register of Advances**

<b>Name and Address of Contractor</b>	G4S Secure Solution ( India) Pvt.Ltd
<b>Nature and location of work</b>	Security Services & FARM HOUSE DELHI
<b>Name and address of Principal Employer</b>	InstaKart Services Private Limited & Khasra No 167/2/2 Village Bamnoli
<b>Address of Establishment in / under which Contract is Carried on</b>	InstaKart Services Private Limited & Khasra No 167/2/2 Village Bamnoli

For the month of **Oct-2020**

Sl. No	Name of workman	Father's/Husband's name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12

**No Advance paid to any employees in the current month**



# Form XX

See Rule 78(1)(a)(ii)

## Register of Deductions for Damage or Loss

Name and address of Contractor	G4S Secure Solution ( India) Pvt.Ltd
Nature and location of work	Security Services & FARM HOUSE DELHI
Name and address of Principal Employer	InstaKart Services Private Limited & Khasra No 167/2/2 Village Bamnoli
Address of Establishment in / under which Contract is Carried on	InstaKart Services Private Limited & Khasra No 167/2/2 Village Bamnoli

For the month of **Oct-2020**

Sl. No.	Name of workman	Father's/husband's name	Designation/Nature of employment	Particulars of damage or loss	Date of Damage or loss	Whether workman shoed cause against deduction	Name of person in whose presence employee's explanation was	Amount of deduction imposed	No. of instalments	Date of recovery		Remarks
										First instalment	Last Instalment	
1	2	3	4	5	6	7	8	9	10	11	12	12

**No deduction for damages & loss in the current month**



# FORM XXI

See Rule 78(1)(a)(ii)

## Register of Fines

Name and Address of Contractor	G4S Secure Solution ( India) Pvt.Ltd
Nature and location of work	Security Services & FARM HOUSE DELHI
Name and address of Principal Employer	InstaKart Services Private Limited & Khasra No 167/2/2 Village Bamn
Address of Establishment in / under which Contract is Carried on	InstaKart Services Private Limited & Khasra No 167/2/2 Village Bamn

For the Month of **Oct-2020**

1	2	3	4	5	6	7	8	9	10	11	12
Sl.No.	Name of workman	Father's/Husband's name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employees' explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
<b>No fine has been imposed on any employees during the current month</b>											





**Form XXIII**

See Rule 78(1)(a)(iii)

**Register of Overtime**

<b>Name and Address of Contractor</b>							G4S Secure Solution ( India) Pvt.Ltd					
<b>Nature and location of work</b>							Security Services & FARM HOUSE DELHI					
<b>Name and address of Principal Employer</b>							InstaKart Services Private Limited & Khasra No 167/2/2 Village Bamnoli					
<b>Address of Establishment in / under which Contract is Carried on</b>							InstaKart Services Private Limited & Khasra No 167/2/2 Village Bamnoli					
<b>For the month of</b>				<b>Oct-2020</b>								
Sl. No	CLOCK NO.	Name of workman	Father's/Husband's name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime earnings/ NFH	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
1	13843	KASHMIR SINGH	LT ROHTASH	MALE	HEAD GUARD	02-Oct-20	8	72	144	1149		
2	24219	MAHESH KUMAR NANDA	SH NAR SINGH	MALE	HEAD GUARD	02-Oct-20	8	72	143	1146		
3	551165	KASHI NATH DUTTA	SWAPAN KUMAR GUPTA	MALE	SUPERVISOR	02-Oct-20	8	87	173	1384		



## REGISTER OF WAGES

Form XVII

[ See Rule 78 (1) (a) (i) ]

Name and Address of Contractor	G4S Secure Solution ( India) Pvt.Ltd
Nature and Location of Work	Security Services & FARM HOUSE DELHI
Name and address of Principal Employer	InstaKart Services Private Limited & Khasra No 167/2/2 Village Bamnoli
Address of Establishment in / under which Contract is Carried on	InstaKart Services Private Limited & Khasra No 167/2/2 Village Bamnoli

MONTH-OCT 20

S. No.	Emp. Code	Employee's Name	Designation	Attd (in Days)	Monthly rate of wages/pie	Earned Amount					Total	DEDUCTIONS						NT AMT PAID	Bank NAME	BANK AC NO
						BASIC wages	ARRE AR	WA Allow	NFH/OVE RTIME	Other Allowance		PF	ESIC	LWF	VDD	Others Ded	TOTAL DED			
1	13843	KASHMIR SINGH	HEAD GUARD	26	14942	14942	0	100	1149	4,023	20214	1793	151	0	22	0	1966	18248	ING,Vysya Bank Delhi	503010087859
2	24219	MAHESH KUMAR NANDA	HEAD GUARD	18	14902	10317	0	69	1146	2,006	13538	1238	102	0	22	0	1362	12176	IDBI BANK,DELHI	264104000023393
3	25860	SURESH KUMAR	HEAD GUARD	26	14902	14902	0	100	0	1,146	16148	1788	121	0	22	0	1931	14217	ING,Vysya Bank Delhi	503010256689
4	378288	PRADEEP TIWARI	GUARD	13	14842	7421	0	50	0	7471	891	56	0	22	0	969	6502	IDBI BANK,DELHI	264104000146258	
5	551165	KASHI NATH DUTTA	SUPERVISOR	26	17991	17991	0	100	1384	4,476	23951	1800	179	0	22	606	2607	21344	ICICI BANK	629801531155
6	633077	RAMRAJ GURJAR	GUARD	17	14842	9704	0	65	0	571	10340	1164	78	0	22	0	1264	9076	INDUSIND Bank - New Delhi	100031189690
7	644300	RAM KUSHAN AHIRWAR	GUARD	26	14842	14842	0	100	0	3,425	18367	1781	138	0	22	0	1941	16426	State Bank Of India	33556058704



# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& Khasra No 167/2/2 Village Bamnoli

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& Khasra No 167/2/2 Village Bamnoli

**Name of the workman:**KASHMIR SINGH

**Name Father's/Husband's**LT ROHTASH

**For the Week/Fortnight/Month ending:**

**OCT 20**

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**14942
- 4. Amount of overtime wages:** 1149
- 5. Gross wages payable:** 20214
- 6. Deductions, if any:** 1966
- 7. Net amount of wages paid:** 18248



Initials of the Contractor or his Representative

# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& Khasra No 167/2/2 Village Bamnoli

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& Khasra No 167/2/2 Village Bamnoli

**Name of the workman:**MAHESH KUMAR NANDA

**Name Father's/Husband's**SH NAR SINGH

**For the Week/Fortnight/Month ending:**

**OCT 20**

- 1. No. of days worked:**18
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**14902
- 4. Amount of overtime wages:** 1146
- 5. Gross wages payable:** 13538
- 6. Deductions, if any:** 1362
- 7. Net amount of wages paid:** 12176



Initials of the Contractor or his Representative

# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& Khasra No 167/2/2 Village Bamnoli

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& Khasra No 167/2/2 Village Bamnoli

**Name of the workman:**SURESH KUMAR

**Name Father's/Husband's**DILBAG SINGH

**For the Week/Fortnight/Month ending:**

**OCT 20**

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**14902
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 16148
- 6. Deductions, if any:** 1931
- 7. Net amount of wages paid:** 14217



Initials of the Contractor or his Representative

# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& Khasra No 167/2/2 Village Bamnoli

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& Khasra No 167/2/2 Village Bamnoli

**Name of the workman:**PRADEEP TIWARI

**Name Father's/Husband's:**BIKRAMA TIWARI

**For the Week/Fortnight/Month ending:**

**OCT 20**

- 1. No. of days worked:**13
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**14842
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 7471
- 6. Deductions, if any:** 969
- 7. Net amount of wages paid:** 6502



Initials of the Contractor or his Representative

# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& Khasra No 167/2/2 Village Bamnoli

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& Khasra No 167/2/2 Village Bamnoli

**Name of the workman:**KASHI NATH DUTTA

**Name Father's/Husband's**SWAPAN KUMAR GUPTA

**For the Week/Fortnight/Month ending:**

**OCT 20**

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**17991
- 4. Amount of overtime wages:** 1384
- 5. Gross wages payable:** 23951
- 6. Deductions, if any:** 2607
- 7. Net amount of wages paid:** 21344



Initials of the Contractor or his Representative

# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& Khasra No 167/2/2 Village Bamnoli

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& Khasra No 167/2/2 Village Bamnoli

**Name of the workman:**RAMRAJ GURJAR

**Name Father's/Husband's**SHIV CHARAN GURJAR

**For the Week/Fortnight/Month ending:**

**OCT 20**

- 1. No. of days worked:**17
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**14842
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 10340
- 6. Deductions, if any:** 1264
- 7. Net amount of wages paid:** 9076



Initials of the Contractor or his Representative



# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& Khasra No 167/2/2 Village Bamnoli

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& Khasra No 167/2/2 Village Bamnoli

**Name of the workman:**RAM KUSHAN AHIRWAR

**Name Father's/Husband's:**SHARI RAM

**For the Week/Fortnight/Month ending:**

**OCT 20**

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**14842
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 18367
- 6. Deductions, if any:** 1941
- 7. Net amount of wages paid:** 16426



Initials of the Contractor or his Representative

MUSTER ROLL																																											
FORM XVI See Rule-78 (1) (a) (I)																																											
Name & Address of Contractor:															G4S SECURE SOLUTIONS INDIA PVT LTD																												
Nature and Location of Work:															Security Services & FARM HOUSE DELHI																												
Name and address of Principal Employer															InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI																												
Address of Establishment In/ under which contract is carried on :															InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI																												
MONTH-NOV 20																																											
Sl. No	CLOCK NO.	NAME	Father Name	Gender	Date / Units																														PRESENT DAYS	PL	CL	TOTAL DAYS					
					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30									
1	2	3	4	5	6																														7	8	9	10					
1	22973	RAJESH KUMAR	KAPTAN SINGH	MALE	P	P	P	W	A	A	A	A	P	P	W	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	16	0	0	16			
2	25860	SURESH KUMAR	DILBAG SINGH	MALE	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	26	0	0	26	
3	251645	SURAJ KUMAR	RAMRAJ PRASAD SHARMA	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	P	P	W	P	P	P	P	P	P	P	P	P	P	P	P	P	9	0	0	9	
4	633077	RAMRAJ GURJAR	SHIV CHARAN GURJAR	MALE	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	20	0	0	20
5	644300	RAM KUSHAN AHIRWAR	HARI RAM	MALE	P	A	P	P	P	W	P	P	A	A	A	A	A	A	A	A	A	P	W	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	16	0	0	16	



**Form XXII**

See Rule 78(1)(a)(iii)

**Register of Advances**

<b>Name and Address of Contractor</b>	G4S Secure Solution ( India) Pvt.Ltd
<b>Nature and location of work</b>	Security Services & FARM HOUSE DELHI
<b>Name and address of Principal Employer</b>	InstaKart Services Private Limited & KHASRA NO.167/2 VILL-BAMNOLI
<b>Address of Establishment in / under which Contract is Carried on</b>	InstaKart Services Private Limited & KHASRA NO.167/2 VILL-BAMNOLI

For the month of **Nov-2020**

Sl. No	Name of workman	Father's/Husband's name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12

**No Advance paid to any employees in the current month**



# Form XX

See Rule 78(1)(a)(ii)

## Register of Deductions for Damage or Loss

Name and address of Contractor	G4S Secure Solution ( India) Pvt.Ltd
Nature and location of work	Security Services & FARM HOUSE DELHI
Name and address of Principal Employer	InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI
Address of Establishment in / under which Contract is Carried on	InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI

For the month of **Nov-2020**

Sl. No.	Name of workman	Father's/husband's name	Designation/Nature of employment	Particulars of damage or loss	Date of Damage or loss	Whether workman shoed cause against deduction	Name of person in whose presence employee's explanation was	Amount of deduction imposed	No. of instalments	Date of recovery		Remarks
										First instalment	Last Instalment	
1	2	3	4	5	6	7	8	9	10	11	12	12

No deduction for damages & loss in the current month



# FORM XXI

See Rule 78(1)(a)(ii)

## Register of Fines

Name and Address of Contractor	G4S Secure Solution ( India) Pvt.Ltd
Nature and location of work	Security Services & FARM HOUSE DELHI
Name and address of Principal Employer	InstaKart Services Private Limited & KHASRA NO.167/2 VILL-BAMNOLI
Address of Establishment in / under which Contract is Carried out	InstaKart Services Private Limited & KHASRA NO.167/2 VILL-BAMNOLI

For the Month of **Nov-2020**

1	2	3	4	5	6	7	8	9	10	11	12
Sl.No.	Name of workman	Father's/Husband's name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks

**No fine has been imposed on any employees during the current month**



**Form XXIII**

See Rule 78(1)(a)(iii)

**Register of Overtime**

<b>Name and Address of Contractor</b>					G4S Secure Solution ( India) Pvt.Ltd								
<b>Nature and location of work</b>					Security Services & FARM HOUSE DELHI								
<b>Name and address of Principal Employer</b>					InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI								
<b>Address of Establishment in / under which Contract is Carried on</b>					InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI								
<b>For the month of</b>				<b>Nov-2020</b>									
Sl. No	CLOCK NO.	Name of workman	Father's/ Husband's name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime earnings/ NFH	Date on which overtime wages paid	Remarks	
1	2	3	4	5	6	7	8	9	10	11	12	13	



REGISTER OF WAGES																					
Form XVII																					
[ See Rule 78 (1) (a) (I) ]																					
Name and Address of Contractor										G4S Secure Solution ( India) Pvt.Ltd											
Nature and Location of Work										Security Services & FARM HOUSE DELHI											
Name and address of Principal Employer										InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI											
Address of Establishment in / under which Contract is Carried on										InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI											
MONTH-NOV 20																					
S. No.	Emp. Code	Employee's Name	Designation	Attd (in Days)	Monthly rate of wages/pie	Earned Amount					DEDUCTIONS							NT AMT PAID	Bank NAME	BANK AC NO	
						BASIC wages	ARRE AR	WA Allow	Other Allowance	Total	PF	ESIC	LWF	VDD	Others Ded	TOTAL DED					
1	22973	RAJESH KUMAR	SR. ARMED GUARD	21	16395	13242	0	81	2,449	15772	1589	118	0	22	1326	3055	12717	ING, Vysya Bank Delhi	503010157015		
2	25860	SURESH KUMAR	HEAD GUARD	26	14902	14902	0	100	2,293	17295	1788	129	0	22	0	1939	15356	ING, Vysya Bank Delhi	503010256689		
3	251645	SURAJ KUMAR	HEAD GUARD	18	14942	10344	0	69	3,161	13574	1241	102	0	22	0	1365	12209	IDBI BANK, DELHI	264104000007238		
4	633077	RAMRAJ GURJAR	GUARD	26	14842	14842	0	100	1,142	16084	1781	120	0	22	0	1923	14161	INDUSIND Bank - New Delhi	100031189690		
5	644300	RAM KUSHAN AHIRWAR	GUARD	26	14842	14842	0	100	1,713	16655	1781	125	0	22	0	1928	14727	State Bank Of India	33556058704		



# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name of the workman:**RAJESH KUMAR

**Name Father's/Husband's:**KAPTAN SINGH

**For the Week/Fortnight/Month ending:**

**NOV 20**

- 1. No. of days worked:**21
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**16395
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 15772
- 6. Deductions, if any:** 3055
- 7. Net amount of wages paid:** 12717



Initials of the Contractor or his Representative



# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name of the workman:**SURESH KUMAR

**Name Father's/Husband's:**DILBAG SINGH

**For the Week/Fortnight/Month ending:**

**NOV 20**

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**14902
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 17295
- 6. Deductions, if any:** 1939
- 7. Net amount of wages paid:** 15356



Initials of the Contractor or his Representative

# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name of the workman:**SURAJ KUMAR

**Name Father's/Husband's**RAMRAJ PRASAD SHARMA

**For the Week/Fortnight/Month ending:**

**NOV 20**

- 1. No. of days worked:**18
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**14942
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 13574
- 6. Deductions, if any:** 1365
- 7. Net amount of wages paid:** 12209



Initials of the Contractor or his Representative

# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name of the workman:**RAMRAJ GURJAR

**Name Father's/Husband's**SHIV CHARAN GURJAR

**For the Week/Fortnight/Month ending:**

**NOV 20**

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**14842
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 16084
- 6. Deductions, if any:** 1923
- 7. Net amount of wages paid:** 14161



Initials of the Contractor or his Representative

# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name of the workman:**RAM KUSHAN AHIRWAR

**Name Father's/Husband's:**SHARI RAM

**For the Week/Fortnight/Month ending:**

**NOV 20**

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**14842
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 16655
- 6. Deductions, if any:** 1928
- 7. Net amount of wages paid:** 14727



Initials of the Contractor or his Representative

**MUSTER ROLL**

FORM XVI See Rule-78 (1) (a) (I)

<b>Name &amp; Address of Contractor:</b>	G4S SECURE SOLUTIONS INDIA PVT LTD
<b>Nature and Location of Work:</b>	Security Services & FARM HOUSE DELHI
<b>Name and address of Principal Employer</b>	InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI
<b>Address of Establishment In/ under which contract is carried on :</b>	InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI

**MONTH-DEC 20**

Sl. No	CLOCK NO.	NAME	Father Name	Gender	Date / Units																															PRESENT DAYS	PL	CL	TOTAL DAYS		
					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31						
1	2	3	4	5	6																															7	8	9	10		
1	13843	KASHMIR SINGH	LT ROHTASH	MALE	A	A	A	A	A	A	A	P	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	3	0	0	3
2	25860	SURESH KUMAR	DILBAG SINGH	MALE	P	W	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	P	P	P	P	W	P	26	0	0	26	
3	251645	SURAJ KUMAR	RAMRAJ PRASAD SHARMA	MALE	P	P	W	P	P	P	P	P	W	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	P	P	P	P	W	26	0	0	26		
4	530984	PAWAN KUMAR	JAI PRAKASH DADHICH	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	8	0	0	8
5	644300	RAM KUSHAN AHIRWAR	HARI RAM	MALE	W	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	P	P	P	W	P	26	0	0	26		



**Form XXII**

See Rule 78(1)(a)(iii)

**Register of Advances**

<b>Name and Address of Contractor</b>	G4S Secure Solution ( India) Pvt.Ltd
<b>Nature and location of work</b>	Security Services & FARM HOUSE DELHI
<b>Name and address of Principal Employer</b>	InstaKart Services Private Limited & KHASRA NO.167/2 VILL-BAMNOLI
<b>Address of Establishment in / under which Contract is Carried on</b>	InstaKart Services Private Limited & KHASRA NO.167/2 VILL-BAMNOLI

For the month of **Dec-2020**

Sl. No	Name of workman	Father's/Husband's name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12

**No Advance paid to any employees in the current month**



# Form XX

See Rule 78(1)(a)(ii)

## Register of Deductions for Damage or Loss

Name and address of Contractor	G4S Secure Solution ( India) Pvt.Ltd
Nature and location of work	Security Services & FARM HOUSE DELHI
Name and address of Principal Employer	InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI
Address of Establishment in / under which Contract is Carried on	InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI

For the month of **Dec-2020**

Sl. No.	Name of workman	Father's/husband's name	Designation/Nature of employment	Particulars of damage or loss	Date of Damage or loss	Whether workman shod cause against deduction	Name of person in whose presence employee's explanation was	Amount of deduction imposed	No. of instalments	Date of recovery		Remarks
										First instalment	Last Instalment	
1	2	3	4	5	6	7	8	9	10	11	12	12

**No deduction for damages & loss in the current month**



# FORM XXI

See Rule 78(1)(a)(ii)

## Register of Fines

Name and Address of Contractor	G4S Secure Solution ( India) Pvt.Ltd
Nature and location of work	Security Services & FARM HOUSE DELHI
Name and address of Principal Employer	InstaKart Services Private Limited & KHASRA NO.167/2 VILL-BAMNOLI
Address of Establishment in / under which Contract is Carried on	InstaKart Services Private Limited & KHASRA NO.167/2 VILL-BAMNOLI

For the Month of Dec-2020

1	2	3	4	5	6	7	8	9	10	11	12
Sl.No.	Name of workman	Father's/Husband's name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks

No fine has been imposed on any employees during the current month





**Form XXIII**

See Rule 78(1)(a)(iii)

**Register of Overtime**

<b>Name and Address of Contractor</b>					G4S Secure Solution ( India) Pvt.Ltd								
<b>Nature and location of work</b>					Security Services &FARM HOUSE DELHI								
<b>Name and address of Principal Employer</b>					InstaKart Services Private Limited&KHASRA NO.167/2 VILL- BAMNOLI								
<b>Address of Establishment in / under which Contract is Carried on</b>					InstaKart Services Private Limited&KHASRA NO.167/2 VILL- BAMNOLI								
<b>For the month of</b>				<b>Dec-2020</b>									
Sl. No	CLOCK NO.	Name of workman	Father's/ Husband's name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime earnings/ NFH	Date on which overtime wages paid	Remarks	
1	2	3	4	5	6	7	8	9	10	11	12	13	



## REGISTER OF WAGES

Form XVII

[ See Rule 78 (1) (a) (i) ]

Name and Address of Contractor	G4S Secure Solution ( India) Pvt.Ltd
Nature and Location of Work	Security Services & FARM HOUSE DELHI
Name and address of Principal Employer	InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI
Address of Establishment in / under which Contract is Carried on	InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI

MONTH-DEC 20

S. No.	Emp. Code	Employee's Name	Designation	Attd (in Days)	Monthly rate of wages/piec	Earned Amount				Total	DEDUCTIONS							NT AMT PAID	Bank NAME	BANK AC NO
						BASIC wages	ARRE AR	WA Allow	Other Allowance		PF	ESIC	LWF	VDD	Others Ded	TOTAL DED				
1	13843	KASHMIR SINGH	HEAD GUARD	14	14942	8046	0	54	1,874	9974	966	74	0.75	22	150	1213	8761	ING,Vysya Bank Delhi	503010087859	
2	25860	SURESH KUMAR	HEAD GUARD	26	14902	14902	0	100	2,866	17868	1788	134	0.75	22	0	1945	15923	ING,Vysya Bank Delhi	503010256689	
3	251645	SURAJ KUMAR	HEAD GUARD	26	14942	14942	0	100	3,689	18731	1793	130	0.75	22	1390	3336	15395	IDBI BANK,DELHI	264104000007238	
4	530984	PAWAN KUMAR	GUARD	26	14842	14842	0	100	2,854	17796	1781	133	0.75	22	0	1937	15859	STATE BANK INDIA,NEW DELHI	61258969067	
5	644300	RAM KUSHAN AHIRWAR	GUARD	26	14842	14842	0	100	2,283	17225	1781	129	0.75	22	0	1933	15292	State Bank Of India	33556058704	



# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited&KHASRA NO.167/2 VILL- BAMNOLI

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited&KHASRA NO.167/2 VILL- BAMNOLI

**Name of the workman:**KASHMIR SINGH

**Name Father's/Husband's**LT ROHTASH

**For the Week/Fortnight/Month ending:**

**DEC 20**

- 1. No. of days worked:**14
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**14942
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 9974
- 6. Deductions, if any:** 1213
- 7. Net amount of wages paid:** 8761



Initials of the Contractor or his Representative

# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited&KHASRA NO.167/2 VILL- BAMNOLI

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited&KHASRA NO.167/2 VILL- BAMNOLI

**Name of the workman:**SURESH KUMAR

**Name Father's/Husband's**DILBAG SINGH

**For the Week/Fortnight/Month ending:**

**DEC 20**

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**14902
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 17868
- 6. Deductions, if any:** 1945
- 7. Net amount of wages paid:** 15923



Initials of the Contractor or his Representative

# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited&KHASRA NO.167/2 VILL- BAMNOLI

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited&KHASRA NO.167/2 VILL- BAMNOLI

**Name of the workman:**SURAJ KUMAR

**Name Father's/Husband's**RAMRAJ PRASAD SHARMA

**For the Week/Fortnight/Month ending:**

**DEC 20**

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**14942
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 18731
- 6. Deductions, if any:** 3336
- 7. Net amount of wages paid:** 15395



Initials of the Contractor or his Representative

# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited&KHASRA NO.167/2 VILL- BAMNOLI

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited&KHASRA NO.167/2 VILL- BAMNOLI

**Name of the workman:**PAWAN KUMAR

**Name Father's/Husband's:**JAI PRAKASH DADHICH

**For the Week/Fortnight/Month ending:**

**DEC 20**

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**14842
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 17796
- 6. Deductions, if any:** 1937
- 7. Net amount of wages paid:** 15859



Initials of the Contractor or his Representative

# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited&KHASRA NO.167/2 VILL- BAMNOLI

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited&KHASRA NO.167/2 VILL- BAMNOLI

**Name of the workman:**RAM KUSHAN AHIRWAR

**Name Father's/Husband's:**SHARI RAM

**For the Week/Fortnight/Month ending:**

**DEC 20**

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**14842
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 17225
- 6. Deductions, if any:** 1933
- 7. Net amount of wages paid:** 15292



Initials of the Contractor or his Representative

MUSTER ROLL																																				
FORM XVI See Rule-78 (1) (a) (I)																																				
Name & Address of Contractor:															G4S SECURE SOLUTIONS INDIA PVT LTD																					
Nature and Location of Work:															Security Services & FARM HOUSE DELHI																					
Name and address of Principal Employer															InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI																					
Address of Establishment In/ under which contract is carried on :															InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI																					
MONTH-JAN 21																																				
Sl. No	CLOCK NO.	NAME	Father Name	Gender	Date / Units																												PRESENT DAYS	PL	CL	TOTAL DAYS
					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28				
1	2	3	4	5	6																												7	8	9	10
1	25860	SURESH KUMAR	DILBAG SINGH	MALE	P	P	W	P	P	P	P	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	26	0	0	26	
2	251645	SURAJ KUMAR	RAMRAJ PRASAD SHARMA	MALE	P	W	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	W	26	0	0	26	
3	530984	PAWAN KUMAR	JAI PRAKASH DADHICH	MALE	A	A	A	A	P	P	A	A	A	A	A	A	A	P	P	P	W	A	A	A	P	P	A	W	P	A	A	P	9	0	0	9
4	644300	RAM KUSHAN AHIRWAR	HARI RAM	MALE	W	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	W	26	0	0	26		





**Form XXII**

See Rule 78(1)(a)(iii)

**Register of Advances**

<b>Name and Address of Contractor</b>	G4S Secure Solution ( India) Pvt.Ltd
<b>Nature and location of work</b>	Security Services & FARM HOUSE DELHI
<b>Name and address of Principal Employer</b>	InstaKart Services Private Limited & KHASRA NO.167/2 VILL-BAMNOLI
<b>Address of Establishment in / under which Contract is Carried on</b>	InstaKart Services Private Limited & KHASRA NO.167/2 VILL-BAMNOLI

**For the month of Jan-2021**

Sl. No	Name of workman	Father's/ Husband's name	Sex	Designati on/nature of employ ment	Dates on which overtime worked	Total overtime worked or productio n in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12

**No Advance paid to any employees in the current month**



# Form XX

See Rule 78(1)(a)(ii)

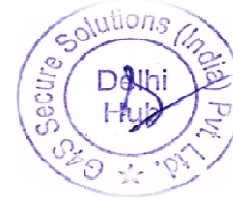
## Register of Deductions for Damage or Loss

Name and address of Contractor	G4S Secure Solution ( India) Pvt.Ltd
Nature and location of work	Security Services & FARM HOUSE DELHI
Name and address of Principal Employer	InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI
Address of Establishment in / under which Contract is Carried out	InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI

For the month of **Jan-2021**

Sl. No.	Name of workman	Father's/husband's name	Designation/Nature of employment	Particulars of damage or loss	Date of Damage or loss	Whether workman shoed cause against deduction	Name of person in whose presence employee's explanation was	Amount of deduction imposed	No. of instalments	Date of recovery		Remarks
										First instalment	Last Instalment	
1	2	3	4	5	6	7	8	9	10	11	12	12

**No deduction for damages & loss in the current month**



# FORM XXI

See Rule 78(1)(a)(ii)

## Register of Fines

Name and Address of Contractor	G4S Secure Solution ( India) Pvt.Ltd
Nature and location of work	Security Services & FARM HOUSE DELHI
Name and address of Principal Employer	InstaKart Services Private Limited & KHASRA NO.167/2 VILL-BAMNOLI
Address of Establishment in / under which Contract is Carried on	InstaKart Services Private Limited & KHASRA NO.167/2 VILL-BAMNOLI

For the Month of **Jan-2021**

1	2	3	4	5	6	7	8	9	10	11	12
Sl.No.	Name of workman	Father's/Husband's name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks

**No fine has been imposed on any employees during the current month**



**Form XXIII**

See Rule 78(1)(a)(iii)

**Register of Overtime**

<b>Name and Address of Contractor</b>	G4S Secure Solution ( India) Pvt.Ltd
<b>Nature and location of work</b>	Security Services &FARM HOUSE DELHI
<b>Name and address of Principal Employer</b>	InstaKart Services Private Limited& KHASRA NO.167/2 VILL-BAMNOLI
<b>Address of Establishment in / under which Contract is Carried on</b>	InstaKart Services Private Limited& KHASRA NO.167/2 VILL-BAMNOLI

For the month of				Jan-2021								
Sl. No	CLOCK NO.	Name of workman	Father's/Husband's name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime earnings/ NFH	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
1	25860	SURESH KUMAR	DILBAG SINGH	MALE	HEAD GUARD	26-Jan-21	8	75	150	1196		
2	251645	SURAJ KUMAR	RAMRAJ PRASAD SHARMA	MALE	HEAD GUARD	26-Jan-21	8	75	150	1200		
3	644300	RAM KUSHAN AHIRWAR	HARI RAM	MALE	GUARD	26-Jan-21	8	75	149	1192		



REGISTER OF WAGES																						
Form XVII																						
[ See Rule 78 (1) (a) (I) ]																						
Name and Address of Contractor											G4S Secure Solution ( India) Pvt.Ltd											
Nature and Location of Work											Security Services & FARM HOUSE DELHI											
Name and address of Principal Employer											InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI											
Address of Establishment in / under which Contract is Carried on											InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI											
MONTH-JAN 21																						
S. No.	Emp. Code	Employee's Name	Designation	Attd (in Days)	Monthly rate of wages/pie	Earned Amount					Total	DEDUCTIONS							NT AMT PAID	Bank NAME	BANK AC NO	
						BASIC wages	ARRE AR	WA Allow	NFH/OVE RTIME	Other Allowance		PF	ESIC	LWF	VDD	Others Ded	TOTAL DED					
1	25860	SURESH KUMAR	HEAD GUARD	26	15552	15552	2232	100	1196	450	19530	2068	146	0	22	0	2236	17294	ING,Vysya Bank Delhi	503010256689		
2	251645	SURAJ KUMAR	HEAD GUARD	26	15602	15602	2772	100	1200	699	20373	2133	153	0	22	0	2308	18065	IDBI BANK,DELHI	264104000007238		
3	530984	PAWAN KUMAR	GUARD	18	15492	10725	1152	69	0	948	12894	1425	97	0	22	0	1544	11350	STATE BANK INDIA,NEW DELHI	61258969067		
4	644300	RAM KUSHAN AHIRWAR	GUARD	26	15492	15492	2808	100	1192	1,821	21413	2137	160	0	22	0	2319	19094	State Bank Of India	33556058704		



# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name of the workman:**SURESH KUMAR

**Name Father's/Husband's**DILBAG SINGH

**For the Week/Fortnight/Month ending:**

**JAN 21**

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15552
- 4. Amount of overtime wages:** 1196
- 5. Gross wages payable:** 19530
- 6. Deductions, if any:** 2236
- 7. Net amount of wages paid:** 17294



Initials of the Contractor or his Representative

# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name of the workman:**SURAJ KUMAR

**Name Father's/Husband's**RAMRAJ PRASAD SHARMA

**For the Week/Fortnight/Month ending:**

**JAN 21**

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15602
- 4. Amount of overtime wages:** 1200
- 5. Gross wages payable:** 20373
- 6. Deductions, if any:** 2308
- 7. Net amount of wages paid:** 18065



Initials of the Contractor or his Representative

# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name of the workman:**PAWAN KUMAR

**Name Father's/Husband's:**JAI PRAKASH DADHICH

**For the Week/Fortnight/Month ending:**

**JAN 21**

- 1. No. of days worked:**18
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15492
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 12894
- 6. Deductions, if any:** 1544
- 7. Net amount of wages paid:** 11350



Initials of the Contractor or his Representative



# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name of the workman:**RAM KUSHAN AHIRWAR

**Name Father's/Husband's:**SHARI RAM

**For the Week/Fortnight/Month ending:**

**JAN 21**

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15492
- 4. Amount of overtime wages:** 1192
- 5. Gross wages payable:** 21413
- 6. Deductions, if any:** 2319
- 7. Net amount of wages paid:** 19094



Initials of the Contractor or his Representative

**MUSTER ROLL**

FORM XVI See Rule-78 (1) (a) (I)

<b>Name &amp; Address of Contractor:</b>	G4S SECURE SOLUTIONS INDIA PVT LTD
<b>Nature and Location of Work:</b>	Security Services & FARM HOUSE DELHI
<b>Name and address of Principal Employer</b>	InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI
<b>Address of Establishment In/ under which contract is carried on :</b>	InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI

**MONTH-FEB 21**

Sl. No	CLOCK NO.	NAME	Father Name	Gender	Date / Units																												PRESENT DAYS	PL	CL	TOTAL DAYS					
					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28									
1	2	3	4	5	6																												7	8	9	10					
1	25860	SURESH KUMAR	DILBAG SINGH	MALE	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	W	P	P	24	0	0	24
2	251645	SURAJ KUMAR	RAMRAJ PRASAD SHARMA	MALE	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	W	P	24	0	0	24	
3	530984	PAWAN KUMAR	JAI PRAKASH DADHICH	MALE	P	P	A	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	3	0	0	3
4	549147	NAGESH SINGH	MAHESH SINGH CHAUHAN	MALE	A	A	A	A	A	A	A	A	A	A	A	W	P	P	P	P	A	A	A	A	A	A	A	A	P	A	A	A	A	A	A	A	4	0	0	4	
5	644300	RAM KUSHAN AHIRWAR	HARI RAM	MALE	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	W	P	P	P	24	0	0	24	



**Form XXII**

See Rule 78(1)(a)(iii)

**Register of Advances**

<b>Name and Address of Contractor</b>	G4S Secure Solution ( India) Pvt.Ltd
<b>Nature and location of work</b>	Security Services & FARM HOUSE DELHI
<b>Name and address of Principal Employer</b>	InstaKart Services Private Limited & KHASRA NO.167/2 VILL-BAMNOLI
<b>Address of Establishment in / under which Contract is Carried on</b>	InstaKart Services Private Limited & KHASRA NO.167/2 VILL-BAMNOLI

**For the month of Feb-2021**

Sl. No	Name of workman	Father's/Husband's name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12

**No Advance paid to any employees in the current month**



# Form XX

See Rule 78(1)(a)(ii)

## Register of Deductions for Damage or Loss

Name and address of Contractor	G4S Secure Solution ( India) Pvt.Ltd
Nature and location of work	Security Services & FARM HOUSE DELHI
Name and address of Principal Employer	InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI
Address of Establishment in / under which Contract is Carried on	InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI

For the month of **Feb-2021**

Sl. No.	Name of workman	Father's/husband's name	Designation/Nature of employment	Particulars of damage or loss	Date of Damage or loss	Whether workman shoed cause against deduction	Name of person in whose presence employee's explanation was	Amount of deduction imposed	No. of instalments	Date of recovery		Remarks
										First instalment	Last Instalment	
1	2	3	4	5	6	7	8	9	10	11	12	12

**No deduction for damages & loss in the current month**



# FORM XXI

See Rule 78(1)(a)(ii)

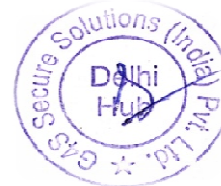
## Register of Fines

<b>Name and Address of Contractor</b>	G4S Secure Solution ( India) Pvt.Ltd
<b>Nature and location of work</b>	Security Services & FARM HOUSE DELHI
<b>Name and address of Principal Employer</b>	InstaKart Services Private Limited & KHASRA NO.167/2 VILL-BAMNOLI
<b>Address of Establishment in / under which Contract is Carried on</b>	InstaKart Services Private Limited & KHASRA NO.167/2 VILL-BAMNOLI

**For the Month of Feb-2021**

1	2	3	4	5	6	7	8	9	10	11	12
Sl.No.	Name of workman	Father's/Husband's name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks

**No fine has been imposed on any employees during the current month**



**Form XXIII**

See Rule 78(1)(a)(iii)

**Register of Overtime**

<b>Name and Address of Contractor</b>	G4S Secure Solution ( India) Pvt.Ltd
<b>Nature and location of work</b>	Security Services & FARM HOUSE DELHI
<b>Name and address of Principal Employer</b>	InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI
<b>Address of Establishment in / under which Contract is Carried on</b>	InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI

For the month of				Feb-2021								
Sl. No	CLOCK NO.	Name of workman	Father's/ Husband's name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime earnings/ NFH	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
<b>No Overtime in the current month</b>												



REGISTER OF WAGES																				
Form XVII																				
[ See Rule 78 (1) (a) (I) ]																				
Name and Address of Contractor										G4S Secure Solution ( India) Pvt.Ltd										
Nature and Location of Work										Security Services &FARM HOUSE DELHI										
Name and address of Principal Employer										InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI										
Address of Establishment in / under which Contract is Carried on										InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI										
MONTH-FEB 21																				
S. No.	Emp. Code	Employee's Name	Designation	Attd (in Days)	Monthly rate of wages/piec	Earned Amount					Total	DEDUCTIONS						NT AMT PAID	Bank NAME	BANK AC NO
						BASIC wages	ARRE AR	WA Allow	Other Allowance	PF		ESIC	LWF	VDD	Others Ded	TOTAL DED				
1	25860	SURESH KUMAR	HEAD GUARD	24	15552	15552	1950	100	1,471	19073	2034	143	0	22	0	2199	16874	ING,Vysya Bank Delhi	503010256689	
2	251645	SURAJ KUMAR	HEAD GUARD	24	15602	15602	1525	100	238	17465	1983	131	0	22	0	2136	15329	IDBI BANK,DELHI	264104000007238	
3	530984	PAWAN KUMAR	GUARD	11	15492	6256	775	40	734	7805	844	59	0	22	0	925	6880	STATE BANK INDIA,NEW DELHI	61258969067	
4	549147	NAGESH SINGH	GUARD	24	15492	15492	1950	100	6,631	24173	2034	181	0	22	0	2237	21936	AXIS BANK	916010035311053	
5	644300	RAM KUSHAN AHIRWAR	GUARD	24	15492	15492	1950	100	921	18463	2034	138	0	22	0	2194	16269	State Bank Of India	33556058704	



# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name of the workman:**SURESH KUMAR

**Name Father's/Husband's:**DILBAG SINGH

**For the Week/Fortnight/Month ending:**

**FEB 21**

- 1. No. of days worked:**24
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15552
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 19073
- 6. Deductions, if any:** 2199
- 7. Net amount of wages paid:** 16874



Initials of the Contractor or his Representative



# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name of the workman:**SURAJ KUMAR

**Name Father's/Husband's**RAMRAJ PRASAD SHARMA

**For the Week/Fortnight/Month ending:**

**FEB 21**

- 1. No. of days worked:**24
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15602
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 17465
- 6. Deductions, if any:** 2136
- 7. Net amount of wages paid:** 15329



Initials of the Contractor or his Representative

# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name of the workman:**PAWAN KUMAR

**Name Father's/Husband's:**JAI PRAKASH DADHICH

**For the Week/Fortnight/Month ending:**

**FEB 21**

- 1. No. of days worked:**11
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15492
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 7805
- 6. Deductions, if any:** 925
- 7. Net amount of wages paid:** 6880



Initials of the Contractor or his Representative

# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name of the workman:**NAGESH SINGH

**Name Father's/Husband's:**MAHESH SINGH CHAUHAN

**For the Week/Fortnight/Month ending:**

**FEB 21**

- 1. No. of days worked:**24
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15492
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 24173
- 6. Deductions, if any:** 2237
- 7. Net amount of wages paid:** 21936



Initials of the Contractor or his Representative

# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name of the workman:**RAM KUSHAN AHIRWAR

**Name Father's/Husband's:**SHARI RAM

**For the Week/Fortnight/Month ending:**

**FEB 21**

- 1. No. of days worked:**24
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15492
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 18463
- 6. Deductions, if any:** 2194
- 7. Net amount of wages paid:** 16269



Initials of the Contractor or his Representative

**MUSTER ROLL**

FORM XVI See Rule-78 (1) (a) (I)

<b>Name &amp; Address of Contractor:</b>	G4S SECURE SOLUTIONS INDIA PVT LTD
<b>Nature and Location of Work:</b>	Security Services & FARM HOUSE DELHI
<b>Name and address of Principal Employer</b>	InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI
<b>Address of Establishment In/ under which contract is carried on :</b>	InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI

**MONTH-MARCH 21**

Sl. No	CLOCK NO.	NAME	Father Name	Gender	Date / Units																															PRESENT DAYS	PL	CL	TOTAL DAYS		
					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31						
1	2	3	4	5	6																															7	8	9	10		
1	13843	KASHMIR SINGH	LT ROHTASH	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	3	0	0	3
2	25860	SURESH KUMAR	DILBAG SINGH	MALE	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P	P	P	P	P	W	P	P	P	P	P	P	P	P	P	P	P	P	26	0	0	26	
3	251645	SURAJ KUMAR	RAMRAJ PRASAD SHARMA	MALE	P	W	P	P	P	P	P	W	P	P	P	P	P	P	P	P	P	P	W	P	P	P	P	P	P	P	P	P	P	P	P	P	26	0	0	26	
4	549147	NAGESH SINGH	MAHESH SINGH CHAUHAN	MALE	A	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	1	0	0	1	
5	644300	RAM KUSHAN AHIRWAR	HARI RAM	MALE	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	P	P	P	W	P	P	P	P	P	P	P	P	P	P	P	P	26	0	0	26		



**Form XXII**

See Rule 78(1)(a)(iii)

**Register of Advances**

<b>Name and Address of Contractor</b>	G4S Secure Solution ( India) Pvt.Ltd
<b>Nature and location of work</b>	Security Services & FARM HOUSE DELHI
<b>Name and address of Principal Employer</b>	InstaKart Services Private Limited & KHASRA NO.167/2 VILL-BAMNOLI
<b>Address of Establishment in / under which Contract is Carried on</b>	InstaKart Services Private Limited & KHASRA NO.167/2 VILL-BAMNOLI

**For the month of Mar-2021**

Sl. No	Name of workman	Father's/ Husband's name	Sex	Designati on/nature of employ ment	Dates on which overtime worked	Total overtime worked or productio n in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12

**No Advance paid to any employees in the current month**



# Form XX

See Rule 78(1)(a)(ii)

## Register of Deductions for Damage or Loss

Name and address of Contractor	G4S Secure Solution ( India) Pvt.Ltd
Nature and location of work	Security Services & FARM HOUSE DELHI
Name and address of Principal Employer	InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI
Address of Establishment in / under which Contract is Carried on	InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI

For the month of **Mar-2021**

Sl. No.	Name of workman	Father's/husband's name	Designation/Nature of employment	Particulars of damage or loss	Date of Damage or loss	Whether workman shoed cause against deduction	Name of person in whose presence employees explanation was	Amount of deduction imposed	No. of instalments	Date of recovery		Remarks
										First instalment	Last Instalment	
1	2	3	4	5	6	7	8	9	10	11	12	12

**No deduction for damages & loss in the current month**



# FORM XXI

See Rule 78(1)(a)(ii)

## Register of Fines

<b>Name and Address of Contractor</b>	G4S Secure Solution ( India) Pvt.Ltd
<b>Nature and location of work</b>	Security Services & FARM HOUSE DELHI
<b>Name and address of Principal Employer</b>	InstaKart Services Private Limited & KHASRA NO.167/2 VILL-BAMNOLI
<b>Address of Establishment in / under which Contract is Carried on</b>	InstaKart Services Private Limited & KHASRA NO.167/2 VILL-BAMNOLI

**For the Month of Mar-2021**

1	2	3	4	5	6	7	8	9	10	11	12
Sl.No.	Name of workman	Father's/Husband's name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks

**No fine has been imposed on any employees during the current month**





**Form XXIII**

See Rule 78(1)(a)(iii)

**Register of Overtime**

<b>Name and Address of Contractor</b>	G4S Secure Solution ( India) Pvt.Ltd
<b>Nature and location of work</b>	Security Services & FARM HOUSE DELHI
<b>Name and address of Principal Employer</b>	InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI
<b>Address of Establishment in / under which Contract is Carried on</b>	InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI

For the month of				Mar-2021								
Sl. No	CLOCK NO.	Name of workman	Father's/ Husband's name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime earnings/ NFH	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13



REGISTER OF WAGES																			
Form XVII																			
[ See Rule 78 (1) (a) (I) ]																			
Name and Address of Contractor										G4S Secure Solution ( India) Pvt.Ltd									
Nature and Location of Work										Security Services &FARM HOUSE DELHI									
Name and address of Principal Employer										InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI									
Address of Establishment in / under which Contract is Carried on										InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI									

MONTH-MARCH 21																				
S. No.	Emp. Code	Employee's Name	Designation	Attd (in Days)	Monthly rate of wages/pie	Earned Amount					DEDUCTIONS							NT AMT PAID	Bank NAME	BANK AC NO
						BASIC wages	ARRE AR	WA Allow	Other Allowance	Total	PF	ESIC	LWF	VDD	Others Ded	TOTAL DED				
1	13843	KASHMIR SINGH	HEAD GUARD	26	15602	15602	0	100	3,000	18702	1800	140	0	22	0	1962	16740	ING,Vysya Bank Delhi	503010087859	
2	25860	SURESH KUMAR	HEAD GUARD	26	15552	15552	0	100	2,991	18643	1800	140	0	22	0	1962	16681	ING,Vysya Bank Delhi	503010256689	
3	251645	SURAJ KUMAR	HEAD GUARD	26	15602	15602	0	100	3,600	19302	1800	145	0	22	0	1967	17335	IDBI BANK,DELHI	264104000007238	
4	549147	NAGESH SINGH	GUARD	26	15492	15492	0	100	10,725	26317	1800	197	0	22	0	2019	24298	AXIS BANK	916010035311053	
5	644300	RAM KUSHAN AHIRWAR	GUARD	26	15492	15492	0	100	2,979	18571	1800	139	0	22	0	1961	16610	State Bank Of India	33556058704	



# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name of the workman:**KASHMIR SINGH

**Name Father's/Husband's**LT ROHTASH

**For the Week/Fortnight/Month ending:**

**MARCH 21**

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15602
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 18702
- 6. Deductions, if any:** 1962
- 7. Net amount of wages paid:** 16740



Initials of the Contractor or his Representative

# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name of the workman:**SURESH KUMAR

**Name Father's/Husband's:**DILBAG SINGH

**For the Week/Fortnight/Month ending:**

**MARCH 21**

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15552
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 18643
- 6. Deductions, if any:** 1962
- 7. Net amount of wages paid:** 16681



Initials of the Contractor or his Representative

# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name of the workman:**SURAJ KUMAR

**Name Father's/Husband's**RAMRAJ PRASAD SHARMA

**For the Week/Fortnight/Month ending:**

**MARCH 21**

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15602
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 19302
- 6. Deductions, if any:** 1967
- 7. Net amount of wages paid:** 17335



Initials of the Contractor or his Representative

# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name of the workman:**NAGESH SINGH

**Name Father's/Husband's:**MAHESH SINGH CHAUHAN

**For the Week/Fortnight/Month ending:**

**MARCH 21**

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15492
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 26317
- 6. Deductions, if any:** 2019
- 7. Net amount of wages paid:** 24298



Initials of the Contractor or his Representative

# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name of the workman:**RAM KUSHAN AHIRWAR

**Name Father's/Husband's:**SHARI RAM

**For the Week/Fortnight/Month ending:**

**MARCH 21**

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15492
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 18571
- 6. Deductions, if any:** 1961
- 7. Net amount of wages paid:** 16610



Initials of the Contractor or his Representative





**Form XXII**

See Rule 78(1)(a)(iii)

**Register of Advances**

<b>Name and Address of Contractor</b>	G4S Secure Solution ( India) Pvt.Ltd
<b>Nature and location of work</b>	Security Services & FARM HOUSE DELHI
<b>Name and address of Principal Employer</b>	InstaKart Services Private Limited & KHASRA NO.167/2 VILL-BAMNOLI
<b>Address of Establishment in / under which Contract is Carried on</b>	InstaKart Services Private Limited & KHASRA NO.167/2 VILL-BAMNOLI

For the month of **Apr-2021**

Sl. No	Name of workman	Father's/Husband's name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12

**No Advance paid to any employees in the current month**



# Form XX

See Rule 78(1)(a)(ii)

## Register of Deductions for Damage or Loss

Name and address of Contractor	G4S Secure Solution ( India) Pvt.Ltd
Nature and location of work	Security Services & FARM HOUSE DELHI
Name and address of Principal Employer	InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI
Address of Establishment in / under which Contract is Carried on	InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI

For the month of **Apr-2021**

Sl. No.	Name of workman	Father's/husband's name	Designation/Nature of employment	Particulars of damage or loss	Date of Damage or loss	Whether workman shoed cause against deduction	Name of person in whose presence employee's explanation was	Amount of deduction imposed	No. of instalments	Date of recovery		Remarks
										First instalment	Last Instalment	
1	2	3	4	5	6	7	8	9	10	11	12	12

No deduction for damages & loss in the current month



# FORM XXI

See Rule 78(1)(a)(ii)

## Register of Fines

Name and Address of Contractor	G4S Secure Solution ( India) Pvt.Ltd
Nature and location of work	Security Services & FARM HOUSE DELHI
Name and address of Principal Employer	InstaKart Services Private Limited & KHASRA NO.167/2 VILL-BAMNOLI
Address of Establishment in / under which Contract is Carried on	InstaKart Services Private Limited & KHASRA NO.167/2 VILL-BAMNOLI

For the Month of **Apr-2021**

1	2	3	4	5	6	7	8	9	10	11	12
Sl.No.	Name of workman	Father's/Husband's name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employees explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks

**No fine has been imposed on any employees during the current month**



**Form XXIII**

See Rule 78(1)(a)(iii)

**Register of Overtime**

<b>Name and Address of Contractor</b>	G4S Secure Solution ( India) Pvt.Ltd
<b>Nature and location of work</b>	Security Services & FARM HOUSE DELHI
<b>Name and address of Principal Employer</b>	InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI
<b>Address of Establishment in / under which Contract is Carried on</b>	InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI

For the month of				Apr-2021								
Sl. No	CLOCK NO.	Name of workman	Father's/ Husband's name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime earnings/ NFH	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13



REGISTER OF WAGES																			
Form XVII																			
[ See Rule 78 (1) (a) (I) ]																			
Name and Address of Contractor										G4S Secure Solution ( India) Pvt.Ltd									
Nature and Location of Work										Security Services & FARM HOUSE DELHI									
Name and address of Principal Employer										InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI									
Address of Establishment in / under which Contract is Carried on										InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI									

MONTH-APRIL 21																				
S. No.	Emp. Code	Employee's Name	Designation	Attd (in Days)	Monthly rate of wages/pie	Earned Amount					DEDUCTIONS							NT AMT PAID	Bank NAME	BANK AC NO
						BASIC wages	ARRE AR	WA Allow	Other Allowance	Total	PF	ESIC	LWF	VDD	Others Ded	TOTAL DED				
1	13843	KASHMIR SINGH	HEAD GUARD	26	15602	15602	0	100	3,600	19302	1800	145	0	22	0	1967	17335	ING,Vysya Bank Delhi	503010087859	
2	25860	SURESH KUMAR	HEAD GUARD	26	15552	15552	0	100	1,794	17446	1800	131	0	22	0	1953	15493	ING,Vysya Bank Delhi	503010256689	
3	251645	SURAJ KUMAR	HEAD GUARD	26	15602	15602	0	100	2,400	18102	1800	136	0	22	0	1958	16144	IDBI BANK, DELHI	264104000007238	
4	644300	RAM KUSHAN AHIRWAR	GUARD	26	15492	15492	0	100	2,383	17975	1800	135	0	22	0	1957	16018	State Bank Of India	33556058704	



# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name of the workman:**KASHMIR SINGH

**Name Father's/Husband's**LT ROHTASH

**For the Week/Fortnight/Month ending:**

**APRIL 21**

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15602
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 19302
- 6. Deductions, if any:** 1967
- 7. Net amount of wages paid:** 17335



Initials of the Contractor or his Representative

# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name of the workman:**SURESH KUMAR

**Name Father's/Husband's**DILBAG SINGH

**For the Week/Fortnight/Month ending:**

**APRIL 21**

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15552
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 17446
- 6. Deductions, if any:** 1953
- 7. Net amount of wages paid:** 15493



Initials of the Contractor or his Representative

# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name of the workman:**SURAJ KUMAR

**Name Father's/Husband's**RAMRAJ PRASAD SHARMA

**For the Week/Fortnight/Month ending:**

**APRIL 21**

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15602
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 18102
- 6. Deductions, if any:** 1958
- 7. Net amount of wages paid:** 16144



Initials of the Contractor or his Representative



# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name of the workman:**RAM KUSHAN AHIRWAR

**Name Father's/Husband's:**SHARI RAM

**For the Week/Fortnight/Month ending:**

**APRIL 21**

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15492
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 17975
- 6. Deductions, if any:** 1957
- 7. Net amount of wages paid:** 16018



Initials of the Contractor or his Representative

MUSTER ROLL																																							
FORM XVI See Rule-78 (1) (a) (I)																																							
Name & Address of Contractor:															G4S SECURE SOLUTIONS INDIA PVT LTD																								
Nature and Location of Work:															Security Services & FARM HOUSE DELHI																								
Name and address of Principal Employer															InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI																								
Address of Establishment In/ under which contract is carried on :															InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI																								
MONTH-MAY 21																																							
Sl. No	CLOCK NO.	NAME	Father Name	Gender	Date / Units																											PRESENT DAYS	PL	CL	TOTAL DAYS				
					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27					28	29	30	31
1	2	3	4	5	6																											7	8	9	10				
1	13843	KASHMIR SINGH	LT ROHTASH	MALE	P	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	2	0	0	2	
2	25860	SURESH KUMAR	DILBAG SINGH	MALE	P	W	P	P	P	P	P	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P	P	W	P	26	0	0	26
3	251645	SURAJ KUMAR	RAMRAJ PRASAD SHARMA	MALE	P	P	P	P	P	W	P	P	P	P	P	P	P	P	P	P	P	W	P	P	P	P	A	A	A	A	A	A	A	A	21	0	0	21	
4	549147	NAGESH SINGH	MAHESH SINGH CHAUHAN	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	P	P	W	A	A	A	P	P	P	W	A	6	0	0	6		
5	550743	GYAN DEEP KUMAR	GANGA SARAN	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	P	P	P	W	P	P	P	7	0	0	7	
6	644300	RAM KUSHAN AHIRWAR	HARI RAM	MALE	P	P	P	A	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	W	P	P	P	P	26	0	0	26		



**Form XXII**

See Rule 78(1)(a)(iii)

**Register of Advances**

<b>Name and Address of Contractor</b>	G4S Secure Solution ( India) Pvt.Ltd
<b>Nature and location of work</b>	Security Services & FARM HOUSE DELHI
<b>Name and address of Principal Employer</b>	InstaKart Services Private Limited & KHASRA NO.167/2 VILL-BAMNOLI
<b>Address of Establishment in / under which Contract is Carried on</b>	InstaKart Services Private Limited & KHASRA NO.167/2 VILL-BAMNOLI

**For the month of May-2021**

Sl. No	Name of workman	Father's/ Husband's name	Sex	Designati on/nature of employ ment	Dates on which overtime worked	Total overtime worked or productio n in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12

**No Advance paid to any employees in the current month**



# Form XX

See Rule 78(1)(a)(ii)

## Register of Deductions for Damage or Loss

Name and address of Contractor	G4S Secure Solution ( India) Pvt.Ltd
Nature and location of work	Security Services & FARM HOUSE DELHI
Name and address of Principal Employer	InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI
Address of Establishment in / under which Contract is Carried on	InstaKart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI

For the month of **May-2021**

Sl. No.	Name of workman	Father's/husband's name	Designation/Nature of employment	Particulars of damage or loss	Date of Damage or loss	Whether workman shoed cause against deduction	Name of person in whose presence employee's explanation was	Amount of deduction imposed	No. of instalments	Date of recovery		Remarks
										First instalment	Last Instalment	
1	2	3	4	5	6	7	8	9	10	11	12	12

**No deduction for damages & loss in the current month**



# FORM XXI

See Rule 78(1)(a)(ii)

## Register of Fines

<b>Name and Address of Contractor</b>	G4S Secure Solution ( India) Pvt.Ltd
<b>Nature and location of work</b>	Security Services & FARM HOUSE DELHI
<b>Name and address of Principal Employer</b>	InstaKart Services Private Limited & KHASRA NO.167/2 VILL-BAMNOLI
<b>Address of Establishment in / under which Contract is Carried on</b>	InstaKart Services Private Limited & KHASRA NO.167/2 VILL-BAMNOLI

For the Month of **May-2021**

1	2	3	4	5	6	7	8	9	10	11	12
Sl.No.	Name of workman	Father's/Husband's name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks

**No fine has been imposed on any employees during the current month**



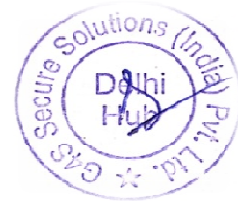
**Form XXIII**

See Rule 78(1)(a)(iii)

**Register of Overtime**

<b>Name and Address of Contractor</b>	G4S Secure Solution ( India) Pvt.Ltd
<b>Nature and location of work</b>	Security Services &FARM HOUSE DELHI
<b>Name and address of Principal Employer</b>	InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI
<b>Address of Establishment in / under which Contract is Carried on</b>	InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

For the month of				May-2021								
Sl. No	CLOCK NO.	Name of workman	Father's/ Husband's name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime earnings/ NFH	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13



REGISTER OF WAGES																				
Form XVII																				
[ See Rule 78 (1) (a) (I) ]																				
Name and Address of Contractor										G4S Secure Solution ( India) Pvt.Ltd										
Nature and Location of Work										Security Services &FARM HOUSE DELHI										
Name and address of Principal Employer										InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI										
Address of Establishment in / under which Contract is Carried on										InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI										
MONTH-MAY 21																				
S. No.	Emp. Code	Employee's Name	Designation	Attd (in Days)	Monthly rate of wages/piec	Earned Amount					Total	DEDUCTIONS						NT AMT PAID	Bank NAME	BANK AC NO
						BASIC wages	ARRE AR	WA Allow	Other Allowance	PF		ESIC	LWF	VDD	Others Ded	TOTAL DED				
1	13843	KASHMIR SINGH	HEAD GUARD	26	15602	15602	0	100	3,600	19302	1800	145	0	22	0	1967	17335	ING,Vysya Bank Delhi	503010087859	
2	25860	SURESH KUMAR	HEAD GUARD	26	15552	15552	0	100	1,794	17446	1800	131	0	22	0	1953	15493	ING,Vysya Bank Delhi	503010256689	
3	251645	SURAJ KUMAR	HEAD GUARD	26	15602	15602	0	100	600	16302	1800	122	0	22	0	1944	14358	IDBI BANK,DELHI	264104000007238	
4	549147	NAGESH SINGH	GUARD	26	15492	15492	0	100	5,065	20657	1800	155	0	22	0	1977	18680	AXIS BANK	916010035311053	
5	550743	GYAN DEEP KUMAR	GUARD	22	15492	13109	0	85	1,192	14386	1573	108	0	22	0	1703	12683	STATE BANK INDIA,NEW DELHI	11471215124	
6	644300	RAM KUSHAN AHIRWAR	GUARD	26	15492	15492	0	100	2,979	18571	1800	139	0	22	0	1961	16610	State Bank Of India	33556058704	



# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name of the workman:**KASHMIR SINGH

**Name Father's/Husband's**LT ROHTASH

**For the Week/Fortnight/Month ending:**

**MAY 21**

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15602
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 19302
- 6. Deductions, if any:** 1967
- 7. Net amount of wages paid:** 17335



Initials of the Contractor or his Representative



# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name of the workman:**SURESH KUMAR

**Name Father's/Husband's:**DILBAG SINGH

**For the Week/Fortnight/Month ending:**

**MAY 21**

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15552
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 17446
- 6. Deductions, if any:** 1953
- 7. Net amount of wages paid:** 15493



Initials of the Contractor or his Representative

# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name of the workman:**SURAJ KUMAR

**Name Father's/Husband's**RAMRAJ PRASAD SHARMA

**For the Week/Fortnight/Month ending:**

**MAY 21**

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15602
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 16302
- 6. Deductions, if any:** 1944
- 7. Net amount of wages paid:** 14358



Initials of the Contractor or his Representative

# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name of the workman:**NAGESH SINGH

**Name Father's/Husband's:**MAHESH SINGH CHAUHAN

**For the Week/Fortnight/Month ending:**

**MAY 21**

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15492
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 20657
- 6. Deductions, if any:** 1977
- 7. Net amount of wages paid:** 18680



Initials of the Contractor or his Representative

# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name of the workman:**GYAN DEEP KUMAR

**Name Father's/Husband's:**GANGA SARAN

**For the Week/Fortnight/Month ending:**

**MAY 21**

- 1. No. of days worked:**22
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15492
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 14386
- 6. Deductions, if any:** 1703
- 7. Net amount of wages paid:** 12683



Initials of the Contractor or his Representative

# FORM XIX

See Rule 78(1) (b)

## Wage Slip

**Name and Address of Contractor:**G4S Secure Solutions (India) Pvt Ltd.

**Nature and location of work:** Security Services &FARM HOUSE DELHI

**Name & address of the Establishment in/under which contract is carried on:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name and Address of the Principal Employer:**

InstaKart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

**Name of the workman:**RAM KUSHAN AHIRWAR

**Name Father's/Husband's:**SHARI RAM

**For the Week/Fortnight/Month ending:**

**MAY 21**

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15492
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 18571
- 6. Deductions, if any:** 1961
- 7. Net amount of wages paid:** 16610



Initials of the Contractor or his Representative

## Form XIII

See Rule 75

## Register of Workmen Employed by Contractor

Name and address of Contractor							GAS Secure Solution (India) Pvt.Ltd				
Nature and location of work							Security Services & FARM HOUSE DELHI				
Name and address of establishment in/under which contract is carried on							Instakart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI				
Name and address of Principal Employer							Instakart Services Private Limited & KHASRA NO.167/2 VILL- BAMNOLI				
Jan-21											

Sl. No.	Employee Code	Workman register No	Name and surname of workman	Age and Sex	Father's / Husband's name	Nature of Employment/Designation	Permanent Home Address of workman (Village and Taluk and District)	Local Address	Date of commencement of employment	Signature of thumb- impression of workman	Date of termination of employment	Reasons for termination	Remarks
1	25860	1	SURESH KUMAR	14-10-1977	Male	HEAD GUARD	Vill. Post: Sodha Teh: Bahadurgarh Dist: Haryana	Vill Bhans Val Kalan Po Bainsahal Klan Dist Sonapat haryana	16-10-2003	<i>Sush</i>			
2	251645	2	SURAJ KUMAR	05-01-1988	Male	HEAD GUARD	VILL-DURANDHA P.O.DHOBAHAN BAZAR DIST.ARA, BHOJPUR	C-16, Janak Cinema, Janak Puri, Community Center, New Delhi-110058	19-04-2008	<i>Suri</i>			
3	530984	3	PAVAN KUMAR	06-07-1996	Male	GUARD	VILL-SATTYUN PO.-DHUDAKHARA PS-TARANAGAR DISTT.-CHURU RAJASTHAN	C-16, Janak Cinema, Janak Puri, Community Center, New Delhi-110058	22-04-2019	<i>Purn</i>			
4	644300	4	RAM KUSHAN AHIRWAR	25-07-1992	Male	GUARD	H NO-78 BLOCK--O POLE NO 63 NAJAFGARH PS NAJAFGARH 110043	C-16, Janak Cinema, Janak Puri, Community Center, New Delhi-110058	17-01-2018	<i>Ram</i>			



## Form XIII

See Rule 75

## Register of Workmen Employed by Contractor

Name and address of Contractor

Nature and location of work

Name and address of establishment in/under which contract is carried on

Name and address of Principal Employer

Mar-21

1	2	3	4	5	6	7	8	9	10	11	12		
Sl. No.	Employe Code	Workmen register No	Name and surname of workman	Age and Sex	Father's / Husband's name	Nature of Employment/Designation	Permanent Home Address of workman (Village and Taluqa and District)	Local Address	Date of commencement of employment	Signature of thumb-impresion of workman	Date of termination of employment	Reasons for termination	Remarks
1	13843	1	KASHMIR SINGH	05-03-1968	Male	LT ROHTASH	HEAD GUARD	VILL PO BHABHAKPUR DIST ROHTAK HARYANA	C-16, Janak Cinema, Janak Puri, Community Center, New Delhi-110058	13-06-1997			
2	25860	2	SURESH KUMAR	14-10-1977	Male	DILBAG SINGH	HEAD GUARD	Vill. Post: Soldha Teh: Bahadurgarh Dist: Haryana	Vill Bhans Val Kalan Po Bainsahal Kian Dist Sonapat haryana	16-10-2003			
3	251645	3	SURAJ KUMAR	05-01-1988	Male	RAMRAJ PRASAD SHARMA	HEAD GUARD	VILL DURANDHA P.O.DHOBAHAN BAZAR DIST.ARA, BHOJPUR	C-16, Janak Cinema, Janak Puri, Community Center, New Delhi-110058	19-04-2008			
4	549147	4	NAGESH SINGH	15-07-1991	Male	MAHESH SINGH CHAUHAN	GUARD	VILL. JAGATPUR MAINPURI UTTAR PRADESH	C-16, Janak Cinema, Janak Puri, Community Center, New Delhi-110058	24-06-2019			
5	644300	5	RAM KUSHAN AHIRWAR	25-07-1992	Male	HARI RAM	GUARD	H NO.-78 BLOCK--O POLE NO.63 NAJAFGARH PS NAJAFGARH 110043	C-16, Janak Cinema, Janak Puri, Community Center, New Delhi-110058	17-01-2018			



## Form XIII

See Rule 75

## Register of Workmen Employed by Contractor

Name and address of Contractor

Nature and location of work

Name and address of establishment in/under which contract is carried on

Name and address of Principal Employer

G4S Secure Solution (India) Pvt.Ltd  
Security Services & FARM HOUSE DELHI

Instakart Services Private Limited &amp; KHASRA NO.167/2 VILL- BAMNOLI

Instakart Services Private Limited &amp; KHASRA NO.167/2 VILL- BAMNOLI

May-21

Sl. No.	Employee Code	Workmen register No	Name and surname of workman	Age and Sex	Father's / Husband's name	Nature of Employment/Designation	Permanent Home Address of workman (Village and Tahsil/Taluk and District)	Local Address	Date of commencement of employment	Signature of thumb-impression of workman	Date of termination of employment	Reasons for termination	Remarks
1	13843	1	KASHMIR SINGH	05-03-1968 Male	LT ROHTASH	HEAD GUARD	VILL PO BHABHAKPUR DIST ROHTAK HARYANA	C-16, Janak Cinema, Janak Puri, Community Center, New Delhi-110058	13-06-1997	<i>Bohix</i>			
2	25860	2	SURESH KUMAR	14-10-1977 Male	DILBAG SINGH	HEAD GUARD	Vill. Post: Sodha Teh: Bahadurgarh Dist: Haryana	Vill Bhans Val Kalan Po Bainsbhal Kian Dist Sonapat haryana	16-10-2003	<i>Swr</i>			
3	251645	3	SURAJ KUMAR	05-01-1988 Male	RAMRAJ PRASAD SHARMA	HEAD GUARD	VILL.DURANDHA P.O.DHOBABHAN BAZAR DIST.ARA, BHOJPUR	C-16, Janak Cinema, Janak Puri, Community Center, New Delhi-110058	19-04-2008	<i>Swr</i>			
4	549147	4	NAGESH SINGH	15-07-1991 Male	MAHESH SINGH CHAUHAN	GUARD	VILL: JAGATPUR MAINPURI UTTAR PRADESH	C-16, Janak Cinema, Janak Puri, Community Center, New Delhi-110058	24-06-2019	<i>Ngr</i>			
5	550743	5	GYAN DEEP KUMAR	15-07-1992 Male	GANGA SARAN	GUARD	34 CHITI AUGARH 202155 Uttar Pradesh	C-16, Janak Cinema, Janak Puri, Community Center, New Delhi-110058	04-07-2019	<i>Swr</i>			
6	644300	6	RAM KUSHAN AHIRWAR	25-07-1992 Male	HARI RAM	GUARD	H NO-78 BLOCK-O POLE NO 63 NAJAFGARH PS NAJAFGARH 110043	C-16, Janak Cinema, Janak Puri, Community Center, New Delhi-110058	17-01-2018	<i>Ran</i>			





## Form XIII

See Rule 75

## Register of Workmen Employed by Contractor

Name and address of Contractor






Nature and location of work

Name and address of establishment in/under which contract is carried on

Name and address of Principal Employer

Nov-20

G4S Secure Solution (India) Pvt.Ltd  
Security Services & FARM HOUSE DELHI  
Instakart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI  
Instakart Services Private Limited& KHASRA NO.167/2 VILL- BAMNOLI

1	2	3	4	5	6	7	8	9	10	11	12	
Sl. No. of Employee Code	Workmen register No	Name and surname of workman	Age and Sex	Father's / Husband's name	Nature of Employment/Designation	Permanent Home Address of workman (Village and Taluqa/District)	Local Address	Date of commencement of employment	Signature of thumb-impresion of workman	Date of termination of employment	Reasons for termination	Remarks
1	22973	RAJESH KUMAR	04-08-1973 Male	KAPTAN SINGH	SR ARMED GUARD	RZ-114 ANAND ENCLAVE NAJAFGARH NEW DELHI	C-16, Janak Chema, Janak Puri, Community Center, New Delhi-110058	19-07-2002				
2	25860	SURESH KUMAR	14-10-1977 Male	DILBAG SINGH	HEAD GUARD	Vill. Post: Sodha Teh: Bahadurganj Dist: Harayana	Vill Bhans Val Kalan Po Bainsihal Kian Dist Sonapat harayana	16-10-2003				
3	251645	SURAJ KUMAR	05-01-1988 Male	RAMRAJ PRASAD SHARMA	HEAD GUARD	VILL.DURANDHA P.O.DHOBAHAN BAZAR DIST.ARA, BHOJPUR	C-16, Janak Chema, Janak Puri, Community Center, New Delhi-110058	19-04-2008				
4	633077	RAMRAJ GURJAR	01-05-1991 MALE	SHIV CHARAN GURJAR	GUARD	VILL-BICHHHIN KAPURA (ARINE) POST: SAKARGHATA THH: HINDAUN CITY DISTT: KARAUJI 322236 Rajasthan	C-16, Janak Chema, Janak Puri, Community Center, New Delhi-110058	31-10-2014				
5	644300	RAM KUSHAN AHIRWAR	25-07-1992 Male	HARI RAM	GUARD	H NO-78 BLOCK-O POLE NO 63 NAJAFGARH PS NAJAFGARH 110043	C-16, Janak Chema, Janak Puri, Community Center, New Delhi-110058	17-01-2018				



Register of Workmen Employed by Contractor

See Rule 75

G4S Secure Solution (India) Pvt.Ltd  
Security Services & FARM HOUSE DELHI

Instakart Services Private Limited& KHASRA NO.167/2 VILL- BAWNOU

Oct-20

Instakart Services Private Limited& KHASRA NO.167/2 VILL- BAWNOU

Sl. No.	Employee Code	Workman register No	Name and surname of workman	Age and Sex	Father's / Husband's name	Nature of Employment/Designation	Permanent Home Address of workman (Village and Tehsil/Taluk and District)	Local Address	Date of commencement of employment	Signature of thumb- impression of workman	Date of termination of employment	Reasons for termination	Remarks
1	13843	1	KASHMIR SINGH	05-03-1988	LT ROHTASH	HEAD GUARD	VILL PO BHABHAKPUR DIST ROHTAK HARYANA	C-16, Janak Cinema, Janak Pur, Community Center, New Delhi-110058	13-06-1987				
2	24219	2	MAHESH KUMAR NANDA	03-07-1982	SH NAR SINGH	HEAD GUARD	VPO. AJEETPURA DISTT. JHUNHUNU RAJASTHAN	C-16, Janak Cinema, Janak Pur, Community Center, New Delhi-110058	04-06-2003				
3	25860	3	SURESH KUMAR	14-10-1977	DILBAG SINGH	HEAD GUARD	Vill. Post. Soidia Teh. Bahadurganj Dist. Haryana	Vill Bhans Vali Kalan Po Banshal Kan Dist Sonapat haryana	16-10-2003				
4	378288	4	PRADEEP TIWARI	02-03-1978	BIKRAMA TIWARI	GUARD	VILL. SIRSOURA POST. DWANDA SIMAN Bihar	C-16, Janak Cinema, Janak Pur, Community Center, New Delhi-110058	02-02-2010				
5	551165	5	KASHI NATH DUTTA	03-02-1987	SWAPAN KUMAR GUPTA	SUPERVISOR	CHARKAPATNAR DUMKA, Jharkhand 814151	C-16, Janak Cinema, Janak Pur, Community Center, New Delhi-110058	25-06-2019				
6	633077	6	RAMRAJ GURJAR	01-05-1981	SHV CHARAN GURJAR	GUARD	VILL-BIGHHINKAPURA (ARINE) POST. SAKARGHATA THH. HINDAIN CITY DISTT. KARAJLI 322296 Rajasthan	C-16, Janak Cinema, Janak Pur, Community Center, New Delhi-110058	31-10-2014				
7	644300	7	RAM KUSHAN AHRWAR	25-07-1982	HARI RAM	GUARD	H NO-78 BLOC--O POLE NO 63 NALFAGARH PS NALFAGARH 110043	C-16, Janak Cinema, Janak Pur, Community Center, New Delhi-110058	17-01-2018				



## Form XIII

See Rule 75

## Register of Workmen Employed by Contractor

Name and address of Contractor

G4S Secure Solution (India) Pvt.Ltd  
Security Services & FARM HOUSE DELHI

Nature and location of work

Instakart Services Private Limited &amp; KHASRA NO.167/2 VILL- BAMNOLI

Name and address of Principal Employer

Instakart Services Private Limited &amp; KHASRA NO.167/2 VILL- BAMNOLI

Sep-20

1	2	3	4	5	6	7	8	9	10	11	12	
Sl. No. of Employee Code	Workmen register No	Name and surname of workman	Age and Sex	Father's / Husband's name	Nature of Employment/Designation	Permanent Home Address of workman (Village and Tahsil/Taluk and District)	Local Address	Date of commencement of employment	Signature of thumb- impression of workman	Date of termination of employment	Reasons for termination	Remarks
1	8303	RAM PAL SINGH	26-01-1971	Male	Parohailal	VILL PO BHABHAKPUR DIST ROHTAK HARYANA	C-16, Janak Cinema, Janak Puri, Community Center, New Delhi-110058	07-08-1995	<i>Ram Pal</i>			
2	13843	SHAMIR SINGH	05-03-1968	Male	LT ROHTASH	VILL PO BHABHAKPUR DIST ROHTAK HARYANA	C-16, Janak Cinema, Janak Puri, Community Center, New Delhi-110058	13-06-1997	<i>Shamir</i>			
3	551165	KASHI NATH DUTTA	03-02-1997	Male	SWAPAN KUMAR GUPTA	CHARKAPATHAR DUMKA, Jharkhand 814151	C-16, Janak Cinema, Janak Puri, Community Center, New Delhi-110058	25-06-2019	<i>Kashi Nath</i>			

