

9 April 2021

G4S PLC
(the “Company”)

Notification and public disclosure of transactions by persons discharging managerial responsibilities ('PDMRs').

**Vesting of shares under the Company’s Long Term Incentive Plan (“LTIP”),
Restricted Share Plan (“RSS”) and Deferred Bonus Plan (“DBS”)**

On 6 April 2021, following the offer by Atlas UK Bidco Limited being declared wholly unconditional, the following ordinary shares in the Company were acquired by the following PDMRs, as a result of the vesting of shares under the following share plans:

- LTIP 2019 and 2020,
- Deferred Bonus Plan
- RSP 2019 and 2020

Name of PDMR/ Executive director	Role	Total Number of Shares Vesting
Ashley Almanza	Chief Executive Officer	2,688,691
Tim Weller	Chief Financial Officer	1,473,443
Mel Brooks	Regional President – Africa	573,213
John Kenning	Regional CEO – Americas	1,390,066
Graham Levinsohn	Regional CEO – UK & Middle East	836,943
Søren Lundsberg-Nielsen	Group General Counsel	607,221
Jesus Rosano	Global EVP, Growth Technology & Innovation	914,737
Stephane Verdoy	Regional CEO - Europe	459,451
Sanjay Verma	Regional President – Asia	768,660
Debbie Walker	Group Corporate Affairs Director	456,068

Each PDMR has accepted the offer made by Atlas UK Bidco Limited in relation to all of the shares acquired as set out in the table above.

The attached notifications, which have been made in accordance with the requirements of the UK Market Abuse Regulation, provide further details.

1.	Details of PDMR / person closely associated with them ('PCA')					
a)	Name	Ashley Almanza				
2.	Reason for Notification					
a)	Position/status	Chief Executive Officer/PDMR				
b)	Initial notification/ amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	G4S plc				
b)	LEI	549300L3KWKK8X35QR12				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument Identification code	Ordinary shares of 25 pence each GB00B01FL62				
b)	Nature of the Transaction	Acquisition of shares following vesting of the 2019 LTIP award, and the vesting of the 2020 LTIP award.				
c)	Price(s) and Volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>nil</td> <td>2,688,691</td> </tr> </tbody> </table>	Price(s)	Volume(s)	nil	2,688,691
Price(s)	Volume(s)					
nil	2,688,691					
d)	Aggregated Information Aggregated volume Price	N/A single transactions GBP - Pound Sterling				
e)	Date of the Transaction	6 April 2021				

f)	Place of the Transaction	Outside a trading venue
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1.	Details of PDMR / person closely associated with them ('PCA')					
a)	Name	Ashley Almanza				
2.	Reason for Notification					
a)	Position/status	Chief Executive Officer/PDMR				
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a)	Description of the financial instrument Identification code	Ordinary shares of 25 pence each GB00B01FL62				
b)	Nature of the Transaction	Acceptance of the offer by Atlas UK Bidco Limited in relation to shares acquired on the vesting of share plan awards				
c)	Price(s) and Volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£2.45</td> <td>2,688,691</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£2.45	2,688,691
Price(s)	Volume(s)					
£2.45	2,688,691					
d)	Aggregated Information Aggregated volume Price	N/A single transactions GBP - Pound Sterling				
e)	Date of the Transaction	6 April 2021				
f)	Place of the Transaction	XLON				

1.	Details of PDMR / person closely associated with them ('PCA')					
a)	Name	Tim Weller				
2.	Reason for Notification					
a)	Position/status	Chief Financial Officer/PDMR				
b)	Initial notification/ amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
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1.	Details of PDMR / person closely associated with them ('PCA')					
a)	Name	Mel Brooks				
2.	Reason for Notification					
a)	Position/status	Regional President – Africa /PDMR				
b)	Initial notification/ amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
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b)	Nature of the Transaction	Acquisition of shares following vesting of the 2019 LTIP award, the vesting of the 2019 RSP and the vesting of the 2020 LTIP				
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Price(s)	Volume(s)					
nil	573,213					

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a)	Name	Mel Brooks				
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a)	Position/status	Regional President – Africa /PDMR				
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Price(s)	Volume(s)					
£2.45	573,213					

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e)	Date of the Transaction	6 April 2021
f)	Place of the Transaction	XLON

1.	Details of PDMR / person closely associated with them ('PCA')					
a)	Name	John Kenning				
2.	Reason for Notification					
a)	Position/status	Regional CEO – Americas/PDMR				
b)	Initial notification/ amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	G4S plc				
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Price(s)	Volume(s)					
nil	1,360,066					

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e)	Date of the Transaction	6 April 2021
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1.	Details of PDMR / person closely associated with them ('PCA')					
a)	Name	John Kenning				
2.	Reason for Notification					
a)	Position/status	Regional CEO – Americas/PDMR				
b)	Initial notification/ amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	G4S plc				
b)	LEI	549300L3KWKK8X35QR12				
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Price(s)	Volume(s)					
£2.45	1,360,066					

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e)	Date of the Transaction	6 April 2021
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1.	Details of PDMR / person closely associated with them ('PCA')	
a)	Name	Graham Levinsohn
2.	Reason for Notification	
a)	Position/status	Regional CEO – UK & Middle East/PDMR
b)	Initial notification/ amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	G4S plc
b)	LEI	549300L3KWKK8X35QR12
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument Identification code	Ordinary shares of 25 pence each GB00B01FL62
b)	Nature of the Transaction	Acquisition of shares following vesting of the 2019 LTIP award and the vesting of the 2020 LTIP award

c)	Price(s) and Volume(s)	Price(s)	Volume(s)
		nil	836,943
d)	Aggregated Information	N/A single transactions	
	Aggregated volume Price	GBP - Pound Sterling	
e)	Date of the Transaction	6 April 2021	
f)	Place of the Transaction	Outside a trading venue	

1.	Details of PDMR / person closely associated with them ('PCA')	
a)	Name	Graham Levinsohn
2.	Reason for Notification	
a)	Position/status	Regional CEO – UK & Middle East/PDMR
b)	Initial notification/ amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	G4S plc
b)	LEI	549300L3KWKK8X35QR12
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Ordinary shares of 25 pence each
	Identification code	GB00B01FL62
b)	Nature of the Transaction	Acceptance of the offer by Atlas UK Bidco Limited in relation to shares acquired on the vesting of share plan awards

c)	Price(s) and Volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>£2.45</td> <td>836,943</td> </tr> </table>	Price(s)	Volume(s)	£2.45	836,943
Price(s)	Volume(s)					
£2.45	836,943					
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1.	Details of PDMR / person closely associated with them ('PCA')	
a)	Name	Soren Lundsberg-Neilson
2.	Reason for Notification	
a)	Position/status	Group General Counsel/PDMR
b)	Initial notification/ amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	G4S plc
b)	LEI	549300L3KWKK8X35QR12
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Ordinary shares of 25 pence each
	Identification code	GB00B01FL62

b)	Nature of the Transaction	Acquisition of shares following vesting of the 2019 LTIP award and the vesting of the 2020 LTIP award				
c)	Price(s) and Volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>nil</td> <td>607,221</td> </tr> </table>	Price(s)	Volume(s)	nil	607,221
Price(s)	Volume(s)					
nil	607,221					
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e)	Date of the Transaction	6 April 2021				
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1.	Details of PDMR / person closely associated with them ('PCA')	
a)	Name	Soren Lundsberg-Neilson
2.	Reason for Notification	
a)	Position/status	Group General Counsel/PDMR
b)	Initial notification/ amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	G4S plc
b)	LEI	549300L3KWKK8X35QR12
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Price(s)	Volume(s)					
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1.	Details of PDMR / person closely associated with them ('PCA')	
a)	Name	Jesus Rosano
2.	Reason for Notification	
a)	Position/status	Global EVP, Growth Technology & Innovation/PDMR
b)	Initial notification/ amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	G4S plc
b)	LEI	549300L3KWKK8X35QR12

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a)	Description of the financial instrument Identification code	Ordinary shares of 25 pence each GB00B01FL62				
b)	Nature of the Transaction	Acquisition of shares following vesting of the 2019 LTIP award, the vesting of the 2020 LTIP award and the 2020 Deferred Bonus				
c)	Price(s) and Volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td>914,737</td> </tr> </tbody> </table>	Price(s)	Volume(s)	Nil	914,737
Price(s)	Volume(s)					
Nil	914,737					
d)	Aggregated Information Aggregated volume Price	N/A single transactions GBP - Pound Sterling				
e)	Date of the Transaction	6 April 2021				
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1. Details of PDMR / person closely associated with them ('PCA')		
a)	Name	Jesus Rosano
2. Reason for Notification		
a)	Position/status	Global EVP, Growth Technology & Innovation/PDMR
b)	Initial notification/ amendment	Initial notification
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		

a)	Name	G4S plc					
b)	LEI	549300L3KWKK8X35QR12					
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£2.45	914,737						
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1.	Details of PDMR / person closely associated with them ('PCA')	
a)	Name	Stephane Verdoy
2.	Reason for Notification	
a)	Position/status	Regional CEO – Europe/PDMR
b)	Initial notification/ amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	G4S plc

b)	LEI	549300L3KWKK8X35QR12				
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Price(s)	Volume(s)					
Nil	459,451					
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1.	Details of PDMR / person closely associated with them ('PCA')	
a)	Name	Stephane Verdoy
2.	Reason for Notification	
a)	Position/status	Regional CEO – Europe/PDMR
b)	Initial notification/ amendment	Initial notification

3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	G4S plc				
b)	LEI	549300L3KWKK8X35QR12				
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1.	Details of PDMR / person closely associated with them ('PCA')	
a)	Name	Sanjay Verma
2.	Reason for Notification	
a)	Position/status	Regional President – Asia/PDMR

b)	Initial notification/ amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
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1.	Details of PDMR / person closely associated with them ('PCA')	
a)	Name	Sanjay Verma

2.	Reason for Notification					
a)	Position/status	Regional President – Asia/PDMR				
b)	Initial notification/ amendment	Initial notification				
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1.	Details of PDMR / person closely associated with them ('PCA')	
a)	Name	Debbie Walker
2.	Reason for Notification	

a)	Position/status	Group Corporate Affairs Director /PDMR					
b)	Initial notification/ amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
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4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument	Ordinary shares of 25 pence each					
	Identification code	GB00B01FL62					
b)	Nature of the Transaction	Acquisition of shares following vesting of the 2019 LTIP award and the vesting of the 2020 LTIP award					
c)	Price(s) and Volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>nil</td> <td>456,068</td> </tr> </tbody> </table>		Price(s)	Volume(s)	nil	456,068
Price(s)	Volume(s)						
nil	456,068						
d)	Aggregated Information	N/A single transactions					
	Aggregated volume Price	GBP - Pound Sterling					
e)	Date of the Transaction	6 April 2021					
f)	Place of the Transaction	Outside a trading venue					

1.	Details of PDMR / person closely associated with them ('PCA')	
a)	Name	Debbie Walker

2.	Reason for Notification					
a)	Position/status	Group Corporate Affairs Director /PDMR				
b)	Initial notification/ amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	G4S plc				
b)	LEI	549300L3KWKK8X35QR12				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument Identification code	Ordinary shares of 25 pence each GB00B01FL62				
b)	Nature of the Transaction	Acceptance of the offer by Atlas UK Bidco Limited in relation to shares acquired on the vesting of share plan awards				
c)	Price(s) and Volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£2.45</td> <td>456,068</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£2.45	456,068
Price(s)	Volume(s)					
£2.45	456,068					
d)	Aggregated Information Aggregated volume Price	N/A single transactions GBP - Pound Sterling				
e)	Date of the Transaction	6 April 2021				
f)	Place of the Transaction	XLON				

Name of authorised official of issuer responsible for making notification:

Celine Barroche
Company Secretary