



G4S Secure Solutions (India) Private Limited  
CIN No. U74920DLI988PTC031060  
C-16, C- Block, Community Centre,  
Janakpuri, New Delhi - 110058  
INDIA

Tel.: +91-11- 66222900  
www.g4s.in

The  
Joint Labour Commissioner  
Govt. of National Capital Territory of Delhi  
Office of the licensing officer  
DTC Colony, Pratap Nagar, Hari Nagar,  
New Delhi-110064

Sub: **Application for renewal Contract Labour License Under Contract labour (R&A) Act. Of Amazon Transportation Services pvt. Ltd., Block C, Airport Cargo Logistics Center, IGI Airport, New Delhi,**

Dear Sir/Madam,

Please find enclosed herewith for the following documents for contract Labour License under Contract Labour & Regulation Act.

- Form-VII (Application For License in Triplicate)
- Challan of License Fee and Security Fees
- ESIC & PF Challan,
- Affidavit That wages are being disbursed through account payee/ Cheque/ ECS transfer only,
- Affidavit of contractor for Compliance
- Original Labour License
- Copy of Agreement with PE

Kindly issue us the Labour License at the earliest.

Thanking you,

For **G4S Secure Solutions (India) Pvt. Ltd.**

**Authorized Signatory**



**GOVT. OF NATIONAL CAPITAL TERRITORY OF DELHI**  
**OFFICE OF THE LICENSING OFFICER**  
**D.T.C. COLONY, PRATAP NAGAR, HARI NAGAR, NEW DELHI- 110064**

License No. CLA/C/31/SW/2017/04

Dated...11/07/2017

**L I C E N C E**

Licence is hereby granted to **M/s G4S Secure Solution (India) Pvt Ltd, 16, Community Centre, C Block, Janakpuri, New Delhi-58** under Section 12 (1) of the Contract Labour (Regulation and Abolition) Act, 1970, Subject to the conditions specified in Annexure.

This Licence is for doing the work of **Security Services** in the establishment of **M/s Amazon Transportation Services Pvt Ltd, Block C, Airport Cargo Logistics Centre, IGI Aiport, New Delhi-37**

The Licence shall remain in force w.e.f **23.06.2017 to 30.09.2017 (for 70 workers)**.

Dated:.....



**Licensing Officer**  
**Licensing Officer**  
**Contract Labour (R&A) Act, 1970**  
**Govt. of NCT of Delhi**

**RENEWAL**  
**(See Rule 29)**

S. No.	Date of Renewal	Fee Paid for Renewal	Date of Expiry	Signature and Seal of the Licensing Officer

Contractor	Principal Employer
M/s G4S Secure Solution (India) Pvt Ltd, 16, Community Centre, C Block, Janakpuri, New Delhi-58	M/s Amazon Transportation Services Pvt Ltd, Block C, Airport Cargo Logistics Centre, IGI Aiport, New Delhi-37

No. CLA/C/31/SW/2017/04

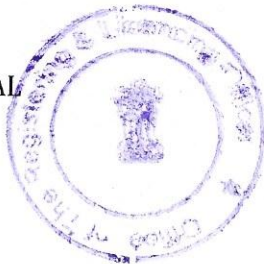
Dated. 11/07/2017

**ANNEXURE**

The Licence is granted subject to the following conditions:

1. The Licence shall be non-transferable.
2. The number of workmen employed as contract labour in the establishment shall not, in any day exceed **70 Workers**.
3. Except as provided in the rules the fees paid for the grant or as the case may be for renewal of the Licence shall be non-refundable.
4. The rates of wages payable to the workmen by the contractor shall not be less than the rates prescribed for the Schedule of employment under Minimum Wages Act, 1948 where applicable and where the rates have been fixed by agreement/settlement or award, not less than the rates fixed.
5. In case, where the workmen employed by the contractor perform the same or similar kind of work as the workmen directly employed by the Principal Employer of the establishment, the wages rates holidays hours of work and other conditions of service of the workmen of the contractor shall be the same as applicable to the workmen directly employed by the Principal Employer of the establishment on the same or similar kind of work; provided that in the case of any disagreement with regard to the type of work to same shall be decided by the Labour Commissioner, Govt. of N.C.T. of Delhi whose decision shall be final.
6. In other case the wage rates, holidays, hours work and conditions of service of the workmen of the contractor shall be such as my by specified in this behalf by the Labour Commissioner, Govt. of N.C.T. of Delhi.
7. In every establishment where 20 or more women workmen are ordinarily employed as contract labour there shall be provided and maintained a suitable room or rooms of reasonable dimensions, for the use of their children under the age of six years. For this purpose the contractor shall supply adequate number of toys and games in the play rooms and sufficient number of cots and bedding in the sleeping room. The standard of construction and maintenance of the crèches may be such as may be specified in this behalf by the Labour Commissioner, Govt. of N.C.T. of Delhi.
8. The Licence shall notify any change in the number of workmen or the conditions of work to the Licensing Officer immediately.
9. The Payment of wages to all the workers should be made every month through A/c Payee Cheques only.
10. Statutory records of worker should be uploaded on the website of contractor/ PE periodically.

SEAL




*[Handwritten Signature]*  
 11/7/17  
 Licensing Officer  
 Licensing Officer  
 Contract Labour (R&A) Act. 1970  
 Govt. of NCT of Delhi

# Contract Labour (Regulation & Abolition) FORM VII

Application for Renewal of Licenses.  
[See rules 29 (2)]

1. Name and address of the contractor:- Somraj Dey-GM-HR  
G4S Secure Solution (India) Pvt. Ltd.  
C-16 Community Center Janak puri New Delhi
2. Number and date of the license :- 11/07/2017, CLA/C/31/SW/2017/04
3. Date of expiry of the previous license:- 30/09/2017
4. Whether the license of the contractor was suspended or revoked:- N/A
5. Number and date of the treasury receipt enclosed:-

Place: New Delhi  
Date:

  
Signature of the applicant.  
Somraj Dey-GM HR

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(To be filled in office of the Licensing Officer).

Date of receipt of the application with Treasury Receipt No. and date.

Signature of the Licensing Officer.

## EXHIBIT "A"

Work Order NO ATSP/16-17/1044 effective 1<sup>st</sup> November 2016

This Work Order is entered into and made a part of the Master Services Agreement between **Amazon Transportation Services Pvt Ltd**, a private limited company having its registered office at ground floor, Eros plaza Eros corporate center Nehru place new delhi-110019, and **G4S Secure Solution (India) Private Limited**, a company having its offices at C-16, Community Center, Janakpuri, Behind Janaka Cinema, New Delhi -110058. (For the purposes of this Work Order, "Contractor"), with an effective date of 1<sup>st</sup> November 2016 (the "Agreement"), to apply to the Amazon entity noted below (for purposes of this Work Order, "Amazon") for the Services described below. All capitalized terms not defined in this Work Order have the respective meanings set forth in the Agreement. To the extent that the terms of this Work Order conflict with any of the terms of the Agreement, and the Work Order explicitly states that it intends to modify the conflicting terms, this Work Order supersedes the Agreement.

Any change to Contractor's scope of work must be authorized in writing by both Parties, and in the case of Amazon, is binding only if signed by an authorized signatory of Amazon.

**1. General Description of Work Product/deliverables:**

The Contractor shall provide security services ("Services") in accordance with the work instructions set forth below (1a), and further more ensure that its personnel and staff ("Contractor Personnel") comply with the Service levels as provided below (1b) at all times.

**1a) Work Instructions to be followed at the sites**

**Post & Site Instructions for ENTRY/EXIT Gates (construction site)**

- Always take instructions from the security supervisor appointed by the Contractor.
- Notify all the incidents to the security supervisor during each shift.
- Always attend the briefing & debriefing sessions before & after each shift.
- Ensure only the authorized people are entering the Amazon site (respective vendor representative/supervisor to authorize at the gate, without vendor representative's authorization, no one to be allowed inside the site)
- Ensure everyone working in the Amazon site is using the Personal Protective Equipment's (PPEs)
- Ensure only the authorized vehicles are entering inside the Amazon site (confirmation to be given by the site Supervisor from Amazon.
- Ensure vehicles carrying materials (construction materials, scrap, etc) out of the construction site has been authorized by Amazon employee from the Project Team using the prescribed gate pass.
- Ensure the that Contractor Personnel are not allowed to carry matchbox, tobacco products (like Gutkha, pan, khaini, etc) at the Amazon site
- Ensure the entry/exit gate/s is/are clear of all blockades (no parking to be allowed in front of the gates, which might block entry/exit of vehicles in & out of the Amazon site)
- Prevent any entering of mob in to the Amazon site; by first closing the gate and then informing the Project Team.



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Tel: +91 80 3327 3000, Fax: +91-80300 071031/33

CIN No.: U74140DL2012FTC235140

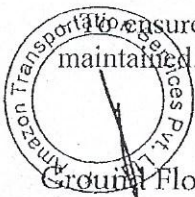
- Always have the list of key contacts of Amazon employees. (Contact them in case of any emergency)
- Do not ever leave the gate open and unattended.

**Post & Site Instructions for Patrolling Guard/Rover (Amazon site)**

- Always take instructions from the security supervisor.
- Notify all the incidents to the security supervisor during each shift.
- Always attend the briefing & debriefing sessions before & after each shift.
- Ensure to check that only the authorized people have entered the Amazon site (random checks to be done, by asking their identity cards and see if it has been entered at the gate)
- Check if everyone working in the construction site is wearing the Personal Protective Equipment's (PPEs), if not, note their name and vendor name and escalate it to the supervisor)
- Always see if anyone is smoking/consuming liquor within the Amazon site; if found, details to be noted and escalated to security supervisor, notified to the vendor SPOC and ensure, the same people leave the Amazon site and are not allowed again
- Check if anyone is using tobacco products and spitting it within the Amazon site, and escalate the issue with Amazon representatives.
- Check the vehicles are parked in the designated places.
- Do not hesitate to stop and check the identity of anyone found suspicious within the Amazon site
- Do a check of number of vehicles within the Amazon site at the End of every day and report to security supervisor.

**Post & Site Instructions for Security Supervisor (Amazon site)**

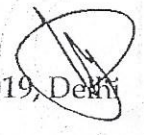
- Security Supervisor will also report to the Security & Loss Prevention Manager / Project team Manager (if Security Manager is not available) to manage overall performances of the Contract.
- To take advice from the Security & Loss Prevention Manager and report the incidents immediately.
- Prepare the weekly duty roster for Security Guards in advance and take the approval from the Security manager (one weekly off is mandatory)
- Always rotate the duties of the guards periodically
- Always conduct the briefing & debriefing in each shift
- Ensure all guards are arriving and leaving on time
- Ensure all guards are performing their duties
- Ensure all guards are maintaining the discipline levels and are governed by the Code of Conduct of the Contractor and applicable employment laws
- Ensure all guards are well turned out.
- To be aware of the escalation matrix/call tree and respond to any emergency situation at the Amazon site.
- Ensure all guards are trained regularly on their duties and basic requirements.
- Ensure the PPEs for Amazon employees are well kept and the minimum stock is always maintained.



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- Whenever the guard is in doubt, the security supervisor has to solve the issue.
- Compile the details of incidents and share it with the Security Manager/the Project Team Manager

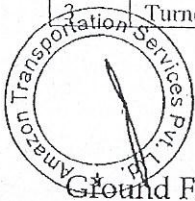
**General Guidelines at each site**

- All Security staff must work only 8/9 hours per day and not more than 48 hours in a week as per the provisions of respective state Shops and Establishments Act
- All Security staff must be given weekly offs
- No OT engagement of security staff either for shift continuation or on weekly off day. It is the responsibility of the agency to have sufficient manpower and manage the Security staff deployment.
- In case if the security staff are engaged for additional working hours (OT), the agency should pay extra wages for overtime (Double payment of ordinary rate wages) and comply with the maximum permissible OT hours of the respective State Shops and Establishments Rules. Amazon will not liable to reimburse the same.
- Where the security staff who is entitled to the National & Mandatory Festival Holiday, is required or allowed to work on any holiday, he/ she be entitled for twice the ordinary wages or compensatory holiday or both as per the State Rules.
- This Work Order is issued based on the declaration of the Contractor stating that they possess and will obtain required exemption for their Organization and Security Guards to do security work respectively under the provisions of The Maharashtra Security Guard Board from the Security Guards Board for Greater Bombay & Thana District (Ministry of Labour) as existing rights and privileges of security personnel are more favourable to them than those under the Act, failing which the Contractor will be solely responsible for any penalty/ damages or for any legal action against Amazon.
- In case of any theft, if it is established that a security guard has been in connivance with the offenders, then the service provider will be held liable for the theft/loss

**1b) Service Levels with respect to the Services:**

The Service Provider understands that the service provider shall follow the particulars given below and the service Provider shall achieve the target given below. If the Service provider fails to achieve then the Service provider accepts the reasonable penalty as detailed below

S.No	Particulars	Target	Source Data	Penalty (On total monthly billing )
1	Security Service on 24/7	100%	Attendance register for the period	100%
2	Over Time by Guarding personnel	0%	Attendance Register	10%
3	Turnout of guarding personnel	100%	Daily Shift Security Checklist	10%



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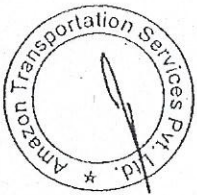
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4	Behavior of Security personnel	100%	Occurrence book , Incident report & feedback from customer	10%
5	Process followed by Guarding personnel	100%	Documentation / Feedback from customer	10%
6	Investigation & Police Liaison	100%	Incident report / Investigation report.	10%
7	Security Alerts and City Monitoring	100%	Documents / Updates to Security Manager	10%
8	Contingency Plan	100%	Document for checking & Dry / wet test	10%
9	Emergency Response Plan of Security Service provider	100%	Plan Documents & Tests	10%
10	Monitoring / Supervision of Security personnel	100%	Daily Visit Report, Night Checking & Service provider patrolling checklist.	10%
11	Competence development	100%	Training records	10%
12	SLA of sites having Lenel Access Control	As per the SLA attached	Please refer to SLA in Annexure 1	
13	Recruiting	100%	Set criteria vs. actual	10%
14	Background verification (Supplier should provide the record within two months of deployment)	100%	Background verification record	10%
15	Intelligence Gathering		Information shared	10%
16	ERT response time after incidence is reported over phone	15 Minutes	Incidence Report	20%
17	Security lapses	0%	Incident reports, Documents & complaints from customer	To the extent of liability as mentioned in PART A 111 section (h)
18	Number of Visits & Reports of the Account manager	100%	Site visit report twice a month	10%

**Note: The service providers will have an initial 2 months penalty free performance review from date of deployment.**

**Additional SLA:** Whenever there is a minimum wage increase in any State, Service Provider has to implement the revision immediately as per the revised rate from the effective date of change irrespective of any contract that they may have with Amazon. Service provider can subsequently submit the appropriate minimum wage change notification and request Amazon to amend the pricing sheet which will be done with effect from the date of change from which the new wages are applicable.



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## 2. Contractor Fees/Payment Terms

- Amazon shall pay the following Contractor Fees for each Personnel utilized by the Contractor for the purpose of the Services to be provided in this Work Order, as per Annexure 3
- Rate based on current minimum wages.
- Deployment to be specified by the Manager / Supervisor of the Contractor in conjunction with Amazon manager for site
- The Contractor shall be responsible for payment of all statutory entitlements in accordance with the applicable laws in India (including but not limited to the minimum wages, provident fund, gratuity etc.) to the Contractor Personnel deployed by it for the purpose of the Services performed by it under this Work Order, and no responsibility in this regard shall vest on Amazon.
- Qualifications of workforce stated in Annexure 3 will be as per Annexure 2 to ensure efficient services

## 3. Location(s) Where Services Will Be Provided ("Amazon site"): PAN India ATSP Location as per time to time requirement.

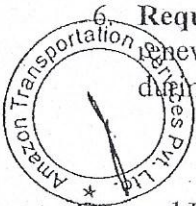
4. **Payment terms:** The Contractor Fees shall be paid by Amazon within 30 days from the date of confirmation of the Contractor invoice as submitted to Amazon. The Contractor will submit the invoice to Site LP Manager who will check the attendance and confirm the same. On LP manager's approval, the invoice will be sent to Amazon Finance for release of payment.

Purely as and by way of information, the Contractor shall furnish the copies of the following record, challans, returns, etc. in the prescribed Performa along with the monthly invoices for verification of statutory compliance.

- a. Remittance proof of payment of ESIS contribution
- b. Remittance proof of payment of EPFS contribution
- c. Copies of 12-A (EPF) / Form 5 & 10.
- d. Remittance proof of payment of Profession Tax
- e. Acknowledged copies of ESIS Half Yearly Return (Form 6) in the month of May & November of every year
- f. Acknowledged copies of Annual Return (Form 6-A/3-A)
- g. Remittance proof of payment of Labour welfare Fund contributions (along with the invoice of June / December.
- h. Copy of Annual Return under the provisions Payment of Bonus Act (Form D) before 31st Dec. following the end of the concerned year.
- i. Copy of Annual Return under the Contract Labour (R&A) Act on or before 15th Feb. following the end of the concerned year.

## 5. Start Date of Services: 1st November 2016

6. **Required Completion Date: 30<sup>th</sup> September 2017.** Thereafter, this Work Order may be renewed by mutual consent between the parties ("Extended Period") unless terminated earlier during such extended period by either party upon at least 30 days advance written notice. On



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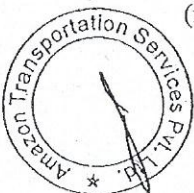
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renewal, the same pricing formula will be valid for 2 years, except for adjustment in the minimum wage as per notification

## 7. REPRESENTATIONS AND WARRANTIES OF THE SERVICE PROVIDER

7.1 The Service Provider represents and warrants that the Service Provider:

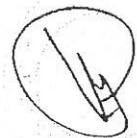
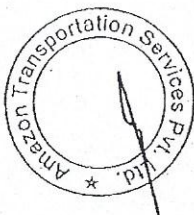
- (a) is duly organized, validly existing and in good standing with the laws of India;
- (b) has all requisite rights and authority to enter into this Agreement;
- (c) has all statutory clearances to operate the business;
- (d) has submitted true and accurate information for the due diligence conducted by ATSP
- (e) will ensure compliance with all applicable laws in the performance of its obligations and exercise of its rights under this Agreement;
- (f) The Service provider fully understands and undertakes to be absolutely responsible and liable for any loss or negligence committed by service provider or their employees. Loss/negligence of the package when in possession by the Service Provider/ employee is the responsibility of the Service Provider.
- (g)
- (h) will undertake to furnish valid INR currency to Amazon in relation to any Cash on Delivery (COD) orders delivered by the Service Provider or his employees;
- (i) will be responsible for verifying and refusing any fake currency that may be furnished by any person picking up goods from the Customer;
- (j) will ensure that the personnel deployed by it at the Location will comply with the applicable laws, as well as the training provided by ATSP in relation to the Services to be provided under this Agreement, and that he shall continue to be responsible for all acts and/or omissions committed by its personnel in relation thereof;
- (k) agrees and undertakes that it has not and shall not, in the future, employ any child labor in contravention of the applicable law in India, including but not limited to the Child Labor (Prohibition and Regulation) Act, 1986;
- (l) agrees that it shall not subcontract the Services described hereunder without seeking the prior written consent of ATSP, and if ATSP so consents, the Service Provider will continue to ensure that the subcontractor adheres with the obligations related to the Services to be provided under this Agreement; and
- (m) Agrees and undertakes that it shall have no right to claim lien over the packages present at the location and/ or over any packages which are in the possession of the Service Provider or its employees in connection with provision of Services to ATSP, and waives all claims and rights in relation thereof.



- (n) On any loss of shipment or equipment provided by ATSPL, the Service Provider shall report immediately to ATSPL's manager. ATSPL and Service Provider shall together investigate the incident in relation to the reason for loss of shipment. If on investigation, ATSPL is of the view that the loss suffered by it is due to the negligence of the Service Provider or his employees, then the Service Provider shall immediately on such finding, reimburse the amount equivalent to the shipment / equipment cost as per book value to ATSPL, along with such interest as ATSPL may decide. The payment has to be made through cheque / credit note in favor of ATSPL or ATSPL will debit the monies for the value in the invoice for the package. In addition, the Service Provider will also file police complaints against the delinquent employees and provide FIR copy to ATSPL for packages which are lost by the Service Provider. The Service Provider undertakes to also follow up with police for recovery.
- (m) The Service Provider and or his employees has to remit the daily total COD collection amount to bank/ ATSPL representative as per reconciliation. In case of any discrepancy between actual collection and total amount, the Service Provider shall remit the difference amount and update the same immediately.
- (n) As and when the contract is terminated for any reason then the Service Provider shall immediately surrender all equipment's, packages, shipments and COD within 24 hours failing which the Service Provider agrees that ATSPL can take actions both criminal and civil by law against the Service Provider.
- (o) For Packages negligently lost not limited but including any theft, gross negligence by the Service Provider or his employees, Amazon will debit Service Provider with 100% of the total invoice value for each Package

#### 8. Key Personnel:

If any "Key Personnel" are identified above, Contractor will assign such Key Personnel to the Services and will not remove them from the Services, or substantially reduce their participation in the Services, without Amazon's prior written consent. If any Key Personnel leave the Services and are not replaced within 30 days by personnel acceptable to Amazon, Amazon may replace such Key Personnel with an Amazon employee or contractor, and Contractor's compensation will be adjusted appropriately. All Personnel will execute the Contractor Nondisclosure Agreement attached as Exhibit B to the Agreement.



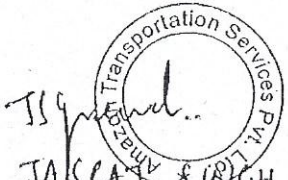
This Work Order is entered into as of the Start Date set forth above.

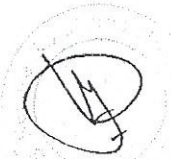
Amazon:

Contractor:

Amazon Transportation Services Private Limited.

G4S secure solution (India) Pvt Ltd.

By:   
 Name: J. K. SINGH CREWAL  
 Title: SL MGR- FINANCE  
 Signed Date: \_\_\_\_\_

By:   
 Name: VARUN PASRICHA  
 Title: SR. VP - STRATEGIC ACCOUNTS  
 Signed Date: \_\_\_\_\_

**Annexure 1**

**Guard Service Level Agreements (SLA's) - All Sites with Level Access Control.**

- 1. False Alarms:** Ultimately, all alarm activity should be due to a true breach by an unauthorized individual gaining access to a Controlled Area. Effort must be made to determine the cause of false alarms and work with Loss Prevention to address the root cause and eliminate false alarms. Scoring based on percentage of false alarms reduced:

Failure	Marginal	Achieved	Exceeds	Outstanding
Less than 5.0%	10.0 > 5.0%	10.0%	20.0 > 10.0%	Greater than 20.0%

- 2. Access Control Audits:** Minimum score of 95% success rate must be achieved. Sites must coordinate the audit schedule, and provide the auditor an access badge. The auditor must be escorted by the Site Security Facilitator (SSF) or Loss Prevention (LP). Scoring based on success rate percentage:

Failure	Marginal	Achieved	Exceeds	Outstanding
Less than 90.0%	95.0 > 90.0%	95.0%	100 > 95.0%	100%

- 3. Critical Data Site / Room (Tier 1) – Alarm Initiation:** Alarm monitoring personnel must initiate contact to the Alarm Responder or designee within 60 seconds from when an alarm event occurs. Scoring based on seconds from when alarm event occurs:

Failure	Marginal	Achieved	Exceeds	Outstanding
Greater than 120 Sec				Less than 30 Sec
	120 > 60 Sec	60 Sec	60 > 30 Sec	

4. **Critical Data Site / Room (Tier 1) – Mark In Progress (MIP):** Alarm Responder must receive the call from the alarm monitoring personnel, record the specific information about the alarm, and mark the alarm in progress within 60 seconds from receiving the notification from the alarm monitoring personnel. Scoring based on time from when notification is received from alarm monitoring personnel:

Failure	Marginal	Achieved	Exceeds	Outstanding
Greater than 120 Sec				Less than 30 Sec
	120 > 60 Sec	60 Sec	60 > 30 Sec	

5. **Critical Data Site / Room (Tier 1) – Alarm Response:** Alarm Responder, or designee, must arrive at the location of the activated alarm point and begin an investigation within 3.0 minutes from receiving the notification from the alarm monitoring personnel. An unauthorized breach must be reported to Management immediately. Scoring based on time from when notification is received from alarm monitoring personnel:

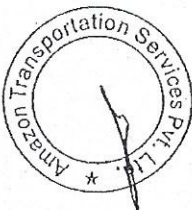
Failure	Marginal	Achieved	Exceeds	Outstanding
Less than 4.0 Min				Greater than 2.0 Min
	4.0 > 3.0 Min	3.0 Min	3.0 > 2.0 Min	

6. **Critical Data Site / Room (Tier 1) – Alarm Resolution:** Alarm Responder, or designee, must investigate / resolve the alarm, and communicate the resolution to the alarm monitoring personnel within 10 minutes from receiving the notification from the alarm monitoring personnel. Scoring based on time from when notification is received from the alarm monitoring personnel:

Failure	Marginal	Achieved	Exceeds	Outstanding
Greater than 12.0 Min				Less than 8.0 Min
	12.0 > 10.0 Min	10.0 Min	10.0 > 8.0 Min	

7. **Critical Data Room – Alarm Response Audit:** Minimum success rate of 100% must be achieved. Site must coordinate audit timing, provide information, visitor badge, and SSF / LP must escort the auditor. Scoring based on success rate percentage:

Failure	Marginal	Achieved	Exceeds	Outstanding
Less than 99.5%				
	100 > 99.5%	100%	-	-



8. **Highly Confidential / Confidential Data Site / Room (Tier 2) – Alarm Initiation:** Alarm monitoring personnel must initiate contact to the Alarm Responder or designee within 4 minutes from when an alarm event registers on the alarm monitoring device. Scoring based on time from when alarm event registers on the alarm monitoring device:

Failure	Marginal	Achieved	Exceeds	Outstanding
Greater than 5.0 Min	5.0 > 4.0 Min	4.0 Min	4.0 > 3.0 Min	Less than 3.0 Min

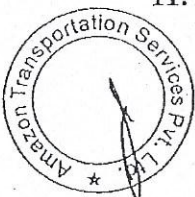
9. **Highly Confidential / Confidential Data Site / Room (Tier 2) – Mark In Progress (MIP):** Alarm Responder must receive the call from the alarm monitoring personnel, record the specific information about the alarm, and mark the alarm in progress within 5 minutes from when the alarm event registers on the alarm monitoring device. Scoring based on time from when the alarm event registers on the alarm monitoring device:

Failure	Marginal	Achieved	Exceeds	Outstanding
Greater than 7.0 Min	7.0 > 5.0 Min	5.0 Min	5.0 > 3.0 Min	Less than 3.0 Min

10. **Highly Confidential / Confidential Data Site / Room (Tier 2) – Alarm Response:** Alarm Responder, or designee, must arrive at the location of the activated alarm point and begin an investigation within 5.0 minutes from when the alarm event registers on the alarm monitoring device. An unauthorized breach must be reported to Management immediately. Scoring based on time from when the alarm event registers on the alarm monitoring device:

Failure	Marginal	Achieved	Exceeds	Outstanding
Greater than 7.0 Min	7.0 > 5.0 Min	5.0 Min	5.0 > 3.0 Min	Less than 3.0 Min

11. **Highly Confidential / Confidential Data Site / Room (Tier 2) – Alarm Resolution:** Alarm Responder, or designee, must investigate / resolve the alarm, and communicate the resolution to the alarm monitoring personnel within 20 minutes from



when the alarm event registers on the alarm monitoring device. Scoring based on time from when the alarm event registers on the alarm monitoring device:

Failure	Marginal	Achieved	Exceeds	Outstanding
Greater than 24.0 Min	24.0 > 20.0 Min	20.0 Min	20.0 > 16.0 Min	Less than 16.0 Min

12. **Perimeter Door Alarm Response Audit:** Minimum success rate of 95% must be achieved. Site must coordinate audit timing, provide information, visitor badge, and SSF / LP must escort the auditor. Scoring based on success rate percentage:

Failure	Marginal	Achieved	Exceeds	Outstanding
Greater than 90.0%	90.0 < 95.0%	95.0%	95.0 < 100%	100%

13. **Basic Guard Service:** Guard posts must be staffed at all times by a Security Guard. Security Guards must be properly trained / certified for all posts they will work, properly uniformed, and prompt. The Guard Service Vendor must provide additional coverage as requested and conduct key / file audits to ensure proper training of guards.

14. **Security Badge Production – Permanent Badge:** Upon receipt of a properly completed badge request, the Associate's / Vendor's information must be entered into the Access Control System, and the printed badge must be available within 24 hours to be released to the Associate / Vendor by Amazon Management. Scoring based on badge availability within 24 hours, unless otherwise noted:

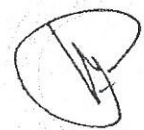
Failure	Marginal	Achieved	Exceeds	Outstanding
Less than 95.0%	95.0 < 100%	100%	-	100% in less than 20 Hrs

15. **Security Badge Production – Loaner Badge:** Ad hoc request to program and provide a Loaner Badge according to the Security Badges – Physical Security Policy must be completed within 15 minutes. Scoring based on badge availability within 15 minutes:

Failure	Marginal	Achieved	Exceeds	Outstanding
Less than 95.0%	95.0 < 100%	100%	-	100% in less than 10 min



Guard Service Level Agreements – FC Specific



**Screening Throughput:** No Associate should spend more than 60 seconds from the time they enter the screening line until they pass through the primary screening device. This must be measured when the screening queue is at its longest (shift change or lunch break) and must be completed twice weekly, including once when two shifts are overlapping.

Failure	Marginal	Achieved	Exceeds	Outstanding
Greater than 60 Sec	-	60 Sec	-	Less than 30 Sec

**Screening Exception:** Secondary screening exceptions must be 5% or less. This must be measured twice weekly when capturing data for Screening Throughput: Scoring based on exception percentage:

Failure	Marginal	Achieved	Exceeds	Outstanding
Greater than 6.0%	6.0 > 5.0%	5.0%	5.0 > 3.0%	Less than 3.0%

**Budget:** Although there will be times when extra hours or posts will be added in order to support projects or changes to the business, there is a separate approval and documentation process for those times and the standard guard model will not change. In order to achieve this goal, there can be no deviations from the standard guard staffing model unless approved by the Senior LP Manager. Scoring based on percentage of actual rupees spent vs. budget:

Failure	Marginal	Achieved	Exceeds	Outstanding
Greater than 10.0% increase	Less than 10% increase	0% variance	Less than 10% reduction	Greater than 10% reduction

**17. Vendor's Performance Reporting:** The Guard Service Provider must provide the following reports:

**Weekly Reporting:** Weekly metric performance report containing actions to address low performance and failures. This must be reviewed by the Site Security Facilitator or Loss Prevention Professional.

**Monthly Reporting:** Weekly metric performance report containing actions to address low performance and failures. This must be reviewed by the Site Leader, Site Security Facilitator and Loss Prevention Professional.

**18. Vendor's Performance Failures:**

Failure to achieve SLA's for access control and IDF/MDF alarm response for two consecutive months must be treated as creating a high risk for the company. The Site must provide the Guard Service Provider thirty day notice they will be replaced if the failure(s) are not addressed and initiate a process to replace the vendor. The vendor must be replaced if the performance is not corrected by the end of the third month.



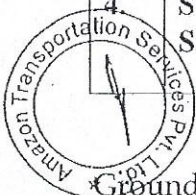


Failure to achieve SLA's for perimeter/outer door alarm response for two consecutive months must be treated as creating a medium risk for the company. The Site must impress upon the vendor the importance of improvement.

Failure to achieve any SLA's for three consecutive months, the Site must provide thirty day notice that they will be replaced if they do not address the failure(s) and initiate a process to replace the vendor. The vendor must be replaced if the performance is not corrected by the end of the fourth month.

#### Annexure 2

Sl. No.	Position	Educational Qualifications	Experience	Training Standards	Remarks
1.	Lady Security Guard	+ 2 with computer knowledge	1 to 2 years of experience	72 hours of class room training and 24 hours of on the job training	Should be able to speak any of the two of the languages English and Hindi and Local Languages.
2.	Security Guard	+ 2 or Intermediate or X class pass / Ex-Servicemen	1 years to 2 years of experience depending on qualifications	72 hours of class room training and 24 hours of on the job training	Should be able to speak any of the two of languages English and Hindi and Local Languages.
3.	Security specialist	Graduation for fresher's / XIIth /preferably with 2 years' experience in Security service. Excellent Computer knowledge	1 to 2 years of experience	As above	Should be able to speak English, Hindi and Local Languages and good oral and written command over English
4.	Security Supervisors	Graduation for fresher's or 5 years' experience	2 years to 5 years	As above	Should be able to write and speak English and

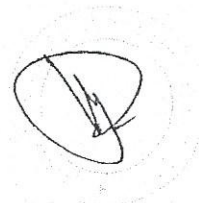
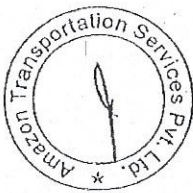


Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi

Tel: +91 80 3327 3000, Fax: +91-80300 071031/33

CIN No.: U74140DL2012FTC235140

		in Security service or any ex-servicemen with lesser qualifications			Hindi and Local Languages.
5.	<b>Security Officer</b>	Graduation with knowledge of Computer knowledge Or +2 with 5 years of domain expertise and excellent Computer knowledge Or Service Graduate Ex-servicemen with Computer knowledge	7 to 10 years of experience	As above	Should be able to speak English, Hindi and Local Languages and good oral and written command over English
	<b>Assignment Manager (Specialist)</b>	Graduate or equivalent qualifications. Ex Uniformed Services person preferably from law enforcing agencies	15 Years of Govt. Service		Should be from state where services are required.



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MEMORANDUM  
AND  
ARTICLES OF ASSOCIATION  
OF  
G4S SECURE SOLUTIONS (INDIA) PVT. LTD.

---

CERTIFIED TRUE COPY

For G4S Secure Solutions (India) Pvt. Ltd.?

*Prateek Jain*  
Authorised Signatory



COMPANY NO. 31060

CIN 174470DLN1982PTC31060

FRESH CERTIFICATE OF INCORPORATION  
ON REQUISITE UPON CHANGE OF NAME

In the office of the Registrar of Companies, NCT of Delhi & Haryana  
[ Under the Companies Act, 1956 (Act 1 of 1956) ]

IN THE MATTER OF M/s GROUP 4 SECURITIES GUARDING PVT. LTD.

I hereby certify that GROUP 4 SECURITIES GUARDING PVT. LTD.

which was originally incorporated on Twenty Third March

seventeen Hundred and eighty eight under the Companies Act, 1956 (Act 1 of 1956) under the name

RAJ SECURITIES INDIA PRIVATE LIMITED

having duly passed the necessary resolution in terms of Section 21 of the  
Companies Act, 1956 and the approval of the Central Government signified

in writing having been accorded thereto under Section 21 of the Act, 1956

read with Government of India, Department of Company Affairs, Notification

No. GSR 507(E) dt. 24/04/1985, New Delhi vide letter

No. ROC/Approval/21/53- 31060 / 1069 dated 21/09/2005

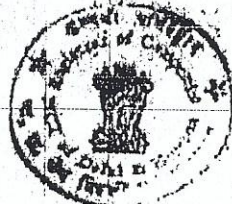
the name of the said company is this day changed to

Group Security Services (India) Private Limited

and this Certificate is issued pursuant to Section 23(1) of the said Act.

Given under my hand at New Delhi this Twenty Seventh September

Two thousand and Five.



(Dr. Navin Singh, Gauri)  
REGISTRAR OF COMPANIES,  
N.C.T. OF DELHI AND HARYANA

*Handwritten signature*

CERTIFIED TRUE COPY

*Handwritten signature*

महाराष्ट्र कंपनी रजिस्ट्रार  
[...]  
4/10/06

FRESH CERTIFICATE OF INCORPORATION  
CONSEQUENT ON CHANGE OF NAME

Company No...55-31060.....

*The word Private has  
been deleted w/8/8/82  
of the Companies Act  
1956 with intimation  
of 14/12/82*

In the Office of the Registrar of Companies, Delhi & Haryana  
( Under the Companies Act, 1956 ( 1 of 1956 )



IN THE MATTER OF GROUP 4 SECURITAS HINDOSTAN PRIVATE LIMITED

I hereby certify that GROUP 4 SECURITAS HINDOSTAN PRIVATE LIMITED

Limited, which was originally incorporated on TWENTY THIRD  
day of MARCH one thousand nine hundred and ninety EIGHTY EIGHT  
under the Indian Companies Act, 1913 ( Act. VII of 1913 ) / Companies Act, 1956  
( Act. 1 of 1956 ) Under the Name RAJ SECURITAS INDIA PRIVATE LIMITED

Limited, having duly passed the necessary resolution in terms of  
Section 21 of the Companies Act, 1956 and the approval of the Central Government signified by  
writing having been recorded thereto under Section 21 read with Government of India, Department  
of Company Affairs Notification No. G.S.R. 507 (E) dated 24.6.1985 by Registrar, of Companies,  
Delhi & Haryana, New Delhi vide Letter No. 81/55-31060/19872 dated 14.12.82  
the name of the said Company is this day changed to GROUP 4 SECURITAS INDIA PRIVATE  
LIMITED

Limited and this Certificate is issued pursuant to Section 23  
(1) of the said Act.

Given under my hand at NEW DELHI this 21st day of DECEMBER  
( One thousand nine hundred & ninety TWO

*9/16/82  
सचिव  
राज्य कंपनी विभाग*

*V. S. GARGI*



( V. S. GARGI )  
REGISTRAR OF COMPANIES  
DELHI AND HARYANA

**FRESH CERTIFICATE OF INCORPORATION  
CONSEQUENT ON CHANGE OF NAME**

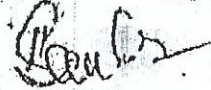
COMPANY NO. 31060

IN THE OFFICE OF THE REGISTRAR OF COMPANIES  
DELHI AND HARYANA

UNDER THE COMPANIES ACT, 1956 (OF 1956)

In the matter of RAJ SECURITAS INDIA PRIVATE LIMITED  
I hereby certify that RAJ SECURITAS INDIA PRIVATE LIMITED  
which was originally incorporated on TWENTY THIRD  
day of MARCH One Thousand Nine Hundred EIGHTY EIGHT  
Under the ~~Companies Act, 1956~~ Companies Act, 1956 and Under the  
name RAJ SECURITAS INDIA PRIVATE LIMITED has  
duly passed the necessary special resolution in terms of section 21(2)(a), 22(1)(b)  
of the Companies Act, 1956 and the approval of Central Government signified in  
writing have been accorded thereto in the Department of Company Affairs, New Delhi  
approval letter No. 21/31060/17957 Dated 19.9.89  
The name of the said Company is this day changed to GROUP 4 SECURITAS  
Hindustan Private LIMITED and this certificate is issued  
pursuant to Sec. 23(1) of the said Act.

Given under my hand at NEW DELHI this EIGHTIETH day  
of October One Thousand Nine Hundred  
and Eighty Nine.

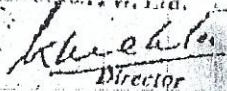


(D. BHAWANI BHANU)

ADDL REGISTRAR OF COMPANIES  
DELHI AND HARYANA



*True Copy*  
Group 4 Securitas Hindustan Pvt. Ltd.

  
Director

**(THE COMPANIES ACT, 1966)**  
**(COMPANY LIMITED BY SHARES)**  
**MEMORANDUM OF ASSOCIATION**  
**OF**

**G4S SECURE SOLUTIONS (INDIA) PRIVATE LIMITED**

- I The name of the Company is : G4S SECURE SOLUTIONS (INDIA) PRIVATE LIMITED.
- II The Registered office of the company will be situated in the Union Territory of Delhi.
- III The Objects for which the Company is established are:
  - (A) **THE MAIN OBJECTS TO BE PURSUED BY THE COMPANY ON ITS INCORPORATION ARE:**
    1. To set up and provide complete security systems to banks, individuals, commercial and Government establishments including shops, departmental stores, residential houses, commercial buildings and areas.
    2. To manufacture, assemble, trade supply, import and deal in all type of alarms systems, vehicles including armored vehicles, equipment, plant and machinery, spares and gadgets, which are used in setting up security systems or in providing security of all type subject to licence and approval of necessary authorities.
    3. To establish, maintain and operate Services, in and outside India, to banks, individual(s), commercial and government establishments including shops, departmental stores, residential houses, commercial buildings and areas, through its employees or through subcontractors; for providing complete Security Solutions including Private Security & Safety, be it static or patrolling, Executive Escort and protection, Event Management, Cyber Security, Investigation and Invigilation Services, Risk Analysis and Crisis Management, and in the matter of business activities to provide Security Personnel, security equipments and Advisory Services and in general carry on the business of a Private Security Agency.
  - (B) **OBJECTS INCIDENTAL OR ANCILLARY TO THE ATTAINMENT OF THE MAIN OBJECTS ARE:**
    1. To conduct awareness courses for security, safety, risk, management and loss prevention amongst each level of management
    2. To provide, host and conduct educational and development programmes, research facilities, seminars, workshops, distance learning courses, security audits and training programs for security needs and concepts.
    3. To impart professional training to train security personnel to undertake security services and its solutions;
    4. To train dogs and handlers for the purpose of security services and to form dog squads and to set up training centers for the purpose.
    5. To apply for and obtain any Act, charter order, regulation, privilege, license or authorization of any Govt, State or municipality or any authority or any Corporation or any public body empowered to grant for enabling the company to carry on its objects into effect and to extend the powers of the Company to effectuate and enforce Rules and Bye-laws for the conduct of the affair of the Company, and to add, amend, vary or rescind the same, from time to time.
    6. To sub-let all or any contracts, from time to time and upon such terms and conditions as may

15. To purchase or otherwise acquire and undertake the whole or any part of the business, property rights and liabilities of any company or person carrying on business which this company is authorized to carry on or is possessed of rights suitable for any of the purposes of the company.
16. To do all or any of the above things as principal, agents, contractor, trustees or otherwise and by or through trustees, agents or otherwise and either alone or in conjunction with other and to do all such other things as are incidental or as the Company may think conducive to the attainment of the above objects or any of them.
17. To promote form and register aid in the promotion, formation and registration of any company or companies, subsidiary or otherwise for the purpose of acquiring all or any of the properties, rights and liabilities of this company and to be to transfer to any such company any property of this company and to be interested in or take or otherwise acquire, hold, sell or otherwise dispose of shares, stock debentures and other securities in or any such company, subsidiary or otherwise for all or any of the objects mentioned in this Memorandum and to assist any such company and to undertake the management and secretarial or other work, duties and business on terms as may be arranged.
18. To open accounts with any bank or financial institutions and to draw make, accept, endorse discount, execute and issue promissory notes, bills of exchange, hundies, bills of lading warrants, debentures and other negotiable or transferable instruments and to buy, sell land deal in the same.
19. Subject to sections 58-A and 292 of the Companies Act 1956 and the Regulations made therein and the directions issued by Reserve Bank of India to borrow, raise or secure the payment of money or to receive money as loan, at interest for any of the purposes of the company and at such time or times as may be thought fit, by promissory notes, bills of exchange, hundies, bill of lading, warrants or other negotiable instruments or by taking credit in or opening current accounts or over draft accounts with any person, firm, bank or company and whether with or without any security or by such other means as the Directors may in their absolute discretion deem expedient and in particular by the issue of debentures or debenture stock perpetual or otherwise and in security for any such money so borrowed, raised or received and of any such debenture of debenture stock so issued, to mortgage, pledge or charge the whole or any part of the property and assets of the Company, both present and future, including its uncalled capital, by special assignment or otherwise or to transfer or convey the same absolutely or in trust and to give lenders power of sale and other powers as may seem expedient and purchase, redeem or pay off such securities, provided that the company shall not carry on the business of banking within the meaning of the Banking Regulations Act, 1949.
20. To invest in other than Company's own shares and deal with money of the Company not immediately required, in such shares or upon such securities or investments and in such manner as may, from time to time, be determined.
21. To lend and advance money not immediately required by the Company or give credit to such person, firms or companies and on such terms with or without security as may seem expedient and in particular to customers and others having dealings with the Company and to guarantees or securities for any such persons, firm or companies as may appear proper or reasonable to the Directors, provided that the company shall not do any banking business, within the meaning of Banking Regulation 1949.
22. To sell, improve, alter, manage, develop, exchange, lease, mortgage, enfranchise dispose of, turn to account or otherwise deal with all or any part of the land, properties, assets and rights and the resources and undertaking of the company in such manner and on such terms as the Directors may think fit.
23. To remunerate any person or company, for services rendered or to be rendered in or about the formation or promotion of the Company or conduct of its business.



& airlines as are necessary or desirable, whether inside the terminal including at passenger and cargo terminals and on airside, or outside the terminal within the airport premises, to engage in the services of Civil Aviation Sector in the broader sense.

- IV. The Liability of members is limited.
- V. The Authorised Share Capital of the Company is Rs. 100,00,000 (Rupees One Hundred Lakhs) divided into 10,00,000 (Ten Lacs) equity share of Rs. 10/- (Rupees Ten) each.

The amended Articles of Association as adopted by the shareholders in the Extra Ordinary General Meeting held on 30<sup>th</sup> November 2011.

**(THE COMPANIES ACT, 1956)  
(COMPANY LIMITED BY SHARES)  
ARTICLES OF ASSOCIATION  
OF**

**G4S SECURE SOLUTIONS (INDIA) PRIVATE LIMITED**

**I. PRELIMINARY**

1. (i) In these Regulations:-
- (a) 'The Act' means the Companies Act, 1956 as amended from time to time.
  - (b) 'The seal' means the Common Seal of the Company.
  - (c) 'The Company' means G4S Secure Solutions (India) Private Limited.
  - (d) 'Private Security (Regulation) Act, 2005' means an Act to provide for the regulation of Private Security Agencies.
- (ii) Unless the context otherwise requires, words or expression contained in these regulations shall bear the same meaning as in the Act and/or the Depositories Act, 1996 or any Statutory modification thereof in force.
2. The marginal notes hereto shall not effect the construction hereof and in these presents, unless there be something in the subject or context inconsistent therewith:

Member means the duly registered-holder from time to time of the shares of the Company of any class and includes the subscriber(s) of the Memorandum of the Company and also every person whose name is entered as the beneficial owner of any share in the records of the Depository, but does not include the bearer of a share warrant of the Company issued in pursuance of section 114 of the Act.

Beneficial Owner shall have the meaning assigned thereto by Section 2 (1) (a) of the Depositories Act, 1996.

Depository shall have the meaning assigned thereto by Section 2(1)(e) of the Depositories Act, 1996.

Depositories Act, 1996 shall mean Depositories Act, 1996 and include any statutory modification or re-enactment thereof for the time being in force.

Majority Shareholder means a Group of Indian Shareholders, who together own more than half of the paid-up share capital of the Company.

Minority Shareholder means a Group of non-resident shareholders, who together own less than half of the paid-up share capital of the Company.

Non-resident shareholder means a non resident entity as defined under FEMA, 1999 and includes an Indian company owned by a non-resident entity.

#### IV. CERTIFICATES

9. The Company or the investor may exercise an option to issue, deal in, hold the securities (including shares) with the Depository in electronic form and the certificates in respect thereof shall be dematerialized, in which event the rights and obligations of the parties concerned and matter connected therewith or incidental thereto, shall be governed by the provisions of the Depositories Act, 1996.
10. The Company shall be entitled to dematerialize its existing shares, debentures and other securities and rematerialize its such shares, debentures and other securities held by it with the Depository and/or after its fresh shares and debentures and other securities in a dematerialized form pursuant to the Depositories Act, 1996 and the Rules framed thereunder, if any.
11. Every person subscribing to or holding securities of the Company shall have the option to receive security certificates or to hold the securities with a Depository. A beneficial owner of any security can at any time opt out of a Depository, if permitted by law, in the manner provided by the Depositories Act, 1996 and the Company shall in the manner and within the time prescribed, issue to the beneficial owner the required Certificates of Securities.
12. All securities held by a Depository shall be dematerialized and be in fungible form. Nothing contained in sections 153, 153A, 153B, 187B, 187C and 372A of the Act shall apply to a depository in respect of the securities held by it on behalf of the beneficial owners.
13. a. Notwithstanding anything to the contrary contained in the Act or these Articles, a Depository shall be deemed to be the registered owner for the purpose of effecting transfer of ownership of security on behalf of the beneficial owner.
- b. Save as otherwise provided in (a) above, the Depository as the registered owner of the securities shall not have any voting rights or any other rights in respect of the securities held by it.
- c. Every person holding shares of the Company and whose name is entered as the beneficial owner in the records of the Depository shall be deemed to be a member of the Company. The beneficial owner of the securities shall be entitled to all the rights and benefits and be subject to all the liabilities attached to such of his securities which are held by a Depository.

#### V. TRANSFER AND TRANSMISSION OF SHARES

14. The Board of Directors may, subject to the right of appeal conferred by section 111 of the Companies Act, 1956 decline to register:-
- (a) The transfer of a share not being a fully paid up share, to a person of whom they do not approve; or
- (b) Any transfer of share on which the Company has a lien, provided that the registration of transfer shall not be refused on the ground of transfer being either alone or jointly with any person or persons indebted to the Company on any account except a lien.
- (c) Notice of refusal to transfer shares to transferor or transferee shall be sent within 30 days.
- 14A. The Board may also refuse a transfer of any shares where an Indian Shareholder seeks to transfer of shares, which transfer is inconsistent with the provisions of Private Security (Regulation) Act, 2005.
15. The Board may also decline to recognize any instrument of transfer unless the instrument of transfer is accompanied by the certificate of the shares to which it relates, and such other evidence as the Board may reasonably require to show the right of the transfer to make the transfer; and
16. All instrument of transfer, which shall be registered, shall be retained by the Company, but may be destroyed upon the expiration of such period as the Board may from time to time determine. Any instrument of transfer, which the Board declines to register, shall (except in

be entitled to a second or casting vote.

25. Any business other than upon which a poll has been demanded may be proceeded, with pending the taking of the poll.

#### VIII. DIRECTORS

26. The business of the company shall be managed by the Directors who may pay all expenses incurred in setting up and registering the Company and may exercise all such power of the company as are not restricted by the Act or any statutory modification thereof for the time being in force or by these Articles required to be exercised by the company in general meeting. Subject nevertheless, to any regulations of these Articles, to the provisions of the Act, and to such regulations being not inconsistent with the aforesaid regulations or provisions as may be prescribed by the company in general meeting. Nothing shall invalidate any prior act of the Directors which was valid at the time when it was taken except as a result of any subsequent change in the law with retrospective effect.
27. The following shall be the first Directors of the Company:-  
(i) Mr Suresh Prasad Pandey  
(ii) Mr. Kapil Kumar Mehta
28. The number of Directors shall not be less than two and not more than twelve.
- 28A. Majority shareholder shall have the right to nominate for appointment of minimum 2 Directors and Minority shareholder shall have the right to nominate minimum 1 Director on the Board. However, as far as possible, the representation of the majority and the minority shareholders on the Board shall be in the ratio 3:2. All Directors on the Board of the Company shall be the persons who are citizens of India.
29. The Director need not hold any qualification shares in the Company.
30. (a) Non-executive Directors shall be entitled to receive out of the funds of the Company by way of sitting fees for his services a sum not exceeding the limit prescribed by the Companies Act, 1956 for every Board Meeting attended by him.  
(b) The Directors shall also be paid traveling and other expenses for attending and returning from meetings of the Board of Directors (including hotel expenses) and any other expenses properly incurred by them, in connection with the business of the Company. The Director may also be remunerated for any extra services done by them outside their ordinary duties as Directors, subject to the provision of Section 314 of Act.
31. If any director, being willing shall be called upon to perform extra services for the purposes of the Company, the company shall remunerate such Director by such fixed sum or percentage of net profits or otherwise as may be determined by the Directors and such remuneration may be either in addition to or in substitution for his remuneration provided above.
32. Subject to the provisions of the Section 314 of the Companies Act 1956 the remuneration of the Directors may be fixed or a particular sum or a percentage of the profits or otherwise. The said sum shall be fixed by the Board of Directors from time to time.
33. Subject to the Provisions of Section 299 of the Companies Act 1956 no Director shall be disqualified by his office from contracting with the Company, nor shall any such contract entered into by or on behalf of the Company in which any Director shall be, in any way, interested be avoided nor shall any Director contracting or being so interested be liable to account to the Company for any profit realized by any such contract by reason only of such Director holding that office or of the fiduciary relations hereby established but it is declared that the nature of his/her interest must be disclosed by him/her at the meeting of the Directors at which the contract is determined of his/her interest then exists or in any other case, at the first meeting of the Directors after he / she acquires such interest.
34. The Managing Director with approval of the Board may appoint any person to be an alternate Director to act for a Director (hereinafter in this Article call the original Director) during his



#### X. PROCEEDINGS OF THE BOARD

44. The quorum for Board meetings shall be one third of the directors on the Board at that time (any fraction to be rounded off as one) but not less than 2 Directors, whichever is higher, provided that at least one Director representing Majority Shareholder and Minority Shareholder is present.
45. Subject to the provision of Section 285 of the Act, a meeting of the Board of Directors shall be held at least once in every three calendar months and at least four such meetings shall be held in each calendar year. The Directors may meet together for the discharge of the business, adjourn and otherwise regulate their meetings and proceedings as they think fit.
46. Notice of every meeting of the Board of Directors of the Company shall be given in writing to every Director for the time being in India and at his usual address in India to every other Director.
47. A meeting of the Directors for the time being, at which a quorum is present shall be competent to exercise all or any of the authorities, powers and discretions by law or under the Articles and regulations for the time being vested in or exercisable by the Directors.
48. The Managing Director or a Director or a Secretary upon the requisition of Director(s) may at any time convene a meeting of the Directors.
49. Except as otherwise provided or agreed by the Shareholders the questions arising at any meeting of the Directors shall be decided by a majority of votes.
50. The Directors may elect a Chairman of their meeting and determine a period for which he is to hold office. If at any meeting the chairman is not present within fifteen minutes of the time appointed for holding the same or is unwilling to preside, the Director present may choose one of their members to be the Chairman of such a meeting.
51. Subject to the provisions of section 292 of the Act, the Directors may delegate any of their powers other than the power to borrow and to make all calls, to issue debentures and any other powers which by reason of the provision of the Act can be delegated to Committees consisting of such member or members of their body as they may think fit and they may from time to time, revoke and discharge any such Committee either wholly or in part and either as to person or person. Every Committee so formed in exercise of powers so delegated shall conform to any regulations that may from time to time, be imposed on it by the Directors and all acts done by any such Committee in conformity with such regulations and fulfillment of the purpose of their appointment, but not otherwise shall have the like force and effect as if by the Board.
52. A resolution not being a resolution required by the Act or by these Articles to be passed only at a meeting of the Directors, may be passed without the meeting of the Directors, or a committee of Directors provided that the resolution has been circulated in draft together with necessary papers, if any to all the directors or to all the directors or to all the members to the committee then in India (not less than the quorum fixed for a meeting of the Board of committee as the case may be) and to all other Directors or members at their usual addresses in India, and has been approved by such of the directors as then in India or by a majority of such of them as are entitled to vote on the resolution.
53. All acts done by a person shall be valid, notwithstanding that it may be afterwards discovered that his appointment was invalid by reason of any defect or disqualification or had terminated by virtue of any provisions contained in the Act or in these Articles, provided that this Articles shall not give validity to acts done by a director after his appointment has been shown to the company to be invalid or to have terminated.

#### XI. POWERS OF THE DIRECTORS

54. Subject to Section 292 of the Act the Directors shall have the right to delegate any of their powers to such managers, agents or other persons as they deem fit and may at their own discretion revoke such powers.

discharge of his duties except when required to do so by the Directors or by the general meeting or by the law of the country and except so far as may be necessary in order to comply with any of the provisions in these presents and the provisions of the companies Act, 1956.

#### XIV. BORROWING POWERS

59. Subject to the provisions of section 58A and 292 of the Companies Act 1956 and Regulations made there under and directions issued by the R.B.I. the Directors shall have the power from time to time and at their discretion, to borrow, raise or secure the payment of any sum of money for the purpose of the Company in such manner and upon such terms and conditions in all respects as they think fit and in particular by the issue of debentures or bonds of the Company or by mortgage or charge upon all or any of the properties of the company both present and future including its uncalled capital for the time being.

#### XV. OPERATION OF BANK ACCOUNTS

60. The Directors shall have the power to open bank accounts to sign cheques on behalf of the Company and to operate all banking accounts of the Company and to receive payments, make endorsements, draw and accept negotiable instruments, hundies and bills or may authorise any other person or persons to exercise such powers.

#### XVI. INDEMNITY

61. Subject to the provisions of Section 201 of the Companies Act 1956 the Chairman the Directors, Auditors, Managing Directors and other officer for the time being of the Company and any trustees for the time being acting in relation to any of the affairs of the Company and their heirs and executors shall be indemnified out of the assets and funds of the Company from and against all bonafied suits, proceedings, costs, charges, losses, damages and expenses which they or any of them shall or may incur or sustain by reason of any act done or committed in or about the execution of their duties in their respective offices except those done through their willful neglect or default. Any such officer or trustee shall not be answerable for acts omissions, neglects or defaults of any other officer or trustee.

#### XVII. WINDING UP

62. (i) If the company shall be wound up the liquidator may with the sanction of a special resolution of the Company and any other sanction required by the Act, divide amongst the members in specie or in kind the whole or any part of the assets of the Company, whether they shall consist of property of the same kind or not.
- (ii) For the purpose aforesaid the liquidator may set such value as he deems fair upon any property to be divided as aforesaid and may determine how such division shall be carried out as between the members of different classes of members.
- (iii) The liquidator may with the like sanction, vest the whole or any part of such assets in trustees upon such trusts for the benefit of the contributors as the liquidator shall think fit but so that no member shall be compelled to accept any shares or any such other securities whereon there is any liability.
- (iv) The decision to liquidate the Company or file for its bankruptcy requires prior approval of the General Meeting and particularly of the overseas members.

#### XVIII. THE SEAL

63. (i) The Board of Director shall provide for the safe custody of the seal of the Company.
- (ii) The seal shall not be affixed to any instrument except by the authority of resolution of the Board of Directors or a committee of the Board authorised by it in that behalf and except in the presence of at least one Director and that one director shall sign every instrument to which the seal of the Company is so affixed in his presence. The share certificates will, however be signed and sealed in accordance with Rule of the Companies (Issue of Share Certificates) Rule-1960.

S. No.	Names, Occupation and Addresses of Subscribers	Description, and Addresses	Signatures of Subscriber	Signature of witness with Address and Occupation
1.	SURESH PRASAD PANDEY S/o Sh. P. N. Pandey 8380, Roshanara Road New Delhi		Sd/-	I witness the signature of all the subscribers sd- (MANU CHADHA) Chartered Accountant S/o T. R. Chadha B-30, Connaught Place New Delhi
2.	KAPIL KUMAR MEHTA S/o Sh. N. D. Mehra C-678, Vikaspuri New Delhi		Sd/-	
			Total	

Place : New Delhi

Dated the 26<sup>th</sup> of February, 1988



KIND ATTN: MR. PRANAV KUMAR

MRPP/10000/90

संशोधन शासनालय

कर्मचारी राज्य बीमा निगम

सी.डी.ए- सावित्री-अतिरिक्त अस्पताल, राजेंद्र प्लेस, नई दिल्ली - 110 028

0. 11-16640-102

दिनांक

दिनांक

संस्था: F/S Group 4 Security  
Hindustan Pvt. Ltd.,  
D-5/1, Block-AB, Commercial Centre  
Safdarjung Enclave, New Delhi.

विषय :- कर्मचारी राज्य बीमा अधिनियम 1948 [ संशोधित ] की धारा 2(12) (5) के अन्तर्गत कर्मचारियों तथा फॅक्टरियों/स्वायत्तियों का परीक्षण।

प्रिय महोदय,

आपको सूचित किया जाता है कि कर्मचारी राज्य बीमा अधिनियम की धारा 1 (3) के अन्तर्गत कर्मचारी राज्य बीमा अधिनियम के अधीन कार्यरत सभी कर्मचारियों पर कर्मचारी राज्य बीमा अधिनियम के अधीन शामिल सभी फॅक्टरियों पर कर्मचारी राज्य बीमा अधिनियम के अधीन होना आवश्यक है।

आपको यह भी सूचित किया जाता है कि उपरोक्त कर्मचारी राज्य बीमा अधिनियम के अधीन कार्यरत कर्मचारियों पर कर्मचारी राज्य बीमा अधिनियम की धारा 1 (5) के अधीन कार्यरत स्वायत्तियों पर कर्मचारी राज्य बीमा अधिनियम के अधीन होना आवश्यक है।

आपका नाम

कर्मचारी राज्य बीमा अधिनियम की धारा 1 (3) के अन्तर्गत कर्मचारी राज्य बीमा अधिनियम के अधीन कार्यरत कर्मचारियों पर कर्मचारी राज्य बीमा अधिनियम के अधीन होना आवश्यक है।

कर्मचारी राज्य बीमा अधिनियम की धारा 1 (5) के अन्तर्गत स्वायत्तियों पर कर्मचारी राज्य बीमा अधिनियम के अधीन होना आवश्यक है।

1. निम्नलिखित कर्मचारियों के शोचन किन्हीं भी दिन कोई परिष्कृत (उसके उपरान्त) में उद्देश्य अथवा उद्देश्य प्रविष्टि लेखित किन्हीं भी दस्तावेजों में 20 से कम व्यक्ति नियोजित है अथवा नियोजित है तथा उसके किन्हीं भाग में निष्कृत व्यक्ति को शोचन से अज्ञातता तथा विनिर्माण प्रक्रिया चल रही है।

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28-3-75

28-3-75

2. निम्नलिखित कर्मचारियों के शोचन किन्हीं भी दिन कोई व्यक्ति परिवार में नियोजित है अथवा नियोजित है तथा उसके किन्हीं भाग में निष्कृत व्यक्ति को शोचन से अज्ञातता तथा विनिर्माण प्रक्रिया चल रही है।

—रही—

—रही—

3. निम्नलिखित कर्मचारियों के शोचन किन्हीं भी दिन कोई व्यक्ति परिवार में नियोजित है अथवा नियोजित है तथा उसके किन्हीं भाग में निष्कृत व्यक्ति को शोचन से अज्ञातता तथा विनिर्माण प्रक्रिया चल रही है।

—रही—

—रही—

1. होटल 2. रेस्तरां  
3. पूर्व शोचन विवेक प्रदत्त विवेक  
4. उपरोक्त शोचन परीक्षण

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क्षेत्रीय भविष्य निधि आयुक्त का कार्यालय  
सातवां-आठवां तल, स्काईलार्क बिल्डिंग, 60 नेहरू प्लेस, नई दिल्ली-110019

पंजीकृत सभावली

संख्या : इ/डीएल/12438/कम 3235

सेवा में,

दिनांक 19 JUL 1990

संसर्ग: ग्रुप 4 सीक्योरिटीज हिस्ट्रियस नॉन-एडवेंटेज लि,  
पी-6/1, ब्लॉक सी, कॉमर्शियल सेंटर,  
सफ दर जंज रेन्कोव, नई दिल्ली-28

विषय: कर्मचारी भविष्य निधि और प्रकीर्ण उपबन्ध अधिनियम, 1952 और उसके अंतर्गत रचित स्कीमों का  
मंसर्ग उपराली खेत पर लागू होना।

महोदय,

आपके द्वारा दिनांक 4-6-90 को प्रेषित विवरण के आधार पर और आपकी स्थापना

विषय निधि निरीक्षक द्वारा 4-6-90 को किए गए निरीक्षण के आधार पर स्पष्ट होता

(क) आपकी स्थापना फेक्टरी अर्थात् मंसर्ग उपराली खेत

जो कर्मचारी भविष्य निधि और प्रकीर्ण उपबन्ध अधिनियम, 1952 में  
मंसर्ग को श्रमियों/अनुसूची-1 में शामिल स्वयं पर कार्य में लगी हुई है।

(ख) उक्त स्थापना/फेक्टरी में दिनांक 1-6-90 को 40

व्यक्ति कार्यरत है।

(ग) इसने कर्मचारी भविष्य निधि और प्रकीर्ण उपबन्ध अधिनियम, 1952 की धारा 16(1) (ख) के उपबन्धों  
के अंतर्गत को वर्ष की प्रारम्भिक अवधि पूरी कर ली है। अन्य कर्मचारी भविष्य निधि और प्रकीर्ण उपबन्ध  
अधिनियम, 1952 और उसके अंतर्गत रचित स्कीम, उपरोक्त नामित स्थापना, इसके मुख्य कार्यालय और इसकी शाखाओं/  
विभागों पर, चाहे वे एक स्थान पर है अथवा विभिन्न स्थानों पर हैं, तारीख से अस्थायी स्थायी  
रूप में लागू है, इसके अतिरिक्त आपके पूर्व रिकार्डों की जांच असी की जाएगी।

आपके आवेदन पत्र सं० दिनांक के सन्दर्भ में आपको प्रशासनिक  
आधार पर कोड सं० डी एल/ आबंटित किया जाता है। कृपया नोट कर लें कि इससे स्थापना  
की प्रेल आवृत्ति प्रभावित नहीं होगी और इसे सभी प्रयोजनों (वतिमूल्य आदि) के लिए मूल यूनिट का अनिवार्य अंग माना  
जाएगा।

अधिनियम धारा 1 (4) के अंतर्गत स्वच्छिक आधार पर कर्मचारी भविष्य निधि और प्रकीर्ण उपबन्ध अधिनियम,  
1952 आपकी स्थापना पर लागू करने के लिए आपके आवेदन पत्र संख्या जी 4 संख्या 12438/डी एल/आ  
के सन्दर्भ में आपकी स्थापना अर्थात् उपराली खेत

अलाट किया जा रहा है। अभी आपकी स्थापना को कार्यक्षेत्र में अस्थायी रूप  
से लाया जा रहा है, जब तक सरकार द्वारा कर्मचारी भविष्य निधि और प्रकीर्ण उपबन्ध अधि  
नियम, 1952 की धारा-1 उपधारा-4 द्वारा प्रदत्त शक्तियों का उपयोग करते हुए भारत सरकार अधिसूचना जारी नहीं  
कर देती।

2. आपकी स्थापना को कोड नम्बर, कर्मचारी भविष्य निधि और प्रकीर्ण उपबन्ध अधिनियम, 1952 और उसके  
अंतर्गत रचित स्कीमों अर्थात् कर्मचारी भविष्य निधि स्कीम, 1952, कर्मचारी कुटुम्ब पेंशन स्कीम, 1971 और निक्षेप  
सहबद्ध बीमा स्कीम, 1976 के विभिन्न उपबन्धों के अनुपालन के लिए आबंटित किया गया है। यह कोड नम्बर इस  
कार्यालय के साथ पत्राचार करते समय अनिवार्य रूप से उद्धृत किया जाना चाहिए।

3. नियोक्ता द्वारा देय अंशदान की दर मूल वेतन, महंगाई भत्ता (किसी भी स्तर रियायत के नकद मूल्य सहित)  
और निवृत्ति भत्ता यदि कोई है, प्रत्येक कर्मचारी को 8 3/4% की दर से प्रतिमाह देय होगा। कर्मचारी द्वारा देय अंशदान  
की दर नियोक्ता द्वारा देय दर के समान होगी।

I. अंशदान की संगणना पूरे माह के दौरान मिलने वाले मूल वेतन, महंगाई भत्ता आदि, चाहे भुगतान दैनिक,  
साप्ताहिक, पाक्षिक व मासिक आधार पर किया गया हो, को जाएगी,

II. अंशदान की संगणना नजदीकी रूप में अर्थात् 50 पैसा या अधिक को एक रूप में तथा 50 से कम पैसों को  
छोड़कर की जाएगी।

III. अंशदान की संगणना हेतु वेतन की नजदीकी रुपये में अर्थात् 50 पैसा या अधिक को एक रुपये में तथा 50 से  
5 कम पैसों को छोड़कर की जाएगी।

4 उदस्थ को वेतन देने से पूर्व आपके लिए यह आवश्यक होगा कि आप उसके वेतन से अनिवार्य रूप से अंशदान काटे और अपने अंशदान तथा प्रशासकीय प्रभार की राशि सहित प्रत्येक मास की 15 तारीख तक भारतीय स्टेट बैंक में निधि के लेखों में संबंधित चालानों द्वारा निम्नलिखित रूप से जमा करायें :—

- |                      |  |
|----------------------|--|
| (क) क. म. नि. अंशदान | क. म. नि. लेखा सं० 1 में जमा कराया जाए।  |
| (ख) प्रशासकीय प्रभार | क. म. नि. लेखा सं० 2 में जमा कराया जाए।  |
| (ग) पं० पेंशन अंशदान | क. प. पं० लेखा सं० 10 में जमा कराया जाए। |

टिप्पणी : (i) प्रशासकीय प्रभार की दर 1-10-86 से वेतन, मूल वेतन, महंगाई भत्ता जिसमें खाद्य मूल्य में किसी प्रकार की रियायत और प्रतिधारण भत्ता, यदि कोई है, का 0.65% है जो न्यूनतम 5 रुपए है।

(ii) कृपया इस बात को नोट किया जाए कि यदि सदस्य के वेतन से समय पर कटौती नहीं की जाती तो नियोक्ता को दोनों के भाग की राशि स्वयं जमा करानी होगी, क्योंकि कर्मचारी के बाद के वेतन से पहले के बकाया अंशदान की कटौती निषेध है केवल उन मामलों को छोड़कर जहां ये वसूली समय पर प्रकृत्वात् गलती अथवा लिपिकीय गलती के कारण नहीं हो सकी।

(iii) परिवार पेंशन स्कीम इस कवरेज नोटिस के जारी होने के बाद अगले माह की पहली तारीख से लागू होगी।

5. उल्लिखित लेखा संख्या 1, 2 और 10 में जमा कराने के अतिरिक्त आपसे यह भी अपेक्षित है कि आप कर्मचारी निक्षेप सहबद्ध बीमा स्कीम, 1976 के अन्तर्गत अंशदान और प्रशासन प्रभार लेखा संख्या 21 और 22 में प्रत्येक माह की समाप्ति के 15 दिनों के अन्दर निम्नलिखित रूप से जमा करायें।

(i) निक्षेप सहबद्ध बीमा निधि लेखा संख्या 21 इस लेखे में अंशदान की दर नियोक्ता द्वारा कर्मचारी को अदा किए जाने वाला मूल वेतन, महंगाई भत्ता, जिसमें खाद्य मूल्य में रियायत और प्रतिधारण भत्ता यदि कोई है, की कुल राशि की 0.5% होगी।

(ii) क्षेत्रीय बीमा निधि प्रशासकीय लेखा संख्या 22 इस लेखे में प्रशासकीय प्रभार की दर 1-10-87 से नियोक्ता द्वारा कर्मचारी को अदा किए जाने वाले मूल वेतन, महंगाई भत्ता, जिसमें खाद्य मूल्य संबंधी रियायत और प्रतिधारण भत्ता यदि कोई है, की कुल राशि की 0.01% होगी। जो न्यूनतम 2 रुपये प्रतिमाह है। इससे पूर्व यह दर 0.1% थी।

उपरोक्त लेखों अर्थात् 1, 2, 10, 21 और 22 में राशि विभिन्न चालानों के माध्यम से जमा कराई जाएगी और बैंक से प्रेषित चालानों की तीन प्रतियां फार्म संख्या 12 के (संशोधित) (नीचे उल्लिखित) के साथ इस कार्यालय को भेजी जानी चाहिए।

6. आपसे यह अपेक्षित है कि आप निम्नलिखित रिटर्न तैयार/प्रेषित करें :—

(i) क. म. नि. स्कीम, 1952 तथा कु. पं० स्कीम, 1971 के अन्तर्गत फार्म सं० 9 (संशोधित) यह रिटर्न केवल उन कर्मचारियों के सम्बन्ध में इस कार्यालय में केवल एक बार जमा करानी होती है जिन्हें फैंकटरी/स्थापना की स्कीम के कार्यक्षेत्र में लाने की तिथि से सदस्य बनाया जाना अपेक्षित है या सदस्य बनने के पात्र हो गए हैं।

(ii) क. म. नि. स्कीम और कु. पं० निधि के अन्तर्गत फार्म सं० 2 यह फार्म प्रत्येक सदस्य से दो प्रतियों में प्राप्त कर इस कार्यालय को भेजे जाने चाहिए।

(iii) फार्म सं० 5-क यह दो प्रतियों में इस कार्यालय को भेजे जाने चाहिए। भासिकों में किसी भी प्रकार का बाद में परिवर्तन आने पर इस फार्म के माध्यम से इस कार्यालय को सूचित किया जाना चाहिए।

(iv) फार्म सं० 3-क यह प्रत्येक सदस्य/कर्मचारी से सम्बन्धित फार्म है जिसे फैंकटरी/स्थापना में ही रखा जाना चाहिए। इस फार्म में मं० नि० में किए गए अंशदान की प्रतिमाह प्रविष्टि करनी होती है।

(v) फार्म सं० 6-क यह अंशदान की वार्षिक विवरणी है और इसे प्रत्येक वित्तीय वर्ष की समाप्ति पर 30 दिनों के भीतर फार्म 3-क के साथ (फरवरी माह से सम्बन्धित अन्तिम अंशदान प्रत्येक वर्ष मार्च में अदा किया गया दिखाया जाना चाहिए) इस कार्यालय को प्रस्तुत करना होता है।

(vi) फार्म सं. 12-क

(vii) फार्म सं. 5 और 10

यह अंशदान का मासिक रिटर्न फार्म है, जिसे प्रत्येक अगले माह की 25 तारीख तक इस कार्यालय को प्रस्तुत करना होता है। भारतीय स्टेट बैंक में जमा करायी गई राशि से संबंधित चालान की तीसरी प्रतियां इसके साथ संलग्न की जानी चाहिए।

यह उन कर्मचारियों से संबंधित रिटर्न है जो माह के दौरान नए सदस्य बनाए जाते हैं या नौकरी छोड़ जाते हैं और इन्हें अगले माह की 15 तारीख तक इस कार्यालय को प्रस्तुत करना होता है।

7. कर्मचारी भविष्य निधि स्कीम, 1952, कुटुम्ब पेंशन निधि स्कीम, 1974 और निक्षेप सहबद्ध बीमा स्कीम, 1976 से संबंधित सभी निर्धारित फार्म भविष्य कार्यालय में उपलब्ध हैं और इन्हें निगुलक आपका मॉग पत्र प्राप्त होने पर दिया जाता है। गणना फार्म संलग्न हैं।

8. कुटुम्ब पेंशन निधि अंशदान के संबंध में इसे कर्मचारी भविष्य निधि अंशदान से अलग किया जाना चाहिए और संबंधित फार्मों में अंश से दिखाते हुए 1-6-90 से 10-6-90 तक का माह से लेखा सं. 10 में जमा कराना होता है।

9. कर्मचारी भविष्य निधि और कर्मचारी निक्षेप सहबद्ध बीमा से संबंधित 1-6-90 से 30-6-90 तक की बकाया राशि 20-7-90 को या इससे पूर्व जमा कराना होता है।

10. भविष्य स्कीम को लागू करते समय फार्म सं. 9 (संशोधित) में दिखाए गए कर्मचारी स्थापना की निजी भविष्य निधि स्कीम के सदस्य थे तो उनके खाते में जमा भविष्य निधि की राशि भारतीय स्टेट बैंक द्वारा रखे जा रहे कर्मचारी भविष्य निधि लेखा संख्या 1 में निर्धारित चालानों में जमा करायी जाए और चालान की तीसरी प्रति इस कार्यालय को भेजी जाए। भविष्य निधि की निवेश की गई समस्त राशि से संबंधित सभी प्रतिभूतियों का चार माह के अन्दर केन्द्रीय ज्यासी बोर्ड, कर्मचारी भविष्य निधि के पक्ष में हस्तांतरण कर दिया जाए और हस्तांतरित की गई इन प्रतिभूतियों को इस कार्यालय को भेज दिया जाए। शांति के अंतरण के सम्बन्ध में दिए गए निर्देशों से सम्बन्धित नोट संलग्न किया जा रहा है। निजी भविष्य निधि के जोखों में उपलब्ध रोकड़ का इस पत्र की प्राप्ति के 30 दिनों के अन्दर अंतरण कर दिया जाए अन्यथा निर्धारित तिथि के बाद रोकड़ अंतरण करने के लिए आपको निर्धारित दर से शास्तिक मुकसानी भ्रदा करनी होगी।

कृपया पत्र व अनुलगनों की पावती भेजें।

सूचीय :  
B. M. J. J. M.  
(के. सी. जैन)  
सहायक भविष्य निधि आयुक्त  
क्षेत्रीय भविष्य निधि आयुक्त

अनुलग्नक :

1. कर्मचारी भविष्य निधि स्कीम, कर्मचारी कुटुम्ब पेंशन स्कीम, कर्मचारी निक्षेप सहबद्ध बीमा स्कीम को लागू करने और सुनिश्चित निदेश।
2. लेखा संख्या अल्ट्रा करने से सम्बन्धित निदेश।
3. पूर्व भविष्य निधि राशि और प्रतिभूतियों का हस्तांतरण करने से सम्बन्धित निदेश।
4. कर्मचारी भविष्य निधि अंशदान, कुटुम्ब पेंशन अंशदान, निक्षेप सहबद्ध बीमा अंशदान की संगणना से संबंधित रेडी रेकनर।
5. फार्म 5-क (तीन प्रतियों में)।

प्रतिलिपि :

1. श्री/श्रीमती ..... भविष्य निधि निरीक्षक को अनुपालन सुनिश्चित करने के लिए प्रेषित की जाती है। उनसे यह भी अनुरोध किया जाता है कि स्थापना से सम्बन्धित फार्म 5-क की प्रतियां स्थापना से प्राप्त करें। उन्हें सलाह दी जाती है कि के. के. म. नि. आ. के परिपत्र सं. इ-72/11 (28) 80/पीएन दिनांक 6-6-1981 में दिए गए अनुदेशों के अनुसार 45 दिन के भीतर कवरज को स्थायी करें।
2. लेखा अनुभाग, उपक्षेत्रीय कार्यालय ..... (यह समझा जाता है कि इस फंक्शनरी/स्थापना के पास भविष्य निधि से संबंधित ऐसी राशि उपलब्ध है/नहीं है, जिसे कर्मचारी भविष्य निधि को अंतरित किया जाना है इसे ग्रुप द्वारा रखे जा रहे अंशदान रजिस्टर में आवश्यक अभ्युक्तियों के साथ नोट किया जाए)।
3. निरीक्षक शाखा ..... अनुभाग।
4. फाइल सं. इ/डी एल/.....
5. सं. म. नि. आ. .... को उनके पत्र सं. .... दिनांक ..... के सन्दर्भ में सूचना और आवश्यक कार्रवाई हेतु।

छुते : क्षेत्रीय भविष्य निधि आयुक्त

# INCOME TAX PAN SERVICES UNIT

(Managed by National Securities Depository Limited)

3rd Floor, Sapphire Chambers, Near Baner Telephone Exchange,  
Baner, Pune - 411 045

आयकर विभाग  
INCOME TAX DEPARTMENT  
G4S SECURE SOLUTIONS (INDIA)  
PRIVATE LIMITED



भारत सरकार  
GOVT. OF INDIA



Dear Sir / Madam,

PAN AAACG1625Q

23/03/1988

Permanent Account Number

AAACG1625Q

02032012

Your request for change in details in PAN data has been processed as per change / correction form submitted by you.

We wish to inform you that quoting of PAN on return of income tax and challans for payment of taxes is necessary to ensure accurate credit of taxes paid by you and faster processing of return of income. Please quote PAN on all communications with the department as it helps to improve taxpayer service.

Income Tax Department maintains a website : [www.incometaxindia.gov.in](http://www.incometaxindia.gov.in) for providing information and services to citizens. This site also contains detailed information of PAN.

Income Tax Department

PRG ID: PLC12000301 / 34 / 44 / 01/02/2012 / CVX



DEL / 42 / 734701000181403121 / 66533708

G4S SECURE SOLUTIONS (INDIA) PRIVATE LIMITED

G4S SECURE SOLUTIONS INDIA OVT  
C 16  
COMMUNITY CENTRE  
BEHIND JANAK CINEMA  
JANAK PURI  
DELHI  
DELHI - 110058  
TEL. NO. 91 7838333593



(This being a computer-generated letter, no signature is required)



G4S Secure Solutions (India) Private Limited  
CIN No-U74920DL1988PTC031060  
Panchwati, B2-A, Sector-18,  
Gurgaon - 122016 (Haryana)  
INDIA

Tel.: +91-124-2398888  
Fax.: +91-124-2398889  
www.g4s.in

**TO WHOMSOEVER IT MAY CONCERN**

**List of Directors as on 22.12.2014**

S. No.	Name & Present Resi. Address	Designation	Nationality
1.	Mr. Rajeev Sharma A/213, DLF Park Place DLF Phase V. Golf Course Road Gurgaon 122011	Managing Director	Indian
2.	Ms. Sheebani Sethi E-84 Richmond Park, DLF City Phase 4 Gurgaon 122009	Director	Indian
3.	Mr. Angad Singh Narula C-215, Defence Colony New Delhi 110024	Director	Indian
4.	Mr. Vidur Bharadwaj 51 B, Friends Colony East New Delhi-110065	Director	Indian
5.	Mr. D.S Narula C-215, Defence Colony New Delhi-110024	Director	Indian

For and on behalf of  
G4S Secure Solutions (India) Pvt. Ltd.

Puja Jain  
Company Secretary  
(Group Company)



Securing Your World

Registered Office  
C-16, Community Centre, Janakpuri  
Behind Janak Cinema, New Delhi - 110 058  
Tel. : +91-11-66222900, Fax. : 91-11-66222901

REGISTER OF WAGES  
Form XVII

Name and Address of Contractor: 645 Secure Solution (India) Pvt.Ltd  
 Nature and Location of Work: Security Services &RAM HOUSE DELHI  
 Name and address of Principal Employer: Amazon Transportation Services Pvt. Ltd & DEL-88 - SORT CENTRE MAHIPALPUR  
 Address of Establishment in / Under which Contract is carried on: Amazon Transportation Services Pvt. Ltd & DEL-88 - SORT CENTRE MAHIPALPUR  
 MONTH-AUG-2017

S. No.	Emp. Code	Employee's Name	Designation	Atd (In Days)	Monthly rate of wages/piec	Earned Amount						DEDUCTIONS						NT AMT PAID	Bank NAME	BANK AC NO		
						BASIC WAGES	ARREAR	VA Allow	NPH	Other Allowance	Total	PF	ESIC	LWF	VDD	Others Ded	TOTAL DED					
1	2125	ASHOK SINGH	SUPERVISOR	26	11921	11921	0	100	917	2053	14691	1431	261	0	22	0	1714	0	349	13277	ING.Vyasa Bank Delhi	503010239922
2	2289	RAM KHELANAN SAH	HEAD GUARD	2	13694	1053	322	8	0	7883	9264	165	162	0	22	0	349	0	8915	IDBI BANK DELHI	264104000004671	
3	3494	HAENDRA KUMAR	HEAD GUARD	26	9844	9844	0	100	0	2310	12254	1181	213	0	22	0	1416	0	10838	ING.Vyasa Bank Delhi	503010239771	
4	4856	SHREE NARAYAN SINGH	HEAD GUARD	4	13704	2108	594	15	0	5953	8670	324	151	0	22	0	497	0	8173	ING.Vyasa Bank Delhi	590010058824	
5	7038	KUMESH KR SHARMA	HEAD GUARD	26	9844	9844	0	100	757	2689	13390	1181	233	0	22	0	1456	0	11954	CITI BANK DELHI	54075431229	
6	7796	PRAMOD KUMAR SINGH	HEAD GUARD	3	9844	1136	0	12	0	135	1283	136	22	0	22	0	180	0	1103	ING.Vyasa Bank Delhi	503010271105	
7	7893	BARMESHVAR TIWARI	HEAD GUARD	25	9834	9456	0	96	756	2354	12662	1135	220	0	22	0	1377	0	11285	ING.Vyasa Bank Delhi	503010232258	
8	8339	SARVESH KUMAR	SUPERVISOR	1	16514	635	178	4	0	12310	13127	91	230	0	22	0	343	0	12784	ING.Vyasa Bank Delhi	503010155198	
9	9224	BIJENDRA KUMAR	HEAD GUARD	26	9834	9834	0	100	0	5213	15147	1180	263	0	22	0	1465	0	13682	CITI BANK DELHI	5399170224	
10	9649	AKSHAY BAR NATH OJHA	SUPERVISOR	1	14668	1633	178	4	0	5601	6646	91	112	0	22	0	225	0	1191	ING.Vyasa Bank Delhi	503010271467	
11	10860	BIPIN BHARI CHOUDHARY	HEAD GUARD	2	13694	1053	297	8	0	6412	7770	162	136	0	22	0	320	0	7450	CITI BANK DELHI	5399086223	
12	12986	MAHESH SINGH SENGAR	HEAD GUARD	17	13684	8947	3646	65	1053	2171	15882	1511	277	0	22	0	1810	0	14072	ING.Vyasa Bank Delhi	503010258339	
13	13463	KASHMIR SINGH	HEAD GUARD	3	13684	1579	445	12	0	5381	7417	243	130	0	22	0	395	0	7022	ING.Vyasa Bank Delhi	590010087859	
14	14115	OM PRAKASH	HEAD GUARD	21	9824	7935	0	81	0	994	9010	952	156	0	22	0	1130	0	7880	ING.Vyasa Bank Delhi	590010078317	
15	14276	ARJUN KUMAR	HEAD GUARD	26	9824	9824	0	100	756	3441	14121	1179	245	0	22	0	1446	0	12675	ING.Vyasa Bank Delhi	503010069486	
16	15383	SUNIL KUMAR	HEAD GUARD	26	9824	9824	0	100	756	2352	13032	1179	226	0	22	0	1427	0	12929	CITI BANK DELHI	5408822221	
17	15697	AVINISH KR AWASTHI	HEAD GUARD	26	9824	9824	0	100	756	2352	13032	1179	226	0	22	0	1427	0	11605	CITI BANK DELHI	5399272227	
18	16569	UDAI PAL SINGH	HEAD GUARD	26	9824	9824	0	100	756	2352	13032	1179	226	0	22	0	1427	0	11605	CITI BANK DELHI	5399268224	
19	16816	OM PRAKASH MISHRA	HEAD GUARD	19	9824	7179	0	73	0	1372	8624	862	150	0	22	0	1034	0	7590	ING.Vyasa Bank Delhi	503010199530	
20	17230	ARJUN KR PANDEY	HEAD GUARD	25	9824	9446	0	96	0	1307	11049	1134	192	0	22	0	1348	0	9701	CITI BANK DELHI	5409167227	
21	18071	VIJAY SHANKAR TIWARI	SUPERVISOR	16	11830	7280	0	62	0	3180	10522	874	183	0	22	0	1079	0	9443	CITI BANK DELHI	5399195227	
22	18577	MAAN SINGH	HEAD GUARD	8	9824	3023	0	31	0	406	3460	363	60	0	22	0	445	0	3015	CITI BANK DELHI	5399279226	
23	20055	RAJESH KR SINGH	HEAD GUARD	4	13684	2105	594	15	0	11184	13898	324	243	0	22	0	589	0	13309	ING.Vyasa Bank Delhi	590010050846	
24	22691	JAGDISH SINGH	HEAD GUARD	26	9834	9834	0	100	756	1931	12621	1180	219	0	22	0	1421	0	11200	CITI BANK DELHI	5400114228	
25	22942	RAJENDER SINGH	HEAD GUARD	7	13644	3673	1039	27	0	8633	13372	565	234	0	22	0	821	0	12551	ING.Vyasa Bank Delhi	503010140884	
26	23142	DHANANJAY PANDEY	HEAD GUARD	21	13644	11020	3118	15	0	9942	24161	266	421	0	22	0	2139	0	22022	ING.Vyasa Bank Delhi	590010074772	
27	26279	ASHOK SINGH CHAUHAN	HEAD GUARD	4	13684	2105	0	15	0	5590	7650	253	134	0	22	0	409	0	7241	IDBI BANK DELHI	264104000015366	
28	137270	RAJ KUMAR MISHRA	GUARD	26	9724	9724	0	100	748	1548	12120	1167	210	0	22	0	1399	0	10721	IDBI BANK DELHI	01912104000153521	
29	150463	YOJENDRA KUMAR	GUARD	26	13584	13062	0	100	748	1129	11701	1167	203	0	22	0	1392	0	10309	IDBI BANK DELHI	01912104000153873	
30	162024	MOHANI LAL MISHRA	GUARD	25	9724	9724	0	96	0	2435	15593	1567	271	0	22	0	1860	0	13733	IDBI BANK DELHI	01912104000153590	
31	162076	RAM VILAS	GUARD	25	9724	9350	0	96	748	1503	11697	1122	203	0	22	0	1347	0	10350	IDBI BANK DELHI	01912104000150193	
32	172513	SUNIL KUMAR	GUARD	25	9724	9350	0	96	748	1503	11697	1122	203	0	22	0	1347	0	10350	IDBI BANK DELHI	01912104000177801	
33	236202	VINENDRA SINGH	GUARD	15	13584	7837	2227	58	0	8245	18367	1208	320	0	22	0	1550	0	16817	IDBI BANK DELHI	264104000090128	
34	236849	SANJIV RAM DATIWA	HEAD GUARD	11	13684	5789	1065	42	0	3156	10052	823	175	0	22	0	1020	0	9032	IDBI BANK DELHI	264104000089929	
35	250828	KULDEEP SINGH	HEAD GUARD	8	13644	4198	1816	31	0	2237	8282	722	144	0	22	0	888	0	7394	IDBI BANK DELHI	2641040000239856	
36	251420	SURESH KUMAR	HEAD GUARD	10	13644	5248	1370	38	0	7461	14117	794	246	0	22	0	1062	0	13065	IDBI BANK DELHI	264104000002974	
37	251645	SURAJ KUMAR	HEAD GUARD	26	9824	9824	0	100	0	2730	12654	1179	220	0	22	0	1421	0	11233	IDBI BANK DELHI	264104000007238	
38	251917	RAJY KUMAR SINGH	GUARD	11	9724	4114	0	42	748	32	4836	494	86	0	22	0	602	0	4334	IDBI BANK DELHI	2641040000023436	
39	251958	SUBHASH CHANDRA	HEAD GUARD	9	13644	4723	3860	35	1050	3205	12873	1030	225	0	22	0	1277	0	11566	IDBI BANK DELHI	2641040000075138	
40	252345	MAHESH KUMAR	GUARD	18	13584	9404	3021	69	1045	1644	15003	1491	261	0	22	0	1774	0	13229	IDBI BANK DELHI	2641040000075138	
41	253135	ARJUN KUMAR SINGH	GUARD	19	9724	7106	0	73	0	2444	9623	853	167	0	22	0	1042	0	8581	IDBI BANK DELHI	01912104000154375	
42	259347	RAJNIT KUMAR PASWAN	GUARD	25	9724	9350	0	96	748	1967	12161	1122	211	0	22	0	1355	0	10806	IDBI BANK DELHI	01912104000156379	
43	375964	HARENDRA KUMAR	GUARD	15	9724	5610	0	58	0	1066	6674	673	116	0	22	0	811	0	5963	IDBI BANK DELHI	264104000102148	
44	373227	RAMA PRATAP SINGH	GUARD	14	9724	5236	0	54	0	5290	628	628	92	0	22	0	742	0	4548	IDBI BANK DELHI	264104000114509	





45	377613	MANDAVI KUMARI	LADY GUARD	26	9724	9724	0	100	748	1593	12165	1167	211	0	22	0	1400	10765	IDBI BANK, DELHI	264104000131698
46	377751	BINOD YADAV	GUARD	18	9724	6732	0	69	0	1232	8033	808	139	0	22	0	969	7064	IDBI BANK, DELHI	264104000160797
47	378288	PRADEEP TIWARI	GUARD	25	9724	9350	0	96	748	2251	12445	1122	216	0	22	0	1360	11085	IDBI BANK, DELHI	264104000146258
48	378414	AVNEESH KUMAR	GUARD	26	9724	9724	0	100	748	2715	13287	4167	231	0	22	0	1420	11867	ALLAHABAD BANK, NEW DELHI	50098682249
49	379627	ASHUTOSH KUMAR SINGH	GUARD	10	9724	3740	0	38	0	5856	9614	449	168	0	22	0	639	8975	IDBI BANK, DELHI	0264104000197403
50	398242	SHAWKAR SINGH YADAV	GUARD	17	9724	6358	0	65	0	2251	8674	763	151	0	22	0	936	7738	IDBI BANK, DELHI	0192104000168687
51	456051	VISHAM SINGH	GUARD	26	9724	9724	0	100	748	1967	12539	1167	218	0	22	0	1407	11132	IDBI BANK, DELHI	0192104000175159
52	456060	SUMIT KUMAR	GUARD	20	9724	7480	0	77	0	1277	8834	898	153	0	22	0	1073	7761	IDBI BANK, DELHI	0192104000175135
53	459629	DHIRAJ KUMAR RAY	GUARD	26	9724	9724	0	100	0	1548	11372	1122	196	0	22	0	1340	9983	IDBI BANK, DELHI	0192104000176064
54	496137	HOVENDRA SINGH	GUARD	25	9724	9350	0	96	0	4696	9467	569	165	0	22	0	756	8711	IDBI BANK, DELHI	0192104000176286
55	505007	SANOD KUMAR	GUARD	7	13584	3657	1087	27	0	1548	12120	1167	210	0	22	0	1399	10721	IDBI BANK, DELHI	0192104000176262
56	509922	DIPENDRA KUMAR MEENA	GUARD	26	9724	9724	0	100	748	497	4275	449	74	0	22	0	545	3730	CANARA BANK	2511101016596
57	509034	ABHISHEK KUMAR	GUARD	10	9724	3740	0	38	0	497	4275	449	74	0	22	0	545	3730	CANARA BANK	2511101016596
58	511318	RANSHUMAN SINGH	SECURITY OFFICE	26	20000	20000	0	100	1538	7184	28822	1800	503	0	22	0	2325	26497	CHEQUE	9615
59	513657	DAUD KHA	GUARD	25	9724	9350	0	96	0	1503	10949	1122	190	0	22	0	1334	9615	CHEQUE	9615
60	515327	DAUD KHA	GUARD	25	9724	9350	0	96	748	755	10949	1122	190	0	22	0	1334	9615	IDBI BANK	0192104000168711
61	568034	PRAVEEN KUMAR	GUARD	11	9724	4114	0	42	0	542	4698	493	81	0	22	0	596	4102	UNITED BANK OF INDIA	17560100365608
62	568035	VIKKI	GUARD	17	9724	6358	0	65	748	665	7836	763	136	0	22	0	921	6915	State Bank of Patiala	65263160212
63	568039	SUMIT KUMAR	GUARD	17	9724	6358	0	65	0	374	6797	763	118	0	22	0	903	5894	CHEQUE	CHEQUE
64	603922	NIRAJ KUMAR	GUARD	4	13584	2090	0	15	0	45	2150	251	37	0	22	0	310	1840	CHEQUE	CHEQUE
65	631467	CHITRANJAN KUMAR PURI	GUARD	19	13584	9927	0	73	0	1245	11245	1191	196	0	22	0	1409	9836	INDUSIND Bank - New Delhi	100023539702
66	631497	RAJ KUMAR SINGH	GUARD	25	9724	9350	0	96	748	2587	12781	1122	222	0	22	0	1366	11415	INDUSIND Bank - New Delhi	100023539784
67	632675	CHOONCHOON KUMAR JHA	GUARD	2	13584	1045	3860	8	0	424	5337	589	93	0	22	0	704	4633	INDUSIND Bank - New Delhi	100029548094
68	632801	ALAY KUMAR DUBEY	GUARD	15	9724	5610	0	58	748	439	6855	674	119	0	22	0	815	6040	INDUSIND Bank - New Delhi	100031218132
69	632833	SUBHAM KUMAR SINGH	GUARD	26	9724	9724	0	100	748	2670	13242	1167	230	0	22	0	1419	11823	INDUSIND Bank - New Delhi	100030216352
70	632839	SOUV KUMAR	GUARD	25	9724	9350	0	96	0	1877	11323	1122	196	0	22	0	1340	9983	INDUSIND Bank - New Delhi	100030216155
71	632889	SHALISH KUMAR	GUARD	11	13584	5747	0	42	0	406	6195	690	108	0	22	0	820	5375	INDUSIND Bank - New Delhi	100032738846
72	632937	JITENDRA YADAV	GUARD	26	9724	9724	0	100	748	1593	12165	1167	211	0	22	0	1400	10765	INDUSIND Bank - New Delhi	100031232901
73	633076	DHARMENDR KUMAR	GUARD	16	9724	5984	0	62	748	2116	8910	718	155	0	22	0	895	8015	INDUSIND Bank - New Delhi	100031184808
74	633077	RAMRAJ GURJAR	GUARD	13	13584	6792	2641	50	1045	3878	14406	1132	251	0	22	0	1405	13001	INDUSIND Bank - New Delhi	100031189690
75	633227	PRANOD KUMAR	GUARD	17	13584	8882	0	65	0	5686	14633	1066	255	0	22	0	1343	13290	INDUSIND Bank - New Delhi	100032766876
76	633280	SUBENDR SINGH	GUARD	25	9724	9350	0	96	748	1877	12071	1122	210	0	22	0	1354	10717	IDBI BANK, DELHI	0192104000176019
77	633344	SUBHASH CHANDRA	GUARD	16	9724	5984	0	62	0	858	6904	718	120	0	22	0	860	6044	CANARA BANK, DELHI	5081101002119
78	633682	RAJEEV KUMAR	GUARD	17	13584	8882	1515	65	1045	876	12383	1248	216	0	22	0	1486	10897	IDBI BANK, DELHI	0192104000165358









**EMPLOYEE'S PROVIDENT FUND ORGANISATION**  
**ELECTRONIC CHALLAN CUM RETURN (ECR)**

Name of Establishment	G4S SECURE SOLUTIONS [INDIA] PVT LIMITED	
Establishment Id	DSNHPP0012438000	LIN
Wage Month	AUG-2017	Return Month
Contribution Rate (%)	12	ECR Type
Salary Disbursement Date	07-SEP-2017	Uploaded Date Time
Exemption Status	Unexempted	TRRN Number
Remarks	ARREAR	

Member Details :-

Sl. No.	UAN	Name as per		Wages					Contribution Remitted					Refunds	Upfront Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days	PMRPV	PMPPRV				
1	100066523548	A K CHAUHAN	A K CHAUHAN	0	3,860	1,357	3,860	463	113	350	0	0	-	-	N.A.		
2	100066531486	A K JHA	A K JHA	0	3,860	1,309	3,860	463	109	354	0	0	-	-	N.A.		
3	10007071265	A.K. SINGH	A.K. SINGH	0	3,860	1,309	3,860	463	109	354	0	0	-	-	N.A.		
4	100418714016	AARTI KUMARI	AARTI KUMARI	0	1,485	1,417	1,485	178	118	60	0	0	-	-	N.A.		
5	100605225789	AASHU	AASHU	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.		
6	100071839697	ABDHESH SINGH	ABDHESH SINGH	0	3,860	1,321	3,860	463	110	353	0	0	-	-	N.A.		
7	100072104389	ABDUL RAHEEM	ABDUL RAHEEM	0	3,860	3,860	3,860	463	322	141	0	0	-	-	N.A.		
8	100572892010	ABHAY KUMAR	ABHAY KUMAR	0	2,078	1,417	2,078	249	118	131	0	0	-	-	N.A.		
9	100072347087	ABHAY KUMAR	ABHAY KUMAR	0	3,266	1,417	3,266	392	118	274	0	0	-	-	N.A.		
10	100072386656	ABHAY KUMAR	ABHAY KUMAR	0	3,860	1,357	3,860	463	113	350	0	0	-	-	N.A.		
11	100072391232	ABHAY KUMAR JHA	ABHAY KUMAR JHA	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.		
12	100072400263	ABHAY KUMAR SINGH	ABHAY KUMAR SINGH	0	4,638	0	4,638	557	0	557	0	0	-	-	N.A.		



Sl. No.	UAN	Name as per		Gross	Wages				Contribution Remitted					Refunds	Uprfront Benefit		Posting Location of the membe
		ECR	UAN Repository		EPF	EPS	EDLI	EE	EPS	ER	NCP Days	PMRPY	PMRPY				
128	100077075603	AKHILESH PRATAP SINGH	AKHILESH PRATAP	0	3,860	1,321	3,860	463	110	353	0	0	-	-	N.A.		
129	100077126353	AKHILESHWAR SHARMA	AKHILESHWAR R SHARMA	0	4,638	1,633	4,638	557	136	421	0	0	-	-	N.A.		
130	100077142481	AKHILESH KUMAR SINGH	AKHILESH KUMAR	0	2,258	2,258	2,258	271	188	83	0	0	-	-	N.A.		
131	100077202676	AKILESH KUMAR SINGH	AKILESH KUMAR	0	3,563	2,365	3,563	428	197	231	0	0	-	-	N.A.		
132	100077244092	AKLESHA KUMAR MISHRA	AKLESHA KUMAR	0	2,078	1,417	2,078	249	118	131	0	0	-	-	N.A.		
133	100077339203	AKSHAY BAR NATH OJHA	AKSHAY BAR NATH OJHA	0	4,638	0	4,638	557	0	557	0	0	-	-	N.A.		
134	100077456671	AKSHAYA KR PATRA	AKSHAYA KR PATRA	0	3,860	1,321	3,860	463	110	353	0	0	-	-	N.A.		
135	100077480542	AKSHAYLAL SAH SAH	AKSHAYLAL SAH	0	3,860	1,357	3,860	463	113	350	0	0	-	-	N.A.		
136	100028922952	ALFRED EKA	ALFRED EKA	0	3,860	3,517	3,860	463	293	170	0	0	-	-	N.A.		
137	100077838147	ALI QUIMER	ALI QUIMER	0	3,712	1,417	3,712	445	118	327	0	0	-	-	N.A.		
138	100078034111	ALKESH SINGH	ALKESH SINGH	0	807	0	807	97	0	97	0	0	-	-	N.A.		
139	100078127362	ALOS TOPPO	ALOS TOPPO	0	3,860	1,357	3,860	463	113	350	0	0	-	-	N.A.		
140	100580107202	ALOK	ALOK	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.		
141	100078131924	ALOK KUMAR	ALOK KUMAR	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.		
142	100078131930	ALOK KUMAR	ALOK KUMAR	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.		
143	100078131897	ALOK KUMAR	ALOK KUMAR	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.		
144	100078217361	ALOK KUMAR MISHRA	ALOK KUMAR MISHRA	0	3,860	1,309	3,860	463	109	354	0	0	-	-	N.A.		
145	100078241317	ALOK KUMAR THAKUR	ALOK KUMAR THAKUR	0	3,860	1,357	3,860	463	113	350	0	0	-	-	N.A.		
146	100078518232	AMAL MOCHAHARY	AMAL MOCHAHAR	0	2,141	1,417	2,141	257	118	139	0	0	-	-	N.A.		
147	100572577252	AMAN KUMAR	AMAN KUMAR	0	3,860	3,860	3,860	463	322	141	0	0	-	-	N.A.		
148	100078810734	AMAR CHAND	AMAR CHAND	0	3,860	1,357	3,860	463	113	350	0	0	-	-	N.A.		
149	100663567411	AMAR JEET SINGH KALYAN	AMAR JEET SINGH	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.		
150	100078853417	AMAR KANT PANDEY	AMAR KANT PANDEY	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.		



Sl. No.	UAN	Name as per		Wages							Contribution Remitted					Refunds		Upfront Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days	PMRPY	PMRPY							
910	100013716643	CHHABI NATH SINGH YADAV	CHHABI NATH SINGH	0	4,194	48	4,194	503	4	499	0	0	-	-	N.A.					
911	100125264546	CHHATRA PAL	CHHATRA PAL	0	3,860	1,321	3,860	463	110	353	0	0	-	-	N.A.					
912	100125267880	CHHATRABAL	CHHATRABAL	0	3,712	1,321	3,712	445	110	335	0	0	-	-	N.A.					
913	100125278484	CHHATTER SINGH	CHHATTER SINGH	0	3,860	1,357	3,860	463	113	350	0	0	-	-	N.A.					
914	100727082371	CHHOTAN KUMAR SINGH	CHHOTAN KUMAR	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.					
915	100125352055	CHHOTAN RAI	CHHOTAN RAI	0	3,860	1,309	3,860	463	109	354	0	0	-	-	N.A.					
916	100418758141	CHHOTE LAL MAHTO	CHHOTE LAL MAHTO	0	3,860	3,860	3,860	463	322	141	0	0	-	-	N.A.					
917	100950283294	CHHOTE LAL SINGH	CHHOTE LAL SINGH	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.					
918	100125378290	CHHOTE LAL TIWARI	CHHOTE LAL TIWARI	0	3,712	1,849	3,712	445	154	291	0	0	-	-	N.A.					
919	100663998195	CHHOTELAL KUMAR	CHHOTELAL KUMAR	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.					
920	100125434044	CHHOTU SINGH	CHHOTU SINGH	0	3,860	1,297	3,860	463	108	355	0	0	-	-	N.A.					
921	100125794231	CHINTA HARAN PATHAK	CHINTA HARAN	0	3,860	2,473	3,860	463	206	257	0	0	-	-	N.A.					
922	100125828898	CHINTAMANI DUBEY	CHINTAMANI DUBEY	0	4,638	0	4,638	557	0	557	0	0	-	-	N.A.					
923	100125893694	CHINTU KUMAR	CHINTU KUMAR	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.					
924	100744972696	CHIRAG SHARMA	CHIRAG SHARMA	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.					
925	100126040523	CHIRANJIV LAL SAH	CHIRANJIV LAL SAH	0	3,860	1,309	3,860	463	109	354	0	0	-	-	N.A.					
926	100126059447	CHIT RANJAN PAL	CHIT RANJAN PAL	0	3,860	1,321	3,860	463	110	353	0	0	-	-	N.A.					
927	100126145984	CHITRA BAHADUR	CHITRA BAHADUR	0	4,638	0	4,638	557	0	557	0	0	-	-	N.A.					
928	100727391712	CHITRANJAN KUMAR	CHITRANJAN KUMAR	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.					
929	100024283624	CHHOONCHON KUMAR JHA	CHHOONCHON KUMAR	0	3,860	3,860	3,860	463	322	141	0	0	-	-	N.A.					
930	100126412424	CHHOTEL CHATURVEDI	CHHOTEL CHATURVEDI	0	3,712	3,712	3,712	445	309	136	0	0	-	-	N.A.					
931	100126414956	CHHOTEL KUSHWAHA	CHHOTEL KUSHWAHA	0	1,930	1,309	1,930	232	109	123	0	0	-	-	N.A.					
932	100126673635	CHUNNU KUMAR	CHUNNU KUMAR	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.					



Sl. No.	UAN	Name as per			Wages					Contribution Remitted					Refunds		Upfront Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days	PMRPY	PMPRPY						
1071	100134318212	DEVESH SINGH	DEVESH SINGH	0	3860	1.417	3860	463	118	345	0	0	-	-	N.A.				
1072	100134318093	DEVESH CHAUHAN	DEVESH CHAUHAN	0	3860	1.417	3860	463	118	345	0	0	-	-	N.A.				
1073	100134424918	DEVI PRASAD YADAV	DEVI PRASAD YADAV	0	4638	0	4638	557	0	557	0	0	-	-	N.A.				
1074	100134442017	DEVI SHARAN TYAGI	DEVI SHARAN TYAGI	0	3860	1.357	3860	463	113	350	0	0	-	-	N.A.				
1075	100134462066	DEVI TIWARI	DEVI TIWARI	0	3860	1.357	3860	463	113	350	0	0	-	-	N.A.				
1076	100134564318	DEVINDER KUMAR	DEVINDER KUMAR	0	4194	0	4194	503	0	503	0	0	-	-	N.A.				
1077	100134584892	DEVINDRA KUMAR	DEVINDRA KUMAR	0	3860	1.357	3860	463	113	350	0	0	-	-	N.A.				
1078	100134739956	DEWENDRA SHARMA	DEWENDRA SHARMA	0	3860	1.297	3860	463	108	355	0	0	-	-	N.A.				
1079	100134740511	DEWESH KUMAR	DEWESH KUMAR	0	3860	3.860	3860	463	322	141	0	0	-	-	N.A.				
1080	100134808269	DHAMESHWAR SINGH	DHAMESHWAR SINGH	0	2524	1.417	2524	303	118	185	0	0	-	-	N.A.				
1081	100135016799	DHANANJAY KUMAR	DHANANJAY KUMAR	0	3860	1.417	3860	463	118	345	0	0	-	-	N.A.				
1082	100418650398	DHANANJAY SINGH	DHANANJAY SINGH	0	3860	1.417	3860	463	118	345	0	0	-	-	N.A.				
1083	100135016809	DHANANJAY KUMAR	DHANANJAY KUMAR	0	3266	1.417	3266	392	118	274	0	0	-	-	N.A.				
1084	100135016924	DHANANJAY RAI	DHANANJAY RAI	0	3712	3.712	3712	445	309	136	0	0	-	-	N.A.				
1085	100135046254	DHANANJAY JHA	DHANANJAY JHA	0	3860	1.309	3860	463	109	354	0	0	-	-	N.A.				
1086	100135050151	DHANANJAY KR SINGH	DHANANJAY KR SINGH	0	3860	1.849	3860	463	154	309	0	0	-	-	N.A.				
1087	100135064200	DHANANJAY KUMAR	DHANANJAY KUMAR	0	3860	1.357	3860	463	113	350	0	0	-	-	N.A.				
1088	100135090513	DHANANJAY PANDEY	DHANANJAY PANDEY	0	3860	1.357	3860	463	113	350	0	0	-	-	N.A.				
1089	100135016995	DHANANJAY SINGH	DHANANJAY SINGH	0	3860	1.357	3860	463	113	350	0	0	-	-	N.A.				
1090	100135119763	DHANANJAY SINGH	DHANANJAY SINGH	0	3860	1.357	3860	463	113	350	0	0	-	-	N.A.				
1091	100061908451	DHANANJAY KUMAR	DHANANJAY KUMAR	0	3860	1.417	3860	463	118	345	0	0	-	-	N.A.				
1092	100135294624	DHANESH SINGH	DHANESH SINGH	0	3860	1.417	3860	463	118	345	0	0	-	-	N.A.				
1093	100135421300	DHANANJAY MISHRA	DHANANJAY MISHRA	0	4638	1.417	4638	557	118	439	0	0	-	-	N.A.				



Sl. No.	UAN	Name as per		Gross	Wages					Contribution Remitted					Refunds	Upfront Benefit		Posting Location of the member
		ECR	UAN Repository		EPF	EPS	EDLI	EE	EPS	ER	NCP Days	PMRPY	PM/PRPY					
1830	100189820836	KARAN BAHADUR	KARAN BAHADUR	0	3,860	1,297	3,860	463	108	355	0	0	-	-	N.A.			
1831	101033421298	KARAN KUMAR	KARAN KUMAR	0	1,930	1,930	1,930	232	161	71	0	0	-	-	N.A.			
1832	100189915256	KARAN SINGH	KARAN SINGH	0	3,860	1,357	3,860	463	113	350	0	0	-	-	N.A.			
1833	100189915260	KARAN SINGH	KARAN SINGH	0	3,860	1,309	3,860	463	109	354	0	0	-	-	N.A.			
1834	100189923522	KARAN SINGH TOMAR	KARAN SINGH TOMAR	0	3,860	1,309	3,860	463	109	354	0	0	-	-	N.A.			
1835	100190095473	KARMBIR	KARMBIR	0	11,418	0	11,418	1,370	0	1,370	0	0	-	-	N.A.			
1836	100190111411	KARMU SINGH	KARMU SINGH	0	3,860	1,321	3,860	463	110	353	0	0	-	-	N.A.			
1837	100190115347	KARN NARAYANJEE	KARN NARAYANJEE	0	3,860	1,309	3,860	463	109	354	0	0	-	-	N.A.			
1838	100605203347	KARNESH KUMAR SINGH	KARNESH KUMAR SINGH	0	3,712	1,945	3,712	445	162	283	0	0	-	-	N.A.			
1839	100190232393	KARTAR SINGH	KARTAR SINGH	0	3,563	3,563	3,563	428	297	131	0	0	-	-	N.A.			
1840	100020740563	KARTIKESH	KARTIKESH	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.			
1841	100191122556	KASHMIR SINGH	KASHMIR SINGH	0	3,860	1,321	3,860	463	110	353	0	0	-	-	N.A.			
1842	100191423907	KAUSHAL KISHOR	KAUSHAL KISHOR	0	3,860	1,357	3,860	463	113	350	0	0	-	-	N.A.			
1843	100191438039	KAUSHAL KISHOR PANDEY	KAUSHAL KISHOR PANDEY	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.			
1844	100191453718	KAUSHAL KUMAR	KAUSHAL KUMAR	0	4,638	0	4,638	557	0	557	0	0	-	-	N.A.			
1845	100957622668	KAUSHAL KUMAR	KAUSHAL KUMAR	0	3,860	3,860	3,860	463	322	141	0	0	-	-	N.A.			
1846	100191453773	KAUSHAL KUMAR	KAUSHAL KUMAR	0	3,860	1,321	3,860	463	110	353	0	0	-	-	N.A.			
1847	100434263172	KAUSHAL KUMAR TIWARI	KAUSHAL KUMAR TIWARI	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.			
1848	100191481965	KAUSHAL ENDR A SINGH	KAUSHAL ENDR A SINGH	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.			
1849	100191501418	KAUSHIK	KAUSHIK	0	3,860	1,321	3,860	463	110	353	0	0	-	-	N.A.			
1850	100191697748	KAVITA	KAVITA	0	3,563	1,417	3,563	428	118	310	0	0	-	-	N.A.			
1851	100572863696	KAVITA	KAVITA	0	3,860	1,945	3,860	463	162	301	0	0	-	-	N.A.			
1852	100192031617	KAWAL SINGH	KAWAL SINGH	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.			





Sl. No.	UAN	Name as per		Gross	Wages				Contribution Remitted				Refunds	Upront Benefit		Posting Location of the member
		ECR	UAN Repository		EPF	EPS	EDLI	EE	EPS	ER	NCP Days	PMRPY		PMRPY		
1922	100640553421	KRISHNA KUMAR SINGH	KRISHNA KUMAR	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.	
1923	100196472580	KRISHNA MOHAN	KRISHNA MOHAN	0	3,415	1,309	3,415	410	109	301	0	0	-	-	N.A.	
1924	100196487750	KRISHNA MURARI	KRISHNA MURARI	0	3,860	3,409	3,860	463	284	179	0	0	-	-	N.A.	
1925	100196488465	KRISHNA MURARI JHA	KRISHNA MURARI JHA	0	3,860	1,357	3,860	463	113	350	0	0	-	-	N.A.	
1926	100196551046	KRISHNA PANDEY	KRISHNA PANDEY	0	3,081	1,357	3,081	370	113	257	0	0	-	-	N.A.	
1927	100196616804	KRISHNA RAO NAGRI	KRISHNA RAO NAGRI	0	3,860	1,309	3,860	463	109	354	0	0	-	-	N.A.	
1928	100196671075	KRISHNA SINGH	KRISHNA SINGH	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.	
1929	100196889964	KRISHNA KUMAR SWAMY	KRISHNA KUMAR	0	1,427	0	1,427	171	0	171	0	0	-	-	N.A.	
1930	100196921521	KRISHNANAND PANDEY	KRISHNANAND PANDEY	0	3,860	1,321	3,860	463	110	353	0	0	-	-	N.A.	
1931	100196921972	KRISHNANAND SHAH	KRISHNANAND SHAH	0	3,712	1,321	3,712	445	110	335	0	0	-	-	N.A.	
1932	100196970992	KRISHNAPPATA P YADAV	KRISHNAPPATA P YADAV	0	3,746	0	3,746	450	0	450	0	0	-	-	N.A.	
1933	100197362977	KUBER PD SRIVASTVA	KUBER PD SRIVASTVA	0	3,266	3,266	3,266	392	272	120	0	0	-	-	N.A.	
1934	100197514861	KULDEEP	KULDEEP	0	3,712	3,712	3,712	445	309	136	0	0	-	-	N.A.	
1935	100197708881	KULDEEP SINGH	KULDEEP SINGH	0	4,194	48	4,194	503	4	499	0	0	-	-	N.A.	
1936	100654162438	KULDEEP SINGH	KULDEEP SINGH	0	3,712	1,945	3,712	445	122	283	0	0	-	-	N.A.	
1937	100197708783	KULDEEP SINGH	KULDEEP SINGH	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.	
1938	100197708806	KULDEEP SINGH	KULDEEP SINGH	0	3,860	1,321	3,860	463	110	353	0	0	-	-	N.A.	
1939	100197708796	KULDEEP SINGH	KULDEEP SINGH	0	3,563	1,309	3,563	428	109	319	0	0	-	-	N.A.	
1940	100187516522	KULDEEP SINGH	KULDEEP SINGH	0	3,860	3,860	3,860	463	322	141	0	0	-	-	N.A.	
1941	100197516546	KULDEEP SINGH	KULDEEP SINGH	0	3,860	1,357	3,860	463	113	350	0	0	-	-	N.A.	
1942	100197708765	KULDEEP SINGH	KULDEEP SINGH	0	3,860	1,357	3,860	463	113	350	0	0	-	-	N.A.	
1943	100197720134	KULDEEP SINGH RAWAT	KULDEEP SINGH	0	3,860	3,860	3,860	463	322	141	0	0	-	-	N.A.	
1944	100663429890	KULDEEP YADAV	KULDEEP YADAV	0	3,563	2,473	3,563	428	206	222	0	0	-	-	N.A.	





Sl. No.	UAN	Name as per		Gross	Wages					Contribution Remitted					Refunds	Upfront Benefit		Posting Location of the member
		ECR	UAN Repository		EPF	EPS	EDLI	EE	EPS	ER	NCP Days	PMRPY	PMPPRY					
2980	100292787887	RAJA RAM PRASAD	RAJA RAM PRASAD	0	3,860	2,365	3,860	463	197	266	0	0	0	-	-	N.A.		
2981	100292788676	RAJA RAM SAH SAH	RAJA RAM SAH SAH	0	3,860	1,945	3,860	463	162	301	0	0	0	-	-	N.A.		
2982	100293157387	RAJAN KR PANDEY	RAJAN KR PANDEY	0	3,415	1,321	3,415	410	110	300	0	0	0	-	-	N.A.		
2983	100293115427	RAJAN KUMAR	RAJAN KUMAR	0	3,860	1,417	3,860	463	118	345	0	0	0	-	-	N.A.		
2984	100640576699	RAJAN KUMAR	RAJAN KUMAR	0	3,860	1,417	3,860	463	118	345	0	0	0	-	-	N.A.		
2985	100293226491	RAJAN SINGH JADON	RAJAN SINGH JADON	0	4,194	0	4,194	503	0	503	0	0	0	-	-	N.A.		
2986	100454919344	RAJBEER	RAJBEER	0	2,375	1,417	2,375	285	118	167	0	0	0	-	-	N.A.		
2987	100293777789	RAJBIR	RAJBIR	0	3,860	3,860	3,860	463	322	141	0	0	0	-	-	N.A.		
2988	100293777770	RAJBIR	RAJBIR	0	3,860	1,417	3,860	463	118	345	0	0	0	-	-	N.A.		
2989	100293777758	RAJBIR	RAJBIR	0	3,860	1,309	3,860	463	109	354	0	0	0	-	-	N.A.		
2990	100293799309	RAJBIR SINGH	RAJBIR SINGH	0	3,860	1,321	3,860	463	110	353	0	0	0	-	-	N.A.		
2991	10029379252	RAJBIR SINGH	RAJBIR SINGH	0	3,712	3,712	3,712	445	309	136	0	0	0	-	-	N.A.		
2992	10029379268	RAJBIR SINGH	RAJBIR SINGH	0	3,860	2,413	3,860	463	201	262	0	0	0	-	-	N.A.		
2993	100293778158	RAJBIR SINGH	RAJBIR SINGH	0	4,638	1,417	4,638	557	118	439	0	0	0	-	-	N.A.		
2994	100293792999	RAJBIR SINGH	RAJBIR SINGH	0	3,860	1,357	3,860	463	113	350	0	0	0	-	-	N.A.		
2995	100293801055	RAJBIR SINGH YADAV	RAJBIR SINGH YADAV	0	3,266	3,266	3,266	392	272	120	0	0	0	-	-	N.A.		
2996	100293840372	RAJE	RAJE	0	4,638	0	4,638	557	0	557	0	0	0	-	-	N.A.		
2997	100293843839	RAJE SINGH RAWAT	RAJE SINGH RAWAT	0	3,563	1,321	3,563	428	110	318	0	0	0	-	-	N.A.		
2998	100515652214	RAJEEV KUMAR	RAJEEV KUMAR	0	1,782	1,782	1,782	214	148	66	0	0	0	-	-	N.A.		
2999	100293887626	RAJEEV KUMAR	RAJEEV KUMAR	0	2,969	1,417	2,969	356	118	238	0	0	0	-	-	N.A.		
3000	100293887563	RAJEEV KUMAR	RAJEEV KUMAR	0	1,930	1,930	1,930	232	161	71	0	0	0	-	-	N.A.		
3001	100293887619	RAJEEV KUMAR	RAJEEV KUMAR	0	3,712	1,945	3,712	445	162	283	0	0	0	-	-	N.A.		
3002	100293939905	RAJEEV KR SINGH	RAJEEV KR SINGH	0	4,638	0	4,638	557	0	557	0	0	0	-	-	N.A.		



Sl. No.	UAN	Name as per		Gross	Wages					Contribution Remitted					Refunds	Upront Benefit		Posting Location of the member
		ECR	UAN Repository		EPF	EPS	EDLI	EE	EPS	ER	NCP Days	PMRPPY	PMRPPY					
3003	100293939149	RAJEEV KR THAKUR	RAJEEV KR THAKUR	0	4,638	0	4,638	557	0	557	0	0	0	-	-	N.A.		
3004	100293939584	RAJEEV KR RAGHAV	RAJEEV KR RAGHAV	0	3,860	1,309	3,860	463	109	354	0	0	0	-	-	N.A.		
3005	100640714461	RAJEEV KUMAR	RAJEEV KUMAR	0	3,563	1,417	3,563	428	118	310	0	0	0	-	-	N.A.		
3006	1002939398867	RAJEEV KUMAR	RAJEEV KUMAR	0	3,860	1,417	3,860	463	118	345	0	0	0	-	-	N.A.		
3007	1002939398814	RAJEEV KUMAR	RAJEEV KUMAR	0	4,638	4,638	4,638	557	386	171	0	0	0	-	-	N.A.		
3008	101083420354	RAJEEV KUMAR	RAJEEV KUMAR	0	891	891	891	107	74	33	0	0	0	-	-	N.A.		
3009	1002939398833	RAJEEV KUMAR	RAJEEV KUMAR	0	4,638	0	4,638	557	0	557	0	0	0	-	-	N.A.		
3010	100293887571	RAJEEV KUMAR	RAJEEV KUMAR	0	3,415	1,357	3,415	410	113	297	0	0	0	-	-	N.A.		
3011	100294004691	RAJEEV KUMAR DUBEY	RAJEEV KUMAR DUBEY	0	4,194	0	4,194	503	0	503	0	0	0	-	-	N.A.		
3012	100434090490	RAJEEV KUMAR SINGH	RAJEEV KUMAR SINGH	0	3,860	3,860	3,860	463	322	141	0	0	0	-	-	N.A.		
3013	100294030855	RAJEEV KUMAR SINGH	RAJEEV KUMAR SINGH	0	3,860	1,417	3,860	463	118	345	0	0	0	-	-	N.A.		
3014	100294030859	RAJEEV KUMAR SINGH	RAJEEV KUMAR SINGH	0	3,860	2,989	3,860	463	249	214	0	0	0	-	-	N.A.		
3015	100294082172	RAJEEV RANJAN	RAJEEV RANJAN	0	4,638	1,417	4,638	557	118	439	0	0	0	-	-	N.A.		
3016	100294088118	RAJEEV RANJAN SINGH	RAJEEV RANJAN SINGH	0	1,782	1,357	1,782	214	113	101	0	0	0	-	-	N.A.		
3017	100294088125	RAJEEV RANJAN SINGH	RAJEEV RANJAN SINGH	0	3,860	1,945	3,860	463	162	301	0	0	0	-	-	N.A.		
3018	100294229564	RAJENDER SINGH	RAJENDER SINGH	0	4,194	0	4,194	503	0	503	0	0	0	-	-	N.A.		
3019	100294229593	RAJENDER SINGH	RAJENDER SINGH	0	3,860	1,945	3,860	463	162	301	0	0	0	-	-	N.A.		
3020	100294286606	RAJENDER PRASAD	RAJENDER PRASAD	0	4,638	0	4,638	557	0	557	0	0	0	-	-	N.A.		
3021	100294229333	RAJENDER PRASAD	RAJENDER PRASAD	0	4,638	0	4,638	557	0	557	0	0	0	-	-	N.A.		
3022	100294326079	RAJENDER SINGH	RAJENDER SINGH	0	3,860	1,357	3,860	463	113	350	0	0	0	-	-	N.A.		
3023	100294325888	RAJENDER SINGH	RAJENDER SINGH	0	4,638	1,417	4,638	557	118	439	0	0	0	-	-	N.A.		
3024	100294328522	RAJENDER SINGH DAGAR	RAJENDER SINGH DAGAR	0	3,712	1,357	3,712	445	113	332	0	0	0	-	-	N.A.		
3025	100294331770	RAJENDER SINGH RAWAT	RAJENDER SINGH RAWAT	0	3,860	1,417	3,860	463	118	345	0	0	0	-	-	N.A.		



Sl. No.	UAN	Name as per		Wages					Contribution Remitted					Refunds	Upfront Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days	PMRPY	PMRPY				
3256	100418440445	RAMA KANT SHARMA	RAM KANT SHARMA	0	3,860	3,860	3,860	463	322	141	0	0	0	-	-	N.A.	
3257	100301300724	RAM KHELAWAN SAH	RAM KHELAWAN SAH	0	3,860	2,365	3,860	463	197	266	0	0	0	-	-	N.A.	
3258	100301329056	RAM KISHAN	RAM KISHAN	0	3,563	3,563	3,563	428	297	131	0	0	0	-	-	N.A.	
3259	100301329041	RAM KISHAN	RAM KISHAN	0	3,860	1,321	3,860	463	110	353	0	0	0	-	-	N.A.	
3260	100301335780	RAM KISHAN SHARMA	RAM KISHAN SHARMA	0	3,860	1,417	3,860	463	118	345	0	0	0	-	-	N.A.	
3261	100301337219	RAM KISHAN TIWARI	RAM KISHAN TIWARI	0	3,860	1,417	3,860	463	118	345	0	0	0	-	-	N.A.	
3262	100301337316	RAM KISHAN UNIYAL	RAM KISHAN UNIYAL	0	1,782	1,357	1,782	214	113	101	0	0	0	-	-	N.A.	
3263	100301364719	RAM KISHORE	RAM KISHORE	0	3,860	1,357	3,860	463	113	350	0	0	0	-	-	N.A.	
3264	100301364703	RAM KISHORE	RAM KISHORE	0	3,860	1,309	3,860	463	109	354	0	0	0	-	-	N.A.	
3265	100301367635	RAM KISHORE OJHA	RAM KISHORE	0	3,860	1,357	3,860	463	113	350	0	0	0	-	-	N.A.	
3266	100301370980	RAM KISHORE SINGH	RAM KISHORE	0	4,194	0	4,194	503	0	503	0	0	0	-	-	N.A.	
3267	100301378762	RAM KR VERMA	RAM KR VERMA	0	4,638	360	4,638	557	30	527	0	0	0	-	-	N.A.	
3268	100301378838	RAM KR YADAV	RAM KR YADAV	0	3,860	1,321	3,860	463	110	353	0	0	0	-	-	N.A.	
3269	100301400602	RAM KRISHNA JHA	RAM KRISHNA JHA	0	4,103	0	4,103	492	0	492	0	0	0	-	-	N.A.	
3270	100301478703	RAM KUMAR	RAM KUMAR	0	4,194	4,194	4,194	503	349	154	0	0	0	-	-	N.A.	
3271	100301478742	RAM KUMAR	RAM KUMAR	0	3,860	1,297	3,860	463	108	355	0	0	0	-	-	N.A.	
3272	100301489247	RAM KUMAR DUBEY	RAM KUMAR DUBEY	0	3,960	1,297	3,960	463	108	355	0	0	0	-	-	N.A.	
3273	100467919267	RAM KUMAR DWIVEDI	RAM KUMAR DWIVEDI	0	3,860	1,417	3,860	463	118	345	0	0	0	-	-	N.A.	
3274	100301523746	RAM KUMAR SINGH	RAM KUMAR SINGH	0	3,860	1,357	3,860	463	113	350	0	0	0	-	-	N.A.	
3275	100301523751	RAM KUMAR SINGH	RAM KUMAR SINGH	0	20,232	0	15,000	2,428	0	2,428	0	0	0	-	-	N.A.	
3276	100301523767	RAM KUMAR SINGH	RAM KUMAR SINGH	0	3,860	1,321	3,860	463	110	353	0	0	0	-	-	N.A.	
3277	100301537006	RAM KUMAR YADAV	RAM KUMAR YADAV	0	3,415	1,417	3,415	410	118	292	0	0	0	-	-	N.A.	
3278	100301548223	RAM LADAITTE SINGH	RAM LADAITTE SINGH	0	4,194	576	4,194	503	48	455	0	0	0	-	-	N.A.	



Sl. No.	UAN	Name as per		Gross	Wages						Contribution Remitted						Returns	Upfront Benefit		Posting Location of the member
		ECR	UAN Repository		EPF	EPS	EDLI	EE	EPS	ER	NCP Days	PMRPY	PMRPY							
3394	100305685344	RAMESHWAR CHAUDHARY	RAMESHWAR CHAUDHARY	0	3,860	1,321	3,860	463	110	353	0	0	-	-	N.A.					
3395	100305730348	RAMESHWAR PRASAD SAHA	RAMESHWAR PRASAD SAHA	0	2,375	1,297	2,375	285	108	177	0	0	-	-	N.A.					
3396	100305736229	RAMESHWAR RAY	RAMESHWAR RAY	0	3,860	1,321	3,860	463	110	353	0	0	-	-	N.A.					
3397	100305736238	RAMESHWAR RAY	RAMESHWAR RAY	0	3,860	1,321	3,860	463	110	353	0	0	-	-	N.A.					
3398	100305748483	RAMESHWAR SINGH	RAMESHWAR SINGH	0	3,860	1,357	3,860	463	113	350	0	0	-	-	N.A.					
3399	100305748522	RAMESHWAR SINGH	RAMESHWAR SINGH	0	4,638	4,638	4,638	557	386	171	0	0	-	-	N.A.					
3400	100305749205	RAMESHWAR SINGH TOMAR	RAMESHWAR SINGH TOMAR	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.					
3401	100305677190	RAMESHWAR YADAV	RAMESHWAR YADAV	0	3,860	1,357	3,860	463	113	350	0	0	-	-	N.A.					
3402	100305788220	RAMFOOL SINGH	RAMFOOL SINGH	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.					
3403	100305898246	RAMJAY KUMAR	RAMJAY KUMAR	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.					
3404	100305900352	RAMJEE KUMAR	RAMJEE KUMAR	0	3,860	3,860	3,860	463	322	141	0	0	-	-	N.A.					
3405	100305932443	RAMJI LAL	RAMJI LAL	0	3,860	3,860	3,860	463	322	141	0	0	-	-	N.A.					
3406	100305949645	RAMJI LAL MEENA	RAMJI LAL MEENA	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.					
3407	100787480853	RAMJIT PRASAD	RAMJIT PRASAD	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.					
3408	100302896607	RAMAKANT PANDIT	RAMAKANT PRASAD	0	3,860	3,860	3,860	463	322	141	0	0	-	-	N.A.					
3409	100306149210	RAMKUMAR SINGH	RAMKUMAR SINGH	0	3,118	1,357	3,118	374	113	261	0	0	-	-	N.A.					
3410	100306287967	RAMNATH JHA	RAMNATH JHA	0	3,860	1,321	3,860	463	110	353	0	0	-	-	N.A.					
3411	100306317413	RAMNIKA SINGH	RAMNIKA SINGH	0	3,860	1,321	3,860	463	110	353	0	0	-	-	N.A.					
3412	100306339963	RAMOD KR JHA	RAMOD KR JHA	0	2,227	1,321	2,227	267	110	157	0	0	-	-	N.A.					
3413	100725659065	RAMOUTAR GURJAR	RAMOUTAR GURJAR	0	1,930	1,417	1,930	232	118	114	0	0	-	-	N.A.					
3414	100306363637	RAMPAL HARILAN	RAMPAL HARILAN	0	1,782	1,782	1,782	214	148	66	0	0	-	-	N.A.					
3415	100306380574	RAM PRAKASH H	RAMPARKAS H	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.					
3416	100434299148	RAMRAJ GURJAR	RAMRAJ GURJAR	0	3,860	3,860	3,860	463	322	141	0	0	-	-	N.A.					



Sl. No.	UAN	Name as per		Gross	Wages						Contribution Remitted				Refunds	Upront Benefit		Posting Location of the member
		ECR	UAN Repository		EPF	EPS	EDLI	EE	EPS	ER	NCP Days	PMFRPY	PMFRPY					
3463	100307736432	RANJEET SINGH	RANJEET SINGH	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.			
3464	100307736095	RANJEET KUMAR	RANJEET KUMAR	0	3,860	1,357	3,860	463	113	350	0	0	-	-	N.A.			
3465	100307736069	RANJEET KUMAR	RANJEET KUMAR	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.			
3466	100307744649	RANJEET BAHADUR	RANJEET BAHADUR	0	3,860	1,849	3,860	463	154	309	0	0	-	-	N.A.			
3467	100307770860	RANJEET KR JHA	RANJEET KR JHA	0	3,860	1,837	3,860	463	153	310	0	0	-	-	N.A.			
3468	100307771421	RANJEET KR SINGH	RANJEET KR SINGH	0	3,860	1,321	3,860	463	119	353	0	0	-	-	N.A.			
3469	100307809625	RANJEET KUMAR	RANJEET KUMAR	0	3,860	1,357	3,860	463	113	350	0	0	-	-	N.A.			
3470	100307809656	RANJEET KUMAR	RANJEET KUMAR	0	3,860	1,309	3,860	463	109	354	0	0	-	-	N.A.			
3471	100307816250	RANJEET KUMAR JHA	RANJEET KUMAR JHA	0	3,860	1,309	3,860	463	109	354	0	0	-	-	N.A.			
3472	100307828385	RANJEET KUMAR SINGH	RANJEET KUMAR SINGH	0	3,860	1,357	3,860	463	113	350	0	0	-	-	N.A.			
3473	100307828344	RANJEET KUMAR SINGH	RANJEET KUMAR SINGH	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.			
3474	100307845211	RANJEET MEHTO	RANJEET MEHTO	0	2,375	1,849	2,375	285	154	131	0	0	-	-	N.A.			
3475	100307854910	RANJEET PASWAN	RANJEET PASWAN	0	3,118	3,118	3,118	374	280	114	0	0	-	-	N.A.			
3476	100307919337	RANJEET SINGH	RANJEET SINGH	0	3,860	3,860	3,860	463	322	141	0	0	-	-	N.A.			
3477	100307736421	RANJEET SINGH	RANJEET SINGH	0	3,415	3,415	3,415	410	284	126	0	0	-	-	N.A.			
3478	100307919804	RANJEET SINGH	RANJEET SINGH	0	4,638	0	4,638	557	0	557	0	0	-	-	N.A.			
3479	100307982287	RANJIT KUMAR	RANJIT KUMAR	0	2,969	1,417	2,969	356	118	238	0	0	-	-	N.A.			
3480	100307982273	RANJIT KUMAR	RANJIT KUMAR	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.			
3481	100307989890	RANJIT SINGH	RANJIT SINGH	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.			
3482	100307809641	RANJEET KUMAR	RANJIT KUMAR	0	4,638	0	4,638	557	0	557	0	0	-	-	N.A.			
3483	100434100318	RANJIT KUMAR MISHRA	RANJIT KUMAR	0	3,860	1,945	3,860	463	162	301	0	0	-	-	N.A.			
3484	100309254651	RANJIT THAKUR	RANJIT THAKUR	0	3,860	2,941	3,860	463	245	218	0	0	-	-	N.A.			
3485	100476321549	RANVEER KUMAR SINGH	RANVEER KUMAR	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.			



Sl. No.	UAN	Name as per		Gross	Wages				Contribution Remitted				Refunds	Upronti Benefit		Posting Location of the member
		ECR	UAN Repository		EPF	EPS	EDLI	EE	EPS	ER	NCP Days	PMRPY		PMPRPY		
3670	100326805636	SAFI MOHAMMAD	SAFI MD	0	2,672	2,672	2,672	321	223	98	0	0	-	-	N.A.	
3671	100418662382	SAGAR PATEL	SAGAR PATEL	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.	
3672	100327137560	SAGAR SHRESTHA	SAGAR SHRESTHA	0	4,638	0	4,638	557	0	557	0	0	-	-	N.A.	
3673	100327497077	SAHENDRA PAL	SAHENDRA PAL	0	3,860	1,297	3,860	463	108	355	0	0	-	-	N.A.	
3674	100727283146	SAINIKI	SAINIKI	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.	
3675	100328124025	SAJAN SINGH	SAJAN SINGH	0	4,460	0	4,460	535	0	535	0	0	-	-	N.A.	
3676	100957622578	SAJINDRA RAY	SAJINDRA RAY	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.	
3677	100328339841	SAJUAN KUMAR MEENA	SAJUAN KUMAR	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.	
3678	100328878833	SALI CHODHRY	SALI CHODHRY	0	371	371	371	45	31	14	0	0	-	-	N.A.	
3679	100329274173	SAMAR VEER SINGH	SAMAR VEER SINGH	0	4,638	3,097	4,638	557	258	299	0	0	-	-	N.A.	
3680	100727677295	SAMARRESH DAS	SAMARRESH DAS	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.	
3681	100329302500	SAMARJEET TEVARI	SAMARJEET TEVARI	0	4,638	0	4,638	557	0	557	0	0	-	-	N.A.	
3682	100329343879	SAMAAYA SINGH	SAMAAYA SINGH	0	3,860	1,321	3,860	463	110	353	0	0	-	-	N.A.	
3683	100329555614	SAMEER CHANDRA	SAMEER CHANDRA	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.	
3684	101001552892	SAMOD KUMAR	SAMOD KUMAR	0	3,415	3,415	3,415	410	284	126	0	0	-	-	N.A.	
3685	100330022216	SAMOD KUMAR	SAMOD KUMAR	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.	
3686	100663525029	SAMBRESH	SAMBRESH	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.	
3687	100330180564	SAMBRESH KUMAR SINGH	SAMBRESH KUMAR	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.	
3688	100330377505	SANAND MOHAN DAS	SANAND MOHAN DAS	0	3,860	1,321	3,860	463	110	353	0	0	-	-	N.A.	
3689	100330528087	SANDAN KUMAR	SANDAN KUMAR	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.	
3690	100330617006	SANDEEP	SANDEEP	0	3,860	1,417	3,860	463	118	345	0	0	-	-	N.A.	
3691	100330616952	SANDEEP	SANDEEP	0	3,860	2,473	3,860	463	206	257	0	0	-	-	N.A.	
3692	100454439690	SANDEEP NAGA	SANDEEP NAGA	0	3,118	3,118	3,118	374	260	114	0	0	-	-	N.A.	





Sl. No.	UAN	Name as per		Wages							Contribution Remitted					Refunds	Upfront Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days	PMRPY	PMPPRY						
3831	100334691850	SANJEEV KUMAR JHA	SANJEEV KUMAR JHA	0	3,860	1,357	3,860	463	113	350	0	0	0	-	-	N.A.			
3832	100334691845	SANJEEV KUMAR JHA	SANJEEV KUMAR JHA	0	2,375	1,357	2,375	285	113	172	0	0	0	-	-	N.A.			
3833	100334699625	SANJEEV KUMAR MISHRA	SANJEEV KUMAR MISHRA	0	3,860	1,309	3,860	463	109	354	0	0	0	-	-	N.A.			
3834	100334699491	SANJEEV KUMAR MISHRA	SANJEEV KUMAR MISHRA	0	3,860	1,417	3,860	463	118	345	0	0	0	-	-	N.A.			
3835	100334713338	SANJEEV KUMAR	SANJEEV KUMAR	0	3,860	1,357	3,860	463	113	350	0	0	0	-	-	N.A.			
3836	100334729543	SANJEEV KUMAR SINGH	SANJEEV KUMAR SINGH	0	3,860	1,417	3,860	463	118	345	0	0	0	-	-	N.A.			
3837	100334729308	SANJEEV KUMAR SINGH	SANJEEV KUMAR SINGH	0	4,460	1,417	4,460	535	118	417	0	0	0	-	-	N.A.			
3838	100334726297	SANJEEV KUMAR TYAGI	SANJEEV KUMAR TYAGI	0	4,638	0	4,638	557	0	557	0	0	0	-	-	N.A.			
3839	100580411318	SANJEEV KUMAR	SANJEEV KUMAR	0	1,633	1,633	1,633	196	136	60	0	0	0	-	-	N.A.			
3840	100334759839	SANJEEV PANDEY	SANJEEV PANDEY	0	3,860	3,860	3,860	463	322	141	0	0	0	-	-	N.A.			
3841	100334768014	SANJEEV RAI	SANJEEV RAI	0	3,860	1,309	3,860	463	109	354	0	0	0	-	-	N.A.			
3842	100434341449	SANJEEV SINGH CHAUHAN	SANJEEV SINGH SINGH	0	3,860	1,417	3,860	463	118	345	0	0	0	-	-	N.A.			
3843	100335039082	SANJIV KUMAR	SANJIV KUMAR	0	3,712	1,417	3,712	445	118	327	0	0	0	-	-	N.A.			
3844	100335039076	SANJIV KUMAR	SANJIV KUMAR	0	2,375	2,375	2,375	285	198	87	0	0	0	-	-	N.A.			
3845	100335068357	SANJIV KUMAR SINGH	SANJIV KUMAR SINGH	0	3,712	1,309	3,712	445	109	336	0	0	0	-	-	N.A.			
3846	100725677354	SANJU KUMAR	SANJU KUMAR	0	3,860	3,860	3,860	463	322	141	0	0	0	-	-	N.A.			
3847	100335039567	SANJU RAM DAYMA	SANJU RAM DAYMA	0	2,227	2,227	2,227	267	195	81	0	0	0	-	-	N.A.			
3848	100335061825	SANKAR LAL GURJAR	SANKAR LAL GURJAR	0	3,563	1,417	3,563	428	118	310	0	0	0	-	-	N.A.			
3849	100335677997	SANT KR MISHRA	SANT KR MISHRA	0	3,563	1,357	3,563	428	113	315	0	0	0	-	-	N.A.			
3850	100335674387	SANT KUMAR	SANT KUMAR	0	3,712	1,309	3,712	445	109	336	0	0	0	-	-	N.A.			
3851	100335694618	SANT LAL	SANT LAL	0	3,860	1,309	3,860	463	109	354	0	0	0	-	-	N.A.			
3852	100335719036	SANT RAM SHUKLA	SANT RAM SHUKLA	0	4,638	0	4,638	557	0	557	0	0	0	-	-	N.A.			
3853	100335820042	SANDESHWAR	SANDESHWAR	0	3,568	0	3,568	428	0	428	0	0	0	-	-	N.A.			



Sl. No.	UAN	Name as per		Gross	Wages			Contribution Remitted				Refunds		Upfront Benefit		Posting Location of the member
		ECR	UAN Repository		EPF	EPS	EDLI	EE	EPS	ER	NCP Days	PMRPY	PMRPY			
3900	100337097513	SANTOSH KUMAR SINGH	SANTOSH KUMAR	0	3.860	1.417	3.860	463	118	345	0	0	-	-	N.A.	
3901	100337097476	SANTOSH KUMAR SINGH	SANTOSH KUMAR	0	3.860	1.417	3.860	463	118	345	0	0	-	-	N.A.	
3902	101033423419	SANTOSH KUMAR YADAV	SANTOSH KUMAR	0	3.860	1.417	3.860	463	118	345	0	0	-	-	N.A.	
3903	100337152965	SANTOSH KUMAR YADAV	SANTOSH KUMAR	0	3.860	1.417	3.860	463	118	345	0	0	-	-	N.A.	
3904	100337446105	SANTOSH SAHOO	SANTOSH SAHOO	0	3.860	1.357	3.860	463	113	350	0	0	-	-	N.A.	
3905	100640675905	SANTOSH SINGH	SANTOSH SINGH	0	3.860	1.417	3.860	463	118	345	0	0	-	-	N.A.	
3906	10033791753	SANTUL KUMAR	SANTUL KUMAR	0	3.860	1.357	3.860	463	113	350	0	0	-	-	N.A.	
3907	100338004467	SARABJEET RAI	SARABJEET RAI	0	3.860	1.309	3.860	463	109	354	0	0	-	-	N.A.	
3908	100018839909	SARDARE	SARDARE	0	3.712	2.473	3.712	445	206	239	0	0	-	-	N.A.	
3909	100338877809	SARPOOL CHAND	SARPOOL CHAND	0	3.860	3.860	3.860	463	322	141	0	0	-	-	N.A.	
3910	100338930842	SARGOON KUMAR	SARGOON KUMAR	0	3.712	1.417	3.712	445	118	327	0	0	-	-	N.A.	
3911	100339200503	SARJEET KUMAR	SARJEET KUMAR	0	3.860	1.357	3.860	463	113	350	0	0	-	-	N.A.	
3912	100339274677	SARMAN SINGH YADAV	SARMAN SINGH YADAV	0	3.860	3.860	3.860	463	322	141	0	0	-	-	N.A.	
3913	100339373043	SAROU KUMAR	SAROU KUMAR	0	4.033	0	4.033	484	0	484	0	0	-	-	N.A.	
3914	100339373062	SAROU KUMAR	SAROU KUMAR	0	4.638	0	4.638	557	0	557	0	0	-	-	N.A.	
3915	100726368179	SAROU KUMAR	SAROU KUMAR	0	4.638	0	4.638	557	0	557	0	0	-	-	N.A.	
3916	100418684851	SAROU KUMAR SINGH	SAROU KUMAR SINGH	0	3.860	1.417	3.860	463	118	345	0	0	-	-	N.A.	
3917	100339450726	SAROU SHARMA	SAROU SHARMA	0	3.860	1.417	3.860	463	118	345	0	0	-	-	N.A.	
3918	100339636625	SARUN NISHA	SARUN NISHA	0	3.860	1.357	3.860	463	113	350	0	0	-	-	N.A.	
3919	100339686115	SARVENDRA KUMAR	SARVENDRA KUMAR	0	3.860	1.417	3.860	463	118	345	0	0	-	-	N.A.	
3920	100339699425	SARVESH KUMAR	SARVESH KUMAR	0	3.266	1.417	3.266	392	118	274	0	0	-	-	N.A.	
3921	100339699528	SARVESH SINGH	SARVESH SINGH	0	3.860	1.417	3.860	463	118	345	0	0	-	-	N.A.	
3922	100339728508	SARVESH KUMAR	SARVESH KUMAR	0	4.638	0	4.638	557	0	557	0	0	-	-	N.A.	



Sl. No.	UAN	Name as per		Gross	Wages				Contribution Remitted					Refunds	Uprfront Benefit		Posting Location of the member
		ECR	UAN Repository		EPF	EPS	EDLI	EE	EPS	ER	NCP Days	PMPRPY	PMPRPY				
4153	100353183454	SHOKIN SINGH	SHOKIN SINGH	0	4,194	0	4,194	503	0	503	0	0	0	-	-	N.A.	
4154	100353183735	SHOKINDRA	SHOKINDRA	0	3,860	1,417	3,860	463	118	345	0	0	0	-	-	N.A.	
4155	100726396659	SHON SINGH	SHON SINGH	0	3,266	1,417	3,266	392	118	274	0	0	0	-	-	N.A.	
4156	100353304740	SHRAVAN KUMAR PANDEY	SHRAVAN KUMAR	0	3,860	1,417	3,860	463	118	345	0	0	0	-	-	N.A.	
4157	10035336767	SHRAWAN KR SINGH	SHRAWAN KR SINGH	0	3,860	1,309	3,860	463	109	354	0	0	0	-	-	N.A.	
4158	10035336751	SHRAWAN KR SINGH	SHRAWAN KR SINGH	0	4,638	1,417	4,638	557	118	439	0	0	0	-	-	N.A.	
4159	100353342734	SHRAWAN KUMAR	SHRAWAN KUMAR	0	3,860	2,989	3,860	463	249	214	0	0	0	-	-	N.A.	
4160	100353355041	SHRE RAM YADAV	SHRE RAM YADAV	0	3,860	1,309	3,860	463	109	354	0	0	0	-	-	N.A.	
4161	100640629842	SHREE KRISHNA KRISHNA	SHREE KRISHNA	0	3,860	3,860	3,860	463	322	141	0	0	0	-	-	N.A.	
4162	100353371849	SHREE MOHAN JHA	SHREE MOHAN JHA	0	3,860	3,860	3,860	463	322	141	0	0	0	-	-	N.A.	
4163	100353372815	SHREE NARAYAN NARAYAN	SHREE NARAYAN	0	3,860	1,297	3,860	463	108	355	0	0	0	-	-	N.A.	
4164	100989060854	SHREERAM CHAUHAN	SHREERAM CHAUHAN	0	3,712	1,417	3,712	445	118	327	0	0	0	-	-	N.A.	
4165	100353503516	SHRI BHAGWAN BHAGWAN	SHRI BHAGWAN	0	3,860	1,417	3,860	463	118	345	0	0	0	-	-	N.A.	
4166	100353503603	SHRI GOVIND	SHRI GOVIND	0	3,563	1,417	3,563	428	118	310	0	0	0	-	-	N.A.	
4167	100353569661	SHRI BHAGWAN	SHRI BHAGWAN	0	3,860	1,309	3,860	463	109	354	0	0	0	-	-	N.A.	
4168	100353570746	SHRI BHAGWAN SEHRAWAT	SHRI BHAGWAN	0	3,860	1,357	3,860	463	113	350	0	0	0	-	-	N.A.	
4169	100353571377	SHRI BHAGWAN SINGH	SHRI BHAGWAN	0	3,860	1,357	3,860	463	113	350	0	0	0	-	-	N.A.	
4170	100353571383	SHRI BHAGWAN SINGH	SHRI BHAGWAN	0	3,860	1,321	3,860	463	110	353	0	0	0	-	-	N.A.	
4171	100640644328	SHRI GOPAL	SHRI GOPAL	0	3,860	1,417	3,860	463	118	345	0	0	0	-	-	N.A.	
4172	100353708545	SHRI KRISHAN	SHRI KRISHAN	0	3,860	1,321	3,860	463	110	353	0	0	0	-	-	N.A.	
4173	100353708550	SHRI KRISHAN	SHRI KRISHAN	0	3,860	1,297	3,860	463	108	355	0	0	0	-	-	N.A.	
4174	100354229096	SHRIKANTA KR BEHERA	SHRIKANTA KR BEHERA	0	3,860	1,321	3,860	463	110	353	0	0	0	-	-	N.A.	
4175	100354291056	SHRINARESH	SHRINARESH	0	3,860	1,321	3,860	463	110	353	0	0	0	-	-	N.A.	

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Sl. No.	UAN	Name as per		Gross	Wages				Contribution Remitted				Refunds	Upront Benefit		Posting Location of the member
		ECR	UAN Repository		EPF	EPS	EDLI	EE	EPS	ER	NCP Days	PMRPY		PMPPRY		
4268	100363401527	SUBHASH CHANDER	SUBASH CHANDER	0	3.860	1.357	3.860	463	113	350	0	0	-	-	N.A.	
4269	100363434103	SUBHASH CHANDRA	SUBASH CHANDRA	0	4.460	0	4.460	535	0	535	0	0	-	-	N.A.	
4270	100363466355	SUBASH KUMAR SINGH	SUBASH KUMAR	0	3.860	1.945	3.860	463	162	301	0	0	-	-	N.A.	
4271	100363476772	SUBASH OJHA	SUBASH OJHA	0	4.638	0	4.638	557	0	557	0	0	-	-	N.A.	
4272	100727579390	SUBEDAR KUMAR PANDEY	SUBEDAR KUMAR	0	3.860	3.860	3.860	463	322	141	0	0	-	-	N.A.	
4273	100363664436	SUBEY SINGH	SUBEY SINGH	0	3.860	1.309	3.860	463	109	354	0	0	-	-	N.A.	
4274	100363929147	SUBHASH SHARMA	SUBHASH SHARMA	0	3.860	1.417	3.860	463	118	345	0	0	-	-	N.A.	
4275	100363922019	SUBHASH CHANDRA	SUBHASH CHANDRA	0	3.860	3.860	3.860	463	322	141	0	0	-	-	N.A.	
4276	100363922821	SUBHASH PARASHAR	SUBHASH PARASHAR	0	3.860	1.945	3.860	463	162	301	0	0	-	-	N.A.	
4277	100363999164	SUBHASH CHAND	SUBHASH CHAND	0	3.860	1.357	3.860	463	113	350	0	0	-	-	N.A.	
4278	100363999172	SUBHASH CHAND	SUBHASH CHAND	0	3.860	1.309	3.860	463	109	354	0	0	-	-	N.A.	
4279	100363999193	SUBHASH CHAND	SUBHASH CHAND	0	3.860	1.357	3.860	463	113	350	0	0	-	-	N.A.	
4280	100364036487	SUBHASH CHANDRA	SUBHASH CHANDRA	0	3.860	1.849	3.860	463	154	309	0	0	-	-	N.A.	
4281	100364043804	SUBHASH CHANDRA JHA	SUBHASH CHANDRA	0	3.860	1.357	3.860	463	113	350	0	0	-	-	N.A.	
4282	100364048174	SUBHASH CHANDRA OJHA	SUBHASH CHANDRA	0	4.460	1.417	4.460	535	118	417	0	0	-	-	N.A.	
4283	100468008895	SUBHASH CHANDRA	SUBHASH CHANDRA	0	3.712	1.417	3.712	445	118	327	0	0	-	-	N.A.	
4284	100364060847	SUBHASH CHAUHAN	SUBHASH CHAUHAN	0	3.860	1.297	3.860	463	108	355	0	0	-	-	N.A.	
4285	100364124152	SUBHASH KR CHAUDHARY	SUBHASH KR CHAUDHARY	0	2.672	1.321	2.672	321	110	211	0	0	-	-	N.A.	
4286	100364142747	SUBHASH KUMAR	SUBHASH KUMAR	0	3.860	1.321	3.860	463	110	353	0	0	-	-	N.A.	
4287	100364142673	SUBHASH KUMAR	SUBHASH KUMAR	0	3.860	3.860	3.860	463	322	141	0	0	-	-	N.A.	
4288	100363922558	SUBHASH KUMAR	SUBHASH KUMAR	0	3.860	1.357	3.860	463	113	350	0	0	-	-	N.A.	
4289	100363922562	SUBHASH KUMAR	SUBHASH KUMAR	0	3.860	1.357	3.860	463	113	350	0	0	-	-	N.A.	
4290	100726726938	SUBHASH KUMAR PATEL	SUBHASH KUMAR	0	3.860	1.417	3.860	463	118	345	0	0	-	-	N.A.	

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